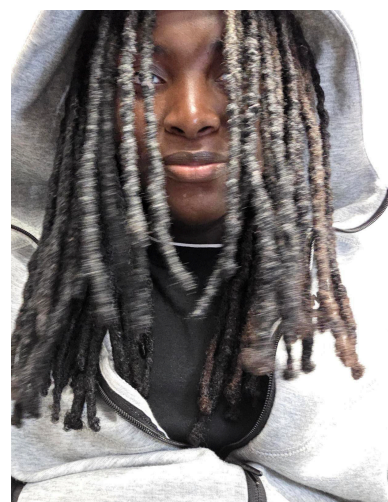
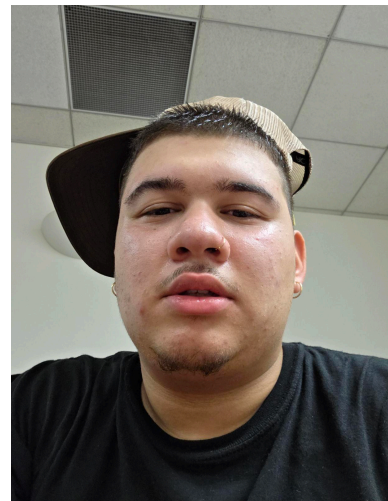


YOUTH AMBASSADOR

PROGRAM

Impact Report



**CIVIL
RIGHTS**

**BIAS
TRAINING**

PODCAST



GUN VIOLENCE

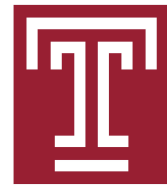


EMPLOYMENT DISCRIMINATION

**MEDIA
TRAINING**

**CONFLICT
RESOLUTION**

About



The Philadelphia Commission on Human Relations (PCHR) is the oldest municipal civil rights agency in the United States. PCHR works to address and resolve conflicts involving discrimination based on race, gender, sexual orientation, national origin, religion, age, disability, and ethnicity. The Commission enforces anti-discrimination laws – including the City’s Fair Practices Ordinance – and investigates complaints of discrimination and civil rights violations.

Now in its second year, the partnership between PCHR and Temple University’s Youth Conflict Specialist (YCS) program engages middle and high school students in learning how discrimination-based conflicts are addressed and prevented. Each year, up to 15 students are selected to take part in this hands-on program, building awareness of civil rights and conflict resolution.

Through an additional partnership with PhillyCAM, students gain practical media training in interviewing, podcasting, and video production. By the end of the program, each cohort produces a podcast of at least 30 minutes, showcasing their new skill and perspectives.



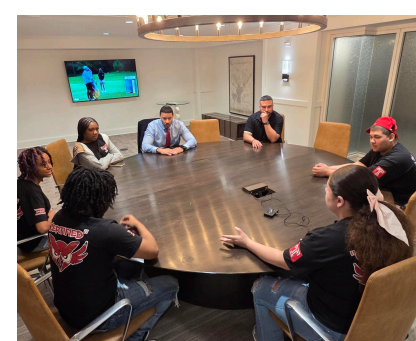
June 2025

As school ended, the Youth Ambassadors began their summer journey learning and exploring civil rights and hate, and bias. They learned about the city's protected classes and gained an understanding of workplace harassment and the systems designed to prevent it.

The Ambassadors also visited FBI headquarters, where they met with the Interagency Task Force - an alliance of local, state, and federal employees who investigate hate crimes.

From there, the focus shifted to journalism. Ambassadors received a crash course in interviewing techniques and practiced by interviewing one another, preparing them to create their own podcast.

To close the month, we welcomed two content creators who spoke candidly about the pros and cons of social media. They emphasized how to use digital platforms responsibly and connected the art of content creation to the students' own podcast projects.





July 2025

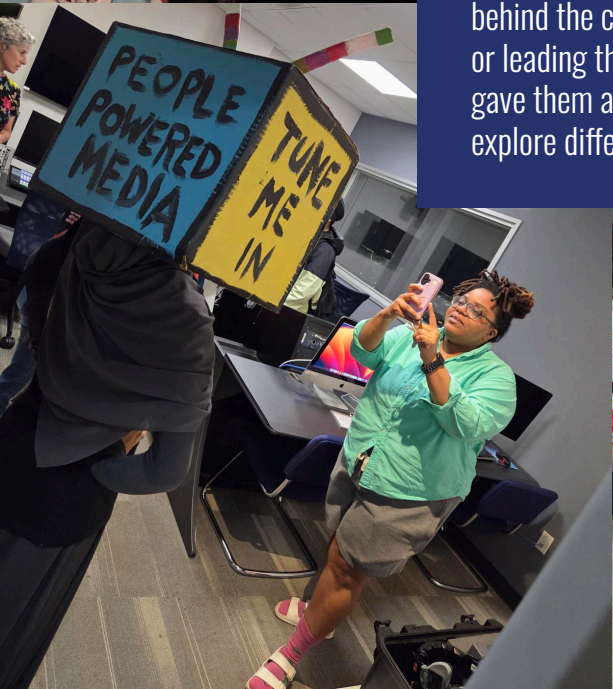
Welcome to PhillyCAM!

PhillyCAM, Philadelphia's non-profit public access television network is dedicated to giving people and communities the tools to express themselves, learn from one another, and share authentic reflections of everyday life.

This summer, our Youth Ambassadors brought that mission to life.

With special guests – including PCHR Deputy Directors Pamela Gwaltney, Esq., and Randy Duque, PCHR Human Relations Representative David Oliver, and Ciara Chase from Temple's Anti-Violence program – the Ambassadors worked to craft, research, and conduct interviews for the podcasts.

Students also had the chance to choose their role: working behind the camera, stepping in front of it as on-air talent, or leading the conversation as discussion hosts. Each role gave them a chance to experiment with new skills and explore different sides of media production.



July 2025

Thank you North10

Laila. Kareena. Keoin. Our Youth Ambassadors stepped into leadership as they guided middle and high school campers at North10 through conflict resolution training.

With support from YCS's Moncia Hankins and PCHR's Carlos Aviles-Marcano, the Ambassadors shared personal stories and practical tips on handling conflict without resorting to fighting or weapons.

Breathe. Acknowledge. Listen.

The steps may sound easy, but they can be difficult to practice in moments of anger, confusion, or frustration. Through real-life scenarios, the North10 campers practiced responding thoughtfully – not only for themselves, but for the well-being of those around them.





August 2025

*Thank you Council member
Quetcy Lozada*

With open arms, the staff of District 7 Council member Lozada welcomed our Ambassadors for a session on conflict resolution training.

Once again, the Ambassadors stepped into leadership roles – this time guiding adults through strategies for handling challenging situations. The session included real-world examples, exploring how conflict resolution tactics could have led to better outcomes, as well as lighthearted role-playing scenarios that had the office laughing together.

These exchanges show the power of listening across generations. New relationships were formed, and everyone left with fresh tools – and a deeper respect for learning from one another.





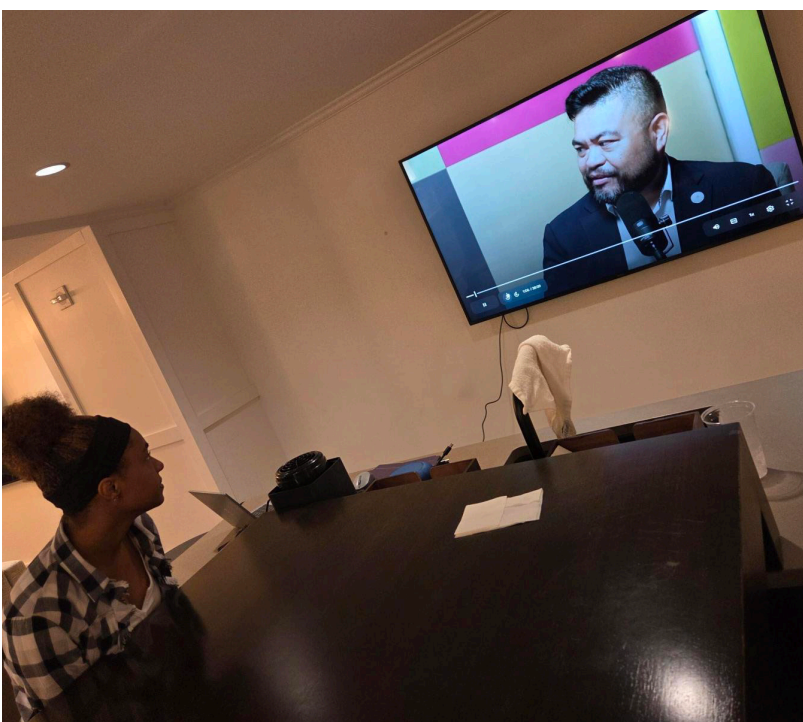
August 2025

Closing Ceremony

Angeline. Samia. Jaala. Xzaivier. Ed. MeMe. Kareena. Keion.

The closing ceremony marked the end of the summer program – but also the beginning of a new journey for our Ambassadors. Surrounded by friends and family, they proudly (and, sometimes embarrassingly) showcased segments of their podcasts.

More than a celebration, the event highlighted how far the Ambassadors have come and how prepared they are to carry their knowledge forward. Equipped with new skills and experiences, these young leaders are ready to share what they've learned and spark change within their school, communities, and beyond.





Ensuring civil rights in Philadelphia since 1951

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