



DOMESTIC WORKER BILL OF RIGHTS

The Domestic Worker Bill of Rights requires employers of domestic workers to provide their employees with a contract, and other protections. This includes...

- Two weeks notice of termination or severance pay
- Four weeks notice of termination or severance pay for live-in workers
- Employers must provide a written contract to employees no later than the first day of work
- A day off after six straight days of work for live-in workers
- Right to meal and rest breaks
- Protection from discrimination under the Philly Human Relations Commission
- Paid leave time

Who is covered?

Domestic workers include nannies, house cleaners, caregivers, and others who provide services in the home.

Learn More

EMPLOYERS

Request compliance assistance by contacting the Office of Worker Protections.

EMPLOYEES

File a complaint by contacting the Office of Worker Protections or file a lawsuit in Court.



**RETALIATION BY
EMPLOYERS IS
ILLEGAL.**

