



PHILADELPHIA DEPARTMENT OF PRISONS

ANNUAL REPORT

2025



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A MESSAGE FROM COMMISSIONER MICHAEL R. RESNICK, ESQ.



PDP Commissioner
Michael R. Resnick,
Esq.

TO THE RESIDENTS OF THE CITY OF PHILADELPHIA:

The work of the Philadelphia Department of Prisons has always reflected the changing landscape of corrections, public safety, and community expectations. In 2025, that evolution accelerated. This report acts as a Year in Review, highlighting a period of meaningful reform, significant operational progress, and renewed commitment to strengthening every part of our system while remaining firmly focused on the dignity, safety, and well-being of those entrusted to our care. The positive changes achieved are the result of our staff, contractors, and partners, and I thank them for their hard work and dedication.

Across our facilities, we continued to build and expand core institutional strengths in Operations and Restorative and Transitional Services. The City experienced an historic drop in its incarcerated population—reaching levels not seen in three decades—allowing us to return in-house programs that reduce recidivism and help incarcerated individuals gain the tools and confidence needed for successful reentry. This year also marked the launch of a first-of-its-kind resource: a state-of-the-art reentry hub that meets people at the moment of release and connects them immediately with identification services, benefit navigation, transportation support, and other critical reentry tools.

For the first time since the 18th century, every PDP housing facility is now fully air-conditioned—an achievement that underscores the City’s commitment to humane living conditions and the well-being of both staff and incarcerated individuals. We also reached pre-COVID staffing levels, strengthened recruitment pipelines, and implemented competitive salaries that support career growth and internal advancement. Our staff—uniformed and civilian—remains the heart of the Department, and their resilience and professionalism continue to lift this agency to new heights.

Security modernization remains central to our mission. This year, we established a Security and Intelligence Unit, expanded our K-9 Unit to enhance contraband detection, fortified facility-entrance protocols, and introduced new mail-processing procedures to reduce security risks. Innovative technologies—including medical-monitoring bracelets for individuals entering custody with potential health emergencies and a fully modernized jail management system—are transforming how we protect people and manage information.

As we look ahead, I ask Philadelphians to continue engaging with us. When the community understands what happens behind the walls, we build trust, transparency, and the partnerships necessary to improve corrections in the City of Philadelphia. We welcome you to join us as we shape a safer, more humane, and forward-thinking future for our city.

Sincerely,

Michael R. Resnick, Esq.
Commissioner, Philadelphia Department of Prisons



MISSION STATEMENT

The **PHILADELPHIA DEPARTMENT OF PRISONS** provides a secure correctional environment to detain individuals accused or convicted of illegal acts while preparing them for successful reentry into society in a clean, lawful, humane, and safe setting. To support this mission, the PDP offers a comprehensive range of services, including job training, educational programming, parenting classes, substance-use treatment, medical care, behavioral health therapy, individual counseling, and group therapy.

Through this work, the PDP advances the Mayor's goal of building mutual trust and safety in Philadelphia's neighborhoods by ensuring that returning citizens have access to the resources and support necessary for a successful transition back into their communities.



STRENGTHENING EXECUTIVE LEADERSHIP TO MEET EXPANDING SERVICE NEEDS

In 2025, the Philadelphia Department of Prisons (PDP) reached a major organizational milestone with the expansion of its executive leadership team—its first in several years. This growth reflects the Department’s strategic commitment to enhancing both operational efficiency and restorative service delivery. By elevating leadership capacity across critical divisions, the PDP continues to align its resources with the evolving needs of its incarcerated and pre-release populations, while ensuring the highest standards of safety, rehabilitation, and institutional readiness.



ADVANCING RESTORATIVE AND TRANSITIONAL SERVICES

The Department welcomed Morgen Jaco as Deputy Commissioner of Restorative and Transitional Services. In this role, Deputy Commissioner Jaco oversees a wide range of programs supporting rehabilitation and successful reintegration. Deputy Commissioner Jaco directs essential services including adult education, psychology, chaplaincy, industries, substance use treatment, social services, volunteer initiatives, reentry programming, and workforce development. Her mission is to strengthen case management and program referrals, expand reentry planning, and cultivate partnerships that connect individuals to critical resources both inside and outside PDP facilities. She also heads the PDP Reentry Center, the Department’s innovative hub offering same-day access to identification, transportation, and other vital reentry supports for returning citizens.

Deputy Commissioner Jaco brings 17 years of corrections experience to her role, most recently serving as Reentry Manager for Oregon Corrections Enterprises where she developed a reentry program that focused on workforce development and training for adults in custody. She previously served as the Alaska Reentry Program Manager, overseeing the Alaska Department of Corrections’ reentry initiatives after earlier working as an institutional Furlough Probation Officer. She also served as Reentry Director for the New Mexico Corrections Department, where she oversaw all institutional and pre-release programming, reentry operations, and community contracts, with a strong emphasis on coordinated care to support successful transitions back to the community.



Supporting this enhanced leadership framework are newly appointed Assistant Deputy Commissioners Dr. Stephanie Baker and Mary Archer. Dr. Baker oversees the PDP’s educational and programmatic portfolio, managing transformative initiatives in adult learning, social services, and correctional program development. She most recently served as Executive Director at Kean University, where she led initiatives supporting 17,000 first-generation students, strengthening academic outcomes, wraparound services, and long-term career readiness. Her background also includes serving as Vice President of Student Success at Berkeley College, where she spearheaded institution-wide strategies to expand educational access and enhance career-reentry support for formerly incarcerated individuals. Earlier in her career, Dr. Baker served as a Critical Care Counselor at Newark Beth Israel Medical Center, providing trauma-informed mental health counseling and crisis intervention for patients.



ADC Archer leads the PDP’s reentry services, bringing extensive experience in social work, advocacy, and community-based support to ensure individuals have the tools and guidance needed to succeed upon release. She previously served as Director of the Goldring Reentry Initiative, which partnered closely with the PDP to support people transitioning back into their communities. Prior to that role, she served as was a social worker in the Adult Social Services Unit at the Defender Association of Philadelphia, where she provided holistic support to clients facing criminal charges. She also serves as Board Chair of Central Division Victim Services, a community-

PHOTOS:
From top, Deputy
Commissioner
Morgen Jaco,
Assistant Deputy
Commissioners
Dr. Stephanie Baker
and Mary Archer.

based agency providing advocacy, resources, and support to survivors of crime.

Together, this expanded leadership team reflects the PDP’s forward-looking approach to modern correctional management—one that emphasizes education, opportunity, and the coordinated delivery of restorative services that foster long-term success beyond the walls.

STRENGTHENING OPERATIONS, SECURITY, AND INSTITUTIONAL READINESS

In parallel with the Department’s expansion of restorative services, the PDP reinforced its operational leadership framework through the appointment of Jeremy Nash as Deputy Commissioner of Operations. This key addition reflects a focused investment in the Department’s core mission of maintaining secure, orderly, and well-functioning correctional environments.

Deputy Commissioner Nash brings more than 26 years of distinguished law-enforcement service with the Federal Bureau of Prisons. His career began with the Indiana Department of Corrections, where he worked with juvenile offenders—an experience he credits with inspiring his lifelong commitment to corrections and public service.

Beginning his career as a Correctional Officer, Deputy Commissioner Nash rose steadily through the ranks across nine federal prisons spanning all security levels, gaining significant expertise in prison administration, operational readiness, labor-management relations, and emergency response. He has served as the Chief of Security at two federal institutions, including the Federal Detention Center in Philadelphia, where he oversaw critical security operations in a complex urban detention environment.

Deputy Commissioner Nash oversees the day-to-day operations of the PDP’s four correctional facilities, directing all aspects of security, custody, movement, facility preparedness, and emergency coordination. He is responsible for ensuring that operational systems, staffing, and emergency protocols remain aligned with the Department’s standards of safety, accountability, and professional excellence.

While the PDP’s mission is to “provide a secure correctional environment to detain people accused or convicted of illegal acts and prepare them for reentry,” the Operations Division ensures that the “secure” and “environment” elements are fully operationalized each day. Under DC Nash’s leadership, the Department continues to refine its safety infrastructure, strengthen facility readiness, and reinforce the procedural backbone that supports every PDP initiative.

Supporting this enhanced framework is Assistant Deputy Commissioner Anthony Degner, whose portfolio encompasses special operations and emergency preparedness. A 25-year veteran of the New Jersey Department of Corrections, ADC Degner brings extensive experience in tactical response, crisis management, and organizational preparedness. He previously served as Chief Operations Officer for South Woods State Prison, the largest correctional facility in New Jersey, overseeing operations for 3,300 incarcerated individuals and 1,100 staff members. At the PDP, ADC Degner directs the Correctional Emergency Response Team (CERT)—which has nearly doubled in size to almost 100 members over the past five years—along with the K-9 Unit, Emergency Management Unit, Transportation and Medical Transport operations, and the Honor Guard, strengthening the Department’s readiness, coordination, and operational capability.

Together, DC Nash and ADC Degner are developing a more resilient and responsive Operations Division—one that ensures the Department’s facilities remain secure, efficient, and fully prepared to meet the evolving challenges of modern correctional management.



*PHOTOS:
From top,
Deputy
Commissioner
Jeremy Nash,
Assistant Deputy
Commissioner
Anthony Degner.*

EMPLOYEES & RECRUITMENT



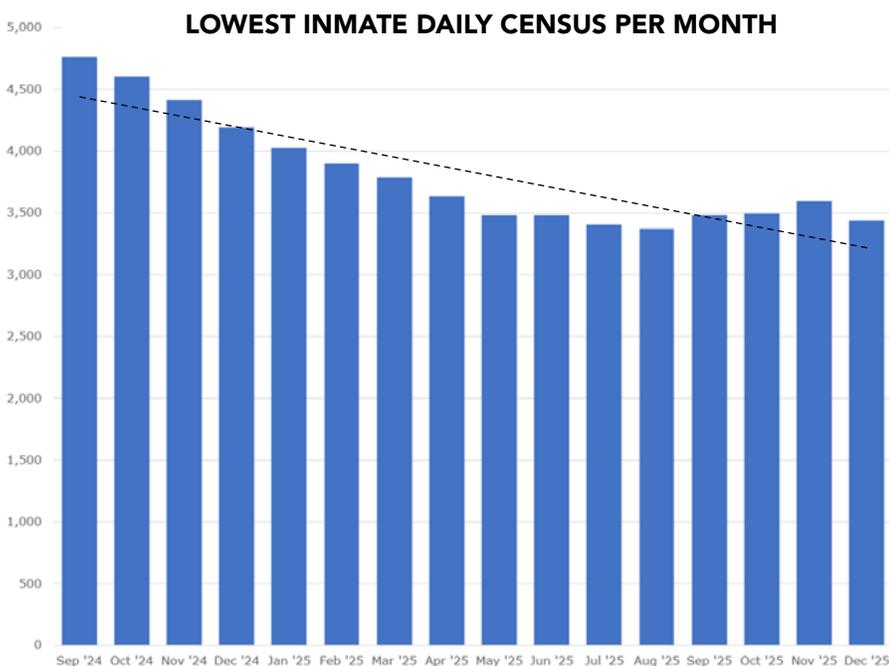
From left: Officer Hani Johnson and Recruitment Coordinator David Robinson run the PDP table at a community job fair.

◀ RECRUITMENT COORDINATOR AND UTILIZATION OF A RECRUITING FIRM

As part of the effort to identify the best candidates and increase recruitment, the PDP hired a dedicated recruitment coordinator. Utilizing Correctional Officers along with members of the PDP’s Communications team and Office of Community Justice and Outreach, representatives from the PDP attend job fairs, workshops, and community events throughout the Greater Philadelphia area to expand the PDP’s recruitment efforts. The PDP also engaged the Whalls Group, a professional recruitment firm, to amplify outreach and enhance efficiency in the hiring process. We have seen the fruits of these efforts in the consistently increased sizes of our cadet classes.

INCREASE IN OFFICER COMPENSATION

Through the concerted efforts of the Philadelphia Department of Prisons, compensation for Correctional Officers, Sergeants, Lieutenants, and Captains has been significantly increased in the last couple of years. After their annual salaries were increased through the conversion to 12-hour shifts, PDP Correctional Officers, Sergeants, and Lieutenants received a 4.5% across-the-board pay raise that went into effect on July 1, 2024 (Captains also received an increase by automatically starting at Step 3 of the pay scale), followed by an additional 3% raise effective March 1, 2025. In addition to these raises, officers received a \$1,600 retention bonus, and trainees were provided hiring bonuses totaling 20% of base salary—10% upon academy graduation and 10% after one year of service. The City also waived the residency requirements to improve recruitment.



◀ INMATE POPULATION FALLS TO HISTORIC LOWS

As hiring surged, the PDP also experienced a sharp drop in the incarcerated population. In September 2024, the lowest daily census for the month was 4,761. By August 2025, that figure fell to 3,370—the lowest daily census recorded in more than 30 years. We closed out the year with a lowest daily census of 3,439 for December 2025, continuing the downward trend. The correlation between increased staffing and reduced population pressure reflects a more stable, safer, and effective correctional environment.



CORRECTIONAL OFFICER CLASSES CHARACTERIZED BY HISTORIC GROWTH

In less than two years, 619 new Correctional Officers—including reinstated veterans—have completed training and joined the correctional staff. For context, 123 cadets graduated from training and became Correctional Officers in 2023. In 2024, 222 new officers came onboard, approximately 100 more than the previous year. In 2025, those efforts reached an unprecedented milestone, with a total of 502 officers initiating training through the Academy of Correctional Excellence. This historic increase reflects not only the implementation of larger and more frequent cadet training classes, but also the successful reinstatement of experienced officers who chose to return to service, as well as the PDP’s professional recruitment efforts. Collectively, these strategies have bolstered staffing levels and enhanced operational readiness across the Department.

Correctional Officer Cadet Class 25-04 outside of the Academy of Correctional Excellence.

CORRECTIONAL OFFICER TRAINING COMPLETION		
Class Number	Completion Date	Graduated
24-03	7/24/2024	35
24-04	10/2/2024	39
24-05	12/11/2024	48
24-06	2/19/2025	50
25-01	4/23/2025	53
25-02	7/9/2025	67
25-03	8/29/2025	56
25-04	10/17/2025	61
25-05	12/5/2025	59
25-06	1/23/2026 (scheduled)	59 *
25-07	3/13/2026 (scheduled)	44 *
Reinstatement Classes	3/2025, 4/2025, 7/2025, 8/2025, 11/2025	48
TOTAL NEW CORRECTIONAL OFFICERS:		619

* Number reflects CO cadets in training at time of publication and their scheduled completion date.



Correctional Officer Cadet Class 25-04 take the oath of office at their graduation ceremony.

A reinstatement training class of Correctional Officers at the Academy of Correctional Excellence.



◀ INCREASE IN THE NUMBER OF CORRECTIONAL OFFICER CLASSES

Not only is the newly opened Academy of Correctional Excellence (ACE) better equipped than the old Training Academy to handle the growing class sizes, but more classes are also coming from the Academy this year. In 2025, seven classes conducted pre-service Correctional Officer trainings, the highest number ever.

For details about the new ACE training center, see the [Facilities—Upgrades & Improvements](#) section starting on page 12.

IN-SERVICE TRAINING

One of the fallouts of the Covid-19 pandemic was a drop in the PDP’s in-service training percentages for annual Glock firearms certification, as well as National Commission on Correctional Health Care (NCCHC) certification and First Aid/CPR certification, each of which is required every 2 years. Due to an intense initiative which began in January 2025, the PDP went above 90% in all facilities and divisions for all certifications. This achievement was due to great coordination between the Training Academy and the Staff Deployment Lieutenants in each facility. A plan is in place to ensure that PDP in-service training percentages remain above 90% in all facilities and divisions going forward.

◀ REINSTATEMENT OF VETERAN OFFICERS

The PDP was able to gain approval for the City’s one-year reinstatement provision to be extended to five years. As a result, through continual engagement with former officers, the PDP has been able to produce several smaller classes of around ten officers to be reinstated with the PDP. A total of 48 Correctional Officers who had previously voluntarily separated from the PDP were reinstated in 2025.

REDUCTION IN CORRECTIONAL OFFICER STAFFING VACANCIES

The PDP attrition rate has dropped dramatically, from monthly double-digit losses to a record-low of approximately 2% by the spring of 2025. The attrition rate has consistently remained around 5% annually.

CITY RESIDENCY REQUIREMENT SUSPENDED

Through an arbitration award, the City has temporarily suspended its residency requirements for Correctional Officers at the PDP to help address staffing shortages. This change allows the Department to recruit qualified candidates from outside city limits, expanding the potential hiring pool.

REINSTATEMENT OF ANNUAL CORRECTIONAL EMPLOYEES WEEK OBSERVANCE AND ACTIVITIES ▶

The PDP had not observed Correctional Employees Week since 2019 due to the Covid-19 pandemic. This annual observance recognizing the dedication, professionalism, and service of Correctional Officers and staff was reestablished in the spring of 2025. The week serves to highlight the essential role of correctional professionals in maintaining safety, security and order, while also supporting rehabilitation and reentry efforts.

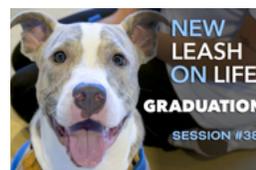
Correctional Employees Week is capped off by a morale-building banquet honoring the achievements of the correctional professionals of the PDP.



EXPANDING PUBLIC OUTREACH THROUGH DIGITAL AND SOCIAL MEDIA ▶

In 2025, the PDP strengthened its public communications strategy by establishing an official PDP YouTube channel and expanding the PDP’s presence on Instagram and Facebook. These platforms now serve as vital tools for connecting the PDP directly with the public, showcasing the Department’s work, and highlighting the professionalism and dedication of PDP staff. Through regularly updated videos, photo features, and news posts, the PDP provides the community with a transparent view of the agency’s daily operations and the people who make them possible.

The Department’s growing digital footprint supports key priorities such as recruitment, staff recognition, and community awareness. Recent content has featured cadet graduations, reentry initiatives, wellness programs, and facility improvements—stories that often go untold in traditional media outlets. By using social platforms to share positive, informative, and timely updates, the PDP continues to elevate public understanding of its mission and foster greater engagement with residents across Philadelphia. Follow the official PDP accounts below to stay informed and connected:



Examples of content shared via the PDP’s social media accounts, listed below at left.

YouTube:
@Phila_Prisons

Instagram:
@philly_prisons_

Facebook:
@PhilaDeptofPrisons

PHOTOS AT TOP:
Snapshots from
2025 Correctional
Employees Week.

FACILITIES—UPGRADES & IMPROVEMENTS



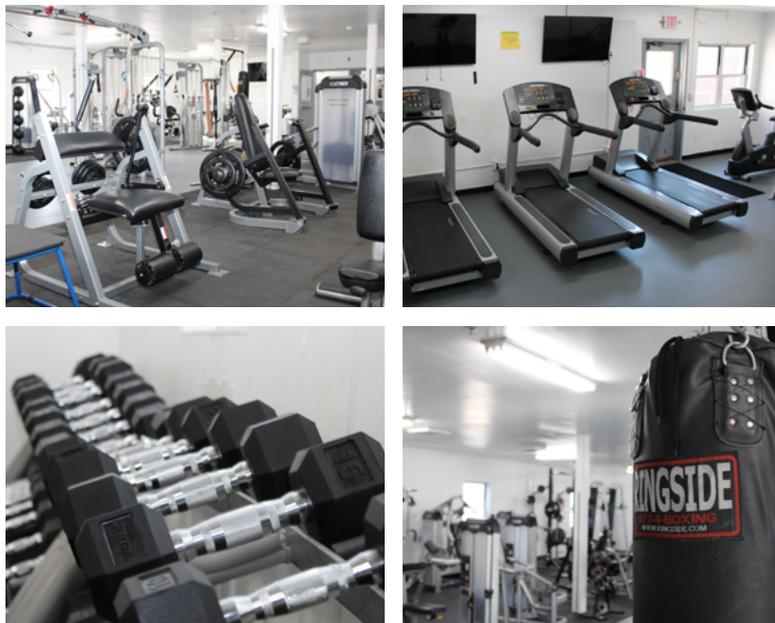
A ribbon-cutting ceremony on March 21, 2025 officially opened the Academy of Correctional Excellence.

◀ RELOCATING AND RENAMING THE TRAINING ACADEMY

Due to record enrollment, the PDP relocated its Training Academy from its previous site next to Holmesburg Prison to a state-of-the-art training center on the PDP campus earlier this year. Rechristened as the Academy of Correctional Excellence, this modern, purpose-built training facility is equipped with spacious classrooms, simulation rooms, and dedicated defensive tactics areas. It is designed to provide realistic, hands-on practice, as well as updated technology for scenario-based learning.

DETENTION CENTER NOW FULLY AIR-CONDITIONED

On June 27, 2025, the PDP completed installation of air-conditioning throughout the Detention Center. Completed in 1963, the Detention Center is the oldest operating jail in the PDP system, and sections of the institution were never air conditioned. While many thought it was impossible for all of DC to ever be air conditioned, the efforts of the PDP made the impossible possible. The DC dormitories are now air conditioned, creating a better environment for the incarcerated population as well as improving working conditions for staff.



◀ OPENING OF THE P.D.P. HEALTH AND WELLNESS CENTER

In late March, the PDP opened a state-of-the-art, 2,500-square-foot Health and Wellness facility designed to provide valuable resources to PDP staff. The Health and Wellness Center is outfitted with state-of-the-art fitness equipment, including advanced cardio machines, versatile strength-training stations, and free weights for all fitness levels. The center offers staff a clean, modern space to support physical health, relieve stress, and build strength. It is a key resource in promoting overall wellness and resilience across the Department, and is free and available for all PDP staff to use.

The PDP's onsite Health and Wellness Center features a wide array of equipment.

REENTRY CENTER OPENED ONSITE ▶

On October 14, a ribbon-cutting ceremony was held to officially open the PDP Reentry Center—a milestone achievement in the City’s ongoing commitment to creating second chances and supporting safe, successful reentry. The Center, which began operations in September, represents a forward-thinking investment in helping returning citizens rebuild their lives, offering immediate access to the tools and support needed to ensure a smooth transition from incarceration to independence.

Research underscores the importance of this initiative: studies show¹ that individuals who participate in coordinated reentry or aftercare programs experience reductions in recidivism rates of approximately 20% compared to those without such support.

The Reentry Center embodies that evidence-based approach, providing one-stop access to critical services such as transportation assistance, identification and documentation support, benefit navigation, peer mentorship, and referrals to housing, physical and mental healthcare, and substance-use treatment. By consolidating these services under one roof, the PDP and our partners have built a compassionate, data-driven model that promotes stability, reduces recidivism, and strengthens communities across Philadelphia.



1,010
REENTRY CENTER
VISITS IN 2025

621
SERVICES
PROVIDED

**PARTNER
ORGANIZATIONS:**

16
IN-PERSON

6
REMOTE

Mayor Cherelle L. Parker wielded the scissors at the ribbon-cutting to open the PDP Reentry Center.

MANAGEMENT INFORMATION SYSTEMS (M.I.S.) OFFICES RELOCATED

The PDP’s MIS Division, previously housed in outdated trailers, has been relocated to renovated, more expansive offices in the administrative area of the House of Correction. This allows for better organization, storage, and accessibility of critical records and technology. The upgraded location will improve workflow efficiency, enabling staff to work more collaboratively and effectively. Housing MIS in a permanent, secure facility enhances system reliability and safeguards sensitive information, strengthening overall operations.

The Defender’s Association of Philadelphia purchases books requested by incarcerated individuals and delivers the donations in person.

BOOK DONATIONS TO THE INCARCERATED ▶

Book donations from organizations like the Free Library of Philadelphia and the Defender’s Association of Philadelphia enhance educational opportunities and support inmates’ personal growth, offering a meaningful alternative to the isolation of incarceration. These contributions help foster literacy, reduce recidivism, and reintroduce dignity and hope. Additionally, receiving thoughtfully selected books reminds incarcerated individuals that they are seen and valued by the community—an important affirmation of their humanity.



¹ STUDY: *The Impact of a Reentry and Aftercare Program on Recidivism:* <https://www.econstor.eu/bitstream/10419/227117/1/GLO-DP-0732.pdf>

SECURITY UPGRADES



Officer Mallissa Hughes operating a Tek84 body scanner at RCF.

◀ IMPLEMENTATION OF TEK84 BODY SCANNERS

The PDP installed state-of-the-art Tek84 body scanners² across our facilities to enhance safety and to prevent the introduction of contraband. The Tek84 detects metallic and non-metallic threats like weapons, drugs, and other contraband in high-security environments.

S.I.U. CREATED AND CONTRABAND INTERDICTED

The Philadelphia Department of Prisons has implemented new measures to eliminate the introduction of contraband and enhance security, including the creation of the Security and Intelligence Unit (SIU), while employing various interdiction strategies, such as closer collaboration with law enforcement, developing a comprehensive intelligence network, and creating units to enhance the efficiency of the Tek84 body scanners.

A.T.I.M.S. SUCCESSFULLY REPLACES LOCK AND TRACK

The PDP pivoted from an outdated prison-management system to the Automated Tracking and Inmate Management System (ATIMS), a multi-faceted software system crucial for modernizing jail management, offering advanced features for inmate tracking, communication and integration with other systems across the city's correctional facilities. This new technology significantly streamlined prison operations, improved security, and provides a comprehensive, real-time view of inmate status and movement.



From left: Officers Lamaya Mapp, Krystyna Hayles, and K-9 Cynder outside of CFCF.

◀ EXPANSION OF THE K-9 UNIT

The PDP's K-9 unit has grown from just three dogs in 2021 to sixteen certified dogs in 2025, greatly expanding its ability to maintain safety and security. This growth strengthens the Department's capacity to detect contraband, assist in searches, and respond quickly to security concerns. The expanded K-9 presence also serves as a visible deterrent, helping create a safer environment for staff, incarcerated individuals, and visitors.

R.F.I.D. INTRODUCED TO SIMPLIFY COUNTS

The PDP is in the beginning stages of implementing RFID (Radio Frequency Identification) technology that utilizes radio waves to wirelessly identify and track objects or people. Using RFID technology will enhance security, improve operational efficiency, and streamline inmate management. RFID automates the counting and tracking process by providing real-time, inmate-specific data. It eliminates the need for manual logging of inmate movement and reduces human errors associated with paper-based systems.

² Tek84 Intercept™ body scanner:
<https://www.tek84.com/intercept>

MEDICAL IMPROVEMENTS

4SIGHT MEDICAL MONITORING SYSTEM IMPLEMENTED ▶

Now implemented in all PDP intake facilities, the 4Sight Labs medical monitoring system³ provides continuous, real-time monitoring of individuals' vital signs as they enter custody. This advanced technology helps medical staff quickly identify health concerns, particularly emergencies, so they can respond without delay. Since the program's launch earlier this year, 4Sight medical monitors alerted staff to 27 medical crises in 2025, resulting in near-immediate response time and care. By improving early detection of medical issues, 4Sight enhances safety for people in custody and supports better health outcomes. Its use demonstrates the PDP's commitment to modernizing healthcare and protecting the well-being of everyone entering its facilities.



Medical monitors are worn for the first five days of incarceration, when people are most at risk of health crises from drug withdrawal or other health issues.

30-DAY INJECTABLE TREATMENTS FOR OPIOID USE DISORDER INTRODUCED

The introduction of 30-day injectable treatments for opioid use disorder at the PDP provides consistent, long-lasting medication that supports recovery and reduces withdrawal-related crises. This approach reduces the risk of relapse and helps stabilize individuals during incarceration, making them better prepared for reentry. It also enhances facility safety by decreasing drug-seeking behavior and the potential for contraband.

Below, from left: Correctional Sergeant Jerrika Gadson, Officer Generra Edwards, and Officer Megan Horn with a dose of Narcan.

TRAINING AND EQUIPPING CORRECTIONAL OFFICERS WITH OVERDOSE-REVERSING NARCAN ▶

Equipping Correctional Officers with Narcan has proven to save lives in the event of an opioid overdose, which can occur suddenly and without warning inside correctional facilities. A significant number of Correctional Officers have already successfully used Narcan to reverse overdoses, demonstrating its value as an essential life-saving tool. Providing officers with Narcan not only enhances inmate safety but also protects staff and visitors, reinforcing the Department's commitment to a secure and responsive environment.



³ 4Sight Labs Overwatch™ medical monitoring system: <https://www.4sightlabs.com/overwatch>



◀ HARM REDUCTION VENDING MACHINES INSTALLED

The Philadelphia Department of Health and the PDP have installed harm-reducing vending machines in the public-facing areas of its facilities such as visitor centers. These machines are equipped with free supplies to reduce the risk of overdose and the transmission of infectious diseases and provide other health-related resources to individuals with substance use disorders or engage in high-risk behaviors.

Since they began operating on August 15 through mid-December, these harm reduction vending machines distributed 838 items to visitors and former incarcerated individuals.

SECURE DETENTION UNIT REACTIVATED AT JEFFERSON FRANKFORD HOSPITAL

The reactivation of the secure detention unit at Jefferson Frankford Hospital increases the PDP's ability to provide safe, secure medical care for people in custody. It allows incarcerated people to be temporarily housed in a special controlled hospital inpatient environment, reducing security risks, ensuring that necessary medical care can be delivered to the incarcerated population without interruption.

A harm reduction vending machine in the visitor center at CFCF.

SICK CALL TABLETS INSTALLED ON ALL HOUSING UNITS

Sick call tablets installed this year on all housing units allow people in custody to quickly and privately request medical attention, improving access to care. Tablets streamline communication between the incarcerated population and medical staff, helping to address health concerns quickly. This technology also reduces paperwork and delays, making the process more efficient for both patients and staff.

UTILIZATION OF THERAPY DOGS ▶

Therapy dogs have been introduced at the PDP through a partnership with Comfort Caring Canines. Therapy dogs offer incarcerated people a range of benefits including mental and emotional well-being, social connection and community improvement, and physical health benefits. Overall, therapy dogs serve as a compassionate and effective tool to improve mental health, build social bonds, and support physical wellness among the incarcerated population.

ELIMINATED FUNCTIONAL MEDICAL STAFF VACANCY RATE

Fully staffed medical teams ensure timely care, reduce strain on existing providers, and improve continuity of services for individuals in custody. In 2025, the functional medical staff vacancy rate has been eliminated: reduced from 20% to zero. Reaching this goal strengthens both the health system within the facilities and overall operational stability.



*From left:
Danielle McGettigan,
Nicole Smith,
Tina Stever, and
Dr. Lalitha Trivikram
of YesCare pose with
Bubba, a therapy
dog from Comfort
Caring Canines.*

P.H.S.W. HOSPITAL RELICENSED WITHOUT RESTRICTION

Relicensing of the Prison Health Services Wing (PHSW) hospital confirms that the facility meets or exceeds all state standards for quality care, safety, and operations. This ensures that people in custody continue to receive reliable behavioral health inpatient services in a secure and professional setting. It also reflects the dedication of the PDP's healthcare staff and leadership to maintaining the highest level of compliance and service.

ELIMINATION OF ON-CAMPUS MEDICAL CARE BACKLOGS

The PDP has eliminated backlogs in on-campus medical primary care, chronic care, and specialty care by streamlining scheduling, increasing provider availability, and improving coordination between medical staff and security. Inmates now receive timely evaluations, follow-up appointments, and necessary treatments without the long delays experienced during the Covid pandemic. This safeguards the health and well-being of those in custody and reduces medical emergencies, minimizes hospital transports, and strengthens overall facility safety and stability. The appointment of an Access to Care Manager, who coordinates Security and Medical, has been instrumental in improving care and reducing medical appointment backlogs.

P.D.P. EXECUTIVE STAFF

Commissioner.....	Michael R. Resnick, Esq.
First Deputy Commissioner.....	Xavier Beaufort
Deputy Commissioner, Operations & Emergency Services.....	Jeremy Nash
Deputy Commissioner, Restorative & Transitional Services.....	Morgen Jaco
Chief of Medical Operations	Dr. Bruce W. Herdman
Chief of Staff.....	Gregory J. Vrato, Esq.
Assistant Deputy Commissioner, Reentry	Mary Archer
Assistant Deputy Commissioner, Education & Programs	Dr. Stephanie Baker
Assistant Deputy Commissioner, Special Operations.....	Anthony Degner
Warden, Curran-Fromhold Correctional Facility	Steven Angelucci
Warden, Detention Center	Robert Rose
Warden, Philadelphia Industrial Correctional Center.....	Earicka Patterson
Warden, Riverside Correctional Facility	Pierre Lacombe
Fiscal Officer	Naikisha Hadi
Human Resources Manager	Sherell Maxwell
Contract & Planning Administrator	Deborah A. Snyder
Director, Community Justice & Outreach	Shaquwana Duncan
Training Administrator.....	Natalie Payne
Communications Director	John Mitchell





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