



PHILADELPHIA Public Service Fellows

When reviewing personal statements, the Philly Fellows staff will be using this rubric when scoring. We encourage candidates to use this rubric when building their personal statement. All identifying questions are answered either yes or no based on if the candidate has a clear answer to each question.

Question	Identifying Questions
<i>Explained career goals and how the fellowship will help them achieve those goals</i>	Could you share what their career goals are?
	Could you identify at least 1 connection back to public service?
	Can you explain how the fellowship directly relates to their career goals?
<i>Defining a specific experience that deepened candidates' interest in public service</i>	Could you explain 2 details about their personal experience to someone else?
	Are you able to identify how this experience deepened their interest in public service?
	Can you share the connection of their experience to the public service?
<i>Shared a specific change they believe would improve economic mobility for all Philadelphians</i>	Can you identify what change they explained?
	Can you explain what made them choose this change?
	Does the change relate to economic mobility for Philadelphians?
<i>Shared a strategy they would employ to implement previous stated change</i>	Is the strategy a clear action that the city could implement?
	Would the strategy make progress towards the change?
	Does the strategy directly relate to the specific change they stated prior?