Citizens Police Oversight Commission Agency Report August 14, 2025

City of Philadelphia

Citizens Police Oversight Commission

The mission of the Citizens Police Oversight Commission (CPOC) is to oversee and investigate the conduct, policies, and practices of the Philadelphia Police Department (PPD).

CPOC currently:

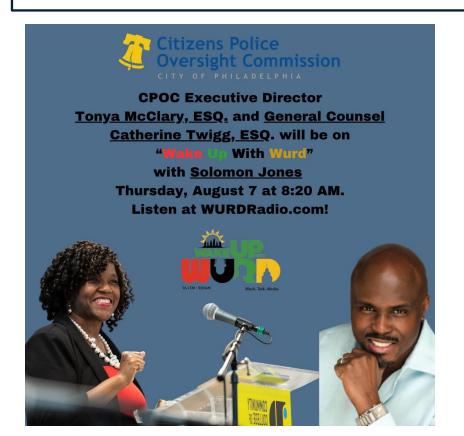
- Receives complaints of police misconduct
- Audits and monitors Internal Affairs investigations and police disciplinary processes
- Sits and votes on PBI panels at police discipline hearings
- Conducts oversight of police shootings
- Analyzes police data
- Develops policy recommendations and reports
- Engages in outreach and training

Why Civilian Oversight Is Necessary

- Protects human rights
- Promotes constitutional policing
- Increases public confidence and trust in the police
- Builds bridges between law enforcement and the public
- Supports effective policing
- Ensures greater accountability
- Enhances risk management

Executive Director's Report

CPOC E.D. Tonya McClary, Esq. and CPOC General Counsel, Catherine Twigg, Esq. were featured on Wake Up With Wurd! Radio Show with Solomon Jones



The Philadelphia Inquirer

NEWS

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Five Philadelphia cops were fired for allegedly assaulting or threatening women. They've all been reinstated.

Two arbitrators appointed by the Fraternal Order of Police overruled the five terminations of Philly cops. A citizens oversight group said the outcomes are "concerning."

ADVERTISEMEN



A new batch of arbitration decisions shows how Philadelphia police officers quietly return to the force, sometimes years after their highly publicized firings.

Tom Gralish / Staff Photographer

CPOC General Counsel, Catherine Twigg, Esq. was quoted in this recent Inquirer article!



Investigations Division: Police Shootings

After a police shooting, investigators receive materials from PPD and analyze them to understand the incident.

Much of that information is confidential and has not been released by PPD or the DA.

Our public statement about the incident serves the following purposes:

- Review the facts made public by PPD and summarize those facts that are consistent with CPOC's initial review of the available evidence.
- 2. Identify categories of information that PPD/the DA have not made public yet may be important for the public to know.

Investigations Division: Police Shootings (July 2025)

There was one police shooting at a person in the month of July 2025. CPOC tracks all police shootings, which includes every time a PPD officer(s) discharges their firearm at a person or an animal (excluding deer).

In 2025 so far, there have been seven police shootings at people.

CPOC maintains a website to update the public on police shootings shortly after they occur: https://www.phila.gov/documents/list-of-police-shootings-and-incident-summaries-2025/. The website provides an overview of PPD's procedure, CPOC's role, and details about the police shootings at people.

Investigations Division: Police Shootings (July 2025)

July 4, 2025. At approximately 6:00 PM, Officers Maria Mairone, Scottie Martinez, Ryan Perez, and Carl Szylejko responded to a call reporting a man with a gun on the 2900 block of N. Lawrence Street. According to PPD, upon their arrival, Ricardo Sosa began firing a gun at them. The officers exchanged gunfire with Mr. Sosa, who was inside a residence on the block. After the exchange, Mr. Sosa exited the residence and continued to fire a handgun. Mr. Sosa entered a marked police car that was parked on the street. Officers fired into the car with Mr. Sosa inside. Mr. Sosa stepped out of the police car and was incapacitated by a gunshot. Ms. Sosa's handgun was recovered from inside the police car. The gun was loaded with ammunition, and a spent casing was also recovered from inside the car.

Mr. Sosa was transported to Temple Hospital and pronounced deceased.

Investigations Division: Police Shootings (July 2025)









The Outreach & Training Division is tasked with handling incoming complaints, providing constituent services to city residents who need resources and connection with other city services, facilitating community education and training staff, as well as engaging with the many diverse communities of our city. We create content and manage all social media pages for the agency, and we accept and respond to media inquiries.

We look forward to expanding our staff to make meaningful connections with underserved communities while advocating and promoting transparent and equitable policing.



















Welcome Macfarlen Mseteka!











Macfarlane Mseteka is a Public Relations
Police Officer for the Jenda Police Station
where he manages communications and
partnerships with various stakeholders
in the community. He is actively involved
in media relations, community
engagement, producing various
publications, including quarterly crime
reports to provide accurate and timely
information to the public.
Macfarlen will be with CPOC
from July 30th –August 27th





The Mandela Washington Fellowship for Young African

Leaders is the flagship program of the U.S. Government's Young African Leaders Initiative (YALI). Established in 2014,

the Fellowship has brought nearly 7,200 young leaders from

every country in Sub-Saharan Africa to the United States for

academic and leadership training. The Fellows, between the

ages of 25 and 35, are accomplished innovators and leaders

in their communities and countries.



Why This Fellowship Matters

It allows CPOC Staff & Commissioners to participate in international engagement.

Fellows from countries without robust civilian oversight get to learn from us.

Young African leaders have an opportunity to learn about city government and policing from the 4th largest Police Department in the nation.

Fellows have an opportunity to experience the rich culture, history and amazing food and art in Philadelphia.

CPOC Staff & Commissioners learn about policing abroad and the similarities and differences in community police relations in Philadelphia and the Fellow's country of origin.





2025 NATIONAL NIGHT OUT

National Night Out is an annual community-building campaign that promotes police-community partnerships and neighborhood camaraderie to make our neighborhoods safer, more caring places to live.

National Night Out enhances the relationship between neighbors and law enforcement while bringing back a true sense of community. Furthermore, it provides a great opportunity to bring police and neighbors together under positive circumstances.

Millions of neighbors take part in National Night Out across all fifty states.

Neighborhoods host block parties, festivals, parades, cookouts and various other community events with safety demonstrations, seminars, youth events, visits from emergency personnel, exhibits and much, much more.





















ASL CAMP LIFESAVER SPONSPORED BY: GERMANTOWN DEAF MINISTRIES

GDM Fellowship supports the Deaf and Hard of Hearing Community to ensure that they are receiving adequate service in the City of Philadelphia.

They work with Faith-based orgs, community agencies, city government and law enforcement to create a more inclusive and engaging society.

Camp Lifesaver provided youth in Germantown a safe space to gather in the evening, have dinner, and learn something new. All were welcome!

GDM is interested in working with CPOC to educate PPD Officers about the ASL and HH community and would like to teach officers in the 14th District some basic ASL signs.







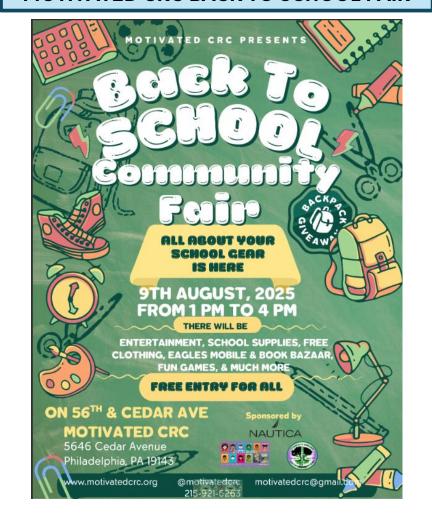








MOTIVATED CRC BACK TO SCHOOL FAIR













IF YOU WANT CPOC TO ATTEND YOUR BACK- TO- SCHOOL EVENT,
PLEASE LET US KNOW!

REMINDER!!!!

WANT TO LEARN MORE ABOUT PPD POLICIES & PROCEDURES? CONSIDER APPLYING TO ATTEND THE CIVILIAN POLICE ACADEMY



The overall purpose of the CPA is to produce informed graduates who will return to their neighborhoods with a more positive view of how the police function and assist them in recognizing the various problems facing today's urban police officer.

The Philadelphia Police Department's Civilian Police Academy's motto is: "UNDERSTANDING THROUGH EDUCATION AND TRAINING" where an atmosphere of community spirit is the key to improving the quality of life in Philadelphia.

History and Principles of Law Enforcement	Laws of Arrest and High-Risk Car Stops
Controlled Substances and Gangs	***Safe Operations of Police Vehicles
***Reality Based Training (RBT)	Crime Scene Investigation
***Urban Disorder Management	The Training and Uses of Police K-9 Teams
Arrest and Search Warrants	Crime Prevention and Fear Reduction
Special Needs & Mental Illness	Radio Procedures
Active Bystandership of Law Enforcement	Citizens Police Oversight Commission (CPOC)
(The "ABLE" Program)	

10 WEDNESDAY EVENINGS FROM 6:30PM-9:30PM
CLASSES STARTING IN SEPTEMBER!
FOR MORE INFO: CONTACT CPL FABRIZIO AT THE POLICE ACADEMY OR CPOC!







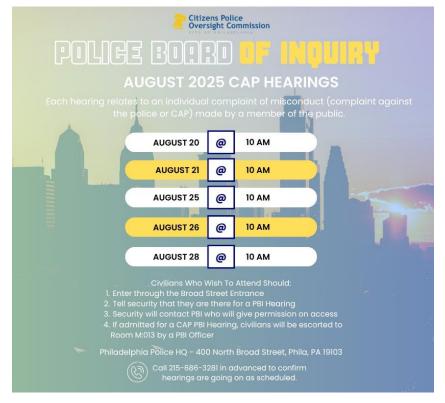








UPCOMING EVENTS & COMMUNITY TIPS







Citizens Police Oversight Commission

Thank you for coming

Questions or comments?

Please raise your hand, type your question in the chat, or contact us:

cpoc@phila.gov or (215) 685-0891

