



About this Report

This document is a report from the Philadelphia Department of Labor's **Office of Labor Standards** and the **Office of Worker Protections** from January 2025 through December 2025. This report is published twice a year.

The information is a summary as actual numbers may vary.

Access previous **Labor Policy and Compliance Reports** [here](#).

Labor Policy and Compliance Unit Overview

\$2,012,713

Total Finances Recovered

23

Total Staff

189

Total Violations

13

Total Laws Enforced

Total Finances Recovered
January to December 2025

\$1,796,194

1500000
1000000
500000
0

Office of Labor Standards

\$216,519

Office of Worker Protections

Fiscal Year 2025 Operating Budget is available online [here](#).

Office of Worker Protections

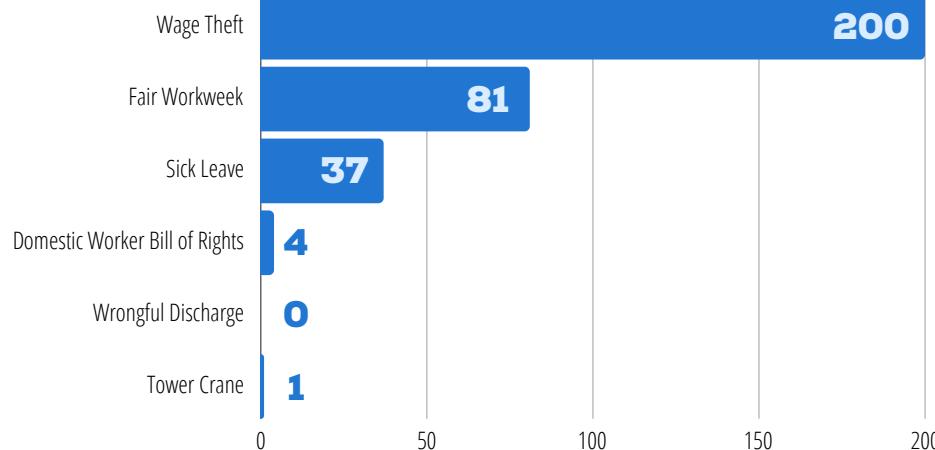
323

Total Complaints Filed
between Jan. 1, 2025
and Dec. 31, 2025

972

Total Inquiries
between Jan. 1, 2025
and Dec. 31, 2025

Total Complaints Filed



198

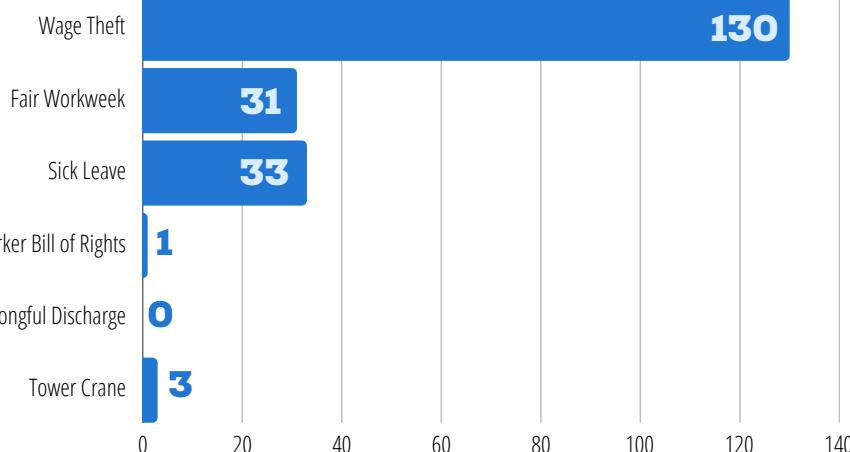
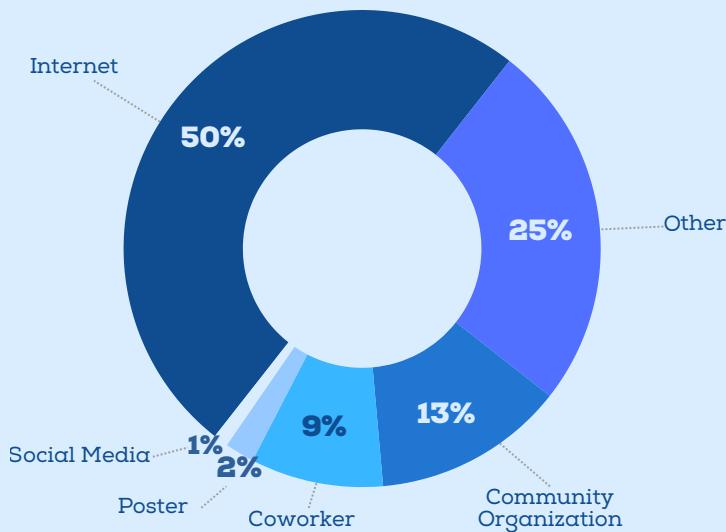
Total Cases Closed
between Jan. 1, 2025
and Dec. 31, 2025

33

Total Violations
between Jan. 1, 2025
and Dec. 31, 2025

16

Total Mediations
between Jan. 1, 2025
and Dec. 31, 2025

Total Cases Closed*How Complainants Heard of
Office of Worker Protections***30**

Total events
between Jan. 1, 2025
and Dec. 31, 2025

25

Total Languages
resources are
available in

20

Trusted Community
Partners engaged to
distribute resources

Bad ActorsWhat is a
Bad Actor?

Bad actors are employers who are delinquent on resolving violations or are unresponsive. (Please note that this definition may be updated in light of the POWER Act.) **Employers will be removed from this list upon compliance.**

Employer	Number of Violations
Frank Fleming's General Contractors	2
Divine Mercy Homecare	2
Flexright Solutions	1
Pavescapers	1
Plenty Cafe	2
Jorge Alfaro Rodriguez	1
Flowers & Company LLC (Nadine Louw)	1
Mike's Auto (Mike Mayberry)	1