

Biographies

Krystle Baker, Esq., *Deputy Chief Integrity Officer, City of Philadelphia*

Krystle Baker currently serves as the Deputy Chief Integrity Officer for the City of Philadelphia. As part of the Mayor's Office for the City of Philadelphia, the Office of the Chief Integrity Officer is responsible for promoting honesty, transparency, and integrity in government operations. Prior to this role, Krystle also served as an attorney investigator with the City of Philadelphia Office of Inspector General for seven years. During that time, she specialized in contract fraud, complex investigations, and compliance related issues.

Krystle received her law degree from the University of Detroit Mercy and her undergraduate degree in Political Science from Temple University. She holds bar admissions in Pennsylvania and New Jersey and is a Certified Compliance and Ethics Professional (CCEP) and a Certified Fraud Examiner (CFE).

Amal M. Bass, Esq., *Staff Attorney, Women's Law Project*

Amal Bass joined the Women's Law Project as a staff attorney in 2006 and works in a variety of areas, including pregnancy and caretaking discrimination, Title IX athletic equity and sexual harassment, employment rights, and domestic and sexual violence. Her legal work includes providing representation and assistance to individuals who have experienced discrimination, as well as advocating for better policies for women and families on the local, state, and national levels. Amal is a leading voice in advocating to improve women's health, safety, and economic security in Pennsylvania through her work in the Pennsylvania Campaign for Women's Health, of which she was the convener in 2016-17.

In addition, Amal was a lead author on the WLP's publication, *Through the Lens of Equality: Eliminating Sex Bias to Improve the Health of Pennsylvania's Women*, released in May 2012. In 2017, she was among *Billy Penn's* "Who's Next: Law," and she is currently co-chair of the Philadelphia Bar Association's Women's Rights Committee. Amal received her BA from Yale University and her JD from Harvard Law School.

Elise Bruhl, Esq., *Senior Attorney, Appeals Unit*

Elise Bruhl is a Senior Attorney in the Appeals Unit of the City of Philadelphia Law Department. She joined the Law Department in January of 2001. Prior to her employment at the Law Department, she taught at the University of Pennsylvania and King's College, London, and clerked for the Hon. Marjorie O. Rendell of the United States Court of Appeals for the Third Circuit and the Hon. Marvin Katz of the Eastern District of Pennsylvania. She also has taught Appellate Advocacy at the University of Pennsylvania Law School.

Paula Brumbelow Burns, Supervisor, City Planning Commission

Paul Brumbelow Burns has been with the City Planning Commission for 15 years and focused on Development Planning and Zoning. She has worked previously as a zoning coordinator for telecom projects and worked as a General Planner for the City of Solon, Ohio. After earning a degree in Geography at the University of Maryland, she then went on to earn a Master's in Community and Regional Planning from the University of Texas.

Timothy W. Callahan, II, Esq., Partner and General Counsel, Saul Ewing Arnstein & Lehr LLP

Mr. Callahan is a partner in the Litigation Department of Saul Ewing Arnstein & Lehr. Since 2002, he has served as General Counsel to the Firm and is Chair of the Firm's Ethics Committee. He is also a current member and former chair of the PBA's Legal Ethics and Professional Responsibility Committee.

Mr. Callahan regularly advises attorneys on various issues that arise from time to time under the Pennsylvania Rules of Professional Conduct. Such issues include loss prevention, attorney-client privilege, conflicts of interest analysis, confidentiality issues, issues attending an attorney leaving one law firm and joining another, unauthorized practice of law and other matters. Mr. Callahan also advises clients on claims of legal malpractice. Mr. Callahan speaks from time to time at various seminars on matters dealing with various legal ethics and privilege issues.

His practice has involved a variety of complex commercial litigation cases, including securities claims, derivative claims, banking claims and a wide variety of other commercial matters. Another area of practice for Mr. Callahan involves the prosecution and defense of cases involving covenants not-to-compete, trade secrets and other intellectual property issues. These cases often require bringing or defending preliminary injunction and temporary restraining order hearings in both the federal and state courts. He has handled these matters through inception to trial and, occasionally, on appeal. He has also handled a number of real estate property tax appeals in the Courts of Common Pleas involving complex valuation issues of office buildings, as well as special use properties, such as a landfill and surrounding support areas.

He received his B.A. degree, with honors, from Ursinus College, and his law degree from Temple University School of Law in 1980, where he was a member of the Temple Law Review, and published a comment on a securities law issue. Mr. Callahan is admitted to practice law in Pennsylvania and has been admitted *pro hac vice* in connection with cases in a number of other jurisdictions.

Blanche Carney, Commissioner, Philadelphia Department of Prisons

Blanche Carney a graduate of Lincoln University and Bryn Mawr College's Graduate School of Social Work was appointed Commissioner of the Philadelphia Department of Prisons (PDP) in April 2016.

Ms. Carney began her career with the (PDP) as a Social Worker. She was promoted to the Social Work Supervisor and was responsible for the Intake Unit at the Curran-Fromhold Correctional

Facility. Ms. Carney was instrumental in implementing gender responsive training to correctional officers, treatment staff, and contractors in working with female offenders and is a strong advocate for drug and alcohol treatment and transitional services.

Ms. Carney was promoted to the position of Human Services Program Administrator where she implemented several groundbreaking new programs, pilot projects, and technological advances in promoting efficient and effective services to the inmate population. Ms. Carney served as the PDP representative for several inter-departmental, agency and City Coalitions resulting in the expansion of existing services and new programs. In addition, Ms. Carney assumed the responsibilities of the PDP's long standing (O.P.T.I.O.N.S.) Drug and Alcohol Treatment Program in the delivery of treatment education to inmates with substance abuse needs.

In January 2015, Ms. Carney was promoted to the position of Deputy Commissioner for Restorative and Transitional Services where she continued her commitment to providing evidence based programs and services to the inmate population in support of positive reentry for returning citizens. In this role, she was instrumental in leading the PDP as we recognized, ahead of the curve, the importance of providing reentry skills and education programming opportunities to the inmates in our custody who will be returning to our communities. Her role along-side our judicial partners, was integral in the city of Philadelphia winning the prestigious MacArthur Grant for 3.5 million dollars. The grant challenged multiple jurisdictions to re-examine the approach to mass incarceration to develop and enact alternatives to incarceration for accused, non-violent offenders.

As the newly appointed Commissioner of the Philadelphia Department of Prisons, Ms. Carney was the first woman to head the agency. The PDP employs over 2,300 employees and contracted staff which operates six facilities in Northeast Philadelphia. There are approximately 5,200 people in custody.

Meghan E. Claiborne, Esq., *Assistant City Solicitor, Civil Rights Unit*

Meghan Claiborne is an Assistant City Solicitor in the Civil Rights Unit of the City of Philadelphia Law Department. Prior to joining the Law Department in May 2017, Meghan was an associate in the Trial department of Duane Morris LLP for four years. She is a 2013 graduate of Emory University School of Law.

David S. Cohen, *Professor of Law, Drexel University Thomas R. Kline School of Law*

Professor Cohen is a professor of law at Drexel University's Thomas R. Kline School of Law, where he teaches constitutional law courses as well as courses in sex discrimination and the law. His scholarship explores gender construction in the law and violence against abortion providers. After graduating from Columbia Law School, Professor Cohen clerked for Justice Alan B. Handler of the New Jersey Supreme Court and Judge Warren J. Ferguson of the U.S. Court of Appeals for the Ninth Circuit. Before joining Drexel, he was a fellow and a staff attorney for the Women's Law Project in Philadelphia, handling a range of cases involving reproductive rights, sex discrimination under Title IX, health insurance coverage of contraceptives, healthcare for women prisoners and family rights for gay and lesbian couples. Professor Cohen is currently on a one-year sabbatical in which he is working with the Women's Law Project and also conducting new research into

abortion barriers. He is on the board of directors for the Women's Law Project and the Abortion Care Network and previously was on the board of the Women's Medical Fund.

Nicole Cross, *Assistant Defender, Philadelphia Defender Association*

Nicole Cross is an Assistant Defender, Supervisor, DUI Pilot Project at the Philadelphia Defender Association. She has been at the Defender Association for 20 years.

Caroline Cruz, Esq., *Assistant General Counsel, School District of Philadelphia*

Caroline Cruz is an Assistant General Counsel for the School District of Philadelphia. Prior to her work at the School District, Caroline was a Deputy City Solicitor in the Code Enforcement Unit of the Philadelphia Law Department. She was previously Assistant Chief Counsel at the Pennsylvania Human Relations Commission enforcing state anti-discrimination law. She has also served as Assistant District Attorney in Philadelphia and as an international rule of law legal adviser stationed at the US Embassy in El Salvador for the Department of State and the Department of Justice. She is a graduate of Wellesley College and the University of Pennsylvania Law School.

Marla Davis, *Director, Philadelphia Ceasefire*

Marla Davis Bellamy, JD, MGA, is the director of Philadelphia CeaseFire and the director of Civic Engagement at the Center for Bioethics, Urban Health and Policy at the Katz School of Medicine at Temple University. Prior to joining Temple, Marla was the Executive Director of the Anti-Violence Partnership of Philadelphia (AVP) and for 5 years served as Chief of Staff for the Pennsylvania Department of Health in Harrisburg, PA. Other administrative positions that she has held include Executive Vice President of Special Projects at Universal Companies, Dir. of Community Affairs at the Univ. of PA Health System, Executive Dir. of the Healthcare Management Alternatives (HMA) Foundation, Inc., and Government Relations Liaison for the Agency for Healthcare Research and Quality (AHRQ) in Washington, DC. Marla served as a law clerk to the late Johnnie L. Cochran, Jr. in Los Angeles and is a former radio talk show host at WURD-900 AM in Philadelphia. Marla earned a law degree at Temple University, a master of government administration degree from the University of Pennsylvania and a bachelor's degree in communications from Johnson C. Smith University.

Thomas A. Farley, *Commissioner, Philadelphia Department of Public Health*

Thomas Farley has been Commissioner of Health for Philadelphia since 2016, where he is working to reduce tobacco and alcohol outlets in low-income neighborhoods, improve child health, and address the opioid crisis. From 2009 to 2014, Dr. Farley was Commissioner of the New York City Department of Health and Mental Hygiene. There, Dr. Farley advocated for innovative public health policies, including prohibiting price discounting of cigarettes, raising the legal sales age of tobacco to 21, and restricting the burning of air-polluting dirty fuels to heat buildings. Earlier, Dr. Farley was chair of the Department of Community Health Sciences at Tulane University. Dr. Farley is coauthor of over 100 scientific publications on topics such as HIV, legionnaires' disease, gun violence, infant mortality, and obesity. He is coauthor of [*Prescription for a Healthy*](#)

Nation (Beacon Press) with RAND Senior Scientist Deborah Cohen, and author of *Saving Gotham: A billionaire mayor, activist doctors, and the fight for 8 million lives* (W.W. Norton).

Cynthia F. Figueroa, *Commissioner, Philadelphia Department of Human Services (DHS)*

Cynthia F. Figueroa, Commissioner of the Philadelphia Department of Human Services (DHS), has devoted her career to helping improve the lives of vulnerable children and families. Prior to her appointment as Commissioner by Mayor Jim Kenney, Figueroa served as President and CEO of Congreso de Latinos Unidos. There she had fiscal oversight of \$25 million dedicated to strengthening Latino communities through social, economic, education and health services.

From 2008 to 2011, Figueroa served as Deputy Commissioner for DHS and was responsible for the oversight of what was then known as the Division of Community Based Prevention Services. She was instrumental in enhancing relationships with key stakeholders including the School District of Philadelphia, other City departments, and the provider community.

In addition to her roles at DHS and Congreso, Figueroa has served as executive director of Women Against Abuse. Early in her career, she worked on the frontline serving clients in a variety of settings, including programs for female offenders, persons living with HIV/AIDS, and victims of domestic violence.

The recipient of a prestigious Eisenhower Fellowship, Figueroa brings international leadership and recognition to DHS. She has also received the University of Pennsylvania Outstanding Leadership Award, the National Football League/Philadelphia Eagles Hispanic Heritage Leadership Award, and the prestigious Peter B. Goldberg Aramark Building Community Executive Leadership Award. In addition, in 2016 she was awarded the Hispanic Bar Association La Justicia Award.

In 2015, Figueroa was appointed to the USA Board of Trustees for United Way. She also serves on the board of trustees for her alma mater, Spring Hill College. Born in Arecibo, Puerto Rico, she and her family reside in the Northwest section of Philadelphia.

Michelle D. Flamer, Esq., *Senior Attorney, Finance and Contract Unit*

Michelle Flamer is a Senior Attorney in the Office of the City Solicitor. She joined the City's Law Department in 1984, serving first in the Legislation Unit and later in the Corporate Group's Finance and Contracts Unit. Michelle serves primarily as counsel to the City's Procurement Department, Office of Economic Opportunity and the Labor Standards Unit. She works on a variety of commercial transactions with a special interest in diversity. She received her J.D. from the Villanova University School of Law and her A.B. from Bryn Mawr College. Michelle is an avid art quilter, with her quilts appearing in many books including *Journey of Hope*, 2010, Voyageur Press and *Quilts and Human Rights*, 2016, University of Nebraska Press.

Theodore Flowers, Esq., *Co-Owner/Founder of Moriconi Flowers, Ltd.*

Theodore Flowers is the co-owner/founder of Moriconi Flowers, Ltd. a litigation firm focusing on the areas of cannabis business development and compliance, premises liability, transportation, and

commercial litigation, representing clients in the marijuana, insurance, trucking, and gas & oil industries and has handled all aspects of litigation including depositions, mediations, arbitrations, and trials. As a litigator, Ted has argued before state and federal appellate courts in Pennsylvania and New Jersey, as well as 1st chaired multiple jury trials through verdict. A 1997 graduate of Temple Law School, his experience in liquor licensing matters, representing hotels, bars, restaurants, distillers, and distributors through all stages of the licensing and regulatory process, made it a reasonable transition to establishing a cannabis law practice in 2016 following 15 years at a national law firm including 8 as a partner in the general litigation practice group. In addition to litigation in the insurance defense and personal injury settings, over the past few years Ted developed an interest and practice in the regulated cannabis business investment and consulting areas and is actively involved in entity formation, permitting, expansion, and ancillary legal services including contract drafting, enforcement, and litigation in multiple states. Among Ted's successes is representing a medical marijuana dispensary permit winner in Philadelphia during Phase 1 of the Department of Health's application cycle, and currently represents several grower/processor and dispensary permit holders in Pennsylvania. Ted regularly lectures on various topics on a local and national level in the commercial cannabis, security, insurance and litigation space. Through the Philadelphia VIP program, he frequently represents individuals on a pro bono basis involving all types of tort and contract actions. Ted is a member of the Pennsylvania Bar Association, the New Jersey Bar Association, DRI, CLM, and National Cannabis Bar Association, in addition to multiple other civic associations. He is admitted to practice in multiple state and federal courts in Pennsylvania and New Jersey.

Jonathan S. Goldstein, Esq., *Partner, McNelly & Goldstein, LLC*

Jonathan Goldstein is the founding partner of McNelly & Goldstein. Jonathan's practice focuses on firearms law, election law, and entrepreneurial and business advising, and he is considered a national expert in firearms law. He earned the Defender of Justice Award by the National Rifle Association's Institute of Legislative Action for his "tireless service to the Constitution and with particular emphasis on the protection and furtherance of the Second Amendment" in 2013. He actively lectures on firearms law and firearms safety across Pennsylvania, and he has published a number of articles for national firearms law and firearms safety publications.

Shira Goodman, Esq., *Executive Director, Ceasefire PA*

Shira Goodman is the Executive Director for CeaseFirePA – a statewide organization working with mayors, police chiefs, faith leaders, community organizations, and individual Pennsylvanians to take a stand against gun violence. Shira has extensive experience in the nonprofit world and joined the organization following ten years as a public policy advocate working for better courts in Pennsylvania and a career in labor law. She is involved in the Philadelphia, Pennsylvania and American Bar Associations, and serves on the board of the Legal Intelligencer and several community nonprofits.

Craig Green, *Professor of Law, Temple University James E. Beasley School of Law*

Craig Green is a James E. Beasley Professor of Law at Temple University, where he has taught constitutional law, federal courts, administrative law, civil procedure, and legal history. Before

entering academia, he worked for the Department of Justice Civil Appellate Staff and as a Bristow Fellow in the Solicitor General's Office. He was also a law clerk for Judge Louis H. Pollak in the Eastern District of Pennsylvania and for Judge Merrick B. Garland on the D.C. Circuit. Green's research about judicial activism, Korematsu, same-sex marriage, and other topics has been published in several prominent law reviews and is available at ssrn.com/author=394574.

Melanie C. Grimes, Esq., *Assistant City Solicitor, Tax Unit*

Melanie Grimes is an Assistant City Solicitor in the Mass Litigation group of the Tax Unit of the City of Philadelphia Law Department. Melanie has been with the Law Department for a little over two years. Before joining the Law Department, she clerked for the Honorable Michael Erdos in the Philadelphia Court of Common Pleas. She is a 2015 graduate of Temple Law.

Pamela Gwaltney, Esq., *Deputy Director, Compliance, Philadelphia Commission on Human Relations*

Pamela Gwaltney is the Deputy Director of Compliance with the Philadelphia Commission on Human Relations (PCHR), the nation's oldest municipal civil rights agency. She manages the enforcement and administration of the Fair Practices Ordinance which protects the rights of over 17 categories of individuals prohibiting discrimination in housing/real property, employment, public accommodations and the delivery of city services. PCHR also enforces Philadelphia's Fair Chance Hiring law (Ban the Box) and is home to the City of Philadelphia's Fair Housing Commission. Previously, she worked as Assistant Chief Counsel with the Pennsylvania Human Relations Commission (PHRC) and as Assistant Defender with the Defender Association of Philadelphia. Ms. Gwaltney is a graduate of Hampton University in Virginia; Temple University's Beasley School of Law, and is licensed to practice law in Pennsylvania.

Francis Healy, Esq., *Staff Inspector, Philadelphia Police Department*

Staff Inspector Healy has been with the Philadelphia Police Department for over 20 years and currently serves as the special advisor to the Philadelphia Police Commissioner. Through this role, Staff Inspector Healy advises the Police Commissioner and Executive Command on legal implications of operational policies, procedures, orders and directives, including those related to firearms. Staff Inspector Healy has also testified before City Council on local gun control legislation.

Alicia Hickok, Esq., *Partner, Drinker Biddle & Reath LLP*

D. Alicia Hickok is the head of the Drinker Biddle Litigation Group's Appellate Team and Navigator initiative. She regularly works across practice groups, and in doing so, she draws often on her pre-law economic antitrust research experience with N/E/R/A in evaluating complex questions pre-litigation and during litigation, as well as on appeal.

She is an adjunct professor of appellate advocacy at the University of Pennsylvania Law School and has been Deputy Counsel and Counsel to the Pennsylvania Appellate Court Procedural Rules

Committee. Alicia has made presentations throughout the state to judges, law clerks, and practitioners on Pennsylvania appellate practice and procedure.

Alicia is responsible for talent management for the Litigation group and is a member of the firm's Public Interest Committee. Alicia clerked for the Hon. Marjorie O. Rendell of the Third Circuit Court of Appeals.

Joshua Horn, Esq., *Partner, Fox Rothschild LLP*

Joshua Horn is a partner in the Philadelphia office of Fox Rothschild LLP, a national law firm with more than 800 attorneys in 21 offices. He serves as co-chair of the firm's Cannabis Law practice and the Securities Industry practice. A member of the National Cannabis Bar Association and an editorial board member of the Cannabis Law Journal, Joshua understands the needs of businesses in the rapidly expanding and highly regulated market for legalized cannabis. He is part of a multidisciplinary team at Fox that provides guidance and services to legal marijuana businesses in the areas of licensing; shareholder and partnership agreements; venture capital; banking and financial services; taxation; employee benefits; trademark; and advertising. In his securities industry work, Joshua represents financial advisory companies, individual advisors, and counselors in FINRA examinations, enforcement and arbitrations. Joshua is a frequent blogger and contributes regularly to "Securities Compliance Sentinel," a blog about the financial industry, and "In the Weeds," Fox's cannabis industry blog. Licensed to practice in Pennsylvania and New York, Joshua earned his bachelor's degree at Skidmore College and a law degree at Widener University School of Law.

Brian D. Jacisin, Esq., *Deputy Executive Director/Director of Investigations*

Brian Jacisin currently serves as the Deputy Executive Director and Director of Investigations for the Pennsylvania State Ethics Commission; he also is a member of the Pennsylvania Bar and serves as chief legal counsel to the Investigative Division. Mr. Jacisin's primary responsibilities are to provide legal advice and guidance concerning on-going investigations and to prosecute violators of the Ethics Act before the Ethics Commission. Mr. Jacisin's twelve (12) years of service with the Commission has allowed him to successfully present cases before the Commission, and to also argue before the Commonwealth Court of Pennsylvania, as well as the State Supreme Court, on matters involving the Ethics Act.

Mr. Jacisin is a graduate of Widener University School of Law – Wilmington, as well as a graduate of Indiana University of Pennsylvania, where he earned his bachelor's degree in criminology. Prior to joining the State Ethics Commission in 2006, Mr. Jacisin enjoyed a career in both the private and public legal sector; including serving as an Assistant District Attorney for the County of York.

Dante J. Johnson, *Journeyman Plumber, City of Philadelphia Water Department*

Dante J. Johnson has served the City of Philadelphia Water Department as a journeyman plumber since 2013. Prior to working at the City, Mr. Johnson was the owner and CEO of SureFit Mechanics. While mastering his craft in plumbing, Dante did not let the errors of his youth and the struggles that come along with reentry stand in his way of attaining his educational goals. In

May 2017, Mr. Johnson earned his Master of Business Administration with a concentration in Finance from Strayer University. He also attained a Bachelor of Science degree with a concentration in Business from Delaware Valley College and now is on his way to pursuing a PhD in Business Psychology. In addition to pursuing a career in finance, Dante co-founded the Capital Exchange Group based out of Philadelphia, PA.

Nicholas S. Kamau, Esq., *Gay & Chacker, P.C.*

Nicholas S. Kamau is a seasoned litigator with a record of success in jurisdictions across the United States, including the Superior Courts of California, Pennsylvania, New Jersey, Colorado and the District of Columbia.

Mr. Kamau works at Gay & Chacker, P.C., where he represents injury victims and those who have had their Constitutional rights violated.

Committed to public service Mr. Kamau began his legal career as an Assistant Public Defender at the Defenders Association of Philadelphia where he achieved hundreds of victories for his clients. His track record of success continued in California where he worked at a leading defense firm. There he handled personal injury, employment discrimination, police brutality and construction defect matters.

Mr. Kamau worked at the Oakland City Attorney's Office where he handled civil injunctions, nuisance abatement actions and criminal prosecutions. He also worked with local and regional law enforcement agencies to strategically implement policing policies designed to increase public safety and quality of life in Oakland California.

He also served as Democratic Counsel for the Congressional Oversight and Government Reform Committee under Ranking Member, Congressman Elijah Cummings. There he prepared numerous congressional hearings on topics including: President Obama's Renewable Energy Loan Guarantee Program, The Department of Energy's Strategy on Exporting Liquefied Natural Gas along with hearings regarding the rollout of the Affordable Care Act.

Most recently Mr. Kamau worked for the Philadelphia Law Department in the Claims Unit as well as in the Child Welfare Unit where he served as a Divisional Deputy. At the Law Department, Mr. Kamau also led the Public Service Committee as its co-chair.

James Kellett, Esq., *Assistant City Solicitor, Code Enforcement Unit*

Jim Kellett is an Assistant City Solicitor in the Code Enforcement Unit of the Philadelphia Law Department. Jim joined the Code Enforcement Unit in May of 2015 and previously served as an Assistant District Attorney in the Delaware County District Attorney's Office. Jim is a graduate of Temple University and the Drexel University School of Law.

Amy Kirby, Esq., *Deputy City Solicitor, Affirmative and General Litigation Unit*

Amy Kirby is a Deputy City Solicitor in the Affirmative and General Litigation Department. In that capacity she works primarily on procurement and real estate disputes arising in the City. Prior to her current position, she was an associate attorney at Cohen, Seglias, Pallas, Greenhall & Furman, where she specialized in federal government contracting. She is also a Board member for the Fairmount Community Development Corporation as well as committee co-chair for the Greater Art Museum Business Alliance (GAMBA) which helps to promote commercial growth in her neighborhood. She is a graduate of Western Michigan University and the University of Detroit Mercy School of Law.

Joanna Klein, Esq., *Divisional Deputy City Solicitor, Code Enforcement Unit*

Joanna Klein is a Divisional Deputy City Solicitor in the Code Enforcement Unit where she has worked for the past 8 years. Joanna currently serves on the Law Department's Professional Development committee and the Executive Committee of the Philadelphia Bar Association's Young Lawyer Division. She is also the Pennsylvania State Chair for the International Municipal Lawyers Association (IMLA). Joanna was the recipient of IMLA's 2016 Daniel J. Curtin Young Public Lawyer Award. Joanna received a B.A. in Political Science, with honors, from Penn State in 2006 and is a 2009 graduate of the William & Mary School of Law, where she was managing editor of the Environmental Law and Policy Review.

Chad Dion Lassiter, *Executive Director, Pennsylvania Human Relations Commission*

Chad Lassiter has a Master of Social Work from the University of Pennsylvania, and more than 20 years of experience in the fields of race relations, conflict resolution, mediation, teaching, counseling, research, re-entry, policy and prison reform. For the past seven-plus years, he served as the Executive Director of the Red Cross House with the American Red Cross of Eastern Pennsylvania. Since 2003 he has served as president of Black Men at Penn School of Social Work, Inc, an organization that serves as a conduit between the African American community and the University of Pennsylvania School of Social Policy and Practice. Lassiter has served as both an adjunct lecturer at the University of Pennsylvania since 2006, and a guest lecturer at West Chester University since 2008. His teaching areas include American Racism and Social Work Practice, Gender and Race. Also, he is both an author and a frequent presenter at various workshops and community and school events. He has worked with a variety of city, state and federally elected and appointed officials, as well as religious and community leaders while engaging in race dialogue and anti-racism training to foster diversity and tolerance in multiple sectors. Lassiter's work has taken him to Canada, Africa, Israel, Haiti and Norway, where he has worked on issues of racial tension and unrest focusing on tolerance and anti-racism training methods and strategic outcomes.

Neil Mara, Esq., *Chief Deputy Attorney General, Special Investigations and Civil Rights*

Neil Mara is a Deputy Chief of Special Litigation and Civil Rights in the Pennsylvania Attorney General's Office. Previously, Mr. Mara was an attorney with Berger & Montague, P.C. and an

Assistant District Attorney for the Philadelphia District Attorney's Office. Mr. Mara is a graduate of the University of Connecticut School of Law.

Reverend Adan A. Mairena, *West Kensington Ministry church at Norris Square*

Reverend Adan A. Mairena was born in Central America and was raised in Chicago, Texas, and New Mexico. Adan is a graduate of the University of New Mexico and Austin Presbyterian Theological Seminary. Adan moved to Pennsylvania in 2003 to serve as a Lilly Resident in Ministry at Bryn Mawr Presbyterian Church. Adan was then called by the Presbytery of Philadelphia to be the organizing pastor The West Kensington Ministry. Rev. Adan serves, or has served, on multiple boards, task forces, and planning committees. Some of which include:

- Hispanic Clergy of Philadelphia and Vicinity – Esperanza inc.
- NewCORE (Conversation on Race and Ethnicity)
- Mayors' Office of Faith Based Initiatives – Philadelphia
- PhillyCAM (Philadelphia's first public access television station)
- Board of Pensions, Presbyterian Church (USA)
- Interfaith Peace Walk
- North Philadelphia Weed and Seed
- New Sanctuary Movement Philadelphia
- Kensington Equal Partners in Change stakeholders

Mary Josephine Markle, Esq., *Deputy City Solicitor, Economic Development & Real Estate Unit*

Mary Jo ("MJ") is a Deputy City Solicitor in the Economic Development and Real Estate Division of the Philadelphia Law Department. Ms. Markle earned her law degree from Lewis and Clark University in Portland, Oregon, where she obtained a certificate in Environmental and Natural Resource Law. Ms. Markle has been a member of the Law Department for four years.

Enrique Marquez, Esq., *Assistant City Solicitor, Corporate & Tax Unit*

Enrique Marquez is an Assistant City Solicitor for the City Solicitor's Office of Philadelphia in the Corporate and Tax Division. Enrique began working in the Real Estate Tax Unit in 2015 focusing on a variety of Real Estate and Tax Matters. Enrique is in the team that manages the City's Municipal Tax Foreclosure Sheriff Sale Process. He also represents the City of Philadelphia in real estate assessment appeals and tax exemption cases at the Court of Common Pleas. He is also often before the Tax Review Board and Board Revision of Taxes. Mr. Marquez is a 2012 graduate of Temple Beasley's School of Law and he subsequently obtained his LL.M. in Taxation from Temple as well. Prior to law school, he attended Baylor University where he graduated with a Bachelor of Business Administration in Finance, Economics, and International Business.

Joseph Randall, Esq., *Assistant City Solicitor, Labor & Employment Unit*

Joseph Randall is an Assistant City Solicitor in the Labor & Employment Unit of the City of Philadelphia Law Department. He previously served in the Child Welfare Unit and is a member of the Law Department's Public Service Committee. Before joining the Law Department, Joseph

clerked for the Honorable Kathleen M. Delaney in New Jersey Superior Court in Camden County. He is a graduate of the University of Delaware and Pace University School of Law.

Mark C. Rahdert, *Professor of Law, Temple University James E. Beasley School of Law*

Professor Mark C. Rahdert, a member of the Beasley School of Law faculty since 1984, specializes in the areas of constitutional law, torts, and comparative constitutional law. An award-winning author of scholarly books and articles on a wide range of subjects, Professor Rahdert's recent work has focused on issues of comparative constitutional interpretation, religious freedom, and federal jurisdiction. He is often called on by local and national media to comment on topics ranging from tort reform and insurance to issues surrounding recent Supreme Court nominations and decisions.

A frequent public speaker and panelist both nationally and internationally, he has also published commentary in such periodicals as the National Law Journal, the ABA Journal and the Chronicle of Higher Education. Professor Rahdert has been very active in Temple University affairs, having held various posts in University governance. In 2013-14 he served as President of the Temple University Faculty Senate.

Professor Rahdert served as I. Herman Stern Professor of Law from 1995-1998, as Associate Dean for Academic Affairs from 1999-2003, and as Charles Klein Professor of Law and Government from 2008-2013. Prior to joining the Temple faculty, he was law clerk to Associate Justice Harry A. Blackmun of the United States Supreme Court and Judge Murray I. Gurfein of the United States Court of Appeals for the Second Circuit. He also practiced law at the Philadelphia firm of Dechert Price & Rhoads. He is a graduate (J.D.) of Yale Law School, where he was Note Editor for the Yale Law Journal, and a summa cum laude graduate (A.B.) of Harvard University. In addition to Constitutional Law, Comparative Constitutional Law, and Torts, his teaching interests have included Political & Civil Rights, Federal Jurisdiction, Freedom of Religion, the Supreme Court, Products Liability, Insurance, and Federal American Indian Law.

Randi Lynne Rubin, Esq., *Partner, Klehr Harrison Harvey Branzburg LLP*

Randi Lynne Rubin is a partner at Klehr Harrison Harvey Branzburg LLP, a mid-size law firm with offices in Pennsylvania, New Jersey and Delaware. Randi is a member of the firm's family law group and, prior to starting a family law practice at Klehr, she worked in the firm's commercial litigation and real estate and finance departments, with a 2-year hiatus from the firm, to serve as general counsel for a sports construction company. Randi is also managing member of KW Ventures Holdings d/b/a Firefly Dispensaries, one of Pennsylvania's 27 Dispensary license-holders, with 3 locations in South Central Pennsylvania. Randi is a member of National Cannabis Bar Association. She is also a national member of Women Grow. Randi has authored numerous articles in family law and authored, "*Marijuana's Role in Child-Custody Case*," which was published in the Legal Intelligencer. Randi is the current treasurer and a member of the Executive Committee of the Family Law Section of the Philadelphia Bar Association. Randi has chaired the custody committee from 2014-2017; chaired the Toby Dickman Seminar (2012 and 2018); and been a member of the Bench Bar Committee for the Montgomery County Bar Association. Randi serves as co-chair of family law subcommittee for the Pennsylvania Bar Association and the Philadelphia Bar Associations Medical Marijuana and Hemp Committee. Licensed to practice in

Pennsylvania and New Jersey, Randi earned her bachelor's degree at Penn State University and law degree at the Beasley School of Law at Temple University.

Andrew Sacks, Esq., *Partner, Sacks Weston Diamond LLC*

Andrew Sacks is a Managing Partner and Head of the Cannabis and Hemp Department of Sacks Weston Diamond LLC, headquartered in Philadelphia, Pennsylvania. Mr. Sacks received his Juris Doctor degree from Dickinson School of Law in 1984 after receiving his Bachelor of Arts degree from Grinnell College in 1981. Throughout his 33 years of practice, he has dedicated his efforts towards the management of complex, high-stakes litigation and regulations, such as toxic torts, environmental contamination suits, and medical marijuana program organization. Highlights of his career so-far are successful case results amounting to more than \$1 billion each. He played an instrumental role in achieving a \$1.06 billion verdict against ExxonMobil in an environmental damage claim. He, his partners at the law firm, and other law firms around the country secured over two billion dollars in settlements from Big Tobacco in an international cigarette litigation case. Outside of the law firm, Mr. Sacks is involved in The National Lupus Organization and served as a former-Board of Directors member of the Philadelphia Tri-State Chapter of the Lupus Foundation of America. Mr. Sacks has also personally devoted himself to the creation, regulation, and continued improvement of Pennsylvania's medical marijuana program. He was selected as the first and only attorney-member of the American Trade Association for Cannabis and Hemp (ATACH) and continued to participate in the State Level Coalition once it was reformed into the Pennsylvania Cannabis Coalition (PCC). He helps spread his knowledge and awareness of the importance of a fully-functional and well-regulated medical marijuana program by serving as co-chair of the Pennsylvania Bar Association Medical Marijuana and Hemp Law Committee as well as the Philadelphia Bar Association Business Law Section: Medical Marijuana and Hemp Committee. The Business Law Section awarded Mr. Sacks with the Committee of the Year award in 2018. Attorney Sacks is also an editor to the Cannabis Law Journal, contributes to the Cannabis Law Report, and serves as a member of the Cannabis Law Directory. Mr. Sacks' expertise in the medical marijuana and hemp industries, his involvement in the Philadelphia news and media, and his pro bono work are all designed to help make the Pennsylvania medical marijuana and hemp industries the greatest in the United States of America.

Jordan E. Segall, Esq., *Staff Attorney, City of Philadelphia Board of Ethics*

Jordan E. Segall has worked for the City of Philadelphia since 2011. He is currently a Staff Attorney with the City of Philadelphia Board of Ethics. His work focuses on enforcing the City's Public Integrity Laws that apply to City officers and employees. Mr. Segall leads investigations, negotiates settlement agreements, and prosecutes administrative and judicial enforcement actions.

Prior to joining the Board, Mr. Segall was an Attorney-Investigator with the City of Philadelphia Office of the Inspector General. At the OIG, Mr. Segall led investigations, authored policy and investigation reports, and negotiated settlement agreements pertaining to fraud, waste, and abuse within the City's Executive Branch.

Mr. Segall currently serves as the Co-Chair of the Philadelphia Bar Association's Government and Public Service Lawyers Committee. In 2018, he was named to *Billy Penn's* "Who's Next in Public Service" list honoring individuals working in public service under 40 years of age.

Mr. Segall is a 2011 graduate of the University of Pittsburgh School of Law where he served as an Editor on the Journal of Technology, Law and Policy. He is a 2008 Phi Beta Kappa and *summa cum laude* graduate of The American University in Washington, D.C.

Josh Shapiro, Esq., Attorney General, Commonwealth of Pennsylvania

Josh Shapiro serves as Pennsylvania's attorney general to combat crime, uphold individual rights and protect consumers. He is the sixth person elected to the office, and was sworn in on Jan. 17, 2017 as the Commonwealth's top lawyer and chief law enforcement officer with a mandate to ensure integrity and be the people's Attorney General.

Throughout his career as a public servant, Josh has risen above politics and taken on the status quo to protect Pennsylvanians.

Some of his top priorities include protecting seniors, veterans, small businesses and consumers from scams and fraud; implementing a comprehensive integrity agenda to ensure people from across the Commonwealth are heard and have faith in the justice system; and directing an aggressive fight against the heroin and opioid epidemic, including treatment for those suffering from addiction.

Josh's work has earned him a national reputation as a rising progressive leader and bipartisan consensus builder.

As the chairman of the Pennsylvania Commission on Crime and Delinquency, his work on behalf of victims and for criminal justice reform earned him the trust of law enforcement leaders from across the ideological spectrum.

As chairman of the Montgomery County Board of Commissioners Josh led an historic fiscal turnaround, helped the first LGBT couples in Pennsylvania marry, protected voting rights and fired Wall Street money managers to protect pensions and save retirees millions. As state representative for Pennsylvania's 153rd House District he passed some of the toughest ethics laws in state history.

Josh Shapiro graduated magna cum laude from the University of Rochester and earned his law degree at night from Georgetown University Law Center. He was in private practice for over a decade and is a member of the Pennsylvania Bar. Josh was raised in Montgomery County, where he met his high school sweetheart, Lori, and where they are raising their four children.

Laurice Smith, Esq., Deputy City Solicitor, Tax Unit

Laurice is a Deputy City Solicitor in the Tax Unit of the Philadelphia Law Department. Prior to joining the Law Department, Laurice worked at Philly VIP, a non-profit that paired low-income

clients with pro-bono attorneys. Laurice is a graduate of the Temple University School of Law and earned an LLM in taxation from Villanova School of Law.

Maj Toure, *Founder, Black Guns Matter*

Maj Toure is a Solutionary Hip Hop artist turned 2nd Amendment activist from North Philly. His following began after he was featured on the cover of the Philadelphia Weekly as “the Prophet of Philadelphia.” He founded the Black Guns Matter movement in 2015 and tours across the country providing 2nd Amendment education and information to urban communities. Maj has been featured in the New York Times, Breitbart News, National Public Radio, and NRANews for his out of the box approach to 2nd Amendment advocacy.

Tam Tran, Esq., *Assistant City Solicitor, Regulatory Affairs – Transportation Unit*

Tam Tran is currently an Assistant City Solicitor in the Regulatory Affairs – Transportation unit where she works on commercial real estate transactions and Airport Concessions Disadvantaged Business Entity matters for the Philadelphia International Airport. Prior to joining the Regulatory Affairs Unit, she was in the Major Tax unit handling complex tax matters. Tam has been at the Law Department since 2014, and is a 2014 Temple Law graduate. Prior to joining the Law Department, Tam worked at PricewaterhouseCoopers in New York.

Roberto M. Valdes, Esq., *Assistant City Solicitor, Child Welfare Unit*

Roberto M. Valdes is an Assistant City Solicitor in the Child Welfare Unit. In that capacity, he represents Philadelphia’s Department of Human Services, tasked with investigating reports of child abuse and child neglect. He is a recent graduate of the Penn State Dickinson School of Law where he served as Executive Board Senator of the Student Bar Association, as President of OUTLaw, the law school’s LGBTQIA and Ally organization, and as a member of the University’s Commission on Racial and Ethnic Diversity. Valdes is also a graduate of Lebanon Valley College with a bachelor’s degree in political science.

In Philadelphia, Valdes serves on the William Way LGBT Community Center’s strategic planning committee and on Equality Forum’s Board of Directors. A dynamic leader, Valdes is committed to intersectional social justice and takes every opportunity to advance diversity and inclusion.

Deborah Weinstein, Esq., *The Weinstein Firm*

Deborah Weinstein is founder and president of The Weinstein Firm, a boutique employment law firm providing employers with legal guidance, workforce consulting, training and internal investigative services. For the past 19 years, she has also taught employment law in the Legal Studies and Business Ethics Department of the University of Pennsylvania’s Wharton School.

A master teacher and trainer, Ms. Weinstein is the designer of *SmartMoves*[®] corporate training programs including the firm’s signature (customized) EEO/Anti-Harassment and Sensitivity training designed especially for law firms, professional services firms, government and nonprofit agencies, and other knowledge-based organizations. She has also developed an individualized,

one-to-one sensitivity training program—employing a course of study mixing legal compliance, leadership, personal development, and the employer’s policies—especially for problem employees and executives. Ms. Weinstein conducts internal investigations, and she provides expert witness reports regarding employer practices for litigation.

Ms. Weinstein is former Chair of the Board of Governors of the Philadelphia Bar Association and Editor-in-Chief of *The Philadelphia Lawyer* magazine. Ms. Weinstein received her law degree, magna cum laude, from the Temple University School of Law where she was Business Editor of The Temple Law Review. She holds a B.A. from American University and an M.S.W. from the University of South Carolina.

Nancy Winkelman, Esq., *Supervisor of the Law Division, Philadelphia District Attorney’s Office*

Ms. Winkelman, a former President of the American Academy of Appellate Lawyers, is currently the Supervisor of the Law Division of the Philadelphia District Attorney’s Office. She took a leave of absence from Schnader Harrison Segal & Lewis LLP in order to serve in this position. Ms. Winkelman has concentrated her practice in federal and state appellate litigation for over 30 years, and has handled cases in a variety of substantive areas before numerous appellate courts, including presenting argument before the Supreme Court of the United States. Ms. Winkelman is the co-founder and first president of the Third Circuit Bar Association. She has lectured widely on appellate practice, including teaching Appellate Advocacy as an Adjunct Professor at the University of Pennsylvania Law School for ten years. Ms. Winkelman graduated *magna cum laude* from Wesleyan University, and *summa cum laude* (first in her class) from Western New England College School of Law. She then clerked for Third Circuit Judge Dolores K. Sloviter.

Monica Zimmerman, *Director of Museum Education, Pennsylvania Academy of the Fine Arts*

Monica Zimmerman is the Director of Museum Education at the Pennsylvania Academy of the Fine Arts. Ms. Zimmerman also teaches at the Museum Studies Graduate Program, University of the Arts; Kimmel College of Medicine, Thomas Jefferson University; and Cooper Medical School, Rowan University.