As Philadelphia residents and workers restart economic and physical activities, they must do so safely—that is, in a way that prevents the COVID-19 virus from spreading from person to person. Everyone must take precautions consistently to protect not only themselves, but also their family members, friends, colleagues, and everyone else.

The precautions will vary by the activity and setting, but some general guidelines apply to all.

### Safety Checklist

<table>
<thead>
<tr>
<th><strong>Masks</strong></th>
<th><strong>Barriers</strong></th>
<th><strong>Isolate</strong></th>
<th><strong>Distance</strong></th>
<th><strong>Reduce crowds</strong></th>
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<th><strong>Clean</strong></th>
<th><strong>Communicate</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Block the virus from spreading from infected individuals by wearing masks and requiring others to wear them.</td>
<td>Use sneeze guards or plexiglass screens to prevent respiratory droplets expelled by infected persons from reaching others.</td>
<td>Keep people who might be carrying the virus safely away from others (ideally at home).</td>
<td>Maintain space between people to reduce the chance that one infected individual will infect others.</td>
<td>Decrease the number of people that an infected person could pass the virus to if other steps are not successful.</td>
<td>Reduce the spread of virus from one person to another from touching contaminated surfaces.</td>
<td>Remove respiratory droplets that may contain virus from surfaces that people may touch.</td>
<td>Ensure staff, customers, and others taking part in permitted activities understand this Safety Checklist.</td>
</tr>
</tbody>
</table>

This Safety Checklist must be followed at all times. If an employee, customer, or participant develops COVID-19 infection or has a positive test, businesses and other organizations must take additional precautions to stop the virus from spreading further, as described in [Guidance for Essential Businesses and Organizations During COVID-19](https://www.phila.gov/health/pandemic-guidance/essential-businesses-organizations). Required precautions include calling the Philadelphia Department of Public Health at 215-685-6741 to report positive cases.

If employees or customers want to report possible health and safety violations in the workplace related to COVID-19, please call 311.

If you have questions or concerns about the applicability of these guidelines to your business, please email [business@phila.gov](mailto:business@phila.gov).

Note that guidance in this document is subject to change. Please check back for updates.

This document is intended as a plain language summary of rules for reopening in the Yellow Phase and does not replace the need to follow all applicable federal, state, and local laws and regulations.

See also:

2. [Order](https://www.phila.gov/health/health-orders) of the Secretary of Health providing for business safety measures (to keep employees and customers safe), issued April 15, 2020.
5. Other future applicable [Department of Health](https://www.phila.gov/health) (DOH) and Centers for Disease Control and Prevention (CDC) guidance.
Funerals

Gatherings of over 25 are prohibited by the state until the Green Phase. The Philadelphia Department of Public Health recommends that no gatherings of any size be held until Green Phase.

The following is intended as a plain language summary of rules for reopening in the Yellow Phase and does not replace the need to follow all applicable federal, state, and local laws and regulations.

See also:
PA guidance for funeral directors.

Protections Needed

Masks
- Provide masks for employees and require them to mask when on site except only:
  - As necessary for the employee to eat or drink during break times. The employee should be seated at least 6 feet from others when taking off mask.
  - When seated alone in a private office or in a cubicle whose sides extend above the head of the employee.
- Require attendees to mask while on-site.

Isolate
- Screen every employee for symptoms before every shift and prevent them from remaining on site if they have cough, shortness of breath, fever, chills, muscle pain, or new loss of taste or smell.
- It is not necessary to conduct on-site temperature measurement for staff or attendees if you measure temperatures, use a no-touch thermometer, and do not allow anyone with a temperature of 100.4 or higher to remain on-site.
- Have sick leave policies in place so that employees excluded from the workplace do not lose earnings.
- If an employee develops COVID-19 infection or has a positive test, businesses and other organizations must take additional precautions to stop the virus from spreading further, as described in Guidance for Essential Businesses and Organizations During COVID-19. Required precautions include calling PDPH at 215 685-6741 to report positive cases.

Distance
- Officiant should stand at least 10 feet from attendees during service; rope off seats as necessary to achieve this.
- Maintain at least 6 feet of distance between attendees: rope off rows and use signage to encourage distancing.
- Encourage attendees to express support and greet each other from at least 6 feet apart rather than by hugging or shaking hands.
- Do not allow attendees to touch the decedent.
- Consider outdoor (graveside) services.
- If services are held indoors, consider use of larger spaces than usual to allow space for physical distancing.
- Food service is discouraged until the Green Phase but if food is served, avoid buffet lines, use prepackaged options and disposable dishes/utensils.
- Suspend limousine and valet parking services by funeral home employees.

Reduce crowds
- Limit attendees to 25 or fewer.
- Offer virtual option to those for whom attendance would be riskier and to maintain small group in attendance.
- If condolence calls or home services (e.g., shiva) are conducted, limit attendance to 10 people and maintain masking and at least 6 feet of distance between attendees.

Handwashing
- Place handwashing stations or hand sanitizer at entry and outside communal bathrooms for all staff and attendees with prominent signage promoting use.
- Give staff hourly handwashing breaks.

Clean
- Wipe down high-touch surfaces with disinfectant at least once every 4 hours. See CDC guidance for details.

Communicate
- Educate employees about symptoms and prevention of COVID-19.
- Post prominent signs at entrances and in employee break rooms (if applicable):
  - Asking people who are sick or who have had contact with someone with COVID-19 within the past 14 days not to enter.
  - Encouraging people to cover coughs or sneezes.
  - Mandating physical distancing of at least 6 feet.
  - Mandating that all staff and visitors wear masks.