

STATE OF 2025 THE CITY



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The Parker Administration appreciates the many contributions to this report from staff across City government. A special thank you to Tammy Mullin in the Office of Innovation and Technology's Creative Services for the report design.

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Letter from Mayor Parker

Dear Philadelphia Residents,

As we reflect on the accomplishments of 2025, I am filled with pride at the progress we have made together. Our vision for a safer, cleaner, and greener Philadelphia with access to economic opportunity for all is no longer an aspiration – it is becoming a reality, forged through the dedication and resilience of our community, local leaders, and committed stakeholders.

Our Philadelphia is a city where families will stroll through thriving neighborhoods and enjoy bustling commercial corridors; a city with clean streets, green parks, and revitalized libraries, recreation centers, and schools.

In our city, community policing is fostering trust between residents and law enforcement, making for safe and welcoming public spaces that are alive with laughter and joy as children play and community events bring us closer together.

We are saving Philadelphia's row homes, ensuring that all residents – both homeowners and renters – have access to safe, quality, and affordable housing. Housing is the foundation for greater economic opportunity, which we will continue to expand through workforce development and educational opportunities with key industry partnerships that equip Philadelphians for a changing job market.

As we celebrate our progress today, we acknowledge that the journey towards our shared vision for the city is ongoing. Each achievement is not just a milestone but a fundamental building block toward our ultimate goal: a city where every person can thrive and our community spirit unites us all.

I am deeply grateful to our entire City workforce and to our friends and partners in every corner of Philadelphia who are working alongside us. Together, we have laid the groundwork for a vibrant future that shows how government can work to make a real difference in our lives.

In service,

A handwritten signature in cursive script that reads "Cherelle L. Parker".

In service,
Cherelle L. Parker
Mayor, City of Philadelphia





Tiffany W. Thurman

Chief of Staff

City of Philadelphia

Message from Leadership

This has been a remarkable year. We have overcome daunting challenges and achieved tremendous progress in advancing our shared vision for Philadelphia.

The 2025 State of the City Report offers a striking snapshot of where we are nearly two years into the Parker Administration. This mid-term report tells a story with pictures, but it's grounded in facts and data that validate the promising trends we are seeing and hearing in communities across Philadelphia.

Public safety continues to improve, especially in Kensington where the City and numerous community and cross-sector partners have dedicated substantial time, energy, and resources. We will not rest until every resident is safe and feels safe.

We are tackling quality of life issues head on – from litter to illegal dumping to graffiti – working with residents and civic groups to gain a lasting foothold for a cleaner and greener city. Meanwhile, Philadelphia continues to be a leader with its comprehensive action plan towards a sustainable future and preparing for a changing climate.

And across an array of top mayoral priorities, greater economic opportunity is coming within reach of thousands more Philadelphians. The H.O.M.E. initiative will create and preserve 30,000 safe, quality, and affordable housing units; the City College for Municipal Employment is offering job training and leading workforce development; and the Administration is laser focused on making Philadelphia open for business by cutting red tape and attracting growing industries. All of this and more will ensure Philadelphians can put themselves on the path to self-sufficiency.

None of this would be possible without our committed City workforce and countless partners from all across Philadelphia. We are immeasurably grateful for everything you do in making Philadelphia a city united.

Yours in service,
Tiffany W. Thurman
Chief of Staff



Adam K. Thiel
Managing Director
City of Philadelphia

Message from Leadership

This past year has demonstrated, once again, that our City workforce operates in an environment and culture that never slows down and expectations are high. Our teams always give their absolute best to meet expectations, and we try our best to exceed them.

We navigated a year defined by complex challenges and unprecedented events: labor actions, emergency responses, and a federal shutdown that was the longest in the nation's history. These moments tested our capacity and demanded precision from every department. The City's teams not only met those moments — they worked at a level of resolve that reflects the best of public service. Their ability to perform under pressure is a testament to the strength and character of the people who keep this city moving 24/7/365. This year, we were able to demonstrate the true meaning of teamwork.

Our ability to execute at this level is rooted in leadership that challenges us to think bigger and work smarter. Our mayor is a driving force—setting the pace for excellence and insisting on a government that residents and businesses can see, touch, and feel in their daily lives.

That vision guides our direction and reinforces our shared commitment to operate as One Philly, a United City—aligned, collaborative, and focused on strengthening every neighborhood and business community. It anchors our work and drives the operational discipline behind every service we provide.

As we carry this momentum forward into 2026 and prepare for the many exciting events our city will host, our focus remains on operational excellence, accountability and teamwork. We are ready for what comes next, and we will continue delivering the quality of service, reliability and accountability our residents, businesses and visitors deserve.

In service,
Adam K. Thiel
Managing Director, City of Philadelphia

CELEBRATING OUR CITY WORKFORCE

As we look back at 2025, it's important to recognize the incredible accomplishments of our City workforce, a diverse group of dedicated individuals who embody the spirit of Philadelphia. With a workforce of approximately 30,000 employees, each City employee, from mechanics and plumbers to project managers and planners, plays a crucial role in improving the quality of life for our 1.6 million residents.

This year, we witnessed significant strides in fostering a more inclusive and representative workforce. Through our ongoing initiatives under the Office of Human Resources and Office of Diversity, Equity, and Inclusion, we have taken meaningful steps to better reflect the rich tapestry of our city's demographic. Our recruitment efforts resulted in increased representation across various communities, ensuring that every Philadelphian has a voice in city governance.

“Our most valuable asset is our people. Without their talent and commitment, we could not press forward on our shared vision for the city. We deeply appreciate each and every person who works day in and day out for the City of Philadelphia and to serve our communities. Thank you for your unwavering commitment and for being the heart of our great city.”

Vanessa Garrett Harley, Esq. Chief Deputy Mayor
for Social Impact and Strategic Initiatives





Reaching Fair Labor Agreements

We value our City workers and deeply appreciate their commitment to serving our community. This was reflected in the historic \$550 million labor reserve in this year's budget and in the range of benefits outlined in the labor agreements reached so far. Our municipal unions are among our closest partners in delivering critical services and striving towards our shared vision for the city.

Enhanced Representation and Opportunity

The ongoing commitment to diversity within our workforce became evident with a noteworthy increase in the representation of communities reflecting the city. Our robust recruitment campaigns under the SuccessPhilly initiative brought in a wave of new talent that mirrors the city's vibrant diversity. And while our workforce remains predominantly male, new workforce upskilling initiatives and local partnerships are increasing female participation and opportunity within the City.

Expanding the Talent Pool

Our workforce analysis revealed that nearly two-thirds of employees fall within the mid- to late-career stages. Recognizing the need to build a pipeline of new talent, we expanded internship and apprenticeship programs, successfully attracting early-career professionals. These programs not only enhanced our talent pool but are also invigorating the workforce with fresh perspectives and innovative ideas.

Continued Commitment to Professional Development

This year marked a significant investment in workforce training and development, ensuring that our employees are equipped with the skills necessary to meet the city's evolving needs. From advanced technical training to City Resource Groups to leadership workshops, we are committed to fostering a culture of lifelong learning for all City staff.

KEY ACHIEVEMENTS

A SAFER CITY



A safer city

The Administration is committed to making Philadelphia the safest large city in the country. Major investments in programs under the **P.I.E. framework – Prevention, Intervention, and Enforcement** – are contributing to a historic decrease in crime. A key component of these efforts is the **Kensington Community Revival**. And the overall effectiveness of the Administration’s public safety strategy is showing promising results citywide. This approach includes crime prevention, law enforcement, fire safety, emergency services and medical response, as well as the City’s goal to eliminate traffic fatalities.



CRIME RATE REDUCTION

19% drop in
shooting incidents,
14.5% drop in
homicides, and
20% decrease in
property crime
since 2024



ANTIVIOLENCE GRANTS

\$24 million in
anti-violence funding
awarded to 147
community groups
in 2025



MAKING ROADS SAFER

13% drop in
traffic fatalities
compared to 2024

HIGHLIGHTS

A safer city with historic reductions in crime

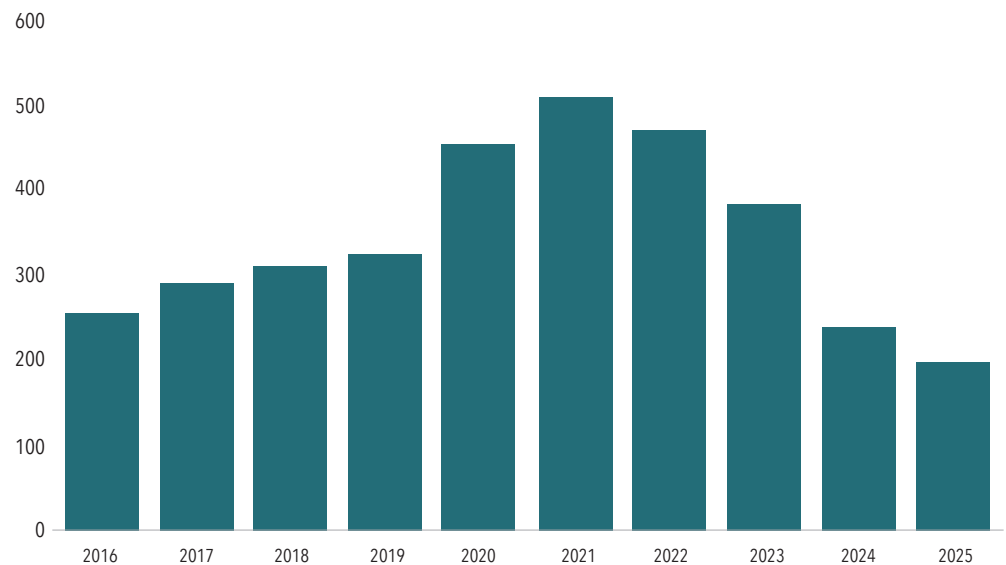
Upon taking office, Mayor Parker directed the Philadelphia Police Department under the leadership of Commissioner Kevin Bethel to prepare a 100-Day Action Plan to rapidly implement strategies that would accelerate the city's historic decrease in crime. Strategic pillars around community policing and recruiting and training a first-in-class police force remain at the forefront of the department's efforts to make Philadelphia a safer city.

Building on this progress for the long-term, PPD is embarking on its first ever 5-year strategic planning process to align resources, activities, and personnel around Commissioner Bethel's vision of making the PPD the finest police department in the nation. The plan is being developed through an inclusive process that centers the voices of community members, as well as department personnel. This collaborative process will build trust, drive progress, and ensure that the department's strategies are shaped by those it serves and those who serve within it.

Drop in Homicide Rates

(January 1 to December 1)

Philadelphia is on track for the lowest number of homicides and shootings in 50 years.



PPD is seeking input from the public to shape the future of safety in Philadelphia.
Learn more at: www.phillypolice.com/strategicplan

Hiring more officers for community policing

The Police Department has made remarkable strides in community policing by significantly ramping up recruitment and training over the past two years. With six classes of 50 to 70 cadets starting at the Police Academy every six weeks, resulting in the hiring of 369 officers in 2024, surpassing the Mayor's goal. This positive momentum has continued into 2025, with an additional 428 candidates being hired through November. These initiatives reflect our commitment to deploy more dedicated officers to foster community relationships and ensure a safe and vibrant environment for all residents.

“ I feel as though in a small way, we are helping the community, I feel like small things matter and small things add up to bigger things. A couple years ago, you wouldn't be able to walk down the street. It's a big difference.”

Officer Wright
Philadelphia Police Department

“ One day we were walking down Kensington and Somerset and Officer Wright was flagged down by one of the addicted population, saying that because of an arrest he made, her friend is clean now and no longer in [the streets of] Kensington.”

Officer Wagner
Philadelphia Police Department



Educating the next generation of law enforcement leaders

In May 2025, the Philadelphia Police Department, the University of Pennsylvania, and the Neubauer Family Foundation announced a groundbreaking partnership to support senior law enforcement officers in enrolling in the University of Pennsylvania's new Master of Applied Criminology and Police Leadership program. This practical, evidence-based strategies for effective law enforcement while also strengthening relationships with the community.



Partnering with communities for safer neighborhoods

The Office of Public Safety (OPS) collaborates closely with the Philadelphia Police Department, various City agencies, and an extensive network of community partners to allocate resources, build capacity, and implement programs aimed at creating safer neighborhoods. By focusing on the Prevention and Intervention pillars of the P.I.E. framework, OPS is enhancing the multifaceted programs developed during the Parker Administration's first year.

GROUP VIOLENCE INTERVENTION (GVI):

This evidence-based, data-driven approach aims to reduce gun violence by engaging members of neighborhood groups. It utilizes law enforcement intelligence to identify individuals who are currently involved in, or are at high risk of committing, crimes, and offering them support and services while clearly outlining the consequences of continued violent behavior.

VICTIM SUPPORT SERVICES:

In the past two years, the crime scene cleanup program has successfully cleaned over 150 crime scenes, helping families and neighbors avoid additional trauma from the reminder of violence outside their homes and businesses. The program is expected to operate citywide by the end of the year.

The Community Justice Violence Prevention Index (VPI) Report published in 2025 ranked Philadelphia first among the top ten largest cities in the U.S. for its innovative, public health-centered, approaches to addressing gun violence.



Kensington Community Revival

The City’s commitment to Kensington is resolute, employing a comprehensive, whole-of-government approach to tackle of illegal activity while collaborating with residents and local organizations to revitalize the community for the long term. This approach fosters strong collaboration with residents and local organizations to revitalize the community for sustainable long-term growth. Under the leadership of Police Commissioner Kevin Bethel, Chief Public Safety Director Adam Geer, and Managing Director Adam Thiel, we are witnessing tangible results. In 2025, Kensington experienced further drops in violent crime, down 16%. Additionally, the community saw a substantial decline in fatal overdoses, with numbers down by as much as one-third.

The Philadelphia Police Department has significantly bolstered its presence in Kensington, more than doubling staffing levels since 2024. This includes the addition of foot and bike patrols, regular business checks, and consistent engagement in community meetings.

ENHANCED NARCOTICS ENFORCEMENT IN KENSINGTON

Street Value of Total Narcotics Recovered:

\$4,609,103

Street Value of Fentanyl Recovered

\$2,690,560

Total Arrests:

970 arrests

(comprised of 542 buyers and 428 sellers)

Cash Recovered:

\$158,370

Firearms Recovered:

44

CONTINUED DROP IN VIOLENT CRIME IN KENSINGTON DURING 2025

Shooting Incidents Reduced by:

27%

Shooting Victims Reduced by:

21%

Gunpoint Robberies Reduced by:

47%


Through these transformative initiatives, Kensington is not only combating crime but also fostering a safer, more resilient community for all its residents.

Connecting vulnerable residents to services

On January 21, Mayor Parker signed an executive order establishing the **Neighborhood Wellness Court (NWC)**, an innovative community courts model to provide fast-track diversion for individuals arrested for low level drug- and quality-of-life-related offenses. By September 2025, the first dedicated Director was hired to oversee the program, which offers same-day medical and behavioral health assessment, social services, warrant clearance, judicial hearing, and treatment intake. As of November, more than 300 individuals have been received at NWC program intake, and approximately two thirds of those brought to the program with an existing warrant received assistance addressing that warrant, were not incarcerated, and were diverted into treatment services they would not have otherwise received on the street.

The Wellness Court intake process is housed within the **Kensington Wellness Support Center (KWSC)**, providing services for housing access, legal assistance, behavioral health, and more. In October 2025, the KWSC began implementing evidence-based dosing interventions to manage dangerous withdrawal symptoms, including same-hour methadone induction under the supervision of a specially trained doctor – an industry-standard best practice treatment.

These initiatives complement the **Police Assisted Diversion (PAD) program**, which provided pre-booking diversion for drug-related offenses in more than 1,000 cases in 2024 and 775 in 2025.



The Wellness Court is national model made possible through the collaboration among public and private partners including PPD, the Department of Behavioral Health and Intellectual disAbility Services (DBHIDS), the First Judicial District, the Defender Association of Philadelphia, the District Attorney's Office, Merakey, Penn Medicine, the Office of Homeless Services, Community Legal Services, the Salvation Army's "Day to End Human Trafficking" division, and the Office of Community Empowerment and Opportunity.

Responding to public emergencies

Ensuring the safety of residents during public emergencies and facilitating communities recovery remains one of the City's paramount responsibilities. This critical task is undertaken collaboratively with various partners. The tragic plane crash on January 31 which resulted in seven fatalities and extensive damage across multiple city blocks, underscored the importance of coordinated response efforts.

In the aftermath of the incident, the City – led by the Managing Director's Office, Office of Emergency Management and the Fire Department – proactively joined forces with state and federal officials to provide immediate aid to survivors and support to affected residents. While our commitment to aiding the community is ongoing, the swift intergovernmental collaboration exemplified in this situation sets a benchmark for Philadelphia's approach to managing severe and unforeseen emergencies in the future.

Mayor Cherelle L. Parker, Governor Josh Shapiro, U.S. Secretary of Transportation Sean Duffy and local and federal officials at the site of the plane crash that occurred in Northeast Philadelphia on Friday, January 31.



On June 29, the Philadelphia Fire Department, the Office of Emergency Management, and Licenses and Inspections responded to a gas explosion in Nicetown that caused multiple casualties and temporarily displaced over 100 people from nearby homes. City and state agencies as well as the American Red Cross worked to ensure nearby structures were safe and provide immediate support to affected residents.



Reinforcing fire safety and critical medical services

The Philadelphia Fire Department (PFD) continues to invest significant time and attention to educate residents about fire prevention and what to do in the event of a fire. The department conducts a robust, citywide program in which members install life-saving smoke alarms for free in response to 311 requests. In 2025, PFD installed more than 6,500 smoke alarms in homes across the city.

As one of the busiest fire and EMS agencies in the nation, the Philadelphia Fire Department responds to about 1,000 emergency incidents every day. Since Mayor Parker took office, the PFD has hired and trained more than 215 firefighters, paramedics and emergency medical technicians (EMTs).

Under the Parker Administration, two more fire companies re-opened, which furthers the City's safety capacity. We welcomed back Ladder 11 in South Philadelphia last year and Engine 6 in Port Richmond in January 2025, which was the last of seven deactivated companies to be reinstated since they were cut in January 2009.



After the graduation ceremony that took place on October 10, the PFD had welcomed 126 new members in 2025, including EMTs, Paramedics, and Firefighters.

Promoting safety and wellness in Philadelphia's prison system

The Philadelphia Department of Prisons has made significant strides in creating a safer and more supportive environment for both the staff and the incarcerated population. Since Commissioner Mike Resnick's appointment in April 2024, the department has hired more than 400 correctional officers, successfully reducing the vacancy rate from 47% to 24%.

The department created a state-of-the-art Health and Wellness Center, which opened in March 2025 to support staff well-being and promote physical health. This facility is an essential resource that helps create a resilient workforce capable of providing 24/7 coverage in the prison system.

Several improvements have also been made for the incarcerated population, as previous internal backlogs for medical care and treatment have been cleared. This progress has resulted in fewer medical emergencies, reduced hospital transports, and an overall safer facility. A new medical monitoring system has been implemented, which continuously monitors individuals' vital signs as they enter custody. The department has also opened a Reentry Center, which serves as a resource hub for people as they are released from custody.



Prison population falls to historic lows: As of July 2025, the overall prison population stood at 3,436 individuals, a nearly 28% year-over-year decrease and the lowest count in more than 30 years. Increased staffing and a reduced population are resulting in a more stable, safe and effective correctional environment.



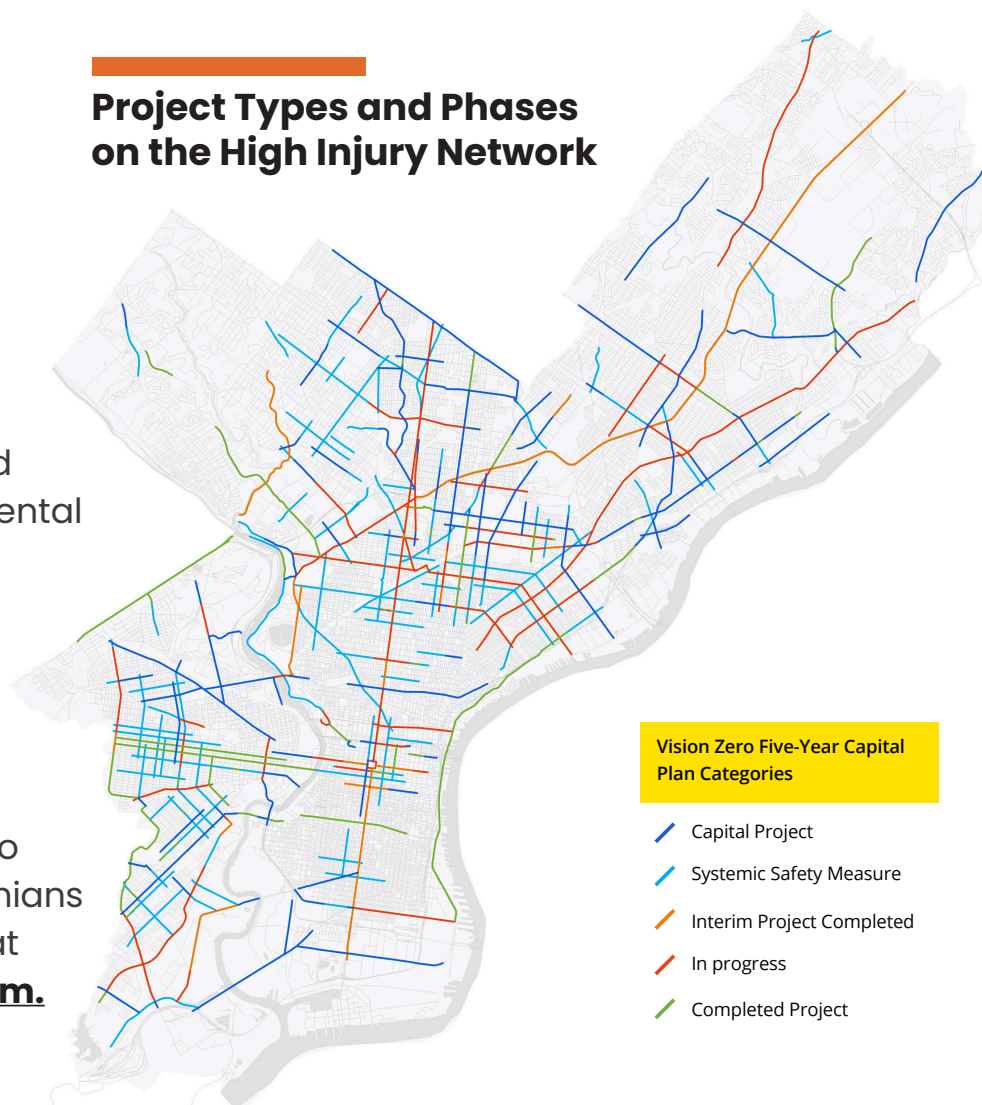
Vision Zero: Reducing the risk of traffic fatalities

Mayor Parker signed Executive Order 4-24 in March 2024, recommitting the City of Philadelphia to eliminating traffic fatalities and serious injuries by 2050 through a range of interventions. Over 67 miles of the High Injury Network, which represents 80% of the fatal and serious injury crashes, have received safety improvements. The Administration remains committed to programming safety improvements on every mile of these most dangerous roadways. This includes an increased Vision Zero capital investment of \$5 million per year starting in Fiscal Year 2026.

Project Types and Phases on the High Injury Network

The Vision Zero Action Plan 2030, released on November 25, is the result of significant and ongoing intergovernmental cooperation between City departments, partner agencies and organizations.

Learn more and take the pledge to commit to helping keep Philadelphians safe on our roadways at www.visionzerophl.com.



Enforcing speed limits to save lives

In January, Mayor Parker signed legislation authorizing the **Automated Speed Enforcement (ASE) program** on State Route 13, comprised of numerous corridors including Baltimore Avenue, 33rd Street, Hunting Park Avenue, and Frankford Avenue. By September, the City and Philadelphia Parking Authority had expanded the program to Route 611, launching 15 camera locations along the entirety of Broad Street. This builds on the successful ASE pilot program along Roosevelt Boulevard, the city's most dangerous road, which reduced pedestrian-involved crashes by 50%.

“Speed enforcement cameras are critically important tools that have dramatically reduced speeding along Roosevelt Boulevard. We now hope to bring about similar results along Broad Street as well as other major arteries in the city.”

Rich Lazer, Executive Director, Philadelphia Parking Authority



New bike lane protective barriers were installed on Race Street by Franklin Square. Concrete pedestrian median islands were also installed on Chestnut and Broad Streets to increase safety on High Injury Network corridors.

INVESTING IN PUBLIC TRANSIT

SEPTA is vital to Philadelphia's regional economy and daily life of its residents and all who visit. With over 700,000 individuals relying on public transit each day, including approximately 52,000 students commuting to school and around 65,000 senior citizens who depend on SEPTA for essential travel to medical appointments and, grocery shopping, the important of this service cannot be overstated.

Recognizing its significance, the Parker Administration made substantial investments in SEPTA, allocating \$135 million to the transit agency in this year's operating budget, a \$25 million increase from FY24. Over the course of our Five-Year Plan and Six-Year Capital Program, we have committed a total \$792 million in operating and capital funding. This investment is crucial for maintaining and enhancing our public transit infrastructure.

This year's state budget impasse and the service cuts that temporarily disrupted lives reinforced how public transit is essential to lives and livelihoods.

A photograph of a SEPTA bus driving on a snowy street. The bus is white with red and blue accents. The destination sign on the front reads "57 RISING SUN-OLNEY" in orange. The bus number "7461" is visible on the front. The SEPTA logo is on the front bumper. The background shows snow-covered trees and a street with snow. The image is partially obscured by a dark vertical pole in the foreground.

The City is also investing **\$5 million** annually for employees to use SEPTA, a benefit used by nearly **16,000 workers.**



KEEPING PHILADELPHIA A WELCOMING CITY

With stewardship from the Office of Immigrant Affairs, the City of Philadelphia remains a Certified Welcoming City, upholding our commitment to civic belonging and placemaking where New Americans can live, work, play, grow and thrive. With the support of the Parker Administration, OIA has deepened communication and collaboration with immigrant communities, diaspora organizations, Philadelphia’s Consular Corps, immigrant serving organizations, and many other stakeholders.

To expand its reach, The Welcoming Network was strengthened in 2025 as a collaborative space where public and private partners come together to build a stronger, more inclusive infrastructure for immigrant communities. This involves forming a network focused on developing shared solutions that can support the thousands of newcomers who arrive in Philadelphia every year. The City cannot do that alone – it takes a united city where ideas and resources are shared.

Finding valuable information and resources and gaining access to vital services can often be too complicated. This year, the Welcoming Network launched the Welcoming Community Resource Finder, an online hub available in 10 languages where individuals can quickly locate the support they need—in areas including housing, healthcare, education, and employment assistance—while also giving service providers a clearer way to align their efforts.



A CLEANER CITY



“ I’ve seen firsthand the powerful ripple effect of our TCB program. When individuals gain meaningful employment, families become more stable, and our neighborhood grows stronger. This work directly supports Mayor Cherelle L. Parker’s vision for Access to Economic Opportunity for All—because when we invest in people, we expand opportunity, fuel economic mobility, and strengthen the communities we call home. We’re proud to be part of that shared mission every day. ”

Terrilynn Donnell

Executive Director, Community of Compassion CDC

A cleaner city

Philadelphia continues to take big steps toward becoming a cleaner city. Major initiatives from the Administration's first year, including the **One Philly, United Citywide Clean Up** and **PHL Taking Care of Business**, are removing hundreds of tons of trash while addressing thousands of quality-of-life issues. City leaders are following the data and gauging progress on illegal dumping, graffiti, nuisance properties, abandoned cars, and numerous other quality of life issues. The strategies implemented are comprehensive, stemming from the 85 recommended actions put forward by the Administration's Clean and Green Cabinet to deliver results that residents can see, touch, and feel.



REDUCTION IN LITTER
11% decrease in average citywide Litter Index since 2024, with over 60,000 data points collected



CITYWIDE CLEANUP
94,000 quality-of-life actions carried out in the summer 2025 Citywide Clean Up (e.g., block and vacant lot cleanups, street cleanings, and pothole repairs)



TAKING CARE OF BUSINESS
50% reduction in litter along commercial corridors cleaned by PHL Taking Care of Business (TCB) since 2022

HIGHLIGHTS

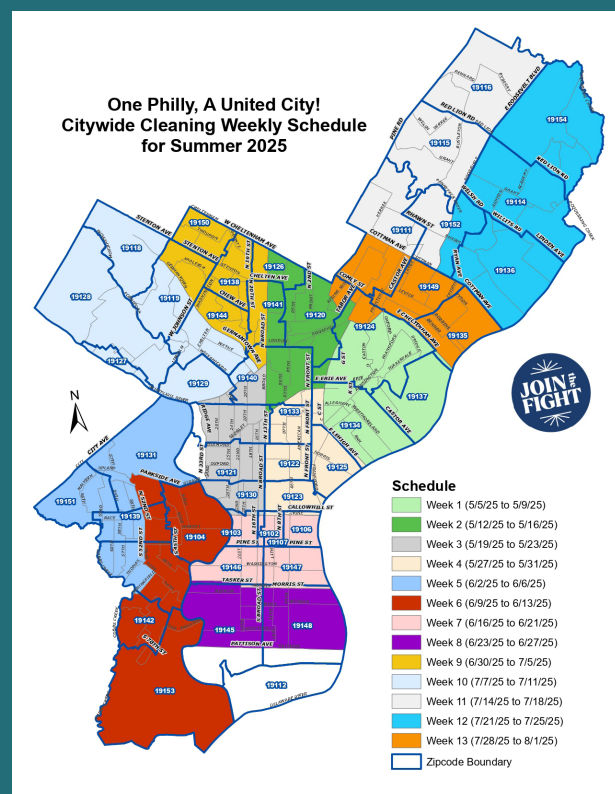
SUMMER HIGHLIGHTS

A CLEANER CITY

One Philly, United Citywide Clean Up

In August 2025 the Office of Clean and Green Initiatives (OCG) completed the third round of its bi-annual One Philly, United Citywide Clean Up. This initiative is the Administration's signature effort to address quality of life concerns throughout Philadelphia. The collaboration involved 13 City departments and various agencies, including SEPTA, the Philadelphia Parking Authority, the School District of Philadelphia, and numerous nonprofit and community-based organizations, all dedicating significant resources and energy to achieve visible and impactful results in our neighborhoods.

The Summer Citywide Cleaning achieved over 94,000 quality-of-life actions – 26,000 more than in 2024. These efforts are building momentum, with the total tonnage of trash collected decreasing by nearly 50% between the 2024 and 2025 summer cleanings.



23,322

Inlet cleanings

Philadelphia Water Department



17,859

Block cleanings (e.g., litter picked up, streets swept)

Sanitation Department



10,315

Graffiti removals

Community Life Improvement Program (CLIP)



15,162

Vacant lot cleanups

Philadelphia Horticultural Society and CLIP



6,113

Commercial corridor cleanups

PHL Taking Care of Business



3,026

Pothole repairs (by block)

Streets Department



3,444

Exterior property maintenance tasks (citations, CLIP painting, & sealed properties)

CLIP and Department of Licenses and Inspections



2,125

Unregistered and abandoned vehicle removals

Philadelphia Police Department and Philadelphia Parking Authority

District-based Residential Cleaning

The Parker Administration has completed its latest round of the **District-based Residential Cleaning program**, an initiative launched in 2024 to ensure ongoing progress following the Citywide Clean Ups. This program guarantees that each Council District receives dedicated resources. Each quarter, crews aim to clean approximately 18,000 blocks across all 10 Council Districts. As of November, more than 60,000 blocks were cleaned, with the current fall cleaning cycle to conclude January 4, 2026. In addition, these crews are trained to identify and refer other quality of life issues to partner departments, proactively addressing problems before they are reported through the 311 system.

Council District Residential Cleaning for 2025
Blocks Cleaned by District

District	1	2	3	4	5	6	7	8	9	10	Total
Fall*	1,021	1,211	651	922	1,074	830	672	722	644	1,019	8,766
Summer	1,810	1,798	1,525	1,582	1,894	1,341	1,449	1,432	1,379	1,519	15,729
Spring	2,143	1,702	1,140	1,909	1,555	1,664	1,151	1,824	1,562	1,964	16,614
Winter	2,056	2,031	1,454	1,944	2,173	1,843	1,764	2,179	1,699	1,795	18,938

*The Fall 2025 Residential Cleaning is underway and will be completed January 4, 2026
*"Hundred Blocks" can consist of 1 or more street segments

HIGHLIGHTS

Twice-Weekly Trash Collections

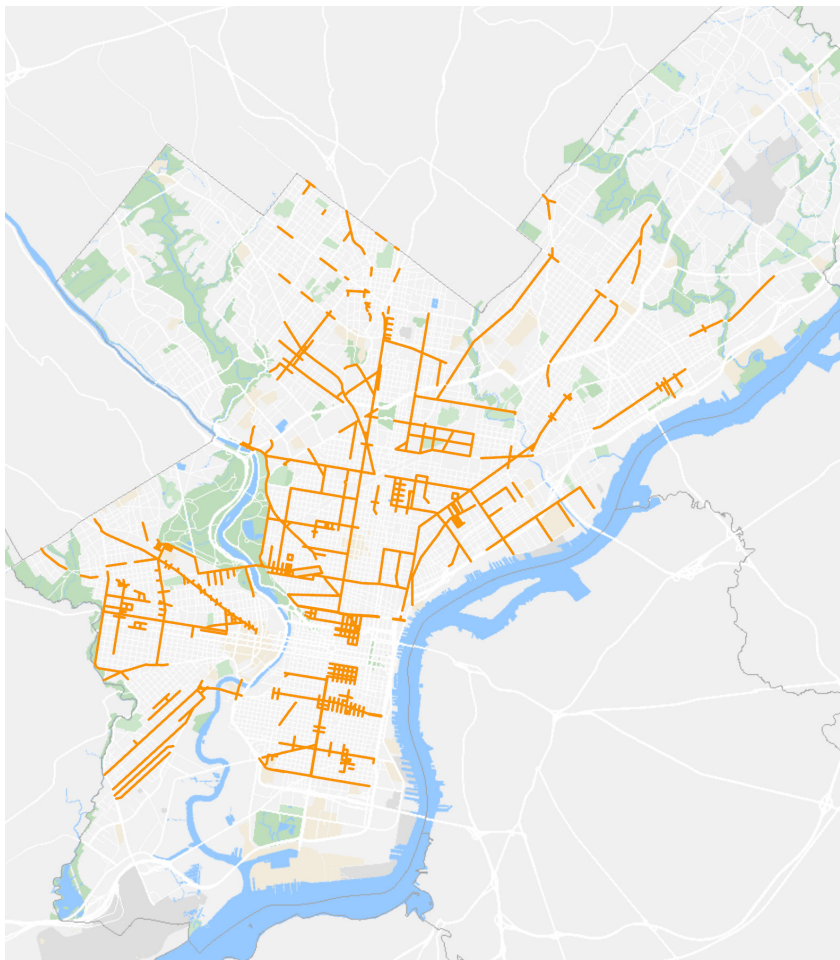
Building on the success of our pilot programs in Center City and South Philadelphia in 2024, the twice-weekly trash collection service will be expanded to North Philadelphia in January 2026. This initiative represents a significant investment in our communities, enhancing staffing and upgrading our vehicle fleet to better serve our residents. Focusing on densely populated neighborhoods with limited storage capacities, we are effectively tackling the challenges of litter and illegal dumping. The results of this program are already evident, with a remarkable 20% year-over-year reduction in illegal dumping and 311 complaints in the areas benefiting from these enhanced collections—outpacing the citywide decline.



PHL Taking Care of Business

The Department of Commerce has expanded the PHL Taking Care of Business (TCB) commercial corridor cleaning program, increasing the number of participating organizations from 39 to 51. This expansion adds 450 blocks to the program and creates 88 new positions for cleaning ambassadors through community partners. TCB is keeping Philadelphia's busiest commercial corridors clean. Outside evaluators inspect every TCB area six times per year. Since the first evaluation in 2022, there has been a 50% reduction in observed litter along TCB corridors.

The Office of Clean and Green, along with TCB, has worked to identify opportunities in vacant land and initiatives for corridor beautification. They have also identified areas in need of cleaning services and explored workforce development opportunities for participants in both the TCB and the Streets Department's **Future Track program**.



PHL Taking Care of
Business now serves



179
commercial
corridors

across Philadelphia in
partnership with the
51 participating
organizations.

Since 2022, PHL TCB's tree planting initiative in partnership with Philadelphia Parks and Recreation has resulted in over

 **490 trees planted**

and cared for in areas identified as lacking tree cover in the Philly Tree Plan.



Philadelphia TCB Organizations

African Cultural Alliance for North America
ACHIEVEability

Anchors Camp Inc.

Avenue of the Arts, Inc.

Allegheny West Foundation

Business Association of West Parkside

Beech Community Services

Called To Serve CDC

Centennial Parkside CDC

Center for Employment Opportunities, Inc.

Chew and Cheltenham CDC

Community of Compassion, Inc.

East Falls Development Corporation

Enon Coulter CDC

Fishtown Kensington Area Business Improvement District

Francisville Neighborhood Development Corporation

Frankford CDC

Germantown United CDC

Greater Philadelphia Alliance Social Service Center
(GPASS)

Greater Philadelphia Community Alliance

HACE

Hartranft Playground Alliance

Impact CDC

Lancaster Avenue 21st Century Business Association
Community Development Corporation

The Lighthouse Inc.

Lower North Philadelphia CDC

Mayfair Business Improvement District

The New Woodstock Civic Association

Nicetown CDC

New Kensington CDC

Northern Liberties Neighbors Association

North Broad Renaissance

Nueva Esperanza Housing and Economic Development

One Day at a Time, Inc.

Olney Community Collaborative

Oxford Circle Christian Community Development
Association

Passyunk Avenue Revitalization Corporation

Park to Broad Arts and Business District

Philadelphia Chinatown Development Corporation

Riverfront North Partnership

SEAMAAC, Inc.

South of South Neighborhood Association

South Kensington Community Partners

Spring Garden CDC

Tacony Community Development Corporation

The Enterprise Center

United Merchants of the S. 9th St. Business Association

The West Logan CDC

West Powelton/Saunders Park Registered Community
Organization Association

Washington Square West Civic Association

Wynnefield Overbrook Revitalization Corporation

Addressing graffiti and beautifying highways

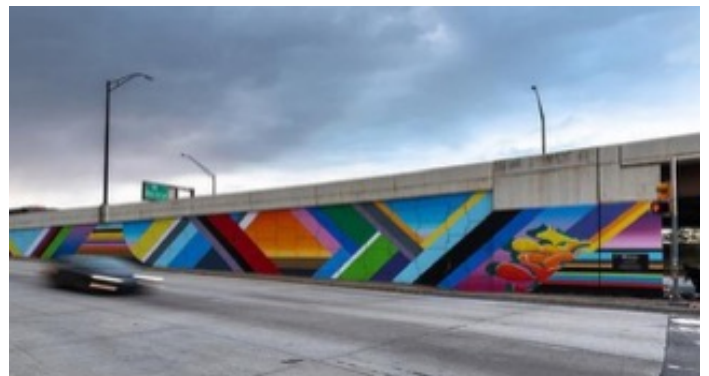
Tackling graffiti and beautifying highways is a top priority. The Office of Clean and Green Initiatives is leading an interdepartmental and cross-sector effort to develop and execute a comprehensive plan to combat graffiti through abatement, prevention, and enforcement. This effort addresses longstanding concerns from residents and businesses while preparing Philadelphia for the global spotlight in 2026.

- ✓ **Abatement efforts** have accelerated the removal of graffiti, resulting in quicker responses to 311 reports. Specific areas have been designated as “Graffiti Zero Tolerance Zones,” where any re-tagging must be removed within 72 hours to discourage repeat offenses.
- ✓ The **prevention strategy** promotes community engagement and creative redirection through Mural Arts initiatives such as Restorative Justice and Color Me Back. These programs equip participants with the skills needed to restore and maintain public art.
- ✓ To **strengthen enforcement**, a new **Anti-Graffiti Task Force** is investigating vandalism and enforcing penalties, including fines and community service.

BEFORE



PAINTED GATEWAYS / MURAL ARTS PROJECTS



AFTER

Illegal Dumping Task Force

In October 2025, Mayor Parker launched the One Philly, **A United City Illegal Dumping Task Force**, aimed at eradicating illegal dumping citywide. The initiative leverages data analysis and resident input to pinpoint hotspots while employing video surveillance and strict enforcement to deter offenders. Enabled by recent legislation, the task force can impose civil penalties on a violator, reflecting the City's strong commitment to addressing illegal dumping effectively.



Illegal Dumping Task Force Members

- Office of Clean and Green Initiatives
- Department of Licenses and Inspections
- Philadelphia Police Department
- Philadelphia Parking Authority
- Philadelphia Parks & Recreation
- Department of Sanitation
- Department of Streets
- Community Life Improvement Program
- Office of District Attorney



The Office of Clean and Green Initiatives collaborated with Philadelphia City Council and the City's Law Department to expand legislation holding illegal dumping offenders accountable. The law widens the definition of illegal dumping to encompass a broader range of activities, including:

- Making dumpers responsible for clean-up costs.
- Holding individuals who hire someone to dump liable.
- Authorizing the Philadelphia Parking Authority to impound vehicles caught in the act of illegal dumping.
- Allowing the City to seek significantly larger civil penalties.



This year, the City of Philadelphia is leading a bold new vision for the Market East corridor—reviving it as the city’s Main Street and a world-class civic and entertainment destination.

MARKET EAST REVIVAL

Stretching from City Hall to the Delaware River, Market East holds a storied past and deep connections for many Philadelphians. This year’s efforts focus on uniting community leaders, business partners, and government officials to develop a coordinated plan for the corridor’s future.

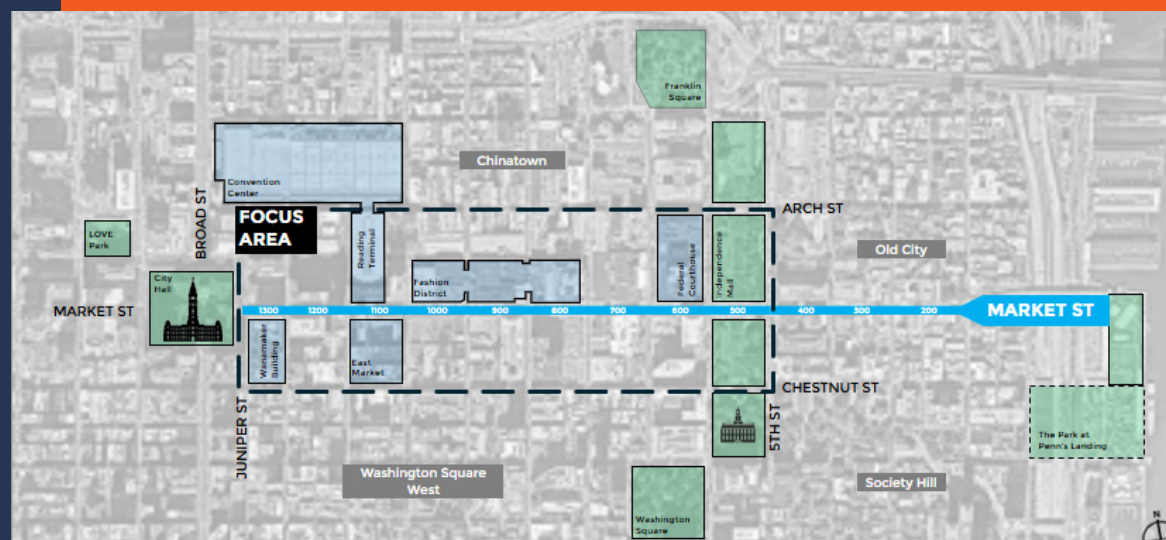
Mayor Parker, in partnership with the Department of Planning and Development, is spearheading the Market East Revival. The newly formed public-private Market East Corridor Advisory Group is tasked with shaping a vision that is both ambitious and attainable.

The future success of Market East is vital for Philadelphia. Community engagement and public input remain at the heart of this transformative process.

Have an idea for Market East?

We want to hear it!

Share your idea at:
www.phila.gov/programs/market-east





“The revival of Philadelphia’s Market East corridor is essential to our city’s economy, and that’s one of the reasons I agreed to chair Mayor Parker’s Market East Revival Advisory Group. Another reason is that I believe in the mayor and her vision for a downtown economy that is vibrant, inclusive and multi-faceted across all sectors. I’m proud to serve that vision and help lead that effort.”

Jerry Sweeney
CEO Of Brandywine Realty Trust

A GREENER CITY



Attaining LEED Platinum Certification

Philadelphia's comprehensive efforts to become a greener city were recognized last year by the U.S. Green Building Council, as the City attained the highest level of certification for progress in improving sustainability and quality of life for residents.

A greener city

In 2025, Philadelphia took significant strides toward a more sustainable future by partnering with community leaders, philanthropic organizations, and local, state, and federal agencies. Together, we focused on ambitious projects and initiatives designed to reduce Philadelphia's carbon footprint, enhance residents' quality of life, and prepare for a hotter and wetter climate. The City proudly completed its largest energy conservation project to date, installing state-of-the-art energy-efficient streetlights throughout every neighborhood, significantly reducing energy consumption. In addition, City officials are actively promoting the use of renewable energy sources and making vital investments to safeguard the communities most at risk from the effects of climate change, ensuring a resilient and thriving Philadelphia for all residents.



RENEWABLE ENERGY USAGE

30% of the City's energy now comes from renewable sources



REDUCTION IN MUNICIPAL EMISSIONS

Down by 44% surpassing the City's 2030 target



PHILLY TREE PLAN PROGRESS

4,384 trees were planted in Fiscal Year 2025, far above the 3,000 annual target

HIGHLIGHTS

Advancing climate action together

In June 2025, the Office of Sustainability released an update to the 2021 Climate Action Playbook. This document outlines the City's strategies and actions aimed at reducing greenhouse gas emissions, improve public health through cleaner air and water, improve residents' quality of life, and building resiliency against climate change. The 2025 **Climate Action** Update highlights significant progress including the Adams Solar Project, a 70-megawatt power purchase agreement launched in 2023 which has increased the City's renewable energy portfolio to 30%.

According to a 2022 analysis, citywide greenhouse gas emissions have

 **decreased 31%**

since 2006, a testament to the long-standing and collaborative actions taken by local government agencies, philanthropic partners, and communities. The City remains committed to achieving carbon neutrality by 2050.

The 2025 **Climate Action Update** outlines goals and targets, key actions and achievements, key metrics, and more across five priority areas: Buildings & Industry, Transportation, Waste, Nature-based Solutions, and Adaptation & Resilience. **Learn more at www.phila.gov/sustainability**

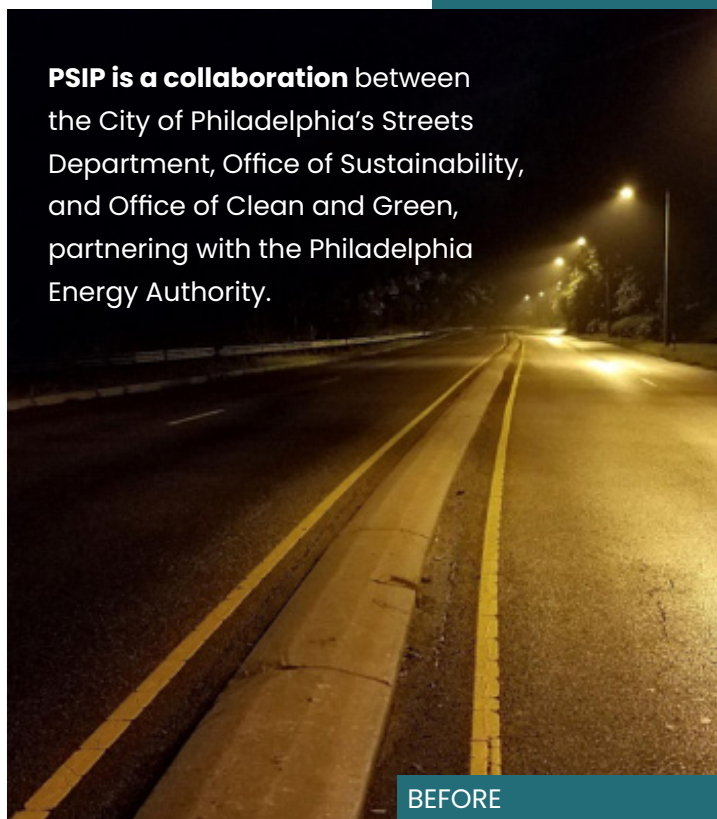




Installing 130,000 energy-saving streetlights

The City celebrated the completion of the **Philadelphia Streetlight Improvement Project** (PSIP) in October, having converted nearly 130,000 streetlights to longer-lasting, energy-efficient LED lights. PSIP is the City's largest conservation project to date, reducing municipal carbon emissions by nearly 10% and generating energy and operational savings. In addition to energy and costs savings, a study by the University of Pennsylvania found a 21% reduction in nighttime outdoor gun crimes where new lights have been installed.

PSIP is a collaboration between the City of Philadelphia's Streets Department, Office of Sustainability, and Office of Clean and Green, partnering with the Philadelphia Energy Authority.



BEFORE



AFTER



The **Eastwick from Recovery to Resilience initiative** continued to make significant progress in 2025, with a council of Eastwick community leaders helping to shape the community’s resilience strategy and an interim flood barrier project funded in 2024 shifting into the design phase and on track for installation in 2027.

Credit: FEMA REGION 3

Community planning for climate resilience

The City is engaging residents across the city in an update of the **Climate Resilience Plan**. Through in-person and virtual activities and a public survey available in eight languages, residents are guiding the plan to prepare and strengthen the city for climate impacts. This includes feedback from 18 Climate Resilience Partner organizations from across the city, special engagement with six frontline communities—those identified as neighborhoods hit “first and worst” by climate change—and a Climate Resilience Youth Council of high-school aged students. The final plan will include climate projections for Philadelphia, assessments about the city’s vulnerability to climate change, and a roadmap of adaptation actions that the City and communities can take to increase our resilience.

A **Cool Roof Pilot Program** in the Strawberry Mansion neighborhood will help keep residents safe during extreme heat while also reducing their energy consumption. A similar **Cool Pavement Pilot Project** around the Hunting Park Recreation Center will help address the area’s urban heat island effect.



Launching a Ten-Point Greening Plan

The Office of Clean and Green Initiatives, City departments, and community partners have begun implementing the **Ten-Point Greening Plan** announced by Mayor Parker during her 2026 budget address. This plan includes several key initiatives, such as the execution of the **Philly Tree Plan**, the transformation of vacant lots into community assets (referred to as “Lotscapes”), and the revitalization of commercial corridors through the installation of planters and improvements to streetscape, which aim to enhance pedestrian safety and stimulate economic opportunity.

The City has expanded its efforts in cleaning and maintaining vacant lot with assistance from the Pennsylvania Horticultural Society. As a result, over 12,000 vacant lots are now being maintained year-round, including the maintenance and fencing of more than 400 lots near commercial corridors through the PHL Taking Care of Business program.

TreePhilly is a Parks & Recreation program committed to expanding the city’s tree canopy to 30% across all neighborhoods. The program helps residents access the resources needed to plant and maintain healthy trees. With over 21,500 free trees distributed to local households, TreePhilly is actively growing Philadelphia’s urban forest.



Beautification projects along 20 commercial corridors as part of the **“Ring it On”** initiative celebrating the country’s 250th anniversary will feature decorative banners, planters and other streetscape improvements will create clean, safe and welcoming spaces for residents and visitors to enjoy in 2026 and into the future.

Ensuring high-quality water now and in the future

The Philadelphia Water Department (PWD) continues to provide top-quality drinking water for the city while advancing plans to upgrade critical facilities. The latest water quality report found that Philadelphia's drinking water again surpasses state and federal safety standards. PWD received high marks from customers in its annual customer survey, with more than three out of four customers reporting satisfaction with their overall experience as a PWD customer. This level of satisfaction is a clear indication of the trust customers have in PWD to deliver safe drinking water to their home, the highest level since surveys began in 2016.

PWD's commitment to water safety is unwavering. The department diligently monitors for nearly 100 regulated contaminants, with a special focus on lead. This ongoing effort is aimed at assisting homeowners who may still need to replace old piping. Simultaneously, PWD is making strides with its **Water Revitalization Plan**, ensuring system-wide resiliency for a range of emergency conditions and guaranteeing safe and reliable drinking water for future generations.

LEARN MORE
at water.phila.gov



An estimated **1 in 20 households** in Philadelphia may still have lead service lines or plumbing that need replacing. For more information, **visit water.phila.gov**.



ARTS AND CULTURE

Under the leadership of Chief Cultural Officer Val Gay, Creative Philadelphia completed a strategic planning process paving the way for the City's inaugural Cultural Master Plan. The process began with 14 Arts and Culture Town Halls across in neighborhoods citywide engaging residents, artists, and community leaders in shaping the city's creative future. The work brought together cross-sector partners to discuss funding, cultural preservation, and creative workforce development – pillars that will form the foundation for the Cultural Master Plan as a strategic roadmap to sustain and expand the impact of arts, culture, and creativity across Philadelphia for generations to come.

This endeavor was made possible through the generous support of The Forman Family Foundation, The Hess Foundation, The Neubauer Family Foundation, The Pew Charitable Trusts, and The William Penn Foundation, and through partnerships with Drexel University, the Greater Philadelphia Cultural Alliance, HCP, and PA Humanities.

Expanding Art and Performance in City Hall

Supported by the William Penn Foundation, Creative Philadelphia expanded access to art and performance in City Hall with the addition of 15 new exhibition cases and the renovation and reopening of the Creative Philadelphia Art Gallery.

Honoring a Trailblazer: Sadie T.M. Alexander Statue

In July, Creative Philadelphia and Mayor Parker announced the commissioning of a new statue honoring Dr. Sadie Tanner Mossell Alexander, the first Black person to earn a Ph.D. in economics and to first Black woman to practice law in Pennsylvania. Renowned sculptor Vinnie Bagwell has been selected to create the work, which will be installed on Thomas Paine Plaza.



Philadelphia, Tuesday Nights Live is a signature pilot initiative designed to reimagine and energize our city's hospitality spaces. Mayor Parker envisions Philadelphians, neighbors from surrounding counties, and international visitors alike coming together to experience the dynamic atmosphere of a hotel lobby brought to life.

ARTS AND CULTURE

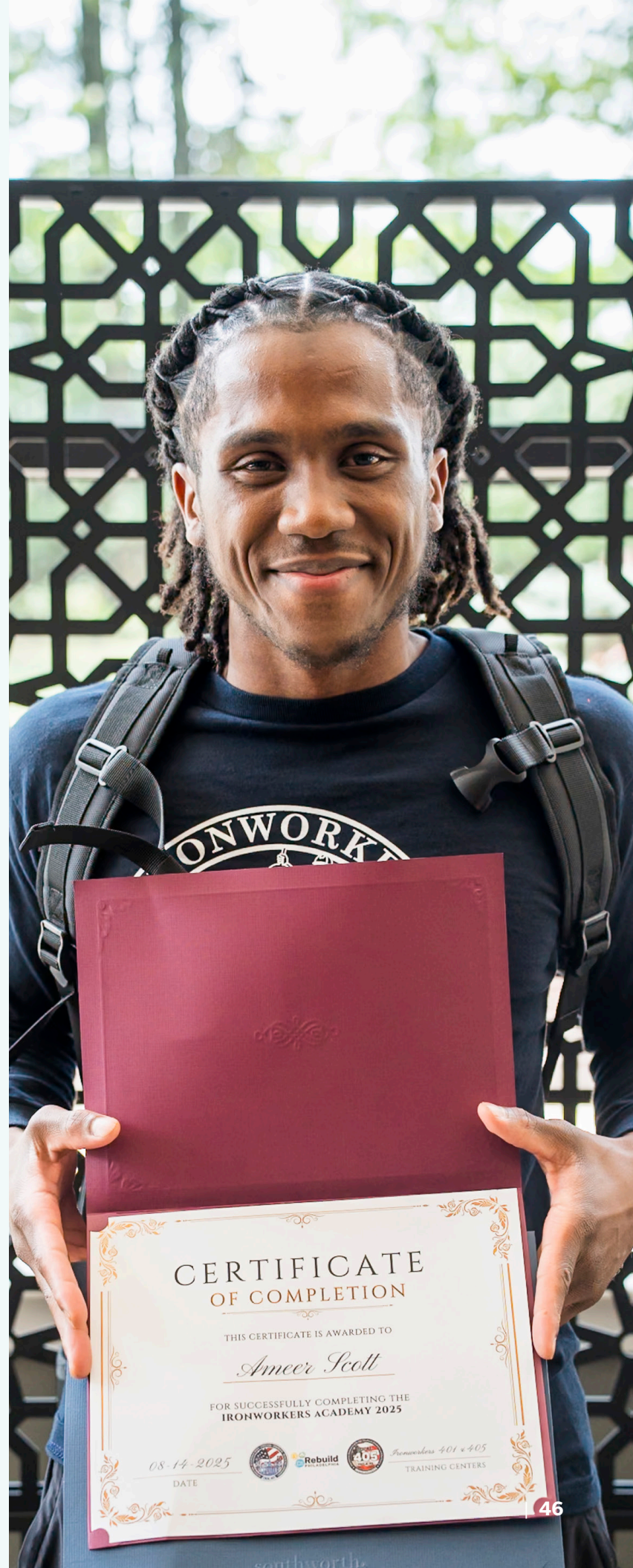
TUESDAY
NIGHTS
LIVE
LIBERTY STREET



“ Mayor Parker's commitment to the production of a statue commemorating the legacy of my great Grandmother, Sadie T.M. Alexander, is the embodiment of the City of Philadelphia honoring its past, present and future. The process was collaborative, thoughtful and interdisciplinary, with a strong focus on local and global cultural heritage. The statue of Sadie T.M. Alexander exemplifies all the incredible work, progress and legacy of Philly. In addition, highlights the Administration's continued push into 2026 ensuring all residents, business owners, students and visitors alike come together to celebrate Philly's past as it continues to move the entire country forward in its next chapter. ”

Aaron Lewis, Sadie T.M. Alexander Statue Selection Committee Member

ACCESS TO ECONOMIC OPPORTUNITY



Access to economic opportunity

Mayor Parker began her administration with a bold commitment to expand economic opportunity for every Philadelphian. Under her leadership, the City has streamlined business processes, enhanced support for entrepreneurs, and broadened access to capital for small and local businesses. The City is focused on growing a robust, diverse, and inclusive economy by attracting and retaining businesses that invest in Philadelphia's communities and workforce. Empowering residents to build and preserve generational wealth remains the guiding principles. Ensuring that prosperity is shared across all neighborhoods.



SUPPORTING BUSINESSES

13,000 Philadelphia businesses supported by the Department of Commerce and City partners, ultimately helping to create or retain nearly 6,000 jobs



FINANCIAL ASSISTANCE

\$6.2 million in grants and forgivable loans invested in local businesses in Fiscal Year 2025, supporting economic resilience across Philadelphia



SMALL AND LOCAL BUSINESS

27% (or \$307 million) of eligible contracted spending is going to **small and local businesses**, bolstering the local economy

HIGHLIGHTS

Building a workforce for the future

Guided by Mayor Parker's vision for a more inclusive and dynamic workforce, **City College for Municipal Employment** (CCME) is Philadelphia's central engine for workforce development. CCME is a partnership between the City of Philadelphia, the Community College of Philadelphia, the Philadelphia School District, and PhilaWorks, Inc. Through this partnership, CCME is creating clear pathways into public service for Philadelphians, upskilling current employees in support of the City's staffing needs, and coordinating and leveraging the City's investments in workforce development with our ecosystem partners. More than 200 Philadelphians gained access to career-advancing skills, training and upskilling activities since CCME opened in October 2024.



The City allocated \$10 million in Fiscal Year 2025 for workforce initiatives to help put Philadelphians on a path to self-sufficiency. In July, the City announced plans to invest \$2.25 million in four leading organizations advancing workforce opportunities:

- Center for Black Educator Development
- Unite Here Philly
- Black Brain Campaign
- 32BJ SEIU

In November, the William Penn Foundation, in partnership with Comcast, Connelly Foundation, Future Standard, M&T Bank, and the Philadelphia Foundation, announced \$8.35 million in funding to 19 nonprofit organizations as part of their commitment to match the Parker Administration's investment in workforce development.

“When I first applied to the program, I thought it was a long shot that I’d get in. I’m proud of this work, and it’s something I’ll be able to show my kids and say, I did that.”

Meechi Stewart-Rice
2025 Carpentry Graduate



The **Workforce Professional Alliance (WPA)** unites over 40 high-impact organizations to develop and implement innovative talent solutions for the Philadelphia region. Collectively representing more than \$70 million in local investment, the WPA delivers high-quality services and training that connect employers with skilled talent and empower job seekers to achieve lasting economic mobility. In September 2025, the WPA announced the Employer of Choice Initiative to recognize, support and celebrate Philadelphia’s impact-driven employers.

Improving the ease of doing business

The **Mayor's PHL Open for Business**, launched in April 2024, gained further momentum in making it easier to do business by removing unnecessary regulations, streamlining licenses and permits, creating new business tools and resources, and improving customer service. The Department of Commerce, Mayor's Office of Policy Planning and Delivery, and City departments have completed five projects and have another 16 underway, with the overall impact of putting businesses of all types in better position to grow.

In 2025, a key focus of PHL Open for Business in 2025 was supporting Philadelphia's thousands of food businesses, vital engines of neighborhood vitality and local commerce. Recent projects include:

- Developing pilot food safety training materials and exams in Khmer (spoken in Cambodia) to ensure language access for immigrant entrepreneurs.
- Creating accessible, multilingual food safety inspection resources for businesses owners and inspectors.
- Preparing culturally specific field guides and training resources for inspectors, enhancing their understanding of global ingredients and food preparation practices to help facilitate effective inspections for Philadelphia's diverse food businesses.

The Administration also partnered with City Council to repeal outdated regulatory requirements, including the Amusement and Scales and Scanner licenses, further reducing red tape for local businesses.



Bolstering support for local businesses

On November 18, Mayor Parker signed an executive order formally establishing the **Office of Business Impact and Economic Advancement** and setting in motion a new direction for the City's contracting and procurement policies through the **Philadelphia Small and Local Business Program**.

The new initiative will expand opportunity for all businesses, particularly small and local businesses, which are crucial for supplying essential goods and services and creating jobs. This will increase their competitive advantage and drive economic impact and empowerment in underrepresented or underserved communities. This action followed a community roundtable where local business owners and chamber representatives provided valuable feedback on the new policies, the outcomes of which will be closely monitored as they go into effect.

The Commerce Department also continued to implement its robust portfolio of supports for small businesses. In Fiscal Year 2025, the Commerce Department supported more than 13,000 Philadelphia businesses, ultimately helping to create or retain nearly 6,000 jobs. More than 500 businesses were awarded grants and forgivable loans totaling \$6.2 million, nearly 80% of which was in low to moderate income census tracts.



BioLattice received first place in the Philadelphia Regional Startup World Cup Pitch Competition 2025 earning an automatic entry in the Startup World Cup, the largest startup competition globally, for the opportunity to win a \$1 million investment prize. The top winners received funding from the Department of Commerce and membership benefits from Temple University's Innovation Nest.

Working at the speed of business

A revamped **Mayor’s Business Action Team (MBAT)** is providing one-on-one assistance to businesses that need help navigating City services and connecting them to resources including access to capital, technical assistance, grants, and financial support. Housed in the Department of Commerce, MBAT supports thousands of businesses every year as part of the Administration’s PHL Open for Business initiative.

“We're grateful to the Parker Administration for expanding economic opportunity. The InStore Forgivable Loan Program helped us open our Filipino scratch kitchen and market in Philadelphia. Melissa and Shanshan from the Mayor's Business Action Team guided us through challenges like permits and licenses. Thanks to their support, we're open and proud to be part of North Philly's small business community.”

Raquel Villanueva Dang, Owner,
Baby's Kusina and Market



Credit: Visit Philadelphia



7,127
Business
Cases
Closed



532
Complex
Cases
Resolved
by Business
Navigator
Specialists



100%
of Closed
Cases Received
a Client Survey



96% Mayor's
Business
Action Team
Satisfaction
Score

HIGHLIGHTS

Investing in tax reform to grow businesses and jobs

Boosting the city's economic competitiveness through tax investments to attract and grow businesses will create more quality jobs for Philadelphians. The Administration and City Council secured historic changes to the City's business and wage taxes as part of a long-term plan that will accelerate after getting the Pension Fund to 100% by Fiscal Year 2033.

Business taxes will decrease over the next five years while further reductions are codified through Fiscal Year 2039. The wage tax will decrease steadily through Fiscal Year 2030. This was the first time in 17 years that the City has concurrently reduced both wage and business taxes in the same year – and with the long-term certainty that businesses need.

Business Income and Receipts Tax	FY1995	FY2025	FY2026	FY2030	FY39
Gross Receipts	3.250 mills	1.415 mills	1.410 mills	1.380 mills	0 mills
Net Income	6.50%	5.81%	5.71%	5.50%	2.80%

Both the gross receipts (GR) and net income (NI) portions of the Business Income and Receipts Tax (BIRT) will decrease through Fiscal Year 2039, with the former eliminated entirely while the latter is reduced by more than half.

Almost \$40 million was allocated in Fiscal Year 2026 for a **Jumpstart Business Program** to provide grants and technical assistance to businesses, including offering free tax preparation in multiple languages. This investment was deemed critical to support businesses that will be impacted by the sunset of an exemption to the Business Income and Receipts Tax — a step the Administration took due to legal constraints. To further promote awareness, the Departments of Revenue and Commerce hosted multi-lingual workshops, webinars, and presentations throughout the City for businesses and tax professionals. Additionally, Revenue sent 119,000 post cards communicating tax changes to businesses that could be impacted by the change.

Building financial empowerment for Philadelphians

According to an April 2025 Federal Reserve report, nearly half of Philadelphia households earn less than the basic cost of living, making it difficult to pursue economic mobility and a better quality of life. Empowering Philadelphians to establish a stable financial foundation so they can seek education, job opportunities, and quality housing is essential to ultimately put them on a path to self-sufficiency. To meet these needs, the Office of Community Empowerment and Opportunity is funding programs to help Philadelphians grow and preserve wealth, reduce debt and increase savings, and access financial products. Over the past year, this included:

- A partnership with Clarifi to run the **Financial Empowerment Centers**, which provides more than 1,000 residents with free, one-on-one financial counseling on budgeting, improving credit, connecting to safe and affordable banking services, and legacy planning and protecting their assets.
- Providing free tax preparation services through the **ClaimYourMoneyPHL.com** campaign in partnership with nonprofits Ceiba and Campaign for Working Families, helping low-income residents file over 14,000 tax returns to maximize refunds and tax credits like the Earned Income Tax Credit and Child Tax Credit.
- Leading the BankOn Philadelphia Coalition, where 12 banks offer banking services that help Philadelphians to avoid expensive check cashers and payday lenders.

“Philadelphia’s economic future is strongest when opportunity is accessible to all, and Mayor Cherelle L. Parker and her administration continue to drive that vision forward as we approach 2026. As the City’s key economic development partner, PIDC remains committed to working alongside the Parker Administration to grow jobs, support small businesses, and expand economic opportunity across every neighborhood. Through programs such as The Skills Initiative at the Navy Yard, we’re strengthening our workforce and connecting residents to quality career pathways, and we look forward to building on our public-private partnership to ensure a more prosperous future for all Philadelphians.”

Jodie L. Harris, President, PIDC

REBUILDING THE CITY'S PUBLIC SPACES

Rebuilding the City's public spaces

Throughout 2025, the Capital Program Office (CPO) drove \$95 million through Rebuild Philadelphia, the City's flagship public space initiative, completing a series of transformative, community-led projects. Rebuild completed the 13 projects in 2025. Since the CPO was established in February 2024, CPO completed over 50 public space projects since JAN 2025, representing a \$150 million investment to transform and update neighborhood public spaces and create economic opportunity for residents and businesses in construction and the building trades.

The **Rivera Recreation Center & Mann Older Adult Center** in North Philadelphia features a new boxing gym, pottery and dance studios, computer labs, a natural grass field, and a 5,000-square-foot community mural—El Ritmo Del Centro—developed in collaboration with HACE CDC and Creative Philadelphia.



BEFORE

\$16.8M
Renovation
Budget

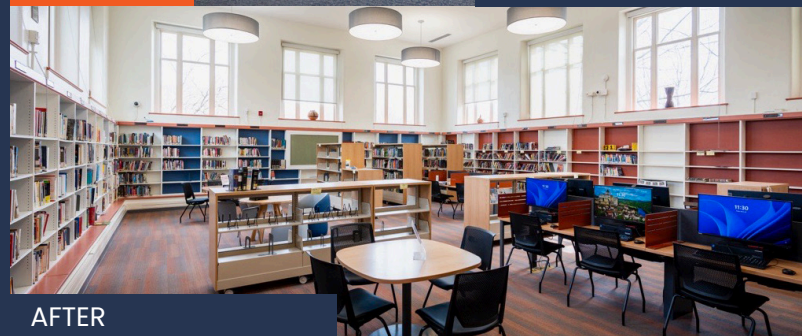


AFTER



\$7M
Renovation
Budget

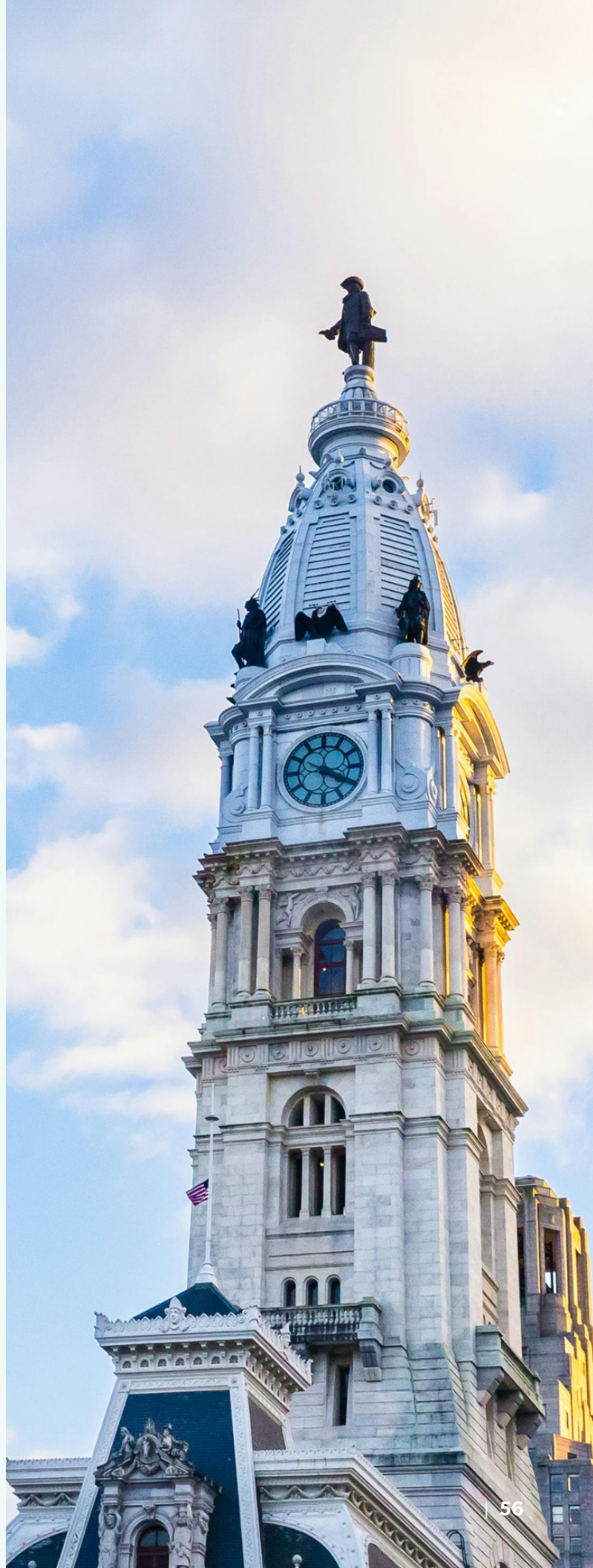
BEFORE



AFTER

Built in 1919 and listed on the Philadelphia Register of Historic Places, **Kingessing Library** received a complete interior and exterior renovation including improved ADA access, a new elevator, a community classroom, and an outdoor story circle.

CITY INITIATIVES



PREPARING FOR THE GLOBAL SPOTLIGHT IN 2026

A city worthy of a global celebration is a city that works for its residents first. In 2025, Philadelphia hosted Homecoming 2025, celebrating the anniversaries of the United States Navy and Marine Corps and honoring our veterans. For America's 250th anniversary in 2026, the Administration and a coalition of civic and community partners are engaging every corner of Philadelphia — instilling a spirit of celebration and creating meaningful economic opportunities for residents, small businesses and commercial corridors in neighborhoods across the city.

Philadelphia will also take center stage in hosting a slate of major sporting events that will bring people together around the world for the FIFA World Cup, MLB All-Star Game, NCAA Men's Basketball Tournament, and the PGA Championship. The City has invested more than \$120 million in preparing for special events in 2026, ensuring Philadelphia is ready for this once-in-a-generation opportunity.

“ In just two years, Mayor Parker has made an incredible impact on this city as her fingerprints can be found on just about every positive development that has happened in Philadelphia during that time. This year, the world will be watching as the city will celebrate several historic events, including the 250th anniversary of our nation, and I can think of no leader better equipped to guide us during this momentous occasion than Mayor Parker. ”

John Fry, President, Temple University

“ Thank you Mayor Parker for your unwavering commitment to rolling out the red carpet for America's bravest! Philadelphia's hosting of the national Navy & Marine Corps 250th Celebration this Fall was a testament to the spirit of collaboration and honor that defines us as a city — coordinating across all levels of government and with partners far and wide. It was a great kickoff event for our Nation's 250th birthyear in its Philadelphia birthplace and beyond. ”

George Leone, President and Board Chair,
Homecoming 250 Navy Marine Corps





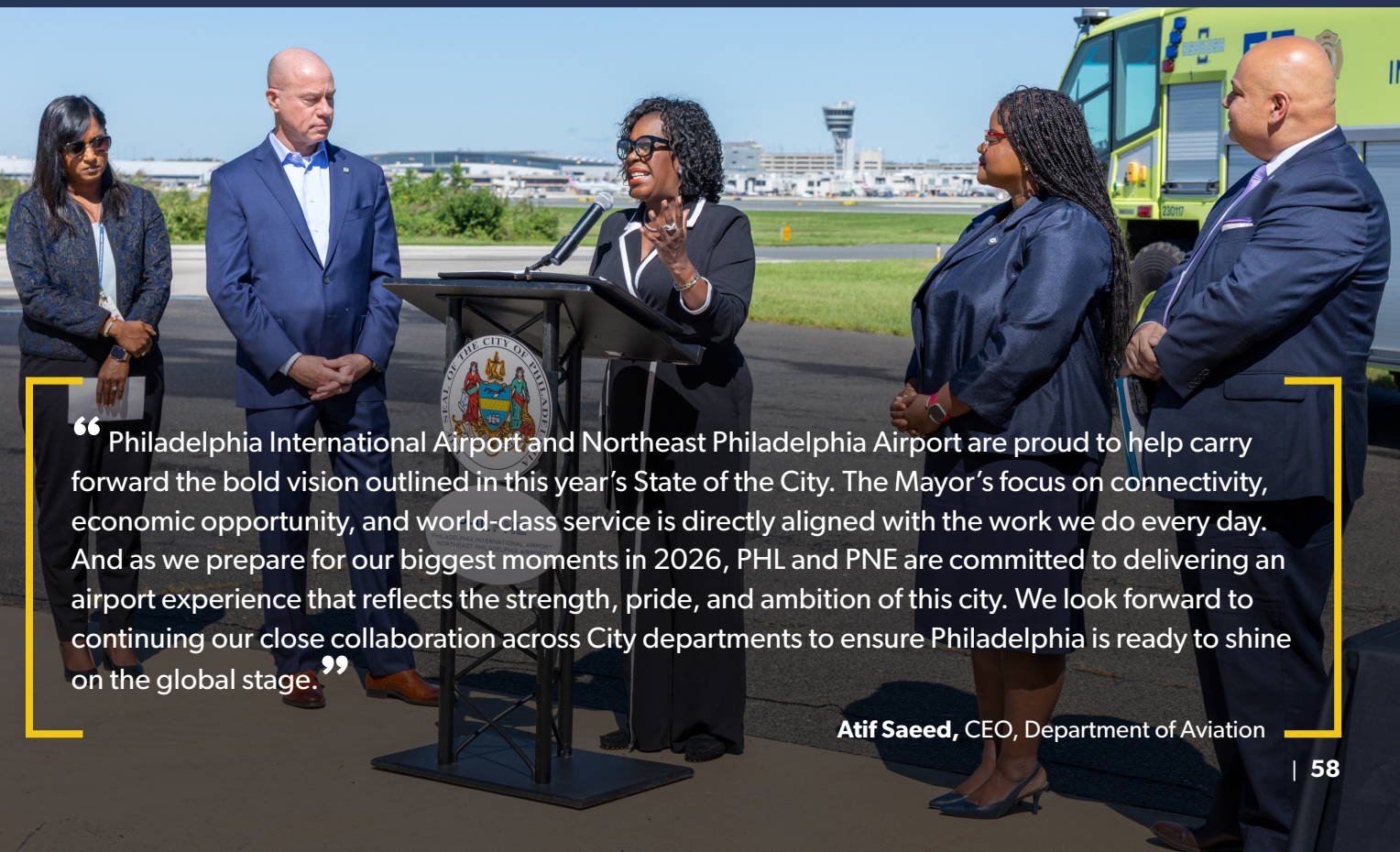
Ring It On! One Philly, A United Celebration

In September, City officials launched this sweeping initiative to put the city's neighborhoods at the forefront of America's 250th anniversary while delivering investments across the city. Ring It On! will support community festivals and events, celebrating the cultural richness and character of Philadelphia's neighborhoods and investing in commercial corridors throughout the city.

Check out the biggest events, festivals and neighborhood celebrations at:

www.phila.gov/2026-events

The Department of Aviation has invested more than \$500 million in capital projects at PHL International Airport in preparing for heightened travel volume and to ensure a top-class guest experience for the thousands of visitors in 2026 and beyond.



“Philadelphia International Airport and Northeast Philadelphia Airport are proud to help carry forward the bold vision outlined in this year's State of the City. The Mayor's focus on connectivity, economic opportunity, and world-class service is directly aligned with the work we do every day. And as we prepare for our biggest moments in 2026, PHL and PNE are committed to delivering an airport experience that reflects the strength, pride, and ambition of this city. We look forward to continuing our close collaboration across City departments to ensure Philadelphia is ready to shine on the global stage.”

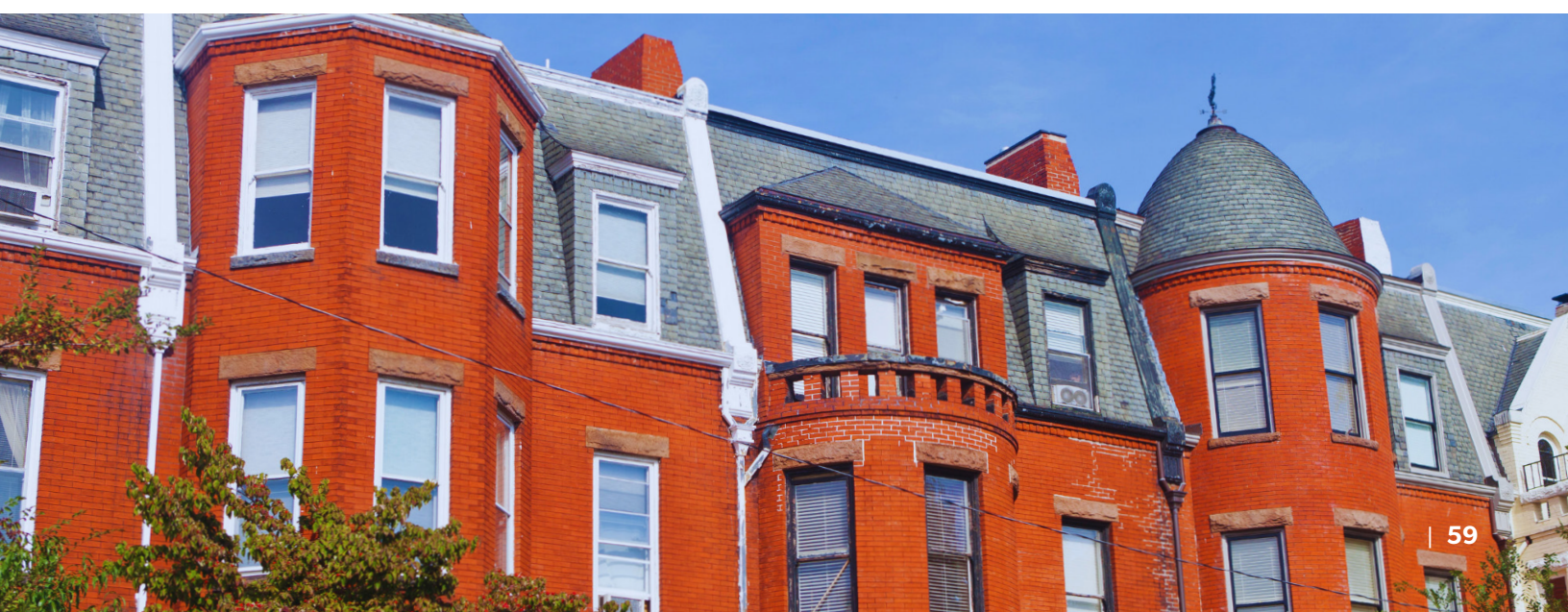
Atif Saeed, CEO, Department of Aviation

A PLAN TO BUILD AND PRESERVE 30,000 HOUSING UNITS

On March 24, Mayor Parker delivered her **Housing Opportunities Made Easy** (H.O.M.E) address to a Special Session of City Council, presenting a plan to create and preserve 30,000 units of housing. At \$2 billion, H.O.M.E. is the most ambitious housing initiative in the city's history. In May, legislation proposed by the Parker Administration was introduced to authorize the issuance of \$800 million in bonds to substantially finance the H.O.M.E. Plan. Seven months later, a budget for spending the first \$277 million in bond funding on a wide range of existing, high-demand programs and new initiatives to address unmet needs was approved by Council. A final vote on the bond legislation is expected in January when Council returns to session.

A housing crisis warranting decisive action

- Nearly two thirds of the city's housing stock was built before 1960, with nearly 40% of the current supply built in 1939 or earlier. Many homeowners and renters face critical repair needs.
- The median price of a house in Philadelphia rose by an astonishing 88% between 2014 and 2024, from \$128,000 to \$240,000.
- Despite a relatively high rate of homeownership compared to other cities, significant racial and ethnic homeownership gaps remain.
- Half of Philadelphia renters are cost-burdened—paying more than 30% of income towards housing—and many are severely cost-burdened, paying a 50% or more.



Leaving no neighborhood behind

Mayor Parker's H.O.M.E. Plan is designed to support households across income levels, with the majority of the funding going to those most in need. Funding a comprehensive plan that encompasses Philadelphia's working families, low-income residents, and those experiencing or at risk of homelessness is ultimately about ensuring that safe, affordable, quality housing provides a foundation for economic opportunity and well-being for all Philadelphians.

City Council amended the H.O.M.E. legislation submitted by the Parker Administration to restrict the amount of bond funding available to moderate-income households for emergency home repair dollars and adaptive modifications for persons with permanent disabilities. Mayor Parker remains committed to ensuring that more Philadelphia households struggling to make ends meet can get help with needed repairs — even if their income is above 60% Area Median Income (AMI). The administration and its public and private partners will continue to work towards meaningfully expanding eligibility for such programs.

MAKING GOVERNMENT WORK BETTER

On February 19, Mayor Parker signed the H.O.M.E. Initiative executive order directing the Department of Planning and Development to convene a cross-governmental, cross-sector Advisory Board to recommend ways to remove barriers to development, accelerate residential construction and renovation, and promote affordable luxury. More than 100 recommendations were developed, with 39 designated as the first tier to be implemented. To date, 10 recommendations have been completed and another 23 are underway. Several of these completed recommendations required legislative changes, including curbing parking requirements in higher-density residential areas, authorizing duplexes, standardizing zoning, and making technical improvements to the Zoning Code. On December 11, Philly Stat 360 launched a new tracker on the H.O.M.E. dashboard showing the recommendations' progress towards implementation.

PUTTING HOME OWNERSHIP WITHIN REACH OF MORE PHILADELPHIANS

One Philly Mortgage is a new program to make homeownership in Philadelphia a reality for lower and modest income families who today are not fully served by traditional mortgage products. Through public-private partnerships with lenders, OPM will enable home purchases with downpayments of no more than 3%, no private mortgage insurance, and lower interest rates. Pre- and post-purchase counseling will help ensure that participants navigate their first home purchase with minimal risk while enjoying all benefits of homeownership.





A PLAN TO BUILD AND PRESERVE 30,000 HOUSING UNITS

The **Philadelphia Home Appraisal Bias Forum** on November 6 brought together **over 100 college students and recent graduates, professors, government officials, community leaders, and experts** in finance, real estate, and economic development. Mayor Parker joined participants in discussing how appraisal bias contributes to racial wealth gaps and how we are driving at solutions, including building a more diverse local workforce for excellent paying careers. Upon taking office Mayor Parker established a new program within the Department of Planning and Development to combat home appraisal bias.

Email fairappraisals@phila.gov to share your appraisal bias story with the City's HOME Appraisal Bias Program or to stay informed about program activities.

EXPANDING AND RENOVATING INFRASTRUCTURE

The Department of Streets completed the Cable Stay Bridge, a new section of the Schuylkill River Trail connecting to the Grays Ferry Crescent Trail. The project bridges communities and expands access to safe recreational space and healthy active transportation to residents in South and Southwest Philadelphia. This \$48 million project features 1,250 feet of on-structure trail including raised platforms and a 650-foot cable-stayed bridge span, the first of its kind in the state and a unique design.

In September, City and State officials celebrated the reopening of the newly renovated and expanded Martin Luther King Drive Bridge. The new wider bridge deck includes three vehicle lanes and adds a 10.5-foot shared-used path connecting to Philadelphia Parks & Recreation's MLK Drive Trail. The project was funded by the U.S. Department of Transportation's (DOT) Bridge Formula Program.



EXPANDING EXTENDED DAY, EXTENDED YEAR TO 40 SCHOOLS

The **Extended Day, Extended Year** (EDEY) initiative launched in September 2024, offering free, high-quality programming at 20 District and 5 Charter schools across the city. This key education priority is designed to:

- Close enrichment opportunity gaps.
- Improve school attendance by keeping students engaged and connected.
- Provide consistent, reliable support for working families.

The initiative blends academics, enrichment, and fun from 7:30 a.m. to 6:00 p.m. every weekday, with student programming extended across winter, spring, and summer breaks. At every EDEY school, a dedicated EDEY or Community School Coordinator helps connect students and families with the services they need, building on the successful Community Schools model. The strategy is working, with a marked improvement in attendance for students in EDEY schools compared to non-EDEY schools. In September 2025, EDEY expanded to 40 schools – 30 District and 10 Charter schools – building on program successes and further shrinking the opportunity gap.



40
participating
schools,
including 30
District-run and 10
charter schools



Nearly
12,000 seats
made available
to students,
for before and
after school

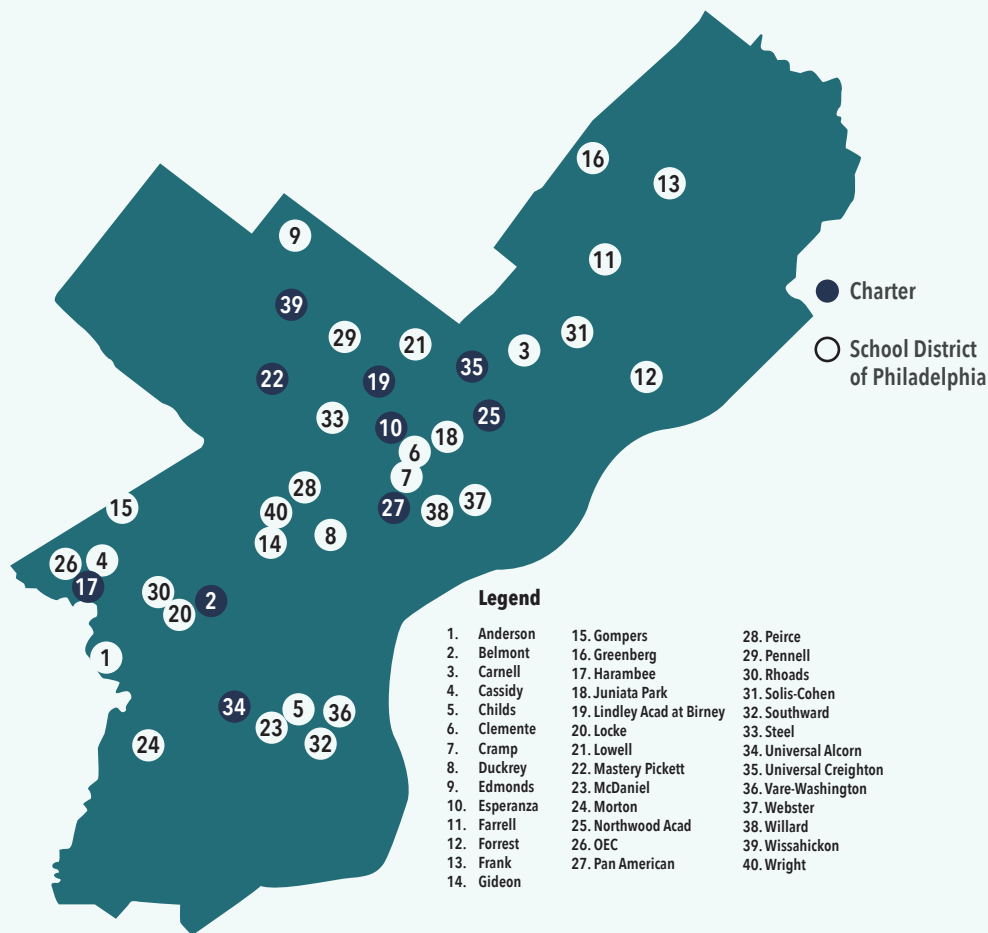


Over \$35M
invested
by the City and
the School District
to implement
EDEY citywide

HIGHLIGHTS



Expanding Extended Day, Extended Year schools



“ We know that students involved in the expanded Extended Day and Extended Year before and after school programming at 30 public and 10 charter schools are more likely to attend school. We are grateful Mayor Parker has secured \$241 million in educational funding over a five year period as part of “One Philly, A United City” to better prepare students to imagine and realize any future they desire, as we become the fastest improving, urban school district.”

Tony B. Watlington, Sr., Ed.D.,
Superintendent, School District of Philadelphia

“ When we invest in education, we are investing in the future - both for our students and for Philadelphia. Over the past two years, the City has continued to lead the way creating opportunities for students to grow and thrive. The Mayor’s Extended Day/Extended Year (EDEY) Initiative is now providing free, quality care and enrichment to students in 40 schools. Students who participate in Extended Day/Extended Year have shown promising outcomes with better attendance and engagement.”

Reginald Streater, President, Board of Education

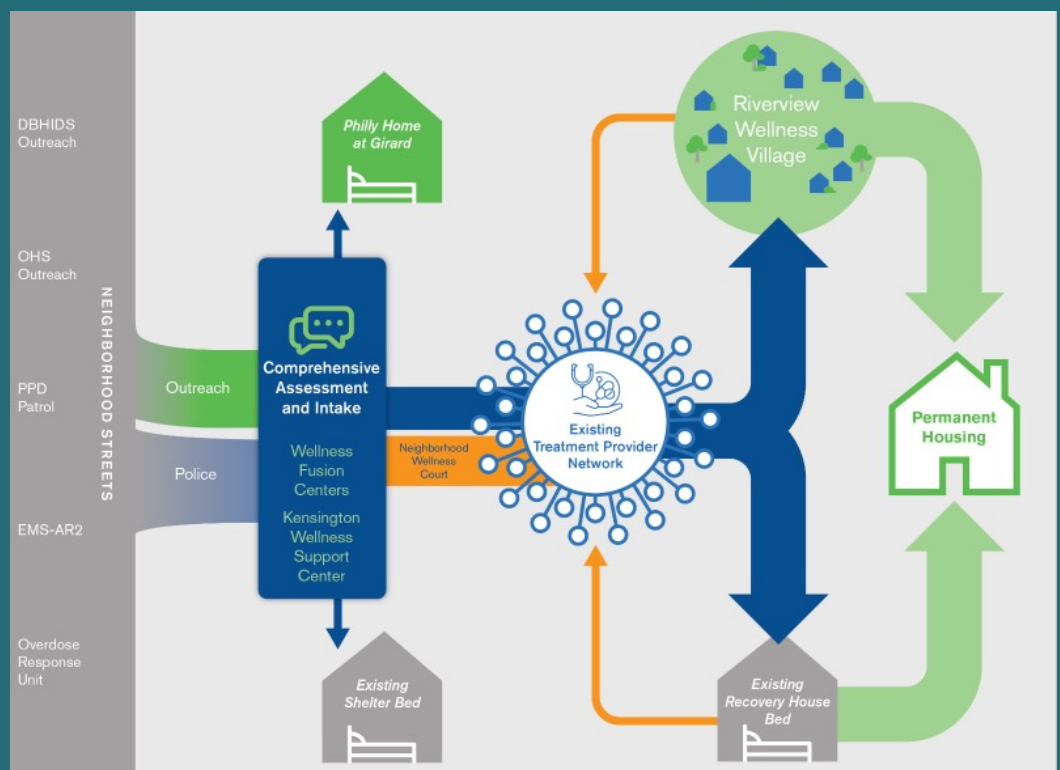
CREATING PATHWAYS TO WELLNESS

The **Parker Administration's Wellness Ecosystem** Initiative represents a catalytic step forward for Philadelphia in 2025, redefining how the City advances community well-being. Launched in response to the critical needs facing Kensington and other distressed neighborhoods due to the long-term opioid crisis and open-air drug market, this bold and transformative effort brings renewed focus, robust collaboration, streamlined systems and expanded capacity to address the deeply rooted issues of substance use disorder, homelessness and mental health conditions.

In 2025, the City's Wellness Initiative made great strides in supporting and expanding services already provided by many of Philadelphia's qualified nonprofits, providers and health systems, while at the same time creating new housing and recovery programs that are beginning to fill gaps in the ecosystem to achieve greater outcomes.

Since taking office, the Administration has grown the city's wellness ecosystem's total bed capacity by 516 beds, an achievement powered by record-breaking, multi-agency partnerships and unprecedented intergovernmental collaboration.

The **Wellness Ecosystem** encompasses both existing shelter and recovery house beds in addition to new capacity built by the City. This includes Philly Home at Girard, which offers a safe haven, low barrier residential program for 180 individuals with shelter services offered by Project Home and Prevention Point.



Riverview Wellness Village

At the heart of this system, the **Riverview Wellness Village** is a first-of-its kind model to provide people who have not yet successfully connected with long-term recovery and housing the opportunity to be part of a community of support that integrates foundations for stability including – housing, access to medical care, recovery services, economic opportunity, and social supports in one, comprehensive project.

As of November, 203 residents lived on the 234-bed campus with recovery and outpatient services provided by trusted organizations Gaudenzia, Merakey, Black Doctors Consortium, and Warren E. Smith. Plans are underway to develop a new building that will extend the wellness center’s bed capacity.

“ Our role as a provider is to provide safe, recovery-focused housing, but housing is only one of many services we provide. We create a supportive environment where residents receive coaching, participate in groups, rebuild routines, and reconnect with family and community. It’s not just about a place to stay — it’s about building a foundation for long-term independence.”

– **Tamika Artis**, Program Director, Gaudenzia at Riverview Wellness Village





Clean and Green



Core Support



Economic Opportunity



Education



Emergency Response



Housing



Public Safety



Wellness

JANUARY



January 8

Riverview Wellness Village opens as a comprehensive care and recovery housing facility, addressing critical gaps in the city's wellness ecosystem.



S&P Global Ratings upgraded the City to its highest combined credit ratings in more than four decades.



January 21

Mayor Parker announces new Neighborhood Wellness Court, an innovative community courts model to serve people arrested for public drug use.



January 31

City initiates an intergovernmental response to the plane crash in Northeast Philadelphia to support victims and the surrounding communities.

FEBRUARY



February 5

Philadelphia Small Business Catalyst Fund launches with \$5 million to accelerate business growth and support entrepreneurs.



February 19

Mayor Parker signs the Housing Opportunities Made Easy "H.O.M.E." Initiative executive order to streamline development processes and establish an Advisory Board.



February 25

City leaders and partners provide an update on the Kensington Community Revival Plan, highlighting major decreases in crime and progress in curbing drug activity.



February 26

Philadelphia is recognized with Bloomberg Philanthropies What Works Cities Certification for data governance.

MARCH



March 12

City highlights the expansion of PHLTaking Care of Business from 49 to 155 commercial corridors, providing cleaning services and employment opportunities.



March 13

Mayor Parker delivers her second budget address, unveiling her "One Philly 2.0" Budget.



March 24

Mayor Parker delivers H.O.M.E. address to a Special Session of City Council, presenting a \$2 billion plan to create and preserve 30,000 housing units.

APRIL



April 23

Mayor Parker announces a \$10 million public-private partnership for workforce development.

MAY



May 27

City College for Municipal Employment (CCME) holds its inaugural graduation.

2025 MILESTONES

JUNE



June 12

City Council approves the \$6.8 billion One Philly 2.0 budget and authorizes \$800 million bond issuance for the H.O.M.E. Plan.



June 16

Office of Sustainability releases its 2025 Climate Action Update, highlighting efforts to reduce Philadelphia's carbon footprint, improve residents' quality of life, and enhance climate resilience.



June 27

Mayor Parker announces that the Extended Day, Extended Year initiative will expand from 25 to 40 schools.

JULY



July 9 and 16

City reaches three-year labor agreements with District Councils 33 and 47, ensuring fair compensation for employees following a DC 33 work stoppage.

AUGUST



August 15

City announces an interest arbitration award with the Fraternal Order of Police, Lodge 5.



August 28

City helps to restore SEPTA access for students following transit service cuts.

SEPTEMBER



September 10

Mayor Parker and the Philadelphia Parking Authority announce the launch of Automated Speed Enforcement cameras on Broad Street.

OCTOBER



October 2

Philadelphia Police Department announces 5-Year Strategic Planning process, building on Mayor Parker's first Executive Order on Public Safety and Commissioner Bethel's 100-Day Plan.



October 28

City celebrates the Philly Streetlight Improvement Project having upgraded 130,000 streetlights to energy efficient LED fixtures.

NOVEMBER



November 1

One Philly (SNAP) Support Plan launches as an intergovernmental, public-private partnership response to support city residents impacted by the federal government shutdown.



November 7

Mayor Parker and Market East Advisory announce the Reimagining Market East Initiative to transform the corridor into a world-class civic, commercial, and entertainment destination.



November 18

Mayor Parker signs executive order establishing the Small and Local Business program to ensure Philadelphians can fully participate in the City's contracting process.



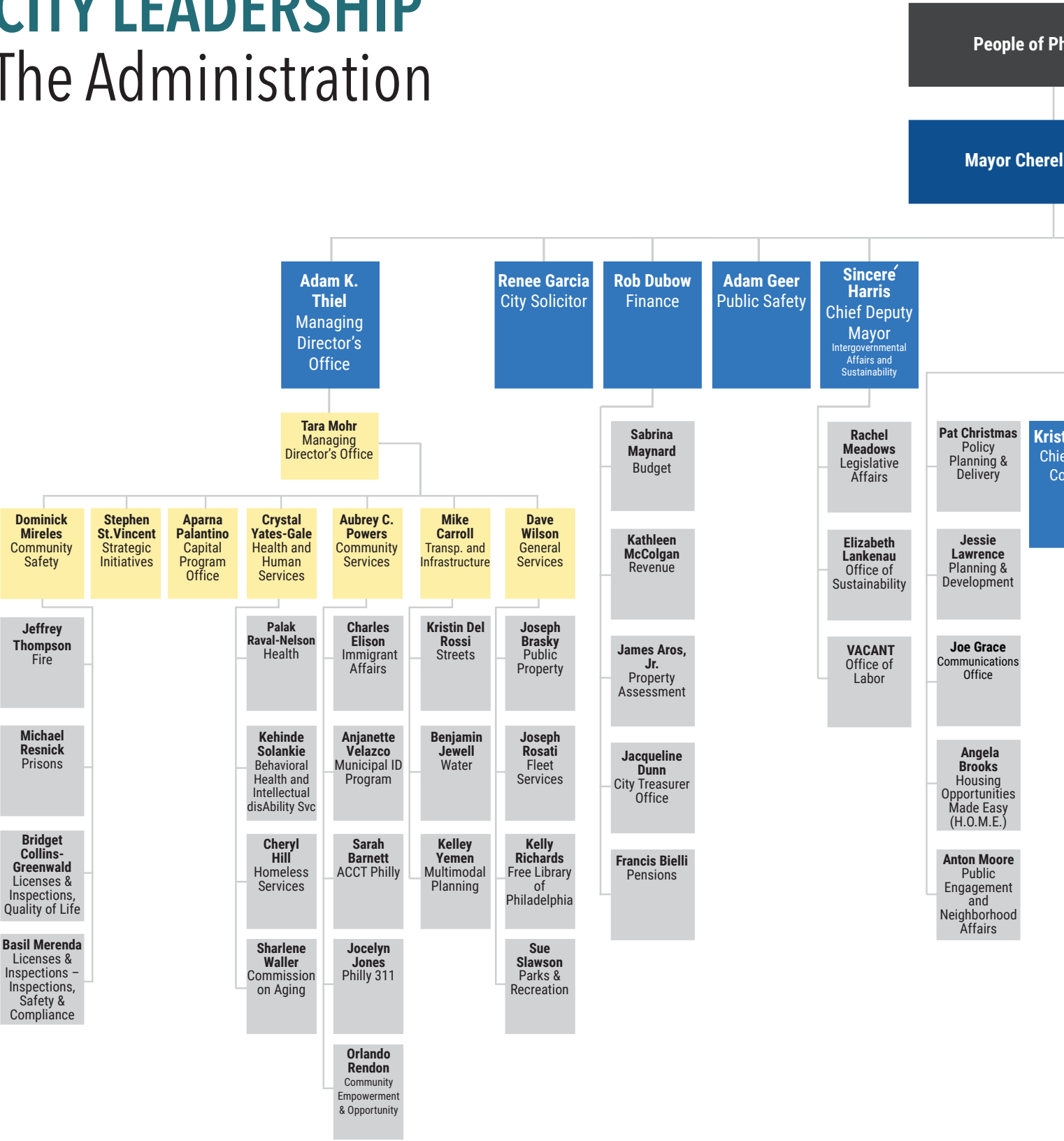
November 3

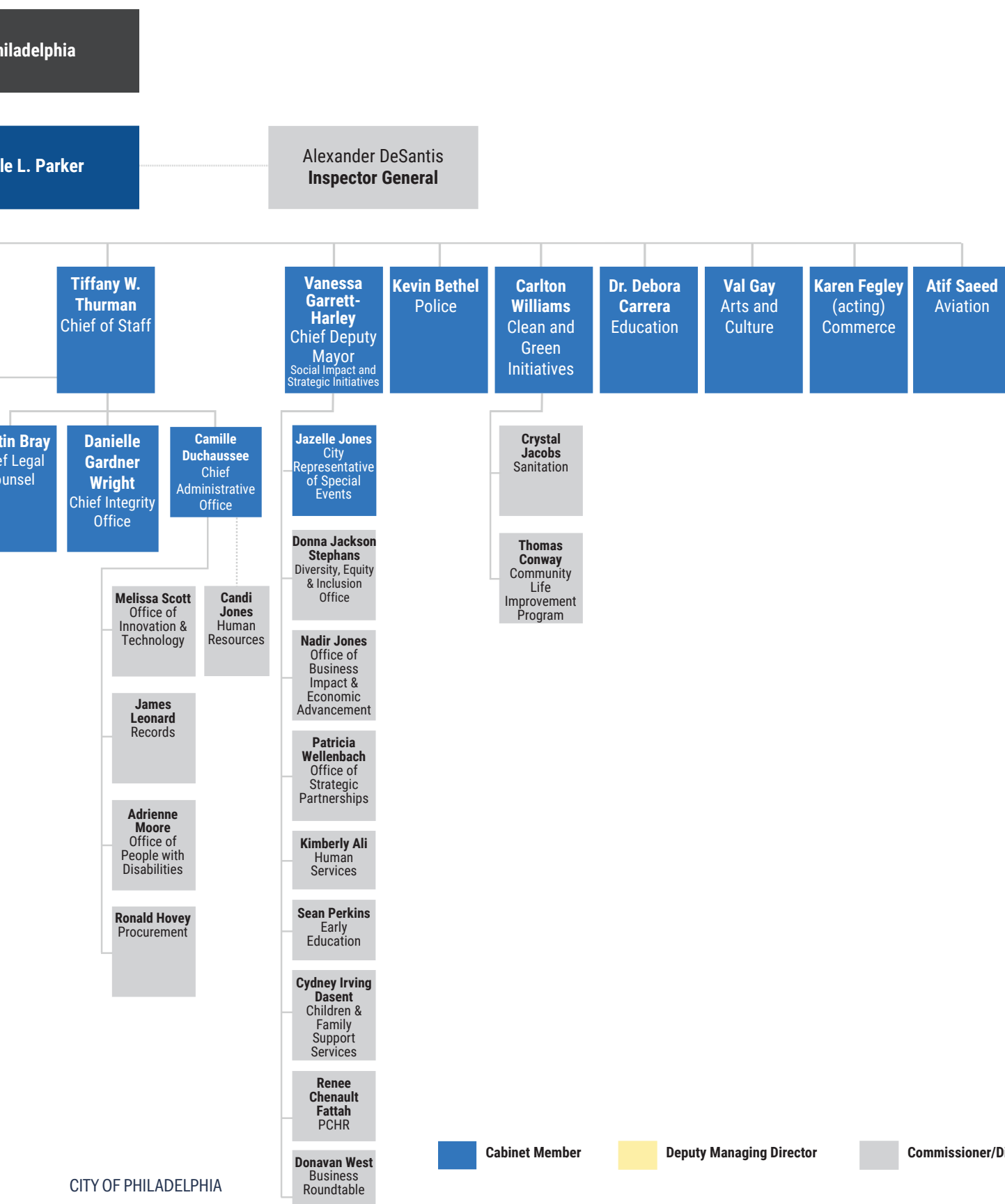
One Philly, A United City Illegal Dumping Task Force launches as a specialized unit dedicated to eliminating illegal dumping across the city.



CITY LEADERSHIP

The Administration





CABINET MEMBERS

The Administration



Tiffany W. Thurman
Chief of Staff
Mayor's Office
Tiffany.Thurman@phila.gov
(215) 686-2181 ■



Vanessa Garrett Harley
Chief Deputy Mayor
Mayor's Office
Vanessa.Garrett.Harley@phila.gov
(215) 686-2181 ■



Sinceré Harris
Chief Deputy Mayor
Mayor's Office
Sincere.Harris@phila.gov
(215) 686-2181 ■



Adam Thiel
Managing Director
Managing Director's Office
MDO@phila.gov
(215) 686-3480 ■



Kevin Bethel
Police Commissioner
Police Department
police.public_affairs@phila.gov
(215) 686-3388 ■



Adam Geer
Chief Public Safety Director
Office of Public Safety
ops@phila.gov ■



Renee Garcia
City Solicitor
Law Department
Law@phila.gov
(215) 683-5000 ■



Camille Duchaussee
Chief Administrative Officer
OfficeoftheCAO@Phila.gov
(215) 686-5238 ■



Kristin Bray
Chief Legal Counsel to the Mayor
Mayor's Office
PhillyStat360@phila.gov ■



Carlton Williams
Director
Office of Clean & Green Initiatives
cleanandgreen@phila.gov
(215) 686-5460 ■



Karen Fegely
Acting Commerce Director
Department of Commerce
business@phila.gov
(215) 683-2100 ■



Jazelle Jones
City Representative
Office of City Representative and Special Events
city.rep@phila.gov
(215) 686-3488 ■



Atif Saeed
CEO
Department of Aviation
contactus@phl.org
(215) 937-6800 ■



Rob Dubow
Finance Director
Finance Department
FinanceOffice@phila.gov
(215) 686-6141 ■



Danielle Gardner Wright
Chief Integrity Officer
Integrity Office
integrity@phila.gov
(215) 683-0117 ■



Val Gay
Chief Cultural Officer
Creative Philadelphia
creativephl@phila.gov
(215) 686-8446 ■



Dr. Debora Carrera
Chief Education Officer
Mayor's Office of Education
education@phila.gov
(215) 683-2367 ■



Jeffrey Thompson
Fire Commissioner
Philadelphia Fire Department
PFD.media@phila.gov
(215) 686-1300 ■

BOARDS AND COMMISSIONS

In 2025, we reaffirmed our commitment to civic engagement through the service of approximately 1,100 individuals on over 100 active boards and commissions. These volunteers are instrumental in ensuring diverse community representation and informed decision-making in local governance. Their dedication enhances transparency and accountability across the city.

Approximately 1,100 committed individuals serve on more than 100 active boards and commissions, all of which play an important role in local government and civic life. These various bodies help ensure the city's diverse constituencies have a seat at the table, whether to ensure oversight and transparency, provide guidance on matters of public importance, or make key decisions that shape our future.

Air Pollution Control Board	Living Wage and Benefits Review Committee	Philadelphia Facilities Management Corporation (PFMC)
Animal Care & Control Team (ACCT)	Mach 2 Hydrogen Hub	Philadelphia Gas Commission
Atwater Kent Oversight Committee	Manayunk Special Services District	Philadelphia Historical Commission
Avenue of the Arts	Mayor's Commission on African & Caribbean Immigrant Affairs	Philadelphia Housing Authority Board of Directors
Board of Building Standards	Mayor's Commission on African American Males	Philadelphia Housing Development Corporation (PHDC)
Board of City Trusts	Mayor's Commission on Aging	Philadelphia Industrial Development Corporation (PIDC)
Board of Ethics	Mayor's Commission on Asian Pacific American Affairs	Philadelphia Land Bank Board (PLBB)
Board of Health	Mayor's Commission on Faith-Based and Interfaith Affairs	Philadelphia Municipal Authority
Board of Labor Standards	Mayor's Commission on LGBTQ+ Affairs	Philadelphia Museum of Art
Board of License & Inspection Review	Mayor's Commission on Muslim Engagement	Philadelphia Orchestra & Ensemble Arts Board of Trustees
Board of Pensions & Retirement	Mayor's Commission on People with Disabilities	Philadelphia Redevelopment Authority (PRA)
Board of Revision of Taxes (BRT)	Navigation Commission for the Delaware River and Navigable Tributaries	Philadelphia Regional Port Authority (PRPA)
Board of Safety and Fire Prevention	Nighttime Economy (NTE) Advisory Council	Philadelphia Works
Board of Surveyors	Office of Community Empowerment & Opportunity Oversight Board	Philadelphia Youth Commission
Center City District	Old City Special Services District	Please Touch Museum
Citizens Police Oversight Commission (CPOC)	Parent and Guardian Engagement Task Force	Plumbing Advisory Board
Citizens Police Oversight Commission Nominating Panel	Pennsylvania Convention Center Authority (PCCA)	Prison Community Oversight Board
City Ave Special Services District	Pennsylvania Intergovernmental Cooperation Authority (PICA)	Ryan White HIV Integrated Planning Council
Civic Design Review Board	Pennsylvania Opioid Misuse & Addiction Abatement Trust (POMAAT)	School District Board of Education Nominating Panel
Civil Service Commission (CSC)	Philadelphia Activities Fund	School District of Philadelphia Board of Education
Civil Service Commission Nominating Panel	Philadelphia Airport Advisory Board	Schuylkill River Development Corporation (SRDC)
Community College of Philadelphia Board of Trustees (CCP)	Philadelphia Art Commission	SEPTA Board
Community College of Philadelphia Nominating Panel	Philadelphia Authority for Industrial Development (PAID)	SEPTA Citizens Advisory Committee
Criminal Justice Advisory Board	Philadelphia Ballet	Sinking Fund Commission
Delaware River Waterfront Corporation (DRWC)	Philadelphia City Fund	South Street Headhouse District
Delaware Valley Regional Planning Commission (DVRPC)	Philadelphia City Planning Commission (PCPC)	Stop and Go Task Force
Fair Housing Commission	Philadelphia Commission for Women	Tax Reform Commission (TRC)
Food Policy Advisory Council (FPAC)	Philadelphia Commission on Human Relations (PCHR)	Tax Review Board (TRB)
Franklin Institute	Philadelphia Convention & Visitors Bureau	The Promise (Formally Poverty Action Fund)
Free Library of Philadelphia Board of Trustees	Philadelphia Cultural Fund	Veteran Advisory Commission
Free Library of Philadelphia Foundation	Philadelphia Energy Authority	Vision Zero Task Force
Greater Philadelphia Film Office		Visit Philadelphia
Historic Philadelphia		Victim Services Advisory Commission
Housing Advisory Board		Water, Sewer & Storm Water Rate Board
Housing Opportunities Made Easy (HOME) Advisory Board		Welcome America
Housing Trust Fund Oversight Board		Zoning Board of Adjustment
Latino Engagement Commission		





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