



Workforce and Professional Development

TRAINING DIRECTORY 2026



INVESTING IN PEOPLE, **STRENGTHENING PHILADELPHIA**





MESSAGE FROM THE MAYOR



Dear Philadelphians,

One of my highest priorities as Mayor is to provide opportunities for all Philadelphians to access economic mobility. I know Philadelphians are hardworking, innovative, and capable of greatness, which is why removing barriers to education, professional, and workforce development is a matter of greatest importance.

This second edition of the CCME Workforce and Professional Development Directory brings together a wide range of programs offered by the City of Philadelphia and our community partners. Whether you are just beginning your career, seeking to sharpen your skills, or preparing for your next step, this directory is designed to help you find the opportunities that match your goals.

We know talent lives in every neighborhood, every school, and every block of our city. We want to make it easier for you to discover programs that can help you put that talent to work—here in municipal government or with one of Philadelphia's elite employers. Inside, you'll find program descriptions, eligibility information, and the contacts you need to get started.

We are working with City departments and leaders to continue building workforce pathways that meet the needs of our community. By investing in our workforce and expanding access to opportunity, we are not only strengthening individual careers—we are strengthening families, communities, and the future of our city.

I encourage you to explore this directory and take advantage of the programs available. This resource will continue to grow and evolve, just as our workforce does. Together, we will keep building a Philadelphia where every person, no matter their background or circumstance, has the opportunity to succeed.

Cherrille L. Parker

Mayor, City of Philadelphia

UNITED STATES MINT



COMMUNITY COLLEGE OF PHILADELPHIA



RISE FROM WITHIN



COMMUNITY COLLEGE OF PHILADELPHIA

COMMUNITY COLLEGE OF PHILADELPHIA

MESSAGE FROM THE EXECUTIVE DIRECTOR



Dear Philadelphians,

The City College for Municipal Employment (CCME) & Workforce Programming is the signature workforce initiative of the Parker Administration's economic opportunity agenda designed to open doors of access to quality careers for Philadelphia residents. Our vision is to position Philadelphia as a global leader in inclusive economic growth by cultivating a skilled, diverse, and resilient workforce that fosters innovation, strengthens communities, and drives robust economic development.

In our second year since launching, CCME continues to scale and innovate in this space. We are adding new programs to support high school students' career readiness and awareness, developing internships for Community College of Philadelphia students, and supporting external workforce partners with training opportunities across growing industries including construction, skilled trades, healthcare, technology, life sciences, and more. Inside the pages of this Directory, you will find the many programs and opportunities the City offers to support your career interests and goals, whether that is a pathway to a quality municipal job with the City of Philadelphia, or with the many quality employers in our region adding talent to their teams.

Please take the time to peruse the many offerings the city has that can support you in getting closer to your goal of a quality career.

Sincerely,

Carol J. de Fries

Executive Director

City College for Municipal Employment & Workforce Programming



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CITY RESIDENTS



CITY RESIDENTS

[YOUTH/STUDENTS]

■ Career Connected Learning PHL (C2L-PHL)

Office of Children and Families (OCF)

C2L-PHL gives Philadelphia youth work-based learning experience and career awareness through internships, service-learning projects, mentoring, and job shadowing.

- **Contact:**
C2LPHL@jevs.org
- **Eligibility:**
Youth, ages 12-24
- **More Information**



■ CCME High School Seniors to City Employment Pipeline

Office of the Chief Administrative Officer (CAO)

The City College for Municipal College (CCME) is working with the School District of Philadelphia, partnering charter schools, and the Community College of Philadelphia (CCP) to provide supplemental training through its Power Skills Academy to High School seniors. This is an opportunity for students to connect with City employment opportunities that can lead to full time employment. Training areas include customer service, team-building, conflict resolution, interpersonal communication, business writing, critical thinking, problem-solving, creativity, financial literacy, and budgeting.

- **Contact:**
ccme@phila.gov
- **Eligibility:**
High school seniors from participating School District and Charter Schools; students must be 18 years of age upon graduation and have legal work authorization; successful students will be screened by the relevant Departments for selection into the various City employment opportunities.
- **More Information**

CITY RESIDENTS

■ Fire Explorers

Philadelphia Fire Department (PFD)

Fire Explorers is a program for teens and young adults interested in fire science, emergency medical services (EMS), disaster relief, emergency management, and military-related training.

Fire Explorers will spend time learning about firefighting/EMS basics, community risk reduction, and fire prevention education. In addition, the Fire Explorers program of study helps young people get community service hours and develop the following skills leadership, teamwork, self-discipline, and several other skills.

■ Contact:

PFDrecruitment@phila.gov

■ Eligibility:

Teens ages 14-20

■ [More Information](#)

■ MyWIC

MyWIC (Women in Construction) is a free summer camp for girls in 7th – 12th grades in Philadelphia. During the two-week program, campers participate in hands-on, immersive career exploration activities with the construction trades.

■ Contact:

NAWICPF@gmail.com

■ [More Information](#)

■ Police Explorer Cadet Program

Philadelphia Police Department

The Philadelphia Police Explorer Cadet Program is a hands-on program for young adults ages 14-20 years old pursuing a career in law enforcement. The program is designed to provide law enforcement training and experience to the Explorer Cadet through mentoring, classroom instruction, and hands-on training. When Cadets reach their twentieth (20) birthday and desire to continue in the field of law enforcement, they are encouraged to apply to the Philadelphia Police Department and participate in the testing process.

■ Contact:

Bryan.Coyle@Phila.gov

■ Eligibility:

Teens ages 14-20

■ To Apply:

Police.Explorers@phila.gov

■ [More Information](#)



CITY RESIDENTS



■ Lifeguard and Swim Skills Training

Philadelphia Parks & Recreation (PPR)

PPR hires hundreds of lifeguards each summer. Interested applicants must pass the Parks & Rec lifeguard screening which includes a swim-tread-swim sequence and a timed swim. Lifeguards typically work 35 hours per week from June through August and receive free lifeguard certification. The starting salary for all PPR lifeguards is \$16 per hour.

■ **Contact:**
parksandrecreation@phila.gov

■ **Eligibility:**
City residents, 16+

■ **More Information**

■ Serve Your City

Mayor's Office of Education (MOE)

Serve Your City teaches Philadelphia high school students about municipal careers. The "mini course" teaches students about the diverse career opportunities of City employment, what it means to be a civil servant, and how to sign up for City job alerts. Work readiness skills and resume writing are embedded in the course. Students also create innovative ways to teach peers about what they have learned.

■ **Contact:**
education@phila.gov

■ **Eligibility:**
Students in grades 9-12 at these sites: CORA at George Washington High School, Greater Philadelphia YMCA at Dobbins High School, Greater Philadelphia YMCA at Kensington Health Sciences, Penn/Netter Center at Sayre High School, Penn/Netter Center at West Philadelphia High School, Sunrise of Philadelphia at South Philadelphia High School, or YOACAP at Parkway West High School.

CITY RESIDENTS

[INTERNSHIPS]

■ CCME Civic Entrepreneurs Internship Program

City College for Municipal Employment (CCME)

Civic Entrepreneurs use their skills and resources to create sustainable change working alongside dedicated City professionals across all Departments and City offices. Interns will gain valuable insights into how departments, elected officials, community organizations, businesses, and higher education institutions, work together to provide effective and equitable City services. Internship roles include communications, community engagement, policy and legislation, business administration and project management.

■ **Contact:**
ccme@phila.gov

■ **Eligibility:**
Community College of Philadelphia students with a minimum of 30 earned credits enrolled in specific accounting, behavioral health/human services, Black studies, business, communications, community development, criminal justice, economics, education, English, finance, history, law, political science, public administration, public health, public policy, psychology, and sociology courses. 18+, minimum 2.0 GPA, Spring semester only 10-16 weeks.

■ **More Information**

■ Mayors Internship Program (MIP)

CAO - Office of Talent and Employee Success (OTES)

The Mayor's Internship Program offers college students and recent graduates paid, hands-on experience in local government. Interns spend 10 weeks with a City department and receive weekly professional development and networking sessions. They engage in critical thinking problem solving and project management skills. Additionally, interns engage in a team exercise tackling real City issues and jointly present their solutions to City leaders.

■ **Contact:**
mip@phila.gov

■ **Eligibility:**
College students - Annual Summer Internship Program, 10 weeks

■ **More Information**



CITY RESIDENTS

■ Medical Examiner's Office Internship

Medical Examiner's Office

The Medical Examiner's Office offers hands-on internships in multiple units: Bereavement Support Service, Pathology, and Toxicology Units.

■ **Contact:**

Bereavement Services: tim-ryan.le@phila.gov

Toxicology: lisa.mundy@phila.gov

Pathology: gary.sullivan@phila.gov

■ **Eligibility:**

Upper-level college and graduate students majoring in health-related fields. Interns should be aware this role involves direct exposure to human remains and bereavement. We recommend candidates possess a high level of emotional resilience and professional composure.

An internship agreement between the city and the student's college must be in place before any student can be considered for an internship in the toxicology laboratory. The agreement often takes 3-6 months to complete.

■ **More Information**

■ Philly Forward Summer Internship

Department of Public Health (DPH)

This eight-week paid internship provides pre-professional training to those interested in pursuing careers in public health. Each Philly Forward intern works directly with Department of Public Health leaders on a specific project or projects. These projects involve some combination of data collection, data analysis, program implementation, grant writing, preparation of reports, and community engagement.

■ **Contact:**

pdphpfi@phila.gov

■ **Eligibility:**

College students

■ **More Information**



CITY RESIDENTS

APPRENTICESHIPS

Automotive Apprenticeship

Fleet

Fleet Service's apprenticeship program is partnered with various Philadelphia School District and charter career and technical education (CTE) automotive training programs. The program trains and prepares high school students for rewarding careers in the automotive industry. Selected high school students receive paid, hands-on experience while earning their high-school diploma and CTE technical instruction. Under the guidance of a mentor/full performance technician, students learn skills of the trade. After graduation they are appointed to the full-time, civil service position of automotive apprentice.

Contact:

To learn more about this program, students should contact their high school's automotive instructor..

Eligibility:

High school students participating in school's automotive career and technical education program



Department of Public Property Apprenticeship Program

Public Property (DPP)

This is a two-year internship program with the Department of Public Property providing on-the-job training for trades students in the Philadelphia School District. Students work at least 10 hours per week, but no more than 20 hours per week and 40 hours per week during the summer break. At the completion of the program and upon graduation, students will be eligible for a full-time position as a Public Works Maintenance Trainee.

Contact:

amy.mader@phila.gov

Eligibility:

Graduating High School students



CITY RESIDENTS

Future Track

Streets

Engages at-risk young adults in a six to twelve-month paid program to perform meaningful public service work. Participants also receive job readiness training including basic literacy, financial literacy, leadership, and communication skills.



■ **Contact:**
streets@phila.gov

■ **Eligibility:**
City residents

■ **More Information**

Plug-In Philly Pre-Apprenticeship Program

Office of Transportation, Infrastructure, and Sustainability (OTIS)

Plug In Philly is a workforce development program developed to recruit and train 45 diverse Philadelphians for careers in electric vehicle supplies and equipment (EVSE). Training will occur over 3 cohorts for approximately 6-8 weeks of combined classroom and hands-on training for EVSE careers and apprenticeship pathways.

■ **Contact:**
caroline.haeffner@phila.gov

■ **Eligibility:**
City Residents, 18+

PWD Apprenticeship Program

Water

PWD's Apprentice Programming is designed to support motivated Philadelphians who are under-skilled or have other barriers to employment. Our apprentices receive technical, professional and safety trainings, along with mentorship from experienced employees. All apprenticeships begin with a 6-month temporary employment. Following a successful training period, apprentices are eligible for a permanent Civil Service position and rewarding career with the City of Philadelphia.

■ **Contact:**
PWD.Recruitment@phila.gov

■ **Eligibility:**
City residents, 18+

■ **More Information**



CITY RESIDENTS

Capitol Program Office Paid Training Programs

Capital Program Office (CPO)

CPO offers workforce development programs designed to promote diversity and inclusion in the construction industry. Through its projects, CPO will provide clearer pathways to skilled trade union apprenticeships to those communities.

The programs currently offered include:

- Carpentry
- Masonry (Bricklayer, cement mason)
- Finishing Trades (Glazier, drywall, industrial bridge painting, commercial painter)
- Electrician
- Steamfitters (HVAC, welding)
- Plumber
- Sheet metal worker
- Sound and communication
- Ironworkers

■ **Contact:**
rebuild@phila.gov

■ **Eligibility:**
City residents 18+

■ **More Information**



PHL Public Service Fellowship

Office of Community Empowerment and Opportunity

Full-time Fellows serve for nine months and work with City departments to fight injustices and causes of poverty. This program increases capacity for departments that serve low-income individuals and communities and produces alumni who are civically engaged, passionate, and employable.

■ **Contact:**
phillyfellows@phila.gov

■ **Eligibility:**
City residents, 18+ with High School diploma or GED

■ **More Information**



CITY RESIDENTS

[FELLOWSHIPS]

■ Urban Health Policy Fellowship

Department of Public Health (DPH)

The Department of Public Health offers paid two-year fellowships in urban health policy. Fellows participate in projects that help the department address critical health issues, engage with stakeholders, develop policy solutions and get on-the-job training in public health policy development.

- **Contact:**
UPHFellow@phila.gov
- **Eligibility:**
Recent college graduates
- **More Information**





CITY RESIDENTS

OTHER OPPORTUNITIES

Adult Education Philadelphia

Mayor's Office of Education (MOE)

Adult Education Philadelphia is a network of adult education programs offered by various providers throughout the City. Programs include reading, writing, and math literacy; English (ESL); GED and HiSet prep; and basic computer skills. Classes are for ages 16 and older.

Contact:

adultedu@phila.gov

Eligibility:

City Employees, City residents, 16+

More Information

ASPIRA City College

Mayor's Office of Education (MOE)

ASPIRA City College brings decades of experience to career training in Philadelphia, continuing its mission since 1974 to prepare students for meaningful, gainful employment. Offering flexible on-campus and hybrid learning, the College provides an AST degree in Computer Support Specialist and a Post-Secondary diploma in Medical Secretary.

Contact:

programs@aspiracitycollege.edu

More Information

Catto Scholarship

Mayor's Office of Education and Community College of Philadelphia

The Octavius Catto Scholarship is a path to a free associate's degree for eligible full-time students. Students receive free tuition and course materials, up to \$1,100 per semester towards basic needs support and enhanced coaching.

Contact:

cattoscholarship@ccp.edu

Eligibility:

Enrolled CCP students, some income and residency requirements.

More Information

Pathway Program for Adult Educators

Mayor's Office of Education (MOE)

The Pathway Program is a free virtual training system that equips current and future adult educators with the knowledge and skills to effectively support adult learners. Choose from four learning pathways: Adult Basic Education (ABE), English for Speakers of Other Languages (ESL), High School Equivalency (HSE), and Digital Skills. Through flexible self-paced modules, expert-led workshops, and a final applied project, participants gain badges on their way to a certificate of completion awarded by Community College Philadelphia.

Contact:

charles.heil@phila.gov

Eligibility:

City Employees, City residents, 16+

More Information

CITY RESIDENTS

OPPORTUNITIES IN CONSTRUCTION

■ Carpenter's Readiness Apprenticeship Program (CARP)

CARP aims to train motivated females, minorities, and residents of Berks, Bucks, Chester, Delaware, Lehigh, Montgomery, and Philadelphia counties who face barriers to employment in the building trades. CARP is a registered Pre-Apprenticeship program under the PA Department of Labor.

■ **Contact:**

rwalsh@eascarpenterstech.edu

■ **Eligibility:**

Participants are 16+

■ **More Information**

■ Cement Masons and Plasterers Academy

Capital Programs Office

The Cement Masons and Plasterers Academy is a 4-6 week paid training program for residents in various skilled trades. Participants receive hands-on instruction from experienced tradespeople and gain exposure to union career pathways in the construction industry.

■ **Contact:**

CPO@phila.gov

■ **Eligibility:**

City residents 18+

■ **More Information**

■ Construction Apprenticeship Preparatory Program (CAPP)

CAPP is a state registered construction pre-apprenticeship program that prepares participants to pass the various Building Trades Unions and construction industry at large entrance exams. CAPP is linked with existing apprenticeship programs and provides the instruction, preparation, and support to advance participants to apprenticeship programs or other careers.

■ **Contact:**

info@cappprep.com

■ **More information**

■ Finishing Trades Institute (FTI) Pre-Apprenticeship

The Finishing Trades Institute of the Mid-Atlantic Region (FTI-MAR) in partnership with the Philadelphia School District has developed a Vocational Intern Partnership (VIP) Program. This program is created to educate and provide hands-on experience in painting, drywall finishing, glazing, and wallcovering to students in their Junior and Senior years of high school.

■ **Contact:**

tureka@fti.edu

■ **More Information**



CITY RESIDENTS

OPPORTUNITIES IN CONSTRUCTION



■ Rosie's Girls Pre-Apprenticeship

Pre-apprenticeship designed to expand opportunities, build diverse talent, and help increase the representation of women in the building and construction trades. Rosie's Girls is supported by Apprentice Training for the Electrical Industry (ATEI), in partnership with the International Brotherhood of Electrical Workers (IBEW) Local Union 98.

■ **Contact:**
tallmond@ibew98.org

■ **Eligibility:**
The program serves individuals in Bucks, Chester, Delaware, Montgomery and Philadelphia counties.

■ Samuel Staten Sr. Pre-Apprenticeship

Provides educational training to prepare individuals overlooked and underrepresented in the construction building trades and other career pathways

■ **Contact:**
onelson@ssspap.org

■ **More Information**

■ WINC Tradeswoman Readiness Pre-Apprenticeship

Women in Nontraditional Careers (WINC) is a Philadelphia regional collaboration to support, increase, and advance participation of women in construction, manufacturing, and transit careers. Industry-recognized credentials include NABTU Apprenticeship Readiness Certificate, OSHA 10, and First Aid/CPR.

■ **Contact:**
erin@fti.edu





CITY RESIDENTS

■ Philadelphia Technician Training Institute (PTTI)

A trade school offering industry-relevant curriculum and hands-on experience in a variety of programs including Welding, Masonry, Automotive Technology, Drywall and Finishing, Pipe Fitting, and Manufacturing.

■ **Contact:**
info@ptt.edu

■ **More Information**

■ Pushing Progress Philly

Managing Directors Office - Division of Safe Neighborhoods

P3 (Pushing Progress Philly) serves justice-impacted males in the city of Philadelphia at the highest risk of gun violence between the ages of 18–35, providing a holistic, trauma-informed approach to personal and professional development. Through cognitive behavioral therapy, transitional jobs, and daily stipends, participants gain workforce experience, develop life skills, and access supportive services to help them navigate barriers and create pathways toward stability and long-term success.

■ **Contact:**
Faith.Dickey@phila.gov

■ **Eligibility:**
City residents

■ **More Information**

■ Same Day Work and Pay

Department of Planning and Development and the Pennsylvania Horticultural Society (PHS)

PHS partners with community organizations to employ under- and unemployed Philadelphians to perform daily work assignments such as clearing vacant lots, cleaning street corridors, and completing other community improvement tasks. Participants receive \$100 per day and are paid on-site where they can also connect with social services support.

■ **Contact:**
ceo.sdwp@phila.gov

■ **Eligibility:**
City residents

■ **To Apply:**
Mural Arts: <https://bit.ly/colormeback>
Pennsylvania Horticultural Society: SDWP@Pennhort.org
Community Life Improvement Program (CLIP):
CLIP.SDWP@phila.gov

■ **More information**

■ Wheels to Work

Office of Transportation Infrastructure and Sustainability (OTIS)

This five-week training course for adult job seekers combines workforce development training with learning about Indego and bicycling. Individuals who complete the program will receive a FREE six-month pass to Indego, free professional headshots, and a certificate of completion.

■ **Contact:**
Waffiyah.Murray@Phila.gov

■ **Eligibility:**
City residents

■ **More Information**



CITY RESIDENTS

FREE LIBRARY OF PHILADELPHIA

The Free Library of Philadelphia (FLP) can help residents identify a career pathway through their training opportunities in healthcare, construction, IT, manufacturing, hospitality, and more.

In addition to training, Philadelphians can also find resources for resume writing, interviewing skills, job databases and more.

The FLP also supports Next Level Learning by offering classes that include:

READING, WRITING AND MATH
ENGLISH FOR SPEAKERS OF OTHER
LANGUAGES (ESOL)
GED AND HiSET PREP



Adult learners can call the hotline at **1-833-750-5627** to learn more about classes and enroll during regular business hours (8:00 a.m. to 4:30 p.m.).

- **Contact:** adultlearning@freelibrary.org
- **Eligibility:** Require at most a high school diploma, GED, or its equivalent
- **More Information**
- freelibrary.org



PHILADELPHIA'S UNIONS

Philadelphia's unions, particularly in building trades and other sectors, offer benefits like higher wages, better working conditions, and job security, and provide access to resources like training, apprenticeships, financial assistance, and community support. Highlighted below are several of the many union organizations in Philadelphia contributing to quality jobs in our economy:

■ Fraternal Order of Police (FOP) Lodge 5

This union represents police officers and law enforcement personnel in Philadelphia, including the Philadelphia Police Department and Philadelphia Sheriff's Office.

■ More Information

■ International Association of Fire Fighters (IAFF) Local 22

This union represents: Firefighters, EMTs, and other fire department personnel in Philadelphia.

■ More Information

■ Philadelphia Council AFL-CIO

This organization represents over 100 local labor unions and 150,000 working people across public and private sectors, as well as the building and construction trades.

■ More Information

■ AFSCME District Council 33

The organization represents Philadelphia's municipal employees, including those in the Streets, Sanitation, Water, and Police Dispatch departments, as well as other agencies.

■ More Information

■ AFSCME District Council 47

The organization represents workers and retirees in the Non-profit, Higher Education, Cultural/ Arts, & Government sectors of the greater Philadelphia, PA area.

■ More Information

PHILADELPHIA'S UNIONS

■ District 1199C and District 1199C Training & Upgrading Fund

District 1199C is an affiliate of the National Union of Hospital and Health Care Employees, AFSCME, AFL-CIO. The District 1199C Training & Upgrading Fund has grown to include more than 50 acute care hospitals, long term care and behavioral health facilities, and homecare agencies.

■ More Information

■ Philadelphia Building Trades

This organization includes various building and construction trade unions. Some of the unions affiliated with the Philadelphia Building Trades include:

- Boilermakers Local #13
- Bricklayers and Allied Craft Workers Local #1
- Cement Masons & Plasterers union Local #592
- I.B.E.W. Local #98, Local #269, Local #98 North, & Local #654
- Elevator Constructors Local #5
- SEIU 32B
- Insulators & Allied Workers Local #14
- Insulators & Allied Workers Local #89
- Iron Works District Council, Local #401, & Local #451
- Laborers District Council, Local #57, Local #332, Local #413
- Operating Engineers, Int'l Union of Local #452
- Operating Engineers Stationary, Int'l Union of Local #835

- Int'l Union of Painters & Allied Trades District Council #21
- Plumbers Local #690
- Reinforced Iron Workers Riggers & Machinery Movers Local Union #405
- Roofers & Waterproofers Local #30
- IATSE Local #8 (Int'l Alliance of Theatrical Stage Employees)
- Sheet Metal Workers Local #19
- Sprinklerfitters Local #692
- Steamfitters Local #420
- Teamsters Local #107

■ More Information

■ SEIU Local 32 BJ Mid Atlantic District

This organization works primarily as cleaners, property maintenance workers, doormen, security officers, airport workers, window cleaners, building engineers, and school and food service workers. Its ranks include railroad and factory workers as well.

■ More information

■ UNITE HERE Philly

This union represents 7,000 hotel, gaming, and food service workers in Philadelphia.

■ More Information

WORKFORCE PROFESSIONAL ALLIANCE PROGRAM

The Workforce Professional Alliance (WPA), overseen by the City's Department of Commerce, is a collaborative of high-impact organizations focused on developing talent solutions for Philadelphia. The WPA's membership is made up of more than 20 workforce development organizations representing more than \$70 million in workforce investment in Philadelphia. The WPA works to deliver high-quality services, customer training solutions and outcomes for both employers and job seekers.

- **Questions:**
WorkforceProfessionalAlliance@phila.gov
- **View:**
[Workforce Professional Alliance 2025 Resource Guide.](#)



WPA MEMBERS AT A GLANCE

Beyond Literacy

Offers free classes to help adults build academic skills and prepare for in-demand jobs.

beyondliteracy.org

Chamber of Commerce for Greater Philadelphia

Builds bridges between industry and organizations preparing the current and future workforce.

chamberphl.org

Community Integrated Services

Empowers people with disAbilities to overcome obstacles and gain meaningful employment.

cisworks.org

Congreso de Latinos Unidos, Inc.

Enables individuals and families to achieve economic self-sufficiency through career pathway programs.

congreso.net

Drexel Goodwin College of Professional Studies

Provides a flexible and supportive learning environment for Philadelphians to access business services and continued education.

drexel.edu/goodwin/

Eckerd Connects

Empowers individuals through education, employment, and supportive services.

eckerd.org

WORKFORCE PROFESSIONAL ALLIANCE PROGRAM

Educational Data Systems, Inc.

Provides employment and training services to job seekers, including industry-specific boot camps.

edsisolutions.com

Episcopal Community Services

Provides a variety of services and coaching for economic mobility.

ecsphilly.org

Esperanza

Offers bilingual services in career counseling, educational development and skills training, job placement, and veteran services.

esperanza.us

Graduate Philadelphia

Provides post-secondary credential navigation in healthcare, higher education, financial services, hospitality, and information technology.

[Graduatephiladelphia.org](https://graduatephiladelphia.org)

HopeWorks

High-wage technical training and paid work experience in Web Design and GIS.

hopeworks.org

Impact Services

Provides access to occupational training, basic skills upgrading and GED preparation, and job development services

impactservices.org

JEVS Human Services

Connects individuals to the training and credentials they need, across a range of industries, to secure a successful career path.

jevshumanservices.org

JobWorks, Inc.

Helps students connect to in-demand careers through innovative, short-term boot camps.

[Trainwithjobworks.com](https://trainwithjobworks.com)

Launchpad

Builds accelerated pathways to high-paying tech careers through a learn-and-earn model.

[Launchpadphilly.org](https://launchpadphilly.org)

NuPaths

Prepares students for entry-level roles in tech and IT.

[Nupaths.org](https://nupaths.org)

Per Scholas

Rigorous training for adult jobseekers in the technology workforce.

perscholas.org/locations/philadelphia/

Philadelphia OIC, Inc.

Organization providing free vocational training to start in banking, hospitality, and energy-oriented careers.

oicphila.org

Philadelphia Works, Inc.

Dedicated to expanding education and training opportunities for Philadelphians across high-demand industries.

[Philaworks.org](https://philaworks.org)

Philadelphia Youth Network, Inc.

Prepares 12–24-year-olds for career readiness through a variety of programming opportunities.

pyninc.org

PowerCorps PHL

4–24 month paid experience for 18–30-year-olds to connect with job in clean energy, green infrastructure, and community-based careers.

powercorpshl.org

Project HOME

Provides a variety of Adult Learning and career track training classes for residents in North Philadelphia.

projecthome.org

WORKFORCE PROFESSIONAL ALLIANCE PROGRAM

Propel America

Provides young adults with career options in healthcare with opportunities for advancement.

Propelamerica.org

Resilient Coders

Provides 18-week bootcamp for aspiring software engineers.

Resilientcoders.org

Skills Initiative

Connects Philadelphians with employers and provides soft-skills curriculum.

philadelphiaskills.org

SPIN

Provides a variety of employment support and career connections for adults with autism and intellectual/developmental disabilities.

spininc.org

Tech Impact

Provides technology training and employment assistance programs for young adults interested in technology roles across industries.

Techimpact.org

Transition Pathways

Project SEARCH at Drexel University offers vocational training and internships to young adults diagnosed with autism spectrum disorder with the goal of competitive integrated employment.

Drexel.edu/autisminstitute

Uplift Solutions, Inc.

Provide training and employment opportunities for re-entering citizens.

upliftsolutions.org

Urban League of Philadelphia

Provides job search support for all individuals, including one-on-one coaching, resume help, interview skills, etc.

urbanleaguephila.org

Urban Technology Project

Paid training program (apprenticeship) that provides full-time on-the-job work experience, industry certifications, and professional mentorship opportunities.

Utp-philly.org

We Love Philly

Combines cognitive behavioral interventions (CBI) and socioemotional support with jobs and workforce development to reduce violence.

Welovephilly.org

Welcoming Center

Promotes inclusive economic growth by developing training programs for immigrants' integration into the workforce.

welcomingcenter.org

Year Up United

Works across industries preparing participants with skills in Helpdesk/ Desktop Support, Banking, Business Fundamentals, Customer Success, Project Manager Support

yearup.org

YouthBuild Philly

Charter School for 17-20-year-olds offering industry-recognized certifications in construction, culinary arts, business administration, healthcare, and childcare.

youthbuildphilly.org

WORKFORCE PROFESSIONAL ALLIANCE PROGRAM

WPA PROGRAMS BY INDUSTRY

Business and Finance

- Year Up Business
- Year Up Customer Experience

ESL and Digital Skills

- The Welcoming Center English and Digital Skills Training
- Beyond Literacy
- Drexel University – Beachell Family Learning Center

Healthcare

- Congreso de Latinos Unidos, Inc. Certified Medical Assistant Program
- Congreso de Latinos Unidos, Inc. Next Step Program
- Congreso de Latinos Unidos, Inc. Emergency

Higher Education

- Drexel Goodwin
- Beyond Literacy
- JEVS EduConnect
- Peirce at Lackawanna College
- Project HOME College Access Program

Hospitality

- Drexel University Hospitality Program
- Philadelphia OIC, Inc. Hospitality and Tourism Training Institute
- Year Up Customer Success
- YouthBuild Philly Culinary Arts

Social Services and Human Services

- Congreso de Latinos Unidos, Inc. Human Services Pathway
- Impact Services

Supportive Services

- Community Integrated Services
- Drexel University
- Educational Data Systems, Inc. (EDSI)
- Episcopal Community Services
- SPIN
- The Welcoming Center
- Project Home
- Urban League of Philadelphia

Technology

- Drexel University Cybersecurity Apprenticeship
- Hopeworks
- Launchpad
- Per Scholas Cybersecurity
- Per Scholas IT Support/Desktop Support
- Per Scholas Software Engineer
- Philadelphia OIC, Inc. Smart Energy Technical Training
- Year Up United IT
- Year Up United Software
- JobWorks
- NuPaths
- We Love Philly Digital Marketing
- We Love Philly Cybersecurity

Trades and Smart Energy

- Philadelphia OIC, Inc. Green Jobs
- Drexel University – Manufacturing Career Accelerator Program
- PowerCorpsPHL Industry Academies
- PowerCorpsPHL TRUST
- JEVs Orleans Technical Institute
- The Welcoming Center Global Skills Pathway Project
- YouthBuild Philly Building Trades
- Uplift Workforce Training Program – HVAC

Transportation and Logistics

- Congreso de Latinos Unidos, Inc. CDLA
- Uplift Solutions, Inc. Workforce CDL Training Program
- Congreso de Latinos Unidos, Inc. Certified Medical Assistant Program
- Congreso de Latinos Unidos, Inc. Next Step Program
- Drexel University Medical Assistant Apprenticeship
- OIC Philadelphia Behavioral Health Technician
- Propel America Medical Assistant
- YouthBuild Philly Healthcare
- Skills Initiative



CITY RESIDENTS

PHILADELPHIA WORKS, INC.



Philadelphia Works (PhilaWorks) is a 501(c)(3) non-profit organization that invests in solutions and services to grow Philadelphia's economy by connecting employers to workforce talent and career seekers to jobs.

Philadelphia Works leverages resources and cross-sector relationships to advance a thriving workforce. By partnering with government, public, and private organizations, we implement innovative solutions and pilot programs that strengthen Philadelphia's economy.

■ **Call:**
1-833-740-JOBS (5627)

■ **More Information**

■ **PA CareerLink® - Philadelphia County - Employment Services**

Offers a variety of free career development services including job finding assistance, workshops, training programs, and career exploration resources. Offers in-person and virtual assistance.

PA CareerLink® Northwest
5847 Germantown Avenue, Philadelphia, PA, 19144

■ **Call:** (215) 557-2592

■ **More Information**

PA CareerLink® Suburban Station
1617 JFK Boulevard, Philadelphia, PA, 19103

■ **Call:** (215) 557-2592

■ **More Information**

PA CareerLink® North
4261 North 5th Street, Philadelphia, PA, 19140

■ **Call:** (215) 557-2592

■ **More Information**

PA CareerLink® West
3901 Market Street, Philadelphia, PA, 19104

■ **Call:** (215) 557-2592

■ **More Information**



CITY RESIDENTS

BUILDING PHILADELPHIA'S FUTURE

To achieve the Mayor's vision of a safer, cleaner, greener city with access to economic opportunity for all, the City of Philadelphia is committed to strengthening our alliances and partnerships that enhance access to quality jobs for Philadelphians. The City is working to become one of the most innovative and coordinated workforce development ecosystems in the nation as the City College for Municipal Employment evolves and expands. As we scale up our investments for an inclusive and equitable economy, Philadelphia will continue to convene stakeholders within our city government and across external partners.

We will work closely with the workforce ecosystem to support future growth in our established priority sectors and our emerging industries, grow and strengthen our youth workforce and pre-apprenticeship pipelines, bolster the union organizations and employers that provide quality jobs, and support our building trades that are the backbone of building our future.





EMPLOYERS OF CHOICE

CITY RESIDENTS

The City of Philadelphia celebrates local employers investing in people to make the whole city stronger. The CCME and Workforce Programming team and the Workforce Professional Alliance recognize the following employers as those that prioritize employee growth, provide comprehensive benefits, and clear paths for advancement. Together, these practices help close the skills gap and support long-term economic stability for workers and families.

The City's Employer of Choice awardees are:

2025:

- [Community Integrated Services](#)
- [EDSI](#)
- [FSH Tech](#)
- [High Street Hospitality Group](#)
- [Integral Molecular](#)
- [Jefferson](#)
- [OIC Philadelphia](#)
- [PECO](#)
- [Philadelphia Works](#)
- [Rodriguez Consulting LLC \(dba Rodriguez University\)](#)
- [Saxbys](#)
- [Southeastern Pennsylvania Transportation Authority \(SEPTA\)](#)
- [SPIN Inc.](#)
- [Truist Bank](#)

2026:

- [AmeriHealth Caritas](#)
- [Congreso de Latinos Unidos](#)
- [Crust Vegan Bakery](#)
- [Future Standard](#)
- [Highmark Mann Center for Performing Arts](#)
- [Immortal Vision Studio](#)
- [National Center for Urban Solutions](#)
- [Penn Medicine](#)
- [PTR Baler & Compactor](#)
- [Rhoads Industries](#)
- [Stateside Brands](#)
- [Steady Strides Behavior Solutions](#)
- [Temple Health](#)
- [Triple Bottom Brewing](#)
- [TWB Cleaning Contractors](#)

Each of these organizations shows that strong businesses and strong workforces grow together. By investing in workers, building partnerships, and creating real pathways to growth, these organizations are helping Philadelphia move toward a more inclusive and resilient economy.



INVESTING IN WORKFORCE SOLUTIONS

In fiscal year 2026, the City College for Municipal Employment (CCME) and Workforce Programming team made over \$7 million in investments to 18 workforce organizations. These funds support workforce training for over 1,800 Philadelphians in the region's most important industries: Construction, Life Sciences, Technology, Healthcare, Advanced Manufacturing, Infrastructure/Skilled Trades, Teacher Pipeline, Behavioral Health, and Quality Union Jobs.

In June of 2025, the City of Philadelphia made targeted investments of over \$2 million to the following organizations:

- **Black Brain Campaign** - LEAP Program for Licensed Social Workers (LSWs) and Licensed Clinical Social Workers (LCSWs)
- **Center for Black Educator Development (CBED)** - Freedom School Literacy Academy
- **Security Guard Career Pathway 32 BJ**- Upskilling Program
- **Unite Here** - Mid-Atlantic Training and Scholarship Fund

Awardees were selected after a multi-step review process and evaluation based on alignment with the City and Philadelphia Works' priorities, connection to growing industries, population served by each program, and past performance outcomes.

These major investments are key to furthering access to opportunity for Philadelphians and creating a workforce that better serves our region. These initiatives are a collaborative effort with the Workforce Professional Alliance (WPA) and the City's external partners.

CITY RESIDENTS

CITY COLLEGE FOR MUNICIPAL EMPLOYMENT BRIDGE TO CITY EMPLOYEE PROGRAM

The CCME Bridge to City Employment Program is a partnership with the Community College of Philadelphia and opens doors to City employment through free skills and technical training in the following areas:

- Skilled Trades
- Healthcare
- Business & Administration
- Stem
- Public Safety
- Technology

■ **Contact:**
ccme@phila.gov

■ **[More Information](#)**



Program Eligibility:

- Philadelphia residency at the time of enrollment
- 18 years or older by the anticipated date of CCME program graduation/completion (Correctional Officers – 20 years old)
- High School Diploma, or equivalent, by the anticipated date of CCME program completion
- Expressed interest in employment with the City of Philadelphia
- Valid work authorization

Program participants receive ongoing coaching and career counseling, achievement incentives, career readiness workshops and supports, and access to a wide range of social services through CCP including tutoring, developmental education, financial education, legal aid, tax preparation, etc.

“The City College for Municipal Employment creates an opportunity for our students to acquire quality city jobs through career exposure and training, ”

– Superintendent Tony B. Watlington, Sr. Ed.D.

CITY COLLEGE FOR MUNICIPAL EMPLOYMENT BRIDGE TO CITY EMPLOYEE PROGRAM

Current Programs and Corresponding City Positions:

Computer Support Specialist Program
**COMPUTER USER SUPPORT SPECIALIST AND
OTHER ENTRY LEVEL IT SUPPORT POSITIONS**

Office Administration Program
OFFICE CLERK, FINGERPRINT TECHNICIAN

Skilled Trades Program
TRADES HELPER (AUTO MECHANIC)

Patient Service Representative Program
MEDICAL CLERK

Public Safety Program
CORRECTIONS OFFICER



All CCME Participants are required to enroll in:

- **The Career Success Power Skills (CSPS) Program** provides a strong foundation in the application of workplace skills, including communication, teamwork, work habits, life skills, and budget basics. A basic math refresher is also included to reintroduce key math concepts needed to successfully enter employment, further study, or other programs.
- **The City 101 Course** covers topics such as: municipal service and its impact, the structure of Philadelphia's government and workforce, the importance of customer service, the responsibilities and expectations of municipal employees, and characteristics of working with diverse cultures.

New Opportunity!
CCME Fellowship in Procurement Vendor Management

CURRENT CITY EMPLOYEES

"Someone in the group who impacted
and how"

Leah - group

CURRENT CITY EMPLOYEES

CITY COLLEGE FOR MUNICIPAL EMPLOYMENT UPSKILLING

“The internships provided by the CCME program were instrumental in giving me the hands-on knowledge and experience that helped me pass my IT certification exams. I’m excited to continue building my skills and applying my IT knowledge to grow professionally.”

– Aleena, CCME graduate

The City of Philadelphia’s Office of the Chief Administrative Officer (CAO) and Office of Human Resources (OHR) are collaboratively identifying and creating several Upskilling tracks for current City employees. These upskilling programs empower entry-level employees to advance their skill set and move into a higher role within their department.

Departments are responsible for identifying talented City workers primed for the next step in their career. CCME identifies appropriate training partners to provide education and training. CCME and departments collaborate on integrating on the job experience assignments for participants.

Upskilling Programs include:

ELECTRONIC TECHNICIAN TRAINING
with the Streets, Water, and Aviation Departments

SURVEYOR 1 TRAINING
with the Streets Department

INDUSTRIAL MAINTENANCE MECHANIC
with the Water and Streets Departments

EXPANDED FUNCTION DENTAL ASSISTANT (EFDA)
with the Health Department

CYBERSECURITY CERTIFICATION
with the Office of Innovation and Technology





CURRENT CITY EMPLOYEES



AAAE Certified Member Program

Department of Aviation

The AAAE Certified Member (C.M.) Program is designed to provide aviation professionals with a comprehensive understanding of airport management and operations. This program introduces participants to the core functions of airport administration, finance, planning, operations, and regulatory compliance as outlined by the American Association of Airport Executives (AAAE). The objective is to strengthen professional knowledge, prepare employees for the C.M. exam, and promote career growth by aligning learning with real-world airport functions and leadership development at the Department of Aviation.

- **Contact:**
latia.white@phl.org
- **Eligibility:**
Department of Aviation Employees

BRIDGE Program

Department of Aviation

BRIDGE Program is a workforce development strategy developed to nurture, retain and attract talent by establishing pipelines and pathways to fill positions. Using targeted partnerships, to create & cultivate internal and external pipelines, the program provides training and development resources to equip participants with the necessary skills to advance their careers, change career paths or enter the workforce.

- **Contact:**
chevelle.harrison@phl.org
- **Eligibility:**
Department of Aviation Employees

Compassions in Action- Engaging with the Unsheltered Community

Department of Aviation

This training program is designed to equip the Department of Aviation (DOA) airport staff with the knowledge and skills to interact with and assist unsheltered individuals effectively and compassionately. This training will cover airport policies, response protocols, safety considerations, and community resources available to support unsheltered individuals at PHL International Airport. Participants will gain insights into why individuals seek refuge at the airport, the roles of law enforcement and outreach organizations, and best practices for engagement while maintaining a safe and respectful environment.

- **Contact:**
latia.white@phl.org
- **Eligibility:**
Department of Aviation Employees

Conflict Busters: Communication Superhero's Unite!

Department of Aviation

This is a three-part series that includes "Be Assertive" Accountable Communication, "Communicating through Conflict" and "Dealing with Difficult Behaviors". The series objectives are: To enhance communication skills, develop conflict resolution strategies, foster emotional intelligence, and communication with respect and power.

- **Contact:**
latia.white@phl.org
- **Eligibility:**
Department of Aviation Employees



CURRENT CITY EMPLOYEES

■ Custodial Leadership Academy

Department of Aviation

The goal of the Custodial Leadership Academy is to: sharpen the performance skills and confidence of the custodial supervisors and crew chiefs, review City and Dept. Of Aviation policies and procedures, and supervise with P.R.I.D.E. People first, Respect, Integrity, Diversity, and Excellence.

■ Contact:

latia.white@phl.org

■ Eligibility:

Department of Aviation Employees

■ Lead Forward – Supervising with P.R.I.D.E

Department of Aviation

The Leadership Development series focuses on empowering new leaders and equipping them with the tools they need to successfully manage projects and tasks at PHL. This series is a collection of learning offerings designed to help leaders explore better ways to supervise with P.R.I.D.E.!

■ Contact:

latia.white@phl.org

■ Eligibility:

Department of Aviation Managers and Supervisors

■ LEADS: Leadership Unlocked: A Development Program for Emerging and Experienced Leaders

Department of Aviation

Great leadership doesn't just happen—it's developed with intention. This engaging, multi-part program is designed to build confident, self-aware, and effective leaders who can inspire teams, drive performance, and navigate challenges with clarity and purpose.

The Program will cover the following topics: · Introduction to Leadership, Motivational Leadership MBTI & Self-Awareness, Feedback & Coaching Communication & Delegation, Harnessing the Power of Conflict & Culminating Session Presentation Skills.

■ Contact:

latia.white@phl.org

■ Eligibility:

Department of Aviation Employees

■ Microsoft 365 Suite Training (Word, Excel, and PowerPoint)

Department of Aviation

Microsoft Suite Training is designed to equip participants with essential skills in Microsoft Office applications, enhancing their productivity and efficiency in the workplace. This training covers Microsoft Word, Excel, and PowerPoint- focusing on practical applications and best practices.

■ Contact:

latia.white@phl.org

■ Eligibility:

Department of Aviation Employees

■ Work with P.R.I.D.E.!

Department of Aviation

This comprehensive training series covers three essential topics: "Generations at Work: Embracing Diversity for Success", "Civility at Work", & "Global Diversity Training". Participants will explore multi-generational dynamics to foster collaboration, engage in discussions to enhance cultural competency and learn strategies to promote respectful interactions among colleagues.

■ Contact:

latia.white@phl.org

■ Eligibility:

Department of Aviation Employees



CURRENT CITY EMPLOYEES

Construction Management Certification Program

Streets

The Department of Streets, along with the Philadelphia Water Department, developed in-house, engineering and construction courses that provide City employees with an opportunity to improve their current job performance as well as advance their careers. City employees can receive the Certification upon completion of 10 eligible courses.

■ **Contact:**
angela.c.johnson@phila.gov

■ **Eligibility:**
City employees

HR University

Office of Human Resources (OHR)

HR University is a new professional development opportunity designed to enhance Human Resource skills, create consistency in the application of HR practices across the City, and prepare employees ready to further their career in the HR profession within the City of Philadelphia.

■ **Contact:**
hr@phila.gov

■ **Eligibility:**
City employees in an HR related role or field

Leadership Academy

Department of Public Health (DPH)

Performance Plus International (PPI) is partnering with DPH to design and implement a Leadership Academy that equips current and future public health leaders with the necessary skills, tools, and resources to advance the department's strategic goals. This initiative aims to foster leadership excellence across all levels of the organization, ensuring alignment with DPH's mission and vision.

■ **Contact:**
alicia.wright-lewis@phila.gov

■ **Eligibility:**
Current PDPH Employees

Microsoft 365 Skill Builder Series

Office of Innovation and Technology (OIT)

Technical training courses, offered in-person at four distinct levels, covering Word, Excel, PowerPoint, Outlook, Teams, and SharePoint. This comprehensive training equips learners with new skills to improve the way they work.

■ **Contact:**
ITLND@phila.gov

■ **Eligibility:**
City employees

CDL Training Program

Water

AAA is a certified entry-level driver training (ELDT) school, which is required by FMCSA (Federal Motor Carrier Safety Administration) law for new CDL drivers, and it provides the verified fastest way to jumpstart a new career for our employees. This is a 12-week training program that will require the employee to attend classes 3 days per week for weeks three to twelve. For the first week only, classes will be held Monday to Thursday.

■ **Contact:**
rochelle.amos-williamson@phila.gov

■ **Eligibility:**
City employees

■ **More Information**

CURRENT CITY EMPLOYEES

■ Conflict Management

CAO - Office of Talent and Employee Success

Provides learners with an understanding of how conflict arises in the workplace and how to manage conflict within working teams.

- **Contact:**
talentsuccess@phila.gov
- **Eligibility:**
City employees

■ Effective Interviewing

CAO - Office of Talent and Employee Success

Provides employees with tools to use before, during and after the hiring process. Attendees will learn how to conduct interviews within the guidelines provided by federal, state and municipal laws and policies.

- **Contact:**
talentsuccess@phila.gov
- **Eligibility:**
City employees



■ Elevated Leadership Excellence (ELE)

Office of Chief Administrative Officer (CAO), Office of Human Resources, and the Office of Diversity, Equity, and Inclusion (ODEI)

The program is designed to offer leadership development opportunities across the City workforce. Through the ELE program, City leaders will grow their emotional intelligence, their ability to facilitate difficult conversations and to supervise across differences. The program will also ensure new and current leaders understand and use DEI principles in their day-to-day decision making and communications.

- **Contact:**
talentsolutions@phila.gov
- **Eligibility:**
City employees, Managers and Supervisors



CURRENT CITY EMPLOYEES

■ Family Health Training Academy

CAO - Office of Talent and Employee Success

Program offers a range of brief e-modules covering topics related to family health created by Philadelphia experts. Provides client-facing (caseworkers, frontline staff) with tools to support the needs their clients face, as well as information about community resources and referrals.

■ **Contact:**
talentsuccess@phila.gov

■ **Eligibility:**
City employees

■ Mental Health First Aid

CAO - Office of Talent and Employee Success

Teaches skills needed to identify, understand and respond to signs and symptoms of behavioral health challenges or crisis.

■ **Contact:**
talentsuccess@phila.gov

■ **Eligibility:**
City employees



■ Project Leadership: Project Management Principles

CAO - Office of Talent and Employee Success

Session identifies and uses project management techniques and tools identified by the Project Management Institute. Learners will be exposed to various plans and charts to improve project leadership skills and understanding..

■ **Contact:**
talentsuccess@phila.gov

■ **Eligibility:**
City employees

■ Returning to Learning Partnership Program

CAO - Office of Talent and Employee Success (OTES)

The Returning to Learning program offers tuition discounts for City employees who attend participating colleges and universities. Spouses, domestic partners, and dependents of City employees may also be eligible, depending on the school. The goal of the program is to help employees develop and continue their education.

■ **Contact:**
talentsolutions@phila.gov

■ **Eligibility:**
City employees and their spouses/dependents, eligibility will vary based on institution

CURRENT CITY EMPLOYEES

■ Institute for Management Studies

Office of Talent and Employee Success

The city has partnered with the Institute for Management Studies to provide professional leadership courses taught by some of the leaders in the industry. These highly informative sessions provide insight into leadership that meets the highest standards in the business.

If you wish to register for a course, you must first contact your HR Professional for approval. Once approved, your HR professional will guide you through the process.

■ [More Information](#)



■ LinkedIn Learning

Office of Human Resource Management

LinkedIn Learning is an on-demand video library of professional development courses to equip City employees with skills and certifications in areas of leadership, technology, business, web design, and more! Employees have personalized access to a catalog of over 23,000 courses available in seven languages. LinkedIn Learning users can set weekly learning goals, download courses to watch offline, and follow customized learning pathways.

To enroll, contact your HR Manager for approval. Spots are limited.

■ [More Information](#)

All courses and programs listed in this directory are subject to change seasonally.





WORK FOR THE CITY

The City of Philadelphia is an employer of choice. In addition to professional development and upskilling opportunities, the City offers a meaningful career in public service and great benefits:

If you want to make the future of Philadelphia, safer, cleaner, and greener with **ACCESS TO ECONOMIC OPPORTUNITY FOR ALL** while building a career, **APPLY TODAY.**

- Medical
- Prescription
- Dental
- Vision
- Wellness program
- Employee assistance program
- Life and accident insurance
- Flexible spending account (FSA)
- Dependent care flexible spending account (DCFSA)
- Back-up care program
- Free transit benefits
- Public Service Loan Forgiveness: City employees can enroll in the Public Service Loan Forgiveness program.
- Defined retirement benefit plan or hybrid defined benefit/contribution plan
- Deferred compensation
- Five years of retirement health benefits after 10 years of service



**ONE PHILLY,
A UNITED CITY!**



Learn more and apply to work for the City of Philadelphia today!

WORK.PHILA.GOV