

1-02

EXECUTIVE ORDER NO. ~~01~~

SPECIAL BENEFITS FOR CITY EMPLOYEES CALLED TO ACTIVE DUTY

WHEREAS, numerous employees of the City of Philadelphia have bravely answered, and will continue to answer, calls to active duty in the National Guard and the reserve components of the United States Armed Forces as part of the national response to the tragic events of September 11, 2001; and

WHEREAS, it is incumbent upon the City to fully support its employees so called to serve their country at this time of emergency; and

WHEREAS, I have recommended to the Civil Service Commission that it adopt regulations that will provide, in addition to current existing benefits, special benefits including: 15 additional days of paid military leave for those so serving; a stipend of \$500 per month for time spent on unpaid military leave; the continuation of medical and supplemental benefits coverage for those on leave; and continuation of City-financed group life insurance; and

WHEREAS, the Civil Service Commission adopted, on October 24, 2001, Civil Service Regulation 31.30 ("Special Benefits For Employees Called To Active Duty In The National Guard Or In Any Of The Reserve Components Of The Armed Forces Of The United States In Response To The National Emergency Resulting From The Events Of September 11, 2001"), which would provide such special benefits; and

WHEREAS, it is incumbent upon us in this time of national emergency to make such regulations effective as soon as practicable;

NOW, THEREFORE, I, John F. Street, by the power vested in me as the Mayor of the City of Philadelphia, do hereby order that the requirements of section 8-407 of the Home Rule Charter are hereby suspended, and such regulations shall go into effect upon their approval by the Administrative Board, in anticipation that the normal procedures for legalizing such regulations under that section shall be complied with forthwith.

Date: 1/15/02

By: [Signature]
John F. Street, Mayor

Civil Service Regulation 31 - Interim Regulations:

To be amended as follows:

31.30 Special Benefits For Employees Called To Active Duty In The National Guard, Or In Any Of The Reserve Components Of The Armed Forces Of The United States In Response To The National Emergency Resulting From The Events Of September 11, 2001.

Notwithstanding any other provisions of the Regulations, the following special benefits will be provided to permanent employees of the City of Philadelphia who are called to active duty in the National Guard, or in any of the reserve components of the Armed Forces of the United States in response to the national emergency resulting from the events of September 11, 2001. These benefits will be made available to all permanent employees whose military orders have been issued on or after September 11, 2001 and will continue until it has been determined that the national emergency has ended. Permanent employees who had been called to active duty prior to September 11, 2001, and whose orders are extended beyond their original termination date, will be eligible for the special benefits beginning on the first day of the extension period until it has been determined that the national emergency has ended.

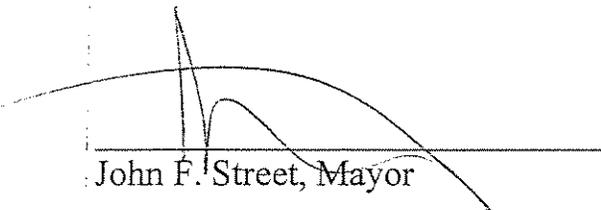
The special benefits are as follows:

1. Up to fifteen (15) additional days of paid military leave during the first calendar year of time spent on military leave, regardless of other military leave used.

2. A stipend of five hundred dollars (\$500) per month for the amount of time spent on military leave without pay, up to and including the last day of the national emergency.
3. Continuation of medical and supplemental benefits programs, including dental, vision, and prescription drug coverage for the employee and dependents.
4. Continuation of City-paid group life insurance coverage.

The provisions of this regulation will be effective retroactive to September 11, 2001.

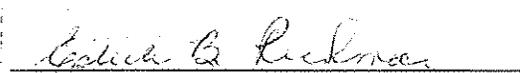
APPROVED:



John F. Street, Mayor

1/15/02

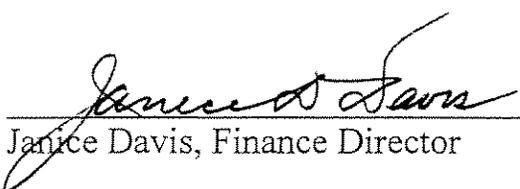
Date



Estelle Richman, Managing Director

1/15/02

Date



Janice Davis, Finance Director

1-15-02

Date

MEMORANDUM

**CITY OF PHILADELPHIA
PERSONNEL DEPARTMENT**

Date: October 12, 2001
To: Peter Winebrake, Chief Divisional Deputy City Solicitor
From: Linda Seyda, Personnel Director 
Subject: AMENDMENTS OF CIVIL SERVICE REGULATIONS

In accordance with Section 8-407(a) of the Home Rule Charter, I am forwarding for your review the attached amendment of the Civil Service Regulations.

31.30 Special Benefits For Employees Called To Active Duty In The National Guard, Or In Any Of The Reserve Components Of The Armed Forces Of The United States In Response To The National Emergency Resulting From The Events Of September 11, 2001.



APPROVED

10/17/01

DATE

MEMORANDUM**CITY OF PHILADELPHIA****PERSONNEL DEPARTMENT**

DATE: November 8, 2001
TO: Joyce Wilkerson, Chief of Staff
FROM: Linda Seyda, Personnel Director
SUBJECT: Military Call-up

In order to expedite implementation of the new policies and procedures for Military Call-up, the Law Department has written an Executive Order (copy attached) to waive waiting for the Charter required 30 day public posting period to end. The Civil Service Commission has approved the new regulations required to implement the new military policy for this operation. I am requesting that the Administrative Board meet as soon as possible to review the proposed Civil Service Regulations to enable us to begin immediate implementation.