

Office of the Managing Director Core Values

Excellence	Passion	Engagement	Integrity	Risk Taking
1) Aim for excellence in everything we do	1) Foster a creative, diverse and fun environment	1) Strive for an inclusive process and value opinions of all stakeholders	1) Be honest, reliable and thoughtful	1) Take strategic/smart risks
2) Excellence is the standard of performance	2) Enjoy what we do and celebrate success	2) Listen and learn from each other; Stay involved and informed	2) Be above reproach, setting the bar high on ethics	2) Embrace change and be a change agent
3) Exceed expectations	3) Be battery-chargers	3) Communicate accurate information to all stakeholders	3) Do the right thing, the right way, for the right reasons	3) Demonstrate and reward imagination and innovation
4) Be responsible & service-centered	4) Accept constructive conflict	4) Be respectful	4) Avoid even the appearance of impropriety	4) Innovation is at the core of what we do
5) Recognize exceptional performance	5) Demonstrate a commitment to achieving desired outcomes	5) Make a difference in a significant way	5) Be a good steward of the public trust and treasury	5) Value creative problem solving for both the process and the results it creates

