

MEMORANDUM

TO: Municipal Operating Departments and Awarding Agencies
FROM: Andre Bragg, Director, Office of Labor Standards
DATE: Effective May 26th, 2026
RE: Updated Prevailing Wage Schedule for the City of Philadelphia

The Philadelphia Labor Standards Unit has issued an updated prevailing wage rate schedule for construction projects done on behalf of the City of Philadelphia. Enclosed herein you will find the two (2) decisions, which comprise the updated prevailing wage schedule. They are as follows:

- I. Building Construction
- II. Heavy and Highway Construction

Please direct any questions or concerns regarding the prevailing wage rate schedule to my attention:

Philadelphia Labor Standards Unit
1 S. Broad St, 3rd Floor Room
Philadelphia, PA 19107
Telephone Numbers: (215) 686-2132
Fax Number: (215) 686-2116

Thank you for your cooperation.

**Prevailing wage rate schedule
 for construction work done on behalf of city of Philadelphia
 including repair, alteration, and remodeling work**

I. BUILDING CONSTRUCTION

A. Job Classification and Wage Rates

	Basic Hourly Rate	Fringe Benefits
Asbestos worker		
Journeyman	64.51	50.26
Handler Level 1	34.67	24.60
Handler Level 2	50.80	24.60
Boilermaker	58.00	36.57
Bricklayer	50.00	32.76
Carpenter	57.72	30.89
Cement Mason	50.81	32.51
Drywall Finisher	45.07	33.64
Electrician	75.05	48.19
(as of 5/3/2027)	78.33	51.16
(as of 5/1/2028)	81.99	54.00
(telecommunication senior tech)	65.86	35.64
(telecommunication tech a)	61.91	33.51
Elevator Constructor	71.85	45.77
Footnotes for elevator mechanics:		
A. Paid Vacation: Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% for 6 months to 5 years of service.		
B. Eight Paid Holidays (provided employee has worked 5 consecutive days before and the working day after the holiday): New Year's Day; Memorial Day; Independence Day; Labor Day; Veteran's Day; Thanksgiving Day and the Friday after Thanksgiving Day, and Christmas Day.		
Glazier	51.30	39.37
Ironworker		
Structural & Ornamental	53.20	41.01
Reinforcing (Rod setter)	50.39	36.65
Rigger & Machinery Mover	46.86	36.27
Laborer		
Journeyman Class One	39.10	27.42
Journeyman Class Two	39.20	27.42
Journeyman Class Three	39.25	27.42
Journeyman Class Four	39.40	27.42
Journeyman Class Five	39.45	27.42

Prevailing Wage Schedule (Effective 5/26/2026)
 Building Construction

Journeyman Class Six	39.24	27.42
Journeyman Class Seven	40.38	27.42
Journeyman Class Eight	40.43	27.42
Journeyman Class Nine	40.53	27.42
Journeyman Class Ten	40.68	27.42
Journeyman Class Eleven	40.93	27.42
Journeyman Class Twelve	39.50	27.42
LABORER: ASBESTOS ABATEMENT, LEAD ABATEMENT, TOXIC WASTE HANDLING, HAZARDOUS WASTE HANDLING		
Master Abatement Technician	41.00	27.70
Landscape Laborer		
Class I	32.15	24.30
Class II	32.15	24.30
Lather	52.64	29.46
Line Construction		
Lineman	62.54	31.36
Winch Truck Operator	43.78	27.18
Ground hand	37.52	24.90
Watch/Flag Person	26.74	21.19
Marble Setter	48.40	32.45
Marble Finisher	50.00	32.80
Millwright	60.20	35.81
Painter		
Brush & Roller	45.71	35.22
Spray, Steel, & Swing	47.46	35.22
Bridges	62.57	35.04
Piledriverman	53.23	41.74
(Diver)	66.54	41.74
(Diver Tender)	53.23	41.74
Plasterer	46.43	34.35
Plumber	70.53	39.46
Pointer, Caulker, & Cleaner	51.35	31.80
Power Equipment Operator		
Group One	55.67	35.34
Group One A	58.68	36.22
Group Two	55.43	35.26
Group Two A	58.44	36.14
Group Three	51.34	34.06
Group Four	51.04	33.97
Group Five	49.32	33.46
Group Six	48.34	33.16
Group Seven (A)*	67.73	40.48
Group Seven (B)*	67.44	40.39

TOXIC/HAZARDOUS WASTE REMOVAL

Roofer	44.13	34.77
Shingle	34.35	22.20
Slate & Tile	37.35	22.20
Sheet Metal Worker	65.06	54.48
(Sign Makers and Hangers)	33.48	26.41
Soft Floor Layer (Resilient Floor)	53.93	30.54
Sprinklerfitter	69.12	36.10
Steamfitter	75.12	47.29
Stone Mason	50.00	32.80
Surveying And Layout		
(Chief of Party)	67.52	30.44
(Instrument Person)	58.71	30.44
(Rodman)	46.97	23.54
Terrazzo Mechanic	52.21	31.26
Terrazzo Finisher (Grinder)	45.08	28.46
Terrazzo Finisher (Finisher)	45.88	29.41
Tile Setter	52.21	31.26
Tile Finisher	40.52	29.90
Truck Driver		
Journeyman Class I	38.57	23.87
Journeyman Class II	38.67	23.87
Journeyman Class III and Low Boy	38.92	23.87
Wall Coverer	46.47	34.55
Welder - Rate for craft to which, welding work is incidental.		
Window Tinter	27.42	15.13

B. Job Classification Definitions: Building Construction,

1. Laborer Classifications:

Class One: Strip concrete, dismantle concrete, load, unload, handle and/or transport reinforced steel and steel mesh, carry lumber, handle miscellaneous building materials operate jack hammers, use paving breakers and other pneumatic tools, build scaffolds, perform raking, handle asphalt, perform spading and concrete pit work, perform grading, perform form pinning or shorting, perform demolition work with exception of burners, lay conduits, lay ducts, perform sheeting or lagging, lay non-metallic pipe, perform caulking.

Class Two: Power Buggies, Burners on Demolition.

Class Three: Wagon drill operator (single)

Class Four: Powderman, wagon drill operator (multiple), perform circular caissons excavations, caisson groundman, perform underpinning excavation, perform laborers' work at depths of eight (8) feet or below.

Class Five: Caisson bottom worker.

Class Six: Yard worker.

Class Seven: Trackmen, Brakemen, Groutmen, Bottom Shaft Men, All Other Men in Free Air Tunnels.

Class Eight: Caisson Foreman

Class Nine: Miner Helper, Form Setters.

Class Ten: Miners Bore Driver, Blasters, Drillers, Pneumatic Shield Operator.

Class Eleven: Welders & Burners.

Class Twelve: Mason Tenders

Landscape Laborers:

Class I: Landscape laborer

Class II: Farm tractor driver, hydro seeder, mulched nozzle worker, backhoe operator, bulldozer crawler type loader, tree crane operator.

Laborer - Lather and Plasterer: Wheel and/or hod carry any lather and plaster materials used by lathering and plastering contractors' build scaffolds; build runways; perform clean-up and removal of debris as covered by lathering and plastering contractor's contract; deliver any material used by lathering and plastering contractors, from curbside to building and back, unless motor vehicles are permitted to enter building with required materials; all mortar designated for use by plasterer shall be carried via wheelbarrow or hod; all plastering and fire proofing machines, as well as guns and mixers requiring the assistance of a worker other than plasterer operator, shall be manned by helper (tender).

2. **Power Equipment Operator Classifications – Building**

Group One:

Handling steel and stone in connection with erection Cranes doing hook work

Any machines handling machinery

Helicopters

Concrete Pumps (building)

Machines similar to above, including remote control equipment

Group One A:

Handling steel and stone in connection with erection.

Cranes doing hook work

Any machines handling machinery

Concrete Pumps (Building)

High Rail/Burro Crane

Rail Loader (Winch Boom Type)

All equipment in this group which previously received the hour in lieu of an oiler will receive Wage Group I (A). Equipment in this Wage Group that does not require an oiler.

Machines similar to above, including remote control equipment

Group Two:

All types of cranes

All types of backhoes

Cableways

Draglines

Keystones

All types of shovels

Derricks

Pavers 21E and over

Trenching machines

Trench shovels

Cable spinning machine

Gradalls

Front- end Loaders

Boat Captain

Hoist with Two Towers
Building Hoists-double drum (unless used as a single drum)
Pippin type backhoes
Tandem scrapers
Tower type crane operation erecting dismantling jumping or jacking
Drills self-contained (Drillmaster type)
Forklift (20ft. and over)
Motor Patrols (fine grade)
Batch Plant with Mixer
Carryalls, Scrapers, Tournapulls
Roller (High Grade Finishing)
Spreaders (Asphalt)
Bulldozers and Tractors
Mechanical-Welder
Conveyor Loaders (Euclid-Type Wheel)
Concrete Pumps (Heavy Highway)
Milling Machine
Bobcat
Side Boom
Directional Boring Machines
Vermeer Saw Type Machine (other than handheld)
Tractor Mounted Hydro Axe
Chipper with boom
All Auto grade and concrete finishing machines
Bundle Pullers/Extractors (Tubular)
Machines similar to the above including remote-controlled equipment
*Surcharge
Group Two (A):
Crawler backhoes and Crawler gradalls over one (1) cubic yard factory rating
Hydraulic backhoes over one (1) cubic yard factory rating
Single person operation truck cranes 15 tons and over factory rating
Cherry picker type machinery and equipment 15 tons and over factory rating, etc.
Cranes doing hook work will be paid Wage Group I (A).
All equipment in this Group which previously received the hour in lieu of an oiler will receive Wage Group II (A) including concrete pumps (Heavy/Highway).
Machines similar to the above including remote-controlled equipment
*Surcharge
Group Three:
Asphalt Plant Engineers
Conveyors (except building conveyors)
Well Driller
Forklift Trucks of all types
Ditch Witch (small trenchers)
Motor Patrols
Fine Grade machines
Rollers
Concrete Breaking Machines (Guillotine Only)
Stump Grinder
High- or Low-Pressure Boilers

Building Hoist (single drum)
Elevator Operator (New Construction)

Machines similar to those above including remote control equipment

Group Four:

Seamen Pulverizing Mixer
Form Line Graders
Farm Tractors
Road Finishing Machines
Concrete Spreaders (Heavy Highway)
Power Broom (self-contained)
Seed Spreader
Grease Truck

Machines similar to the above including remote-controlled equipment

Group Five:

Compressors
Pumps
Well pint pumps
Conveyors (Building)
Welding Machines
Heaters
Tireman, Power Equipment
Maintenance Engineers (Power Boats)
Miscellaneous Equipment
Operator
Elevator Operator (Renovations)
House Car
Machines similar to those above including remote control equipment

Group Six:

Fireman
Oilers and Deck Hands (Personnel Boats)/Grease Truck Helpers
*Surcharge

Group Seven (A):

Handling steel and stone in connection with erection
Cranes doing hook work
Any machines handling machinery
Cable spinning machine
Helicopters
Concrete pumps (Building)
High Rail/Burro Crane
Rail Loader (Winch Boom Type)
Machines similar to above, including remote control equipment

Group Seven B

All types of cranes
All types of backhoes
Cableways
Conveyor Loader (Euclid-Type Wheel)
Drag Lines
Keystones
All types of shovels

Derricks
Pavers 21E and over
Trench shovels
Trenching machines
Gradalls
Front-end Loaders
Boat Captain
Hoist with two towers
Concrete Pumps (Heavy Highway)
Building Hoists-double drum (unless used as a single drum)
Milling Machine
Mucking Machines in Tunnel
Pippin type backhoes
Bobcat
Tandem scrapers
Side Boom
Tower type crane–operation, erecting, dismantling,
Jumping or jacking
Directional Boring Machines
Vermeer Saw Type Machine (other than handheld)
Drills self-contained (Drillmaster type)
Forklift (20 ft. & over)
Track or Mounted Hydro Axe
Motor Patrols (Fine Grade)
Chipper with boom
Batch Plant with Mixer
All auto grade and concrete finishing machines
Caryalls, Scapers & Tournapulls
Rollers (High Grade Finishing)
Bundle Pullers/Extractors (Tubular)
Spreaders (Asphalt)
Bulldozers and Tractors
Mechanic – Welders
Production Switch Tamper
Ballast Regulators
Tie Replacer
Rail/Road Loader
Power Jack liner
Machines similar to above, including remote control equipment

3. Truck driver classifications:

Class I: Helper, stake body truck operator (single axle, dumpster).

Class II: Dump truck operator, tandem truck operator, batch truck operator, semi-trailer truck operator, agitator-mixer truck operator, dump Crete type vehicle operator, asphalt distributor, farm tractor operator (when tractor used to transport materials), stake body truck (tandem) operator.

Class III: Euclid type; off highway equipment back truck operator; belly dump truck operator; double-hitched equipment trailer operator; straddle carrier (Ross) operator; low-bed trailer truck operator

II. HEAVY AND HIGHWAY CONSTRUCTION

A. JOB CLASSIFICATION AND WAGE RATES

	Basic Hourly Rate	Fringe Benefits
Boilermaker	55.00	35.82
Carpenter	58.76	30.54
Cement Mason	48.10	32.71
Electrician	75.05	48.19
(as of 5/3/2027)	78.33	51.16
(as of 5/1/2028)	81.99	54.00
Ironworkers		
Structural & Ornamental	53.20	41.01
Reinforcing (Rod setter)	50.29	34.77
Rigger & Machinery Mover	46.73	34.39
Laborers		
Group One	40.20	27.80
Group Two	40.20	27.80
Group Three	40.20	27.80
Group Four	35.00	27.80
Group Five	41.05	27.80
Group Six	41.10	27.80
Group Seven	40.95	27.80
Group Eight	40.70	27.80
Group Nine	40.55	27.80
Group Ten	40.70	27.80
Group Eleven	40.60	27.80
Group Twelve	42.30	27.80
Group Thirteen	44.33	27.80
Group Fourteen	40.90	27.80
Landscaping Laborer		
Class I	30.43	23.95
Class II	29.13	23.95
Line Construction		
Lineman	65.10	34.45
Winch Truck Operator	45.57	27.57
Ground hand	39.06	25.27
Watch/Flag Person	27.84	21.32
Millwright	60.20	35.81
Painters		
Brush & Roller	45.71	35.22
Spray, Steel, & Swing	47.46	35.22
Bridges	62.57	35.04
Piledriverman	53.23	41.74
(Diver)	66.54	41.74
(Diver Tender)	53.23	41.74
Plumber	70.53	39.46

Power Equipment Operator

Group One	55.67	35.34
Group One A	58.68	36.22
Group Two	55.43	35.26
Group Two A	58.44	36.14
Group Three	51.34	34.06
Group Four	51.04	33.97
Group Five	49.32	33.46
Group Six	48.34	33.16
Group Seven (A)*	67.73	40.48
Group Seven (B)*	67.44	40.39

***TOXIC/HAZARDOUS WASTE REMOVAL**

Power Equipment Operator Dredger

Class A1	42.66	14.01
Class A2	38.02	13.73
Class B1	36.89	13.66
Class B2	34.73	13.53
Class C1	33.78	13.18
Class C2	32.69	13.11
Class D	27.16	12.58

Steamfitter	75.12	47.13
Stone Mason	50.00	32.80
Surveying And Layout (Chief of Party)	65.96	30.09
(as of 5/1/2026)	67.52	30.44
(Instrument Person)	57.36	30.09
(as of 5/1/2026)	58.71	30.44
(Rodman)	45.88	23.19
(as of 5/1/2026)	46.97	23.54
Truck Driver		
Class I	38.42	23.87
Class II	38.52	23.87
Class III	39.02	23.87

B. Job Classification Definitions: Heavy and Highway Construction

1. Laborer Classifications:

Group One: Yard workers: (laborer, scale mixerman, burnerman, dustman, feeder)

Group Two: General laborer; Asphalt Shovelers; Sheeting, Shoring & Lagging – Laborer; Stone, Granite & Artificial Stone Setting Laborer; Hod Carriers; Scaffold Building; Relief Joint & Approach Slabs; Assembling & Placing Gabions; Pneumatic Tool Laborers; Concrete

Forms & Stripping Laborers; Concrete Lumber Material Laborers; Steel & Steel

Mesh (carrying & handling); Form Pinner; Mortar Mixers; Pouring & Placing Concrete; Grade Men.

Group Three: Vibrator Laborers; Finish Surface Asphalt Racker; Jackhammer Operators; Paving Breaker Operator; Pipelayer & Caulker (all joints up to within 5 feet of the Building Foundation Line); Conduit & Duct Layers

Group Four: Flag person

Group Five: Miners

Group Six: Welders and Burners.

Group Seven: Miner Bore Driver; Blasters; Drillers Pneumatic Shield Operator

Group Eight: Form Setters

Group Nine: Trackmen; Brackmen; Groutmen; Bottom Shaft Men; All other Laborers in Free Air Tunnels; Underpinning (When an underpinning excavation for a pier hole of five feet square or less and eight feet or more deep is dug, the rate shall apply only after a depth of eight feet is reached, to the men working in the bottom)

Group Ten: Circular Caissons (Where an excavation for circular caissons are dug eight feet or more below the natural grade level adjacent to the starting point of the caisson hole, at ground level, for the men working in the bottom); Welders, Burners & Air Tuggers

Group Eleven: Powdermen; Multiple Wagon Drill Operator Laborer

Group Twelve: Caisson Laborer Foreman

Group Thirteen: Toxic/Hazardous waste Handler

Group Fourteen: Wagon Drill/Hydraulic Track Drill Operator Laborer

Landscape Laborers:

Class I: Landscape laborer

Class II: Farm tractor driver, hydroseeder, mulcher nozzle worker, backhoe operator, bulldozer crawler type loader, tree crane operator.

2. **Power Equipment Operator Classifications - Heavy, & Highway**

Group One:

Handling steel and stone in connection with erection Cranes doing hook work

Any machines handling machinery

Cable spinning machine

Helicopters

Concrete Pumps (building)

Machines similar to above including remote control equipment

Group One A:

Handling steel and stone in connection with erection.

Cranes doing hook work

Any machines handling machinery

Concrete Pumps (Building)

High Rail/Burro Crane

Rail Loader (Winch Boom Type)

All equipment in this group which previously received the hour in lieu of an oiler will receive Wage Group I (A). Equipment in this Wage Group that does not require an oiler.

Machines similar to above, including remote control equipment

Group Two:

All types of cranes

All types of backhoes

Draglines

Keystones

All types of shovels
Derricks
Pavers 21E and over
Trenching machines
Trench shovels
Gradalls
Front- end Loaders
Boat Captain
Hoist with Two Towers
Building Hoists-double drum (unless used as a single drum)
Pippin type backhoes
Tandem scrapers
Tower type crane operation erecting dismantling jumping or jacking
Drills self-contained (Drillmaster type)
Forklift (20ft. and over)
Motor Patrols (fine grade)
Batch Plant with Mixer
Carryalls, Scrapers, Tournapulls
Roller (High Grade Finishing)
Bulldozers and Tractors
Mechanical-Welder
Conveyor Loaders (Euclid-Type Wheel)
Concrete Pumps (Heavy Highway)
Milling Machine
Bobcat
Side Boom
Directional Boring Machines
Vermeer Saw Type Machine (other than handheld)
Tractor Mounted Hydro Axe
Chipper with boom
All Auto grade and concrete finishing machines
Bundle Pullers/Extractors (Tubular)
Machines similar to the above including remote-controlled equipment

Group Two A:

Crawler backhoes and Crawler gradalls over one (1) cubic yard factory rating
Hydraulic backhoes over one (1) cubic yard factory rating
Single person operation truck cranes 15 tons and over factory rating
Cherry picker type machinery and equipment 15 tons and over factory rating, etc.
Cranes doing hook work will be paid Wage Group I (A).
All equipment in this Group which previously received the hour in lieu of an oiler will receive Wage Group II (A) including concrete pumps (Heavy/Highway).

Machines similar to the above including remote-controlled equipment

Group Three:

Asphalt Plant Engineers
Conveyors (except building conveyors)
Well Drillers
Forklift Trucks of all types
Ditch Witch (small trenchers)
Motor Patrols

Fine Grade machines

Rollers

Concrete Breaking Machines (Guillotine Only)

Stump Grinder

High- or Low-Pressure Boilers

Building Hoist (single drum)

Elevator Operator (New Construction)

Machines similar to those above including remote control equipment

Group Four:

Seamen Pulverizing Mixer

Form Line Graders

Farm Tractors

Road Finishing Machines

Concrete Spreaders (Heavy Highway)

Power Broom (self-contained)

Seed Spreader

Grease Truck

Machines similar to the above including remote-controlled equipment

Group Five:

Compressors Pumps

Well pint pumps

Conveyors (Building)

Welding Machines

Heaters

Tireman, Power Equipment

Maintenance Engineers (Power Boats)

Miscellaneous Equipment Operator

Elevator Operator (Renovations)

House Car

Machines similar to those above including remote control equipment

Group Six:

Fireman

Oilers and Deck Hands (Personnel Boats)

Grease Truck Helpers

Group Seven A:

Handling steel and stone in connection with erection

Cranes doing hook work

Any machines handling machinery

Cable spinning machinery

Helicopters

Concrete pumps (Building)

High Rail/Burro Crane

Rail Loader (Winch Boom Type)

Machines similar to above, including remote control equipment

Group Seven B:

All types of cranes

All types of backhoes

Cableways

Conveyor Loader (Euclid-Type Wheel)

Drag Lines
Keystones
All types of shovels
Derricks
Pavers 21E and over
Trench shovels
Trenching machines
Gradalls
Front-end Loaders
Boat Captain
Hoist with two towers
Concrete Pumps (Heavy, Highway)
Building Hoists-double drum (unless used as a single drum)
Milling Machine
Mucking Machines in Tunnel
Pippin type backhoes
Bobcat
Tandem scrapers
Side Boom
Tower type crane operation, erecting, dismantling,
Jumping or jacking
Directional Boring Machines
Vermeer Saw Type Machine (other than handheld)
Drills self-contained (Drillmaster type)
Forklift (20 ft & over)
Tractor Mounted Hydro Axe
Motor Patrols (Fine Grade)
Chipper with boom
Batch Plant with Mixer
All auto grade and concrete finishing machines
Caryalls, Scapers & Tournapulls
Rollers (High Grade Finishing)
Bundle Pullers/Extractors (Tubular)
Spreaders (Asphalt)
Bulldozers and Tractors
Mechanic – Welders
Production Switch Tamper
Ballast Regulators
Tie Replacer
Rail/Road Loader
Power Jack liner
Machines similar to above, including remote control equipment
*Surcharge

Power Equipment Operator Dredger Classifications

Class A: Lead Dredge man, Operator, Leverman, Licensed Tug Operator over 1000HP.

Class A1: Dozer Operator, Front-end Loader.

Class B1: Derrick Operator, Spider/Spill Barge Operator, Engineer, Electrician, Chief Welder Chief Mate, Fill Placer, Operator 2, Maintenance Engineer, Licensed Boat Operator.

Class B2: Certified Welder.

Class C1: Mate, Drag Barge Operator, Steward, Assistant Fill Placer, Welder.

Class C2: Boat Operator.

Class D: Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oiler.

3. Truck Driver Classifications:

Class I: Helper, stake body truck operator (single axle, dumpster)

Class II: Dump truck operator, tandem truck operator, batch truck operator, semi-trailer truck operator, agitator-mixer truck operator, dumpcrete type vehicle operator, asphalt distributor, farm tractor operator (when used to transport materials), stake body truck (tandem) operator.

Class III: Euclid type, off highway equipment back truck operator, belly dump truck operator, double-hitched equipment trailer operator, straddle carrier (Ross) operator; lowbed trailer truck operator.

NOTE:

1. Contractors are advised to contact the Philadelphia Labor Standards Unit with any questions regarding job classification, prevailing wage rates, and fringe benefits.
2. Prior to employing apprentices on a public works project, the contractor is required to provide written evidence of employee's registration with a statewide training program recognized by the U.S. Bureau of Apprenticeship and Training (BAT). Contractors shall forward proper documentation for each bona fide apprentice to:

**Philadelphia Labor Standards Unit
Municipal Services Building
1 S. Broad Street – 3rd Floor
Philadelphia, PA 19102-1670
Telephone Number: (215) 686-2132
Fax Number: (215) 686-2116**