



PHILADELPHIA WORKFORCE PROFESSIONAL ALLIANCE

RESOURCE GUIDE

WORKFORCE PROGRAMS IN PHILADELPHIA



August 2025

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WPA RESOURCE GUIDE

NAVIGATION

The WPA Resource Guide highlights programs and services offered by quality workforce education and training partners who are committed to building effective strategies. The Office of Workforce Solutions is committed to convening workforce partners and investing in programs that prepare Philadelphians with skills for opportunities within all business sectors.

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Lists in alphabetical order the WPA member organizations.

Page 6 - Members at a Glance

Lists in alphabetical order the organizations and their websites.

Page 7 - Programs by Industry

Lists programs offered by organizations per industry.

Questions? Email WorkforceProfessionalAlliance@phila.gov. The resource guide profiles are submitted by the WPA members highlighting their programs and services.



WORKFORCE PROFESSIONAL ALLIANCE

ABOUT US

The Workforce Professional Alliance (WPA) is a collaborative of high-impact organizations focused on developing and executing talent solutions for Philadelphia. The WPA's membership is made up of more than 33 workforce development organizations representing more than \$70 million in workforce investment in Philadelphia. The WPA works to deliver high-quality services, customer training solutions and outcomes for both employers and job seekers.

FOCUS

WPA members provide a variety of solutions to employers including:

- Sourcing and training talent
- Supporting internal talent career progression
- Providing low cost or free technical training
- Developing custom solutions for hiring and retaining talent

WHAT WE DO

- Leveraging the knowledge, scale and experience of member organizations to expand and strengthen the workforce system in our city
- Facilitating connections amongst job seekers, providers, and employers

WHO WE SERVE



Employers looking to broaden your talent pool, increase employee retention, or find highly trained talent



Philadelphia residents looking to make a career change, return to the workforce, build up skill sets, start a new journey



Organizations that are connecting job seekers to high quality training for in-demand job skills

GET INVOLVED

Email WorkforceProfessionalAlliance@phila.gov to learn more about:

Employers:
Growing and strengthening your talent pool

Individuals:
Finding the right career, training, and resources for you

Workforce Training Organizations: Apply to become a member organization to and join the collaborative

CITY OF PHILADELPHIA



The City of Philadelphia connects and convenes key workforce and institutional stakeholders to drive workforce strategy in the City of Philadelphia. This team works to build a workforce system in Philadelphia that is more coordinated, innovative, and effective. The work aims to address poverty, the talent needs of employers, and to grow the economy.

The Workforce Solutions portfolio includes the:

The City College for Municipal Employment (CCME) provides free workforce training and a pathway to employment with the City of Philadelphia. Programming will be available to individuals who are interested in a City career, but who lack the necessary education, training, or certifications. CCME will also upskill current City employees who want to advance their careers.

Workforce Professional Alliance, working to deliver high-quality services, custom training solutions and outcomes for both employers and job seekers.

Workforce Funding, investing in organizations that strive to elevate evidence informed approaches and innovative training programs to prepare Philadelphia residents for entering the workforce.

Fair Chance Hiring Initiative, supporting local businesses and justice involved Philadelphia residents by providing financial incentives in the form of wage reimbursements and employment retention grants.

Career Connected Learning, infusing career awareness and early exposure into our schools, curriculum and programming offered to all students by working closely with youth-serving partners, including the School District of Philadelphia.

GET INVOLVED

Learn more and connect with our team:

- City College for Municipal Employment, email CCME@phila.gov
- Workforce Professional Alliance, email WorkforceProfessionalAlliance@phila.gov
- Fair Chance Hiring Initiative, email FairChanceHiring@phila.gov
- Workforce Solutions Grants, email Talent.Development@phila.gov



WPA MEMBERS AT A GLANCE

Beyond Literacy
beyondliteracy.org/

Chamber of Commerce for Greater Philadelphia
chamberphl.com/

Community Integrated Services
cisworks.org

Congreso de Latinos Unidos, Inc.
congreso.net

Drexel University
drexel.edu/

Eckerd Connects
eckerd.org

Educational Data Systems, Inc.
edsisolutions.com

Episcopal Community Services
ecsphilly.org

Graduate Philadelphia
graduatephiladelphia.org/

Hopeworks
hopeworks.org

Impact Services
impactservices.org

JEVS Human Services
jevshumanservices.org

JobWorks, Inc.
trainwithjobworks.com/

Launchpad
launchpadphilly.org/

NuPaths
nupaths.org/

OIC Philadelphia
oicphila.org/

Peirce at Lackawanna College
peirce.lackawanna.edu/peirce-graduate/

Per Scholas
perscholas.org/philly

Philadelphia Works, Inc.
philaworks.org

Philadelphia Youth Network, Inc.
pyninc.org

PowerCorpsPHL
powercorpsphl.org

Project HOME
projecthome.org

Propel America
propelamerica.org

Resilient Coders
resilientcoders.org/

SPIN
spininc.org

Tech Impact
techimpact.org/

Transition Pathways
drexel.edu/AutismInstitute

The Skills Initiative
philadelphiaskills.org

The Welcoming Center
welcomingcenter.org/

Uplift Solutions, Inc.
upliftsolutions.org

Urban League of Philadelphia
urbanleaguephila.org

Urban Technology Project
utp-philly.org/

We Love Philly
welovephilly.org/

Year Up United
yearup.org

YouthBuild Philly
youthbuildphilly.org

PROGRAMS BY INDUSTRY

Business and Finance

- Year Up Business
- Year Up Customer Experience

Transportation & Logistics

- Congreso de Latinos Unidos, Inc. CDL A
- Uplift Solutions, Inc. Workforce CDL Training Program

ESL and Digital Skills

- The Welcoming Center English and Digital Skills Training
- Beyond Literacy
- Drexel University - Beachell Family Learning Center

Healthcare

- Congreso Next Step Program
- Congreso Certified Medical Assistant Program
- Drexel University Medical Assistant Apprenticeship
- OIC Philadelphia Behavioral Health Technician
- Propel America Medical Assistant
- YouthBuild Philly Healthcare
- Skills Initiative

Higher Education

- Peirce at Lackawanna College
- Project Home
- JEVs EduConnect
- Beyond Literacy
- Drexel Goodwin
- Graduate Philadelphia
- Philadelphia Youth Network

Hospitality

- Drexel University Hospitality Program
- OIC Philadelphia Hospitality & Tourism Training Institute
- YouthBuild Philly Culinary Arts

Social Services and Human Services

- Congreso Human Services Pathway
- Impact Services

Supportive Services

- Community Integrated Services
- Drexel University
- EDSI
- Episcopal Community Services
- SPIN
- The Welcoming Center
- Project Home
- Urban League of Philadelphia

Technology


- Drexel University Cybersecurity Apprenticeship
- Hopeworks
- Launchpad
- Per Scholas Cybersecurity
- Per Scholas Desktop Support
- Per Scholas IT Support
- Per Scholas Software Engineer
- Year Up United IT
- Year Up United Software
- JobWorks
- NuPaths
- Tech Impact ITWorks
- Urban Technology Project
- We Love Philly Digital Marketing
- We Love Philly Cybersecurity

Trades and Smart Energy


- OIC Philadelphia Green Jobs
- Drexel University - Manufacturing Career Accelerator Program
- PowerCorpsPHL Industry Academies
- PowerCorpsPHL TRUST
- Jevs Orleans Technical Institute
- The Welcoming Center Global Skills Pathways Project
- YouthBuild Philly Building Trades
- Uplift Workforce Training Program—HVAC



BEYOND LITERACY

 211 N. 13th St., 4th Fl.,
Philadelphia, PA 19107

 info@beyondliteracy.org

 215-474-1235

Beyond Literacy (BeLit) offers free classes that help adults build academic skills, earn a GED, gain digital and career skills, learn English, and prepare for in-demand jobs through pre-apprenticeships and workforce training.

Who does your organization serve?

BeLit serves all Philadelphians ages 18 and up.

How does your organization meet the needs of the participants you serve?

BeLit meets lifelong learners where they are with free, personalized classes and wraparound support that address the real-life needs of under-employed adults. BeLit offers flexible scheduling, culturally responsive instruction, and programs that build academic, digital, and career skills. BeLit's pathways, from GED prep and ESOL to pre-apprenticeships and job coaching, are designed to increase confidence, economic mobility, and long-term success. Learners are welcomed into a supportive community that honors their goals, removes barriers, and helps them thrive.

INDUSTRY FOCUS

BeLit focuses on high-demand industries that offer family-sustaining wages and career growth, including skilled trades, energy and utilities, infrastructure, and community healthcare.

PROGRAMS AND SERVICES

High School Equivalency Exam Prep (GED/ HiSET)

Prepare to pass the GED or HiSET and earn your diploma.

Pre-Apprenticeship and Integrated Education Training (IET)

Train for hands-on careers and earn industry credentials. BeLit's Home Weatherization Pre-apprentices receive 228 hours of occupational skills training with 70 hours of job/readiness skill development. This is a 20 week program, four days a week. Taught by instructors in the trade. Students can earn up to 5 certifications (OSHA 10, HAZWOPR, NCCER, LEAD RRP, and BPI ALCI). Students who do not have their high school diploma are co-enrolled in onsite GED classes.

Construction and Skilled Trades (CAST) Test Preparation

Study for the entry exam into high-wage energy and utilities careers. The Construction and Skilled Trades (CAST) test is designed for job seekers of high starting-wage occupations such as: Aerial Line Mechanic, Electrical and Utility Repair, Energy Technician, and Transmission and Substations Maintenance Technician. The test includes graphic arithmetic, mechanical concepts, reading comprehension, and mathematical usage.

Digital Literacy

Learn essential computer and online skills; earn Northstar certifications.

EMPLOYER ENGAGEMENT

BeLit's programs align with employer needs to prepare learners for real workforce opportunities. BeLit's Workforce Solutions Team maintains relationships with hiring managers to identify job openings, coordinate targeted hiring events, and support job placements. By focusing on upskilling workforce-ready candidates for employers, BeLit fosters sustainable talent pipelines in high-growth industries.

ADDITIONAL INFORMATION

BeLit is Philadelphia's largest adult literacy nonprofit, serving hundreds each year through a holistic, learning-to-earning approach. BeLit's programs help under-resourced adults gain the skills and support needed to thrive in today's economy. BeLit is a trusted partner in workforce development, education access, and community transformation, combining proven instruction, personalized career coaching, and strong employer ties to fuel lifelong learning and upward mobility.



For more information, visit beyondliteracy.org/



THE CHAMBER OF COMMERCE FOR GREATER PHILADELPHIA



200 South Broad Street Suite
700 Philadelphia, PA 19102



215-790-3628

The Chamber's mission is to champion business growth and job creation that helps everyone in Greater Philadelphia to thrive. The Chamber works to build bridges between industry and the organizations preparing the current and future workforce. As a part of The Chamber's portfolio of initiatives, The Chamber provides insight into inclusive talent solutions, focusing on innovative models, key sectors, and priority populations.

Greater Philadelphia Talent Network

Through a multi-faceted approach, the Chamber connects businesses to essential resources, industry initiatives, and inclusive talent pipelines that drive workforce success. The Chamber facilitates connections to high-quality training partners and within the region, including workforce development non-profits, community colleges, and 4-year institutions of higher learning. The Greater Philadelphia Talent Network is operated in partnership with Philadelphia Works, the City of Philadelphia Commerce Department, and Campus Philly.

Convening Employers around Inclusive Talent Solutions


The Chamber provides opportunities for employers to learn about inclusive talent solutions with a focus on innovative models and priority populations. Through a series of gatherings, training, and resources, members can implement tangible strategies. From apprenticeship to customized training development, as well as youth employment and fair chance hiring, The Chamber is equipping their members with the connections and the tools for inclusive hiring.




For more information, visit chamberphl.com



COMMUNITY INTEGRATED SERVICES

 441 N 5th Street, Suite 101
Philadelphia, PA. 19123

 info@cisworks.org

 (215)-238-7411

Community Integrated Services' (CIS) mission is to empower people with disabilities through individualized employment opportunities that foster self-sustainability, equality and community. CIS connects employers to an under-tapped segment of the workforce, matching talent to labor needs and providing recruitment, training and retention services to hundreds of area businesses. In 2025, CIS was named an Employer of Choice by the Philadelphia Department of Commerce's Office of Workforce Solutions and the Workforce Professional Alliance. This recognition honors Philadelphia employers that provide family-sustaining wages and benefits, and that are committed to recruitment, retention, and promotion practices that spark economic mobility. This award reflects CIS's standout practices as an employer, while also honoring the ways their work helps build more diverse and equitable workplaces around the region.

Who does your organization serve?

CIS serves people with intellectual, developmental, physical, and mental health disabilities, as well as autism, traumatic brain injury, blindness, hearing impairments, and other significant challenges. A historically marginalized group, people with disabilities are disproportionately affected by poverty, unemployment/underemployment, and diminished access to housing, transportation, and public services.

How does your organization meet the needs of the participants you serve?

CIS's singular focus is to help people overcome obstacles and get to work in the community, and CIS has been providing individualized, integrated employment services to people with disabilities since 1991. CIS served more than 2,000 people during the last fiscal year through 250 full and part time staff members. This work is accomplished through partnerships with schools, universities, vocational rehabilitation and disabilities services agencies, workforce development, private foundations, and an ever-expanding list of over 500 area employer partners. CIS serves the five- county Greater Philadelphia region of Philadelphia, Bucks, Montgomery, Delaware, and Chester counties, as well as the entire state of Delaware.

INDUSTRY FOCUS

CIS has served the region for more than 30 years and has made it their mission to connect people with disabilities to good-paying, full-time, meaningful employment in Philadelphia across a range of industries.

PROGRAMS AND SERVICES

School to Work Transition

Helps Youth with disabilities who focus on employment during the transition years access improved career opportunities throughout their adult lives. CIS works with hundreds of students and opportunity youth to explore careers, develop job skills, and make meaningful community connections as they transition seamlessly from school to work. Youth participate in career exploration, work-based learning,

job shadowing, internships, paid employment, travel training, and other services to help them achieve career success.

Benefits Counseling

People who receive SSA and other public benefits are rightfully concerned what will happen when they start working – the maze of public benefits is confusing. The CIS team of Certified Benefits Counselors provide expert guidance to demonstrate why it always pays to work and empower people towards financial self-sufficiency. Counselors review current benefits, provide info on what can happen when earning income, and help find a balance of employment and cash benefits that works for the individual. CIS helps people and families navigate the system and make strong, informed decisions about work.

Employment Services


Supported Employment is an evidence-based practice of helping people with disabilities succeed in the work environment. CIS works with each jobseeker individually to set them up for employment success. Trained professionals provide guidance through the entire process, which could include career exploration, skills assessment, job search and placement, onsite training/coaching, long-term supports, and career advancement.

Ticket to Work (TTW)

As an Employment Network, CIS provides long-term services and support to people who want to decrease their reliance on SSA benefits and achieve financial independence. Through job supports and comprehensive benefits counseling, CIS helps individuals safely navigate their way toward self-sufficiency. As an Administrative Employment Network, CIS provides expert knowledge and guidance to help organizations learn the TTW program, processes Tickets and other administrative functions, and become independent Employment Networks for the highly underutilized program.

EMPLOYER ENGAGEMENT

CIS has over 500 employer-partners in the Philadelphia area, making an almost limitless variety of careers available to the people they serve. From administrative jobs at local nonprofits, to classroom aide positions at the School District of Philadelphia, to sales jobs at Home Depot and warehouse positions at Amazon, CIS is able to connect participants to the career of their choice. Once an individual is hired, CIS not only offers on-site employment support to help them thrive at work but can equip employers with the resources they need to best support employees with disabilities. CIS launched the Business Innovation Center (BIC) in 2019, in partnership with the Transition Pathways Program at the A.J. Drexel Autism Institute. The BIC was created to connect Philadelphia businesses to work-ready individuals with disabilities, and helps businesses build their internal capacity to employ, support, and retain those individuals. In the last two years, the BIC provided company-wide trainings on promoting neurodiversity and inclusion in the workplace to 14 significant local employers, including Wegmans, Saint Christopher's Hospital, and McCormick Taylor. Those trainings reached nearly 400 employees. Through the BIC, CIS partners with local businesses in a variety of ways and know that employment success for people with disabilities begins with making sure those businesses have the resources they need to support them.


 For more information, visit cisworks.org



CONGRESO DE LATINOS UNIDOS

 2800 N. American Street
Philadelphia PA 19133

 info@congreso.net

 215-763-8870

Founded in 1977 by a group of Puerto Rican activists, Congreso de Latinos Unidos, Inc. is a 501(c)3 nonprofit organization with a mission to enable individuals and families in predominantly Latino neighborhoods to achieve economic self-sufficiency and well-being.

Congreso offers 50+ programs through three programmatic divisions: Education and Workforce Services (EWS), Family and Housing Services (FHS), and Healthcare Services (HCS). Programs are united through Congreso's homegrown Primary Client Model (PCM™), a service delivery model that allows staff to effectively link clients to multiple internal programs, holistically serving all needs. EWS encompasses in-school and out-of-school-time programs, on-site GED instruction and testing, adult education programming, English as a Second Language instruction, and postsecondary options, such as Harcum College at Congreso, a Commercial Driver's License Class A program, Emergency Medical First Responder and Certified Medical Assistant training programs, and a Human Services Career Pathway credentialing program. Services within FHS include housing assistance, adult and teen parenting services, breastfeeding consultation, school attendance improvement services, family empowerment and social services, the Latina Domestic Violence Program, services for crime victims, and Congreso's VITA tax site. The HCS Division houses Congreso's Federally Qualified Health Center, which offers primary care services, HIV and AIDS services, and health education.

Who does your organization serve?

Congreso serves the predominantly Latino eastern North Philadelphia Community. In the 2024 fiscal year, Congreso served 13,640 unduplicated clients; 76% were Latino, 54% spoke Spanish as a primary language, and 79% reported household incomes of less than 150% of the poverty line.

How does your organization meet the needs of the participants you serve?

Under the overarching client outcomes related to the Agency's mission, Congreso employs almost 200 part-time and full-time team members. With its mission in mind, Congreso, as a multiservice agency, is working to develop inter- and intra-divisional pipelines in order for clients and their families to receive multiple services in conjunction for a holistic, impactful service delivery. Clients served by Congreso's Adult Education and Workforce Initiatives Programming will be enabled to achieve economic self-sufficiency through the education and workforce development services they will be enrolled in, but they will also be connected to programs in other divisions, based on their needs, to achieve well-being.

INDUSTRY FOCUS

Congreso's workforce programs focus primarily in the human services, transportation & logistics, and healthcare industries.

PROGRAMS AND SERVICES

Commercial Driver License Class A (CDL-A) Program

Eight-week licensure program, funded by Philadelphia Works, Inc. that prepares participants for careers as tractor-trailer drivers. Congreso partners with Allstate Career, AAA School of Trucking, and Smith & Solomon to deliver five weeks of intensive CDL-A training to obtain the CDL-A. Upon successful completion of training, participants return to Congreso for career guidance and employment services support, which includes referrals to Congreso's employment partners including FedEx Freight, Performance Food Group, Navarro Trucking, and Sysco. Individuals who are eligible for this program include TANF recipients and unemployed or underemployed Philadelphians who are registered with the CareerLink system.

Next Step Program

Program offers diploma-holding youth pathways to high-growth jobs, postsecondary education, and industry-recognized certifications. Certifications include Medical Assistant, Phlebotomist, Medical Coding and Billing, Certified Nursing Assistant, and commercial trucking. Congreso partners with American Training Center to hold Medical Assistant classes at Congreso.

Human Services Pathway Program

Program equips students with the Strengths-Based Family Worker (SFW) credential from Temple University–Harrisburg. Students can gain nine additional college credits from Congreso's partner, Harcum College. Students also receive career readiness skills, digital literacy instruction, and job placement assistance. Program employer partners are JEVS, Merakey, SPIN, Concilio, and Temple University. Program is in the process of becoming a registered preapprenticeship and apprenticeship program.


Certified Medical Assistant (CMA) Program & Emergency Medical Services (EMS) First Responder Programs

Participants who complete this program receive the nationally recognized CMA certification from the American Medical Certification Association, as well as the Health Insurance Portability and Accountability Act (HIPAA), Cardiopulmonary Resuscitation (CPR), and Basic Life Support (BLS) certifications that prepare them to gain employment as Clinical Medical Assistants in a variety of healthcare settings. In partnership with the Skills Initiative, one cohort of students take part in additional professional development through WPSI's nationally recognized, custom workforce development training and connections to a targeted employer partner, Penn Medicine.

Students in the EMS Program are prepared for positions in the emergency medical services system. Students gain work experience and connections to employers through internships and externships facilitated by Congreso.

EMPLOYER ENGAGEMENT

Congreso's Workforce team connects clients in their programs with employer partners that Congreso established strong relationships with to ensure clients are successful upon credential attainment. Congreso supports their employer partners by involving them in the program selection process while also connecting with them to ensure employed students maintain their employment.

 For more information, visit congreso.net



DREXEL UNIVERSITY



3141 Chestnut Street
Philadelphia, PA. 19104



215-895-2162

Drexel University's mission is to integrate education, scholarship, and diverse partnerships to address society's most pressing challenges, preparing graduates to become purpose-driven professionals and agents for positive change through an inclusive learning environment and immersive experiential learning. Outside of traditional degree programs, Drexel University also hosts a cross-section of workforce development initiatives positioned to support Philadelphians and surrounding county residents in meeting their potential in the workforce.

Who does your organization serve?

Drexel serves a diverse range of Philadelphia residents, from youth to adults, through the work of the AJ Drexel Autism Institute Transition Pathways Program, Beachell Family Center Center, Center for Nonviolence and Social Justice, Dornsife Center for Neighborhood Partnerships, Goodwin College of Professional Studies and more.

How does your organization meet the needs of the participants you serve?

Drexel's cross-section of programs operating in different colleges and departments allows us to leverage the expertise of the associated staff. This variety allows applicants to chart the path that best aligns to their interests and career goals. Whether a candidate is interested in medicine, hospitality, manufacturing, etc, Drexel is able to connect them to the appropriate resource.

INDUSTRY FOCUS

Drexel's programs focus on business and finance, ESL and Digital Skills, Healthcare, Hospitality, Social Services, Supportive Services, Technology and Trades.

PROGRAMS AND SERVICES

AJ Drexel Autism Institute Transitional Pathways Program

The Transition Pathways program at the A.J. Drexel Autism Institute convenes partnerships with schools, organizations, businesses and community stakeholders to develop innovative approaches to help young adults on the autism spectrum achieve a successful transition to adulthood. Drexel's School-to-Work Transition Programs serve young adults on the autism spectrum from the School District of Philadelphia. The programs focus on community-based internship experiences and connection to employment upon program completion. The Drexel Business Inclusion Center (BIC) consults with employers in Philadelphia and beyond to accelerate inclusive hiring practices.

The Beachell Family Learning Center (BFLC)

Located within Drexel's Dornsife Center for Neighborhood Partnerships, The Beachell Center grounds Drexel's place-based Economic Inclusion Initiative and offers free community programming in four areas: digital equity (including digital skills and device access), entrepreneurship, financial wellness and

workforce development. BFLC leverages Drexel's resources and partnerships to host and support an array of initiatives on Drexel's campus including the B-Smart Entrepreneur Program, Drexel's Digital Skills Course, the BFLC Computer Lab, Drexel's Supplier Inclusion Program, hiring and info sessions with local employers & training partners, and free workforce trainings.

Center for Nonviolence and Social Justice

Founded in 2008 in partnership with the university's Dornsife School of Public Health, the CNSJ operates with the ultimate goal to inspire hope and healing in young people to prevent future violence and trauma, while transforming health and public health systems toward trauma-informed, healing-centered, equitable, and racially just practices. The Healing Centered Learning program trains 18–24-year-old Philadelphians who have been impacted by trauma and violence to become Community Health Workers and Certified Peer Specialists.

Drexel Food Lab

Operated through the Food and Hospitality Management program in the Department of Health Sciences, the hospitality program immerses students in a month-long program where they will receive ServSafe and Front-of-House training as well as mentorship, instructor-led sessions, group work, role play and various media designed to best equip trainees with the knowledge and skills needed for a seamless transition into the workforce.

EMPLOYER ENGAGEMENT


Drexel shares the philosophy of filling business needs in each of their programs, and strategically align programs to company's with consistent vacancies in high growth areas. Their employers are active partners in planning and coordinating events, candidate sourcing and interview strategies to ensure programs support both employer and candidate needs thereby increasing retention and employee satisfaction.

ADDITIONAL INFORMATION

Goodwin College of Professional Studies and University Community Partnerships (UCP)


Goodwin College of Professional Studies lives a mission that serves the adult learner. Building on this foundation, UCP operates a 6-week boot camp style manufacturing program which moves students through a Good Manufacturing Practices (GMP) curriculum and certifies them in OSHA-10 and Lean Six Sigma Yellow Belt.

UCP serves as the university's anchor institution connecting neighbors to offering stakeholder-driven programming. Through their aligned vision, Goodwin College and UCP have launched and operate two registered apprenticeship programs in Cybersecurity and Certified Clinical Medical Assisting, creating pathways for economic mobility and advancement.


 For more information, visit drexel.edu/



ECKERD CONNECTS

 3901 Market St., 2nd Floor
Philadelphia, PA 19104

 info@eckerd.org

 800-554-4357

Eckerd Connects is a national nonprofit with a 50+ year legacy of empowering individuals through education, employment, and supportive services that open doors to brighter futures. Eckerd is one of the largest non-profit Workforce Innovation and Opportunity Act (WIOA) service providers in the U.S., delivering not only workforce development services in 21 states, but also Job Corps, juvenile justice, reentry, foster care and community-based services.

Who does your organization serve?

Eckerd Connects serves job seekers of all backgrounds—especially individuals facing barriers to employment, including those receiving TANF, WIOA-eligible residents, justice-involved individuals, and opportunity youth.

How does your organization meet the needs of the participants you serve?

Through a person-centered approach, participants receive individualized career planning, access to wraparound services, and direct connections to employers and training aligned with in-demand careers in the region.

INDUSTRY FOCUS

Eckerd Connects focuses on high-growth and emerging industries including healthcare, logistics, construction, manufacturing, customer service, and information technology, aligning with labor market data and employer feedback.

PROGRAMS AND SERVICES


- Digital access, resume help, and job search support in Eckerd's on-site Computer Resource Room
- Workshops, hiring events, and employer-led info sessions aligned with regional workforce needs
- Fair Chance hiring and reentry career services in partnership with the NRWC and local employers
- Career coaching, training referrals, and job placement for adults and young adults

EMPLOYER ENGAGEMENT

Eckerd Connects builds strong partnerships with local chambers of commerce, economic development councils, and regional employers to understand workforce needs. Eckerd tailors their talent development and recruitment strategies to meet industry demands—ensuring job seekers are prepared for current and emerging opportunities.

ADDITIONAL INFORMATION

With a presence in over 21 states, Eckerd Connects delivers innovative workforce and support programs designed to unlock potential and build careers. Eckerd is proud to serve Philadelphia through PA CareerLink® West as part of their mission to transform lives and strengthen communities.

 For more information, visit eckerd.org



EDUCATIONAL DATA SYSTEMS, INC.



Various Locations Across
Philadelphia



info@edsi.com



EDSI Corporate: 313-271-2660
Regional Leadership: 908-698-3153

EDSI is a national workforce development company founded in 1979. The company operates more than 100 contracts across ten states, providing business services, case management, and career readiness to a variety of populations. EDSI has operated programs in Philadelphia for 30 years.

Who does your organization serve?

EDSI provides employment and training services to a wide range of job seekers and employers throughout the Southeastern PA region. EDSI's Philadelphia programs support the following populations: TANF recipients, WIOA Adult and Dislocated Workers, returning citizens, individuals in recovery, individuals at risk of community violence, as well as employers across various industries.

How does your organization meet the needs of the participants you serve?

EDSI's 40+ years of workforce development experience and staff of more than 850 knowledgeable professionals nationwide give us the capacity, ability, and experience to successfully manage multiple contracts and deliver exemplary services to customers with a National Appeal and Local Feel. In Philadelphia, EDSI serves in roles that best fit the solutions of its customers, ranging from Title I WIOA Service Provider, Coordinating Agency, Direct Service Provider, Subcontractor, and Consultant.

INDUSTRY FOCUS

EDSI works with a range of industries and leverages various labor market data points and prioritized occupations to provide workforce solutions. EDSI's work within the PA CareerLink® Philadelphia is open to the public, including any employers, with a focus on recovery occupations. Through their WIOA funded programs, EDSI can connect job seekers to funded training programs in high-priority occupations. EDSI's career accelerator programs can be offered in the following industries: healthcare, IT, manufacturing, customer service, transit, and construction. EDSI's programs that serve justice-impacted individuals also include employer education and awareness of hiring from this pool of talent across a range of industries. Within the Southeastern PA Good Jobs Challenge, EDSI highlights healthcare, life sciences, energy, and infrastructure through communication and support services efforts.

PROGRAMS AND SERVICES

Job Readiness Services and Career Acceleration Programs

EDSI offers workshops virtually and at four PA CareerLink® Philadelphia locations on topics including career exploration, job readiness, technology, resumes, and interviewing. EDSI serves job seekers by providing case management, up-skilling them to obtain high demand skills through various training opportunities and workshops. EDSI is also offering support services for job seekers interested in healthcare, life sciences, energy, and infrastructure through the Good Jobs Challenge.

EDSI can offer employer-driven, industry-sector boot camps allow job seekers to explore career pathways for high-demand occupations in manufacturing, health care, customer service, transit, construction, and information technology. The customized curriculum teaches hard and soft job readiness skills through hands-on workshops, labor market information, industry field trips, and roundtable discussions.

Participants gain industry-recognized certifications and complete capstone projects that include resumes and cover letters geared toward their chosen fields. Graduates receive interview leads and preparation from the Business Services Team. These career accelerator programs are time specific, cohort-based models, depending on employer need and available funding.

Business Services

EDSI supports local employers by posting jobs on the state's workforce website; pre-screening candidates; creating

Business Services

EDSI supports local employers by posting jobs on the state's workforce website; pre-screening candidates; creating customized solutions for candidate pipelines; hosting webinars and employer panels, hosting recruitment events; and coordinating On-the-Job Training (OJT), pre-apprenticeships, and customized job training contracts. Business Services are imbedded into each program, so may vary depending on the program's industry of focus, served population, and available funding. EDSI has curriculum available for industry accelerator programs to grow talent pipelines in healthcare, information technology, construction, manufacturing, customer service, and transit.

Workforce Consulting Services

EDSI's Innovative Learning Solutions and Consulting team provides job task analysis, needs assessment, skill gap analysis, curriculum development, knowledge retention, and other customized training services to corporations, government entities, and industry partnerships across the country. EDSI's Value Stream Mapping sessions bring together key stakeholders to create a visual outline of how customers proceed through a program's services. Recent customers include the Massachusetts Bay Transportation Authority (MBTA), State of Indiana Adult Education, Mondelēz International (formerly Kraft Global Foods, Inc.), the National Academy of Sciences, the American Public Transportation Association (APTA), the Ford Motor Company, the Southeastern Pennsylvania Transit Association (SEPTA), the Metropolitan Atlanta Rapid Transit Authority (MARTA), and the Office of Transportation and Infrastructure Systems (OTIS).

Specialized Programming

For some job seekers, involvement with the justice system, experiencing a lay-off, recovering from addiction, or being at high-risk of community violence are barriers to entering or re-entering the workforce and earning sustainable wages. EDSI offers customized programs for these populations in partnership with a range of funders and partners. Collaborative partnerships include a Recovery Through Work program, Pushing Progress Philly (P3), coordination of PA CareerLink® Rapid Response services, and co-located services at PHA's Wilson Park neighborhood.

Community Engagement


EDSI offers mobile and customized services and specialized programs for job seekers in their neighborhoods. Community partner services includes onsite PA CareerLink® service delivery, establishing referral processes, and presenting orientations on the PA CareerLink® system to agency staff. Jobseeker services in the community include workshops delivered at community agencies, resume workshops and resume writing, registration and case management services through WIOA funding, and collaboration on industry-specific job fairs. EDSI also delivers workshops and individualized career coaching sessions at many of the free public library branches and at locations that support returning citizens and those impacted by the opioid crisis.

EMPLOYER ENGAGEMENT

Employers and EDSI collaborate on curriculum development, guest speakers, coordinating job fairs, streamlining targeted talent pipelines, providing work experiences and job shadowing, engaging in On-The-Job training contracts, and keeping open communication feedback loops.

ADDITIONAL INFORMATION

In 2020, EDSI became a B Corporation, reflecting their commitment to purposeful and respectful leadership. Certified B Corporations meet the highest standards of verified social and environmental performance, public transparency, and legal accountability to balance profit and purpose. EDSI is also a recognized Employer of Choice, joining other local employers that prioritize impact-driven strategies to close the skills gap and build stronger career pathways for their employees.


 For more information, visit www.edsi.com



EPISCOPAL COMMUNITY SERVICES

 6006 West Girard Avenue
Philadelphia, PA. 19151

 info@ecsphilly.org

 215-528-5400

The mission at Episcopal Community Services (ECS) is to challenge and reduce intergenerational poverty by increasing the ability of people to improve their lives and achieve economic independence. Through their programs and advocacy positions, ECS calls upon individuals and families to participate in sustainable, positive social change because they believe it is the best way to transform communities.

ECS' long-standing focus on economic stability and mobility outcomes is grounded in its Bridge to Prosperity model. This model contextualizes the social determinants of health and provides a framework by which ECS understands and measures organizational effectiveness.

Who does your organization serve?

ECS welcomes historically excluded communities to include Black, Indigenous, and other people of color, immigrants, queer and trans people, older adults, people with disabilities, neurodiverse folks, fathers, returning citizens, to under-resourced families and other communities of singular and intersectional lived experience and identities. In addition, ECS youth programs serve families with children in grades K-8. Due to ECS' agency headquarters at St. Barnabas Community Resource Center, ECS is serving a high concentration of West Philadelphians through their Neighborhood Advisory Committee.

How does your organization meet the needs of the participants you serve?

Reaching 8,500 program participants and community members annually, ECS maintains a rigorous program evaluation process based upon the trust-based, trauma-informed relationships developed with heads of households and civic leaders. ECS actively engages stakeholders and measures key performance indicators that identify how well they connect participants to act upon their interests, needs, and ambitions through their robust coaching approach. ECS' housing, family stability, financial management, career and education, and health and wellness direct services result in stable individuals and families and generate conditions by which families can move towards economic mobility in the long-term. In partnership with WPA members, ECS drives career seekers beyond their first placement into journeys that result in future-proof careers that provide sustainable, affordable benefits needed to advance Membership's goals.

INDUSTRY FOCUS

ECS serves participants that represent a cross-section of employment functions and sectors; ECS' services are not limited to people working within a specific industry.

PROGRAMS AND SERVICES

Mindset

MindSet pairs one-on-one coaching with group training to help individuals set goals, develop skills, and achieve economic self-sufficiency. Unique to the Greater Philadelphia market, this program is free for all accepted participants and offers up to \$2,000 of emergency funds for basic needs each year, cash incentives, and a 2-to-1 matched savings program of up to \$10,000. In FY25, MindSet participants earned


an average income increase of 74% within their first 6 months and deposited over \$822 in their savings account within their second year of programming. MindSet is ECS' key transformation program that connects WPA members' constituents to long-term economic mobility and resiliency.

St. Barnabas Community Resource Center

Located at 6006 West Girard Avenue, St. Barnabas Community Resource Center (SBCRC) is ECS' organizational headquarters. Informed by ECS' program evaluation process and community needs assessments, SBCRC was created to provide stability and opportunities for community transformation through supportive services in a modern facility in the Carroll Park section of West Philadelphia. With support from a host of onsite partners, SBCRC provides a variety of services and coaching that include: onsite and virtual behavioral health services, financial management workshops, career development trainings, open-choice food pantry, health screenings, parent engagement, nutrition education, legal aid, and other resources. About 15% of all ECS program participants access at least two SBCRC partners and resources every year.

EMPLOYER ENGAGEMENT

ECS works within the workforce development system by recruiting potential program participants from job training programs that represent multiple industry sectors. In addition, ECS' annual spring Career Fair at St. Barnabas Community Resource Center (SBCRC) connects over 100 community job seekers with local employers and WPA members to advance their collective employment goals.

 For more information, visit ecsphilly.org



GRADUATE PHILADELPHIA, INC.



1760 Market St. Suite 902
Philadelphia, PA 19103



215-939-2139

Graduate Philadelphia was the first organization in the U.S. to align resources inside and outside of higher education specifically for adult learners to enroll in higher education, earn credentials, and achieve sustainable family careers. The organization was founded in 2005 based on a report by the Economy League of Pennsylvania, United Way of Greater Philadelphia, and Philadelphia Workforce Investment Board. The report concluded that Philadelphia's economic growth and prosperity would depend heavily on 170,000+ adults with some college credits but no degrees.

Currently, Graduate Philadelphia is a standalone 501(c)(3) committed to preserving its legacy of increasing postsecondary credential attainment while simultaneously preparing its stakeholders for the future of work and transformative change.

Who does your organization serve?

Graduate Philadelphia's primary service population faces systematic barriers and is marginalized based on their race, gender, education, zip code, and checking account balance. Around 80% qualify as low-income, and 80% identify as African American. In addition, 78% are women who work, learn, and raise children simultaneously. The majority of clients range from 24 to 55 years of age, with over 80% residing in Philadelphia.

How does your organization meet the needs of the participants you serve?

Graduate Philadelphia's model integrates workforce, postsecondary education, and employers. Graduate Philadelphia meets the participants where they are with 1:1 advising services, post-secondary credential navigation, professional development training, network enhancement, financial literacy & empowerment, career coaching, wrap around service referrals and degree completion. Graduate Philadelphia brings a variety of resources through their Community Resource Sessions and support services in the Hunting Park & East Tioga section of the city at North10 Philadelphia.

INDUSTRY FOCUS

Graduate Philadelphia primarily focuses on healthcare, higher education, financial service, hospitality and information technology.

PROGRAMS AND SERVICES

Career Integrated Learning Advising (CILA)

This framework is an inclusive and comprehensive approach to support adult and non-traditional learners in establishing short-term and long-term goals related to career and learning progression. CILA promotes the development of self advocacy skills and increases awareness of context based learning and career pathways while supporting the learner in making well-informed, proactive decisions. CILA is based on a proactive advising model that starts with a comprehensive intake process and includes professional wraparound service referrals. CILA anchors on 4 core pillars for information and service delivery including;

learning & education options, career resources, financial literacy & empowerment, and designing effective support.

Skills Plus Program

Graduate Philadelphia offers the Skills Plus program with 159 skill-based classes in business, IT, entrepreneurship, healthcare administration and technology to support the upskilling and reskilling of individuals. Skills Plus participants represent multiple populations and include underemployed, unemployed, job seekers, career changers, and individuals re-entering the workforce. Courses and certificates are offered leveraging Accenture's Learning Exchange platform and Grow with Google. The program also provides career planning, professional development, job seeker support, learner success, and skills competencies resources.

Collective Impact Model

Graduate Philadelphia, North10 Philadelphia, and Uplift Solutions created a collective impact model to launch the Impact Center. Graduate Philadelphia's goal is to revitalize and transform Hunting Park and East Tioga. Uplift provides workforce development, life-skills, and case management services for returning citizens and justice-involved youth. Graduate Philadelphia's primary responsibility is to improve access to postsecondary education and completion. In this area, one in five adults has some college credits but no degrees.

EMPLOYER ENGAGEMENT


Graduate Philadelphia partnered with Independence Blue Cross to provide upskilling and economic mobility services for 800+ lower-wage workers, demonstrating their ability to create large-scale diverse talent solutions. Graduate Philadelphia did this through a multistep process and aims to partner with additional companies to upskill workers in the Greater Philadelphia region.




For more information, visit [**graduatephiladelphia.org/**](https://graduatephiladelphia.org/)



HOPEWORKS

 3400 J. Street
Philadelphia, PA 19134

 856-344 3536

Hopeworks is a social enterprise that transforms lives. Young adults (aged 17-26) entering Hopeworks are unemployed, making less than \$400 annually and earn over \$43,000 at the end of the program with an almost 90% 12-month retention rate.

Who does your organization serve?

Young adults aged 17-26.

How does your organization meet the needs of the participants you serve?

A unique combination of career readiness coaching, academic success coaching, and a strong community commitment to healing and progress means that young adults can find a place to succeed. However, it takes one last step to make our young people the exceptional employees they are. Success for our young people also requires real-world experience. To provide this experience, Hopeworks runs real businesses, providing technology solutions for businesses in web design, Geographic Information Systems (GIS) and data visualization that not only helps businesses achieve their goals but also trains and employs young adults in high demand, high wage careers. Young adults work in these businesses, gaining real-world experience and a living wage. In the last 12 months, Hopeworks paid over \$970,000 in wages to their participants.

INDUSTRY FOCUS

Hopeworks works with the technology industry.

PROGRAMS AND SERVICES

Hopeworks Training Program

Hopeworks is a social enterprise that uses technology, healing, and entrepreneurship to transform lives; on average, over 99% of young adults (aged 17-26) entering Hopeworks are unemployed, making less than \$400 annually. Young adults completing the Hopeworks program make, on average, over \$43,000 annually, with a 12-month retention rate of nearly 90% in their jobs. That is the Hopeworks difference. Hopeworks unique trauma-informed approach, combined with high-demand, high-wage technical training and paid work experience in Web Design and GIS helps young people not only get the job, but keep it, transforming their lives and the lives of their families.

EMPLOYER ENGAGEMENT

Hopeworks works with employers to provide customized training and post-placement support to make sure young adults don't just get the job but keep it.

 For more information, visit hopeworks.org



IMPACT SERVICES CORPORATION



1952 East Allegheny Avenue
Philadelphia, PA 19134



info@impactservices.org



215-739-1600

Impact is a non-profit organization located in the Kensington section of Philadelphia that has provided workforce development, housing, community development, economic development, and other services that positively affect communities across the city since 1974.

“Impact is a community action organization mobilizing people and resources to create connected, resilient, thriving communities.”

Who does your organization serve?

Impact serves low income, homeless, TANF recipients, dislocated workers, veterans who are homeless and dual diagnosed; various communities and residents in the Kensington and Germantown sections of Philadelphia.

How does your organization meet the needs of the participants you serve?

Impact provides customer-driven services that encompass all areas of supports that participants need to achieve their goals. This includes job placement, housing, community development, economic development, counseling and referral, and co-alignment with community partners. All services are trauma-informed.

INDUSTRY FOCUS

Impact implements customer driven placement based on customer’s skills and career interest, they work with all industries. Impact’s efforts focus on industries with entry or mid-level employment opportunities, such as healthcare and hospitality, because of the skill levels and experience of customers. Impact has recently made a more concerted effort to focus on jobs in the trades and the other occupations identified as Recovery Occupations by Philadelphia Works.

PROGRAMS AND SERVICES

PA CareerLink® Philadelphia Northwest

Located at 5847 Germantown Avenue and funded by Philadelphia Works, PA CareerLink® Philadelphia Northwest provides access to occupational training, work readiness training, and job placement services. Other services located at CareerLink® Northwest include financial counseling provided by Clarify, benefits screening through the BenePhilly project (also located at 1952 East Allegheny Avenue), and assistance by the Office of Vocational Rehabilitation for individuals with a disability.

Workforce Strategies


Impact provides housing, counseling, mentoring, job placement and retention, access to occupational training, and supportive services for individuals with criminal background.

Community Development

Impact provides neighborhood engagement and resident convening, training residents in trauma informed community building strategies, cleaning programs, business support, training residents in real estate lending, building affordable housing, greening, partnering with law enforcement, and partnering with various organizations and City departments to address the opioid crisis.


EMPLOYER ENGAGEMENT

Impacts Job Developers maintain consistent contact with employers to ensure awareness of their hiring needs and the qualifications they are seeking for their available positions. In addition to inviting employers to hiring fairs, Impact offers employers the opportunity to do direct recruitment at the site. Every Thursday, Impact has at least one employer on site to meet with interested candidates. Impact identifies a company as Employer of the Month and invites the employer to offer information and hiring sessions each week during the month. Impacts Manager of Business and Community Services has developed connections with local political representatives and has offered support for their hiring events, bringing in employers and marketing the events to customers. Every employer who reaches out to Impact receives a welcoming email from their Manager of Business and Community Services and is assigned to one of Impact's Job Developers to serve as the Point of Contact


 For more information, visit [**impactservices.org**](https://impactservices.org)



JEVS HUMAN SERVICES

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Philadelphia, PA 19103

 info@jevs.org

 215-854-1800

JEVS Human Services (JEVS) has an 80+ year history in working with individuals to create sustainable paths to independence and economic security. JEVS' vision is to help every person achieve personal independence and fulfillment. JEVS' mission and vision reflect their long-standing history of helping people connect to opportunity and cultivate independence. JEVS' reach today includes programs for nearly every age group, race, and gender. With an operating budget of \$136 million, JEVS operates in Pennsylvania, New Jersey, and Delaware and employs more than 2,000 people.

Who does your organization serve?

JEVS provides services to nearly every age group. Some of the specific people JEVS serves are individuals with disabilities, people with behavioral health needs, youth and young adults, individuals who are underemployed or unemployed, refugees, returning citizens, individuals diverted from prison, and older adults.

How does your organization meet the needs of the participants you serve?

JEVS meets the needs of the individuals they serve by offering personalized, flexible services that promote independence, dignity, and community inclusion. JEVS' programs are designed to support each person's goals—whether that means living at home, finding a job, building life skills, or connecting with others.

INDUSTRY FOCUS

JEVS focuses on workforce development, career & technical education, disability & behavioral services, and home & residential care. JEVS also supports PA CareerLink® and Career Connected Learning PHL (C2L-PHL).

PROGRAMS AND SERVICES

Workforce Development

JEVS provides workforce development services through specialized skills and job training programs that support youth and adults. JEVS' workforce development programs serve high school students, unemployed and underemployed individuals, older adults, refugees, people with disabilities, and justice-impacted individuals.

Career and Technical Education

JEVS offers Career & Technical Education (CTE) opportunities. JEVS offers apprenticeships, externships, and certifications for in-demand industries, including building trades, information technology, health-care careers, and advanced manufacturing among others. JEVS also operates Orleans Technical College (OTC), which is accredited for building trades and healthcare certificate programs, including practical nursing.

Supportive Services

JEVS delivers personalized care and support services to individuals with intellectual disabilities and mental health needs. JEVS' Disability & Behavioral Health Services programs help people live independently and thrive within their communities.

Home and Residential Services

JEVS also provides Home & Residential Care services, offering individual assistance to older adults and people with disabilities to live in their own homes. This support benefits both the caregiver and the individual, facilitated through JEVS Care at Home services, personal attendant care, and small group homes for adults with disabilities.

Orleans Technical College


Since 1974, Orleans Technical College in Philadelphia has helped students from all walks of life move toward one common goal: learning new skills to enhance their success in the workforce. Whether you are new to the work world, looking to upgrade your skills, or desire to try something new and exciting, Orleans Tech is committed to helping you meet your employment goals. Orleans Technical College believes that intensive skills training is the key to finding and retaining employment in the competitive job market.

EMPLOYER ENGAGEMENT

JEVS engages employers by building strong partnerships based on shared goals and ongoing communication. JEVS' approach includes understanding each employer's unique workforce needs and connecting them with candidates who are supported by their programs. JEVS offers a range of services—from training and coaching to on-the-job supports—to help individuals prepare for employment and succeed in the workplace.

ADDITIONAL INFORMATION


JEVS Human Services works with individuals to create sustainable paths to independence and economic security. For over 80 years, JEVS has been committed to helping people realize their potential through comprehensive programs that provide tools, supports, and opportunities. JEVS' vision is that every person achieves personal independence and fulfillment.

 For more information, visit jevshumanservices.org



JobWorks
Education
& Training

JOBWORKS, INC.

 2424 E. York St., Suite 100-F,
Philadelphia, PA 19125



recruitment@jobworksinc.org



215-702-6658

Jobworks, Inc. helps students connect to in-demand careers, including those in IT, through innovative, short-term boot camps. The training division of JobWorks, Inc., relies on their nearly 40 years of nonprofit workforce experience to make transformational change in the lives of their students.

Who does your organization serve?

Jobworks, Inc. actively serves students who are traditionally excluded from the opportunities found within the Technology industry, including those who are historically underrepresented in tech, students with barriers to employment.

How does your organization meet the needs of the participants you serve?

Students are supported in several ways. First, Jobworks, Inc.'s classroom operations team consists of trainers and tutors, who provide personalized one-on-one support outside of the virtual classroom. Second, their staff closely coordinate across the team and with external case managers to support the student. Third, their learning tools offer a wide range of options, including accessible features, such as narrated text, live closed captioning of virtual classroom sessions, ADA-compliant components, and more.

INDUSTRY FOCUS

All tech and tech-adjacent industries.

PROGRAMS AND SERVICES

TechWorks

TechWorks is a 12-week live virtual program that gives students the skills, certs, and connections to quickly start an IT career.

EMPLOYER ENGAGEMENT

Jobworks relies on multiple strategies to ensure high-quality training services are delivered to students and that subsequently provide value to local employers. First, JobWorks Education and Training Systems (JETS) has a large employer partner network, consisting of more than 20 organizations that participate and contribute to the program's success in various ways. JobWorks' team regularly interfaces with these employer partners to ensure that the curriculum meets their needs and makes adjustments or improvements as necessary. This alignment between employer and training provider has created employment opportunities for JobWorks' students both through their employer relationships and also their own job search efforts. Second, JobWorks' curriculum development work relies on a data-driven approach and consistently incorporates regional, statewide, and national labor market information (LMI) into product decisions. For example, in 2019, TechWorks was designed as a reaction to their research into the IT labor market; across the US, there is a significant unmet need for entry-level IT support specialists. Furthermore, other strategies are employed, including student satisfaction surveys, on-going reporting/analysis of outcome data, and more.



For more information, visit trainwithjobworks.com/



LAUNCHPAD



801 Market Street,
Philadelphia PA, 19107

Launchpad builds accelerated pathways to high-paying tech careers through a learn-and-earn model with three flexible, stackable programs—Foundations, 101, and LiftOff—tailored to students' goals, readiness, and postsecondary plans.

Who does your organization serve?

Young people starting in grade 11 and extending through to 1-2 years post high school.

How does your organization meet the needs of the participants you serve?

Launchpad offers participants stipends to support their basic needs while engaging in the program. They also embed durable skill building and supportive services into all of Launchpad's programming.

INDUSTRY FOCUS

Technology

PROGRAMS AND SERVICES

Foundations

Ideal for students in 11th or 12th grade who are exploring technology careers.

101 Program

Designed for learners in 12th or post high school who are committed to a tech career.

LiftOff

LiftOff teaches full-stack web development ensuring that young people leave job-ready.

EMPLOYER ENGAGEMENT

Launchpad partners with employers through their internship program and also for permanent talent solution needs




For more information, visit launchpadphilly.org



NUPATHS

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 info@nupaths.org

 717-901-5100 ext. 1682

NuPaths is a tech and IT training provider that prepares students to perform specific entry-level roles for well-paying and in-demand jobs. Students can earn multiple industry certifications and college credits in their 26-week programs. Career services support is provided.

Who does your organization serve?

NuPaths works with job seekers, career changers, and career advancers 18+ in Philadelphia and throughout PA. NuPaths students come from diverse backgrounds and many students from underrepresented communities. 60% of NuPaths students are minority. 40% of students are female.

How does your organization meet the needs of the participants you serve?

NuPaths provides support for student success through their admissions process, a study skills course prior to enrollment, a detailed orientation, program managers who provide direct student support, and free tutoring. Integrated career services support is provided throughout the program and graduates continue to have access to career services resources.

INDUSTRY FOCUS

NuPaths focuses on information technology, web development, digital marketing, project management, and software testing across a variety of industries.

PROGRAMS AND SERVICES

IT Security Analyst

Learn how to monitor and secure networks and applications. Earn 5 certifications and 8 college credits.

Network Technician

Learn to install, maintain, and troubleshoot networks. Earn 5 certifications and 8 college credits.

Technical Support Specialist

Learn to troubleshoot software, fix operating systems, rebuild computers, and perform general maintenance on devices. Earn 6 certifications and 8 college credits.

Software Testing Analyst

Learn how to test software and report issues to improve software development outcomes. Earn 6 certifications and 10 college credits.

Associate Website Developer

Learn to build and maintain websites. Earn 4 certifications and 8 college credits.

Digital Marketing Assistant

Learn to create web content, manage online ads, and analyze data. Earn 6 certifications and 8 college credits.

Project Analyst

Learn to support projects by managing timelines and analyzing data. Earn 4 certifications and 9 college credits.

EMPLOYER ENGAGEMENT

NuPaths work with employers to hire their graduates and engage with them through sharing job postings, creating direct connections to students and graduates, interviewing events, and career fairs. Employers also collaborate with us as instructors and guest speakers.

NuPaths can offer custom training solutions to meet the training needs of employers.



For more information, visit nupaths.org/




OIC PHILADELPHIA
TRANSFORM YOUR FUTURE

OIC
PHILADELPHIA

 1231 N Broad Street
Philadelphia, PA 19122

 hello@oicphila.org

 (215) 236-7700

OIC Philadelphia stands at the intersection of social justice, workforce development, and economic empowerment; connecting individuals to careers that provide a family sustaining wage with career ladder opportunities for growth.

Who does your organization serve?

OIC Philadelphia primarily serves adults 18+ throughout Philadelphia, with a specific focus on residents in their home zip code of 19122 and the six neighboring areas: 19121, 19123, 19125, 19130, 19132, and 19133. As a workforce development organization, we're committed to providing employment and career advancement services to adult residents in these North Philadelphia communities.

How does your organization meet the needs of the participants you serve?

OIC meets the needs of their participants through a comprehensive approach that begins with thorough needs assessments during the Admissions process conducted by their Supportive Services team. Once assessed, OIC provides personalized coaching and wraparound supportive services tailored to each individual's situation. To help address financial barriers, OIC offers stipends to participants. OIC maintains an active community engagement arm that helps them understand the evolving needs of the communities they serve, while their alumni association provides valuable insights on areas where graduates need ongoing support. This multi-faceted approach allows OIC to address both immediate needs and foster long-term success for their participants.

INDUSTRY FOCUS

OIC Philadelphia focuses on three primary industries through their specialized workforce training programs:

- **Hospitality & Tourism** - Through their Hospitality & Tourism Training Institute (HTTI), established in 1989 in partnership with the Pennsylvania Convention Center, offering training in culinary arts and digital media.
- **Healthcare** - Providing certification pathways for Phlebotomy, Administrative Medical Assistant (AMA), Clinical Medical Assistant (CMA), and Behavioral Health in collaboration with the Department of Labor, City of Philadelphia, and William Penn Foundation.
- **Green Jobs** - Developing skilled workers for the renewable energy sector and sustainable industries through partnerships with PECO, PhilaWorks, Philadelphia Energy Authority, and Santander.

Their holistic approach to workforce development in these sectors combines technical training with professional development and job placement services to ensure sustainable career paths.

PROGRAMS AND SERVICES

Hospitality & Tourism Training Institute

In partnership with the Pennsylvania Convention Center since 1989, this program prepares students for careers in the hospitality industry through specialized training in culinary arts and digital media. Participants develop practical skills in food preparation, service management, and digital content creation for tourism marketing and promotion.

Healthcare

Through partnerships with the Department of Labor, City of Philadelphia, and William Penn Foundation, OIC's healthcare training pathway offers specialized certifications including Phlebotomy, Administrative Medical Assistant (AMA), Clinical Medical Assistant (CMA), and Behavioral Health. These programs combine classroom instruction with hands-on clinical experience, ensuring graduates are qualified to meet diverse healthcare workforce needs.

Green Jobs

Developed in collaboration with PECO, PhilaWorks, Philadelphia Energy Authority, and Santander, OIC's Green Jobs program trains participants in renewable energy technologies, sustainable construction practices, energy efficiency, and other environmentally focused career paths that support the transition to a greener economy.

EMPLOYER ENGAGEMENT

OIC Philadelphia's employer engagement process follows a collaborative approach designed to ensure their training programs directly address industry needs:

1. **Employer-Driven Program Design:** OIC begins by bringing employers to the table during the initial program design phase. This collaborative approach ensures OIC's curriculum aligns with real-world industry requirements.
2. **Comprehensive Needs Assessment:** OIC conducts detailed needs assessments with employer partners to identify specific skill gaps, hiring challenges, and emerging workforce trends in their sectors.
3. **Employer Presentations:** Early in each training program, OIC hosts "What Employers are Looking For" sessions where industry partners directly address participants, sharing expectations, workplace culture, and career pathway information.
4. **Workplace Immersion:** OIC organizes site tours at employer facilities, giving participants firsthand exposure to actual work environments. This helps students visualize their future workplace and better understand operational contexts.

This integrated approach ensures their training programs produce graduates who meet specific industry needs while giving participants clear insights into their target career paths.



For more information, visit philaoic.org



1608 Walnut Street, 19th Floor
Philadelphia, PA, 19103



215-545-6400

Peirce College is a private, nonprofit institution located in Philadelphia with approximately 1,300 undergraduate and graduate students enrolled in a wide range of programs designed around the unique needs of busy adults. Peirce College was established in 1865 as Union Business College to provide career-focused education for soldiers returning from the Civil War and was one of the country's first schools to embrace women as students. Today, Peirce continues its tradition of serving working adults and employers' unique needs through the ongoing evolution of programs that provide students with academic excellence, flexibility, and personalized support. In addition to online and on campus courses, Peirce is a national leader in helping students earn credit for college-level knowledge gained through years of work, professional, and military training, and other experiences. Students can also embed industry-recognized professional certifications into their programs and earn credit for those certifications.

Who does your organization serve?

Peirce serves working adults and adult learners in the Greater Philadelphia Region and across the country.

INDUSTRY FOCUS

Peirce College has a long history of partnering with organizations, businesses, non-profit organizations and academic institutions, with more than 60 corporate/employer partners throughout the Delaware Valley. Peirce programs focus on the areas of Business, Healthcare, Information Technology, Leadership, and Legal Studies.

PROGRAMS AND SERVICES

Undergraduate

New students can take their first course for free and earn up to 22 credits at no cost. Credits apply directly to Peirce College degree and certificate programs.

Graduate

Peirce is now offering three of its master's degree programs for \$9,900 in total tuition! Earn your master's in Healthcare Administration, Higher Education Leadership, or Professional Studies for just \$9,900.

Full list of graduate programs:

- Master of Business Administration
- MS in Organizational Leadership & Management
- MS in Healthcare Administration
- MS in Higher Education Leadership
- MS in Professional Studies
- Graduate certificate in Higher Education Leadership

EMPLOYER ENGAGEMENT


Currently, Peirce works with companies to maximize their tuition reimbursement programs, map transfer credits from trainings to their degree or certificate programs, and develop customized training and education solutions. Through Peirce's employer relations efforts, the academic model is leveraged to:

- Help employers close skills gaps at their organizations and expand the capacity of their employees
- Empower learners to gain the skills and credentials recognized by employers
- Provide partners with tuition discounts and no application fees

➡ For more information, visit peirce.lackawanna.edu/peirce-graduate/



PER SCHOLAS

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 info@perscholas.org

Per Scholas offers rigorous training for adult job seekers with at least a HS diploma or GED who have the passion and drive to enter the technology workforce but not the qualifying education or experience to access these jobs. Per Scholas learners represent the diverse communities in which Per Scholas' campuses are located and often come from backgrounds currently unrepresented in the tech industry. At their Philadelphia campus, 89% of Per Scholas learners are people of color, 42% identify as women, 39% are young adults (18-29), and 65% do not have a four-year degree.

Who does your organization serve?

Per Scholas Philadelphia programs serve greater Philadelphians to eliminate barriers to economic mobility and alleviate social inequity by providing access to free, rigorous IT and job-readiness training, holistic learner and alumni support, and employer connections that lead to career entry, advancement, living wages, and economic mobility. Learners must be 18 or older, have at least a high school degree/equivalent; a passion for tech; a US work authorization; and lack the economic, education, or professional resources to independently launch a career.

How does your organization meet the needs of the participants you serve?

Per Scholas' proven model of workforce training—which includes holistic learner support, financial capability coaching, professional development and career coaching, employer connections, alumni upskilling, and Zero Percent Loans—promotes career entry and advancement for populations that historically face significant barriers to economic mobility.

INDUSTRY FOCUS

Per Scholas focuses on technology roles across industries, with the most active engagement in education, healthcare— and of course – within the technology industry itself.

PROGRAMS AND SERVICES

IT Support/Desktop Support

Entry-level course offering 15 weeks (M-F, 9am-4pm) of technical and career development instruction. Graduates qualify to earn CompTIA A+ certification and to fill entry-level IT (primarily infrastructure/desktop support and general field technician) jobs.

Cybersecurity

15-week (M-F, 9am-4pm) cybersecurity training leading to the CompTIA Sec + credential and entry-level roles in Security Operations Centers (SOCs). Additional Qualifications: Strong aptitude for cybersecurity (including curiosity, attention to detail, logic, mathematics and related skills). At least 1 year of experience in tech is recommended.


EMPLOYER ENGAGEMENT


Per Scholas can offer custom-tailored training solutions (designed with and by employer partners) to meet current business needs. This could be upskilling or reskilling current team members or building new talent pipelines for specific roles. As direct hiring partners, Per Scholas ensures that employers are deeply involved in corporate engagement opportunities before and during the hiring process.

➡ For more information, visit perscholas.org/philly



PHILADELPHIA WORKS, INC.

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Philadelphia, PA 19103

 Admin. Offices: 215-963-2100
PA CareerLink® Philadelphia: 1-833-750-JOBS (5627)

Philadelphia Works (PhilaWorks) is a 501c3 non-profit organization that invests in solutions and services to grow Philadelphia's economy by connecting employers to workforce talent and career seekers to jobs.

Who does your organization serve?

Philadelphia Works is the workforce board for the city of Philadelphia. PhilaWorks acts as a funder, strategic guide/manager, labor market information expert and business engagement specialist. While PhilaWorks does not provide direct services to career-seekers, they provide support and funds to organizations that serve adults and youth.

What is your organization's capacity to serve its participants?

Philadelphia Works, Inc. has the capacity to serve participants through partnership, collaboration, and development by connecting businesses to educational institutions and training providers with technical expertise for help with curriculum development, PA CareerLink®, community organizations, and high schools for candidate recruitment, screening, and pre-apprenticeship training, and dedicated apprenticeship navigators in your industry Industry partnerships with similar employers. Additionally, with hands on apprenticeship assistance, Philadelphia Works, Inc. can, address talent pipeline needs, enhance on-the-job training, assist with document preparation for official registration, support program start-up and operation, and provide guidance on identifying and training mentors.

INDUSTRY FOCUS

Philadelphia Works is dedicated to expanding education and training opportunities for Philadelphians across high demand industries. PhilaWorks forges strategic industry partnerships to achieve this, notably with the Southeastern Pennsylvania Manufacturing Alliance (SEPMA), which brings together regional manufacturers to address workforce needs, and PhilaWorks' Hospitality & Entertainment Industry Partnership (H&E IP), a professional alliance that identifies and solves industry-wide challenges. Beyond these, PhilaWorks actively supports workforce development in crucial sectors like Education, Technology, Energy, Infrastructure, Healthcare, and Life Sciences, all to build a stronger and more competitive workforce for Philadelphia's diverse economy.

SERVICES

Philadelphia Works leverages resources and cross-sector relationships to advance a thriving workforce. By partnering with government, public, and private organizations, Philadelphia Works implements innovative solutions and pilot programs that strengthen Philadelphia's economy. As a nonprofit and Philadelphia's workforce development board, Philadelphia Works is uniquely situated as a system leader and investor of public and private funds to drive economic opportunity throughout Pennsylvania's southeast region.

Philadelphia Works, Inc. develops and manages smart workforce solutions that respond to business needs and increase economic opportunity for all Philadelphia residents. PhilaWorks influences the public policies that support economic growth and optimize funding and resources to invest in regional solutions to build a skilled and thriving workforce.

EMPLOYER ENGAGEMENT


Philadelphia Works leverages resources and cross-sector relationships to advance a thriving workforce. By partnering with government, public, and private organizations, PhilaWorks implements innovative solutions and pilot programs that strengthen Philadelphia's economy. Philadelphia Works' Business Engagement Team specifically assists businesses in identifying a variety of employment and training solutions to grow and retain talent. At no cost to employers, their business solutions offer comprehensive services and strategic partnerships that diversify talent pipelines and support economic growth, which includes On-the-Job training, Customized-Job-Training, Incumbent Worker Training, and Apprenticeship & Pre Apprenticeship Training.




For more information, visit philaworks.org



PHILADELPHIA YOUTH NETWORK, INC

 399 Market Street, Suite 300
Philadelphia, PA 19106

 communications@pyninc.org

 267-502-3800

The Philadelphia Youth Network (PYN) is a nonprofit dedicated to fueling career success for young people ages 12-24. Through education, hands-on career development experiences, and professional development programs, PYN connects youth to opportunities that build skills, networks, and pathways to future employment.

Who does your organization serve?

The Philadelphia Youth Network (PYN) serves young people ages 12-24 in Philadelphia, including middle school students through select out-of-school time (OST) programs, high school students for work-based learning experiences, and young adults for preparation and training leading to sustainable, full-time employment. PYN supports opportunity youth and those from under-resourced communities, providing education, workforce development, and career-connected learning to build skills, gain experience, and access meaningful career pathways.

How does your organization meet the needs of the participants you serve?

PYN meets the needs of its participants by addressing challenges their participant population consistently reports including, lack of opportunity, high poverty, and limited career exposure. Through hands-on career exposure and education programs, PYN provides young people with hands-on job training, mentorship, and financial literacy experiences to equip them with the skills and experiences they need to succeed as productive members of the workforce.

PROGRAMS AND SERVICES

Work Based Learning

Through hands-on career exposure initiatives, PYN provides high school students with internships, job-shadowing, and on-the-job learning experiences. These year-round opportunities vary in duration and hours, offering practical career exploration and intensive professional development and financial literacy training. Participants receive guidance from career coaches on interests, interview preparation, and workplace navigation along with networking opportunities and post program support.

Career Pathways Programs

Designed for young adults (18+ with a high school diploma), and specifically targeting youth disconnected from post secondary opportunities, these programs connect participants to full-time jobs, internships, or short-term positions leading to permanent employment. When applicable, industry-recognized credentials are earned. Comprehensive support includes pre-employment training, career coaching, job-site exposure, and post program job placement.

Out-of-School Time (OST) Programs

PYN's OST programs offer middle school students engaging after-school and summer activities with a focus on future career readiness. These programs include academic support, STEAM (Science, Technology,

Engineering, Arts, and Math) enrichment, and engaging career and financial literacy focused curriculum. Each program integrates career exploration, allowing youth to interact with professionals and learn about various career paths.

Coordinated Systems Building

PYN partners with city, state, and national organizations to strengthen systems that support youth workforce development. Through collaborations with groups like the Annie E. Casey Foundation and the Aspen Institute, PYN advances efforts in data development, research, and capacity building. This work helps align resources, inform policy, and build stronger, more coordinated systems to support youth success.

INDUSTRY FOCUS


Philadelphia Youth Network (PYN) connects young people to career opportunities across various professional sectors, ensuring they gain valuable skills and experience. While PYN supports workforce development across a wide range of industries, their core focus areas currently include community engagement, retail, healthcare, and civil service. These sectors provide youth with hands-on experience in public service, customer relations, and advocacy, helping them develop transferable skills like communication, leadership, and problem-solving.

EMPLOYER ENGAGEMENT

PYN offers robust talent pipelines for employer partners looking to engage with Philadelphia's emerging workforce. Their over 25 years of experience allows us to leverage relationships with local businesses to create a diverse, work-ready workforce. PYN's long-standing procedures and engagement strategies ensure a seamless processes with employers. Whether you're looking to recruit new talent, fill seasonal roles, or develop long-term talent pipelines, PYN makes it easy to get involved. Interested employers can reach out to us at businesspartnerships@pyninc.org to learn more and connect with their team.

ADDITIONAL INFORMATION

For 25 years, PYN has been a leader in connecting young people in Philadelphia with career development opportunities. Through programs focused on career exposure, professional skills development, and work-based learning, PYN has empowered thousands of youth from under-resourced and opportunity-rich communities to take steps toward successful futures.

 For more information, visit [**pyninc.org**](https://pyninc.org)



POWERCORPS PHL

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✉️ info@powercorpsphl.org

PowerCorpsPHL (PCPHL) connects people to careers and advances community. PCPHL engages un- and under-employed 18- to 30-year-olds in an immersive, paid 4- to 24-month experience that results in connection to living wage jobs in energy, water infrastructure, and community-based careers. PCPHL addresses issues of unemployment, and gun violence head on by providing innovative supportive services and competitive wages for training that leads to career pathway jobs for Philadelphians who have barriers to quality employment related to court involvement, lack of postsecondary education and work experience, and the effects of poverty.

Who does your organization serve?

18-30 year olds with a high school diploma or GED.

How does your organization meet the needs of the participants you serve?

PowerCorpsPHL specifically recruits young people most impacted by the city's gun violence epidemic and lack of opportunities. To date, 92% of graduates transition to career pathway employment and justice-involved young people average an 8% one-year post-program recidivism rate compared to the citywide average of 45%. The staff team is a dynamic mix of professionals ages 21 through 50+ years old from a variety of walks of life, races, lived experiences, and expertise in youth development, youth-led culture-building, workforce development, career counseling, mentorship, life coaching, supportive services advising, social work interventions, training and curriculum design, horticulture, skilled trades, data analysis, community partnerships, employer partnerships, court system navigation, systems thinking, cultural humility, cultural relevancy, and Philly grit and passion.

INDUSTRY FOCUS

PowerCorpsPHL focuses on Water Infrastructure, Energy, Skilled Trades, Urban Forestry and Human Services/Youth Development.

PROGRAMS AND SERVICES

TRUST

TRUST is a part-time urban-farming-based healing initiative exclusively for returning residents and young people vulnerable to gun violence. TRUST offers rolling, weekly enrollment and income while engaging in work-readiness, skill-building, and robust healing and therapeutic supports. Participants are paid based on the number of sessions they engage in per week earning \$75 per session for up to 5 sessions weekly. The goal of TRUST is to offer immediate, trauma-informed support to better prepare young adults to enter more rigorous, full-time job training and employment.

Foundations

Foundations is a full-time work experience focused on building work-readiness skills, exploring career pathways, and supporting community health and well-being. Participants are employed for 4-6 months earning the \$15/hr and work with a job coach, supportive services advisor, and workforce development advisor to plan their next steps into employment, advances career training, or enrollment in post-secondary education

Industry Academies

Industry Academies are full-time sector- and position-specific employment with technical training developed in partnership with employers and industry. Paid between \$17 and \$18/hour, PowerCorpsPHL currently offers industry academies in: Water Infrastructure + Land Management and Skill Trades + Energy.

Apprenticeships

PowerCorpsPHL currently hires and supports apprentices for Youth Development Practitioner positions (registered apprenticeship) for their direct service teams and for waste-based manufacturing positions at the Philadelphia Reforestation Hub.


EMPLOYER ENGAGEMENT


PowerCorpsPHL works with employers to understand their talent needs, especially in filling technical positions that don't require a degree. PowerCorpsPHL co-creates curriculum and paid training pathways that focus on the essential skills and industry credentials that employers require.

 For more information, visit powercorpsPHL.org or IG @PowerCorpsPHL



PROJECT HOME

 1936 Judson Street
Philadelphia PA 19121

 215-235-2900

Project HOME's mission is to empower adults, children, and families to break the cycle of homelessness and poverty, to alleviate the underlying causes of poverty, and to enable all of us to attain our fullest potential as individuals.

Who does your organization serve?

Project HOME Education and Employment programs focus on Project HOME residents and members of the North Philadelphia community, particularly the 19121 and 19132 zip codes.

How does your organization meet the needs of the participants you serve?

Project's HOME's Education and Employment programs are based out of the Honickman Learning Center Comcast Technology Labs (HCCTL), a 38,000-square-foot education and employment center with a technology emphasis in North Philadelphia.

INDUSTRY FOCUS

Project HOME Education and Employment provides kindergarten through 12th grade students with STEAM instruction, including culinary arts, digital art, film and photography, music production, robotics, engineering, and coding. Teen and College Access Program participants are offered industry tours across many different career fields. They also have opportunities for paid internships across industries. Adult Education and Employment participants participate in programming tied to employment in healthcare, non-profit/social services, hospitality, and food service. Some training prepares participants for work in multiple industries, like the customer service training which prepares participants for front desk and call center work.

PROGRAMS AND SERVICES

K-8 Program

Project HOME's K-8 program is an after-school program that operates Monday through Friday, 3 pm to 6 pm, and provides a safe and fun learning environment that focuses on raising literacy and engaging students in STEAM project-based learning. All students have access to a state-of-the-art STEAM lab providing hands-on, student-led experiential learning in robotics, engineering, coding, and digital arts. In addition, students receive homework help and participate in rotating clubs such as culinary arts, yoga, and gardening. Middle school students (6th through 8th grade) engage in life skills and career exposure workshops to prepare them for a successful high school transition. Eighth grade students also have an opportunity to participate in some activities offered in Project HOME's Teen and College Access program. All students in kindergarten through 8th grade can enroll, with priority given to students who live in the 19121 and 19132 zip codes. The K-8 program also offers a six-week summer camp in July and August.

Teen and College Access Program

The Project HOME Teen and College Access program is an after-school program, Monday through Friday, 3 pm to 6 pm, designed for 9th through 12th-grade students with a vested interest in preparing themselves for college/trade school and future careers. The program prepares teens for success after high school by providing support with academic retention, postsecondary education planning, and career readiness.

The College Access program has three major components: instructional and technology elective courses in state-of-the-art facilities, paid summer internships, and specialized support for high school juniors and seniors that includes SAT preparation classes, college selection counseling, financial aid workshops, scholarships, and more. To date, over 90% of Teen program students graduate high school and continue to post-secondary studies.

Adult Learning


- Project HOME's Adult Education and Employment program empowers adults experiencing homelessness, Project HOME residents who are recovering from homelessness, and their neighbors in Lower North Philadelphia to improve their earning potential, the quality of their lives, and the future of the neighborhood. The program offers year-round free in-person training
- There are industry-specific career track training classes with certifications and support from an Employment Specialist: Certified Peer Specialist and customer service (with HDI Customer Service Representative certification testing). As well as forklift operator (Powered Industrial Trucks Certification), ServSafe Food Handler, and ServSafe Manager training.
- Employment Specialists work with participants. They use a trauma-informed approach, providing individualized placement and support for job seekers. Project HOME provides resume services, support finding and applying for employment, interview training, and introductions to hiring employers.
- There are Creative Arts classes: music production, podcasting, DJing, and photography. Participants use the Project HOME Digital Music Studio Lab.
- Also offered is computer basics, graphic design, Microsoft Office and Google Docs, and website building training.
- There is a public computer lab open Monday through Thursday. And music production class graduates can use Digital Music Studio Lab for personal projects (with instructor support).

EMPLOYER ENGAGEMENT

Adult learner curriculum has been developed in collaboration with employers. A computer skills curriculum has been incorporated into the Certified Peer Specialist and customer service classes in response to employer feedback. Employment Specialists coordinate employer presentations. Employment Specialists work to connect job seekers with hiring employers, working with hiring managers and human resource departments, advocating for and supporting job seekers.

ADDITIONAL INFORMATION


Although the Teen and College Access primarily serves students who live in or go to school in the 19121 and 19132 zip codes, it is open to all high school students who live in the City of Philadelphia. Students can enroll during their 9th, 10th, and 11th-grade years. There are open college prep-related community events throughout the year for students who cannot attend the program.

 For more information, visit projecthome.org



PROPEL AMERICA

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 443-564-2553

Propel America provides young adults in Philadelphia with more supported options directly into a career in healthcare with opportunity for advancement; Propel helps healthcare providers fill critical talent gaps.

Who does your organization serve?

18-26 year olds with a high school diploma.

How does your organization meet the needs of the participants you serve?

Participants receive wraparound coaching support, a stipend, a laptop, no-cost training, and an externship with an employer partner.

INDUSTRY FOCUS

Propel offers pathways specifically in healthcare and partners with healthcare providers and clinics (like Temple Health).

PROGRAMS AND SERVICES

Medical Assistant

Debt-free, hybrid learning Fellowship for 18-26 year olds to earn medical assistant credential in partnership with College of Health Care Professions and externship and interview with regional employer partners including Temple Health.

EMPLOYER ENGAGEMENT

Healthcare employers are essential partners. Propel integrates with employer partners like Temple Health to provide a clear path from training to employment. These employers co-design curricula, host externships, provide valuable feedback to ensure job readiness, and interview graduates for open roles. Through these partnerships, Propel America continuously refines their offerings to support broader workforce development efforts. Propel America's Employer Advisory Team (EAT) convenes quarterly with healthcare leaders to tackle strategic hiring challenges and refine workforce practices. This group serves as a high-level forum to analyze industry trends while inspiring employers to rethink their approach to local talent.

ADDITIONAL INFORMATION

Propel's program combines remote, asynchronous training with monthly in-person Skills Labs in a clinical setting; it ends with a 4-week in-person externship at a clinic/hospital. Propel also offers pre-fellowship sessions that focus on "hire-ready" skills, while Skills Labs provide hands-on clinical experience led by healthcare professionals.



For more information, visit propelamerica.org


SPIN


10501 Drummond Road
Philadelphia, PA 19154



267-767-0159

SPIN provides inclusive, lifespan services for children and adults with autism and intellectual disability including high quality early care and education. SPIN's vision is a world that values, respects and includes everyone, leading to a life of possibilities for all.

Who does your organization serve?

SPIN provides services for children and adults with autism and intellectual disability including high quality early care and education.

How does your organization meet the needs of the participants you serve?

SPIN is regarded as a leading organization providing the highest quality services and supports. SPIN has a people first, family focused culture and is an Employer of Choice and continuous Top Workplace, employing a highly qualified, experienced and committed workforce. SPIN's commitment to quality is priority, supporting people to live a life of possibilities. SPIN's team of highly qualified professionals uses a person-focused, outcomes based approach to support each individual to live a meaningful, healthy, engaged, inclusive life of their choice.

INDUSTRY FOCUS

SPIN works with a variety of industries including healthcare support, office and administrative support, personal care services, transportation and materials moving, education and training, food preparation and serving, building and grounds maintenance, and arts and entertainment. SPIN prides itself on developing positions that fit within the job seeker's ideal conditions of employment, lifestyle and skill set. This makes the industries that SPIN works with as diverse as those they support.

PROGRAMS AND SERVICES

Children Services

Offering an array of inclusive early childhood education programs and behavioral health services for children and youth. The educational services include a variety of preschool programs, childcare and early intervention services for children from birth to age 5.

Behavioral Health and Autism Services

Offered for children and youth up through age 21 and include individual and group behavior supports, case management, evaluations, therapy and psychiatry. Caregiver support groups and additional resources are also offered to families.

Adult Services

Provides a variety of community-based support and service options for adults with autism and intellectual/ developmental disability including Residential, Community Participation Supports, Employment and Recreation services.

Employment Services

Matches the skills and talents of job seekers with the needs of businesses throughout Philadelphia. SPIN supports people with disability to discover their unique strengths and interests, explore potential career paths, define their career goals, and match them with right-fit community jobs.

SPIN Community & Fitness

A gathering place for everyone. Operated by SPIN, welcoming people of all abilities and seeks to provide a Life of Possibilities by offering physical, recreational, arts and educational activities to shape healthy and meaningful lifestyles.

EMPLOYER ENGAGEMENT

SPIN takes an individualized development approach and has wonderful partnerships with local and national businesses. SPIN works with employers to assess any needs in their workforce and can provide qualified candidates to apply and interview for open positions. SPIN Employment Services will give feedback and guidance to local business owners and Human Resources departments on best practices. While the focus is to ensure the long-term success of the person in service, SPIN also recognizes that employers benefit from their partnership.




For more information, visit [**spininc.org**](https://spininc.org)



TECH IMPACT

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 itworks@techimpact.org

 215-557-1559

Tech Impact, founded in 2002, is the nationwide leader in information technology service delivery and education to 360 nonprofits, and their ITWorks technology training and employment assistance program serves 220 young adults annually.

Who does your organization serve?

ITWorks serves young adults, 18-26 years old, with a high diploma (or equivalent) and no college degree.

How does your organization meet the needs of the participants you serve?

Tech Impact provides 11 weeks of in-person classroom training, including 150+ hours in professional development training provided by corporate volunteers, leading to industry recognized certifications which are necessary for employment, 5 weeks in a paid internship with a local corporation or nonprofit for on-the-job training, and employment assistance including a resume, cover letters, references, professional headshots and a LinkedIn account, as well as direct connections to hiring organizations.

INDUSTRY FOCUS

ITWorks focuses on information technology roles across all sectors and industries.


PROGRAMS AND SERVICES

ITWorks

ITWorks provides technical training, soft skills, credentials, and job placement assistance in thriving industries with competitive wages. The ITWorks program helps prepare young adults for entry-level IT careers without the need for a degree. Through an in-person, 16-week program (Monday- Friday, 9am to 3pm) provided at no cost, students are taught industry-led skills to pass the CompTIA A+ certification. ITWorks graduates are career ready. They have learned the foundational concepts of hardware, software, networking, cloud storage, and cybersecurity, and have earned at least one industry-recognized certification. They have benefited from wrap-around support, a mentor, work-based learning in a paid internship, and have gained professional soft skills from corporate professionals. On average, 70% of ITWorks graduates secure employment within six months, with average starting salaries of \$45,000 a year plus benefits.

EMPLOYER ENGAGEMENT

Tech Impact works with employers to understand current needs, train students, place trainees in internships, and connect trained alumni with employers. The ITWorks training provides students with current and relevant technical training and certification, as well as career exploration, hands-on internship training and professional development training to prepare students for careers in technology. Employer partners are welcome and encouraged to participate in both technical, professional development, and mentorship volunteer training opportunities.

 For more information, visit techimpact.org



THE SKILLS INITIATIVE



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hello@philadelphiaskills.org



215-243-0555

The Skills Initiative is the bold solution necessary to close the opportunity gap in Philadelphia. For nearly 15 years, The Skills Initiative has solidified its role as one of the highest performing workforce intermediaries in the country by building customized talent solutions that bridge the divide between unemployed Philadelphians seeking opportunity and employers seeking talent. The Skills Initiative runs year-round, cohort-based, jobs-driven training models that harness the hiring power of the Philadelphia area's major employers, while cultivating local talent.

Who does your organization serve?

Participants must be unemployed, live in Philadelphia and have a high school diploma or GED. Certain programs require that participants be a resident of West Philadelphia, or have additional education, work, or residential requirements.

How does your organization meet the needs of the participants you serve?

The Skills Initiative designs and runs programs which job seekers to the tools and supports needed to build a career that is meaningful. Upon completing one of The Skills Initiative's training programs, participants have an opportunity to interview for a job with their employer partners. Although The Skills Initiative does not guarantee job placements, 94% of participants secure a position upon graduation.

INDUSTRY FOCUS

The Skills Initiative designs customized talent solutions depending on the employers' needs. The Skills Initiative focuses primarily in three industry clusters: healthcare, life sciences, and the union trades.

PROGRAMS AND SERVICES

Customized Pipeline Training Programs for New Staff

The Skills Initiative targets a specific position that employers need to fill and uses a cohort model to recruit, assess, and train candidates on behalf of a new employer, who can then interview and hire top talent for those open positions. Historically, employers who use the pipeline training program experience significant increases in employee retention during the first 12 months following the program.

Recruitment and Retention Consulting

The Skills Initiative has over a decade of experience recruiting, placing, and coaching entry-level staff. Through quantitative and qualitative data analysis, The Skills Initiative can identify the main drivers of employee attrition and recommend solutions to improve retention and reduce costs.

Manager and Incumbent Worker Training

The Skills Initiative's unique high-quality content brings value to anyone who sits in their classrooms, regardless of their title and salary. The Skills Initiative also recognizes that participants are more successful when their managers and peers are involved and committed to their growth. Through their customized manager and incumbent worker training offerings, The Skills Initiative helps to elevate current staff through intentional workshops, real-life experiential learning, and professional coaching.

EMPLOYER ENGAGEMENT


The Skills Initiative model puts the employer in the driver's seat, operating as a boutique consulting firm with employer partners as their clients. The Skills Initiative conducts an in-depth needs assessment to design solutions which help employers resolve challenges related to candidate quality, application process flow, retention, performance gaps, and on-boarding support, while deepening their connection to the surrounding community. The Skills Initiative team engages employers in order to understand their workplace culture, hiring practices, and turnover issues.




For more information, visit [**philadelphiaskills.org/**](https://philadelphiaskills.org/)



THE WELCOMING CENTER

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 215-557-2626

The Welcoming Center is a 501(c)(3) nonprofit organization based in Philadelphia that promotes inclusive economic growth through immigrant integration.

Founded in 2003, TWC works to open doors of economic opportunity for immigrants of all education and skill levels and build immigrants' individual and collective agency to address barriers to integration and wellbeing. TWC develops and implements training programs focused on social, civic, and economic engagement which enhance skills and expand opportunities. By doing so, TWC strengthens the economic development of the city and the state. TWC believes that immigrants broaden the productivity, profitability, and stability of this region and contribute to both Pennsylvania's and the nation's economic growth.

Who does your organization serve?

The Welcoming Center serves low-to moderate-income immigrants, refugees, and English language learners who are unemployed or underemployed and are seeking opportunities and connections.

How does your organization meet the needs of the participants you serve?

The Welcoming Center provides programming under four primary pillars in order to advance immigrant economic integration: work readiness, contextualized ESL, entrepreneurship, and community leadership.

At the time of The Welcoming Center's founding, none of the immigrant-serving organizations in the Philadelphia area were focused on employment and none of the workforce development organizations were focused on immigrants. The Welcoming Center has grown to become a dynamic, nationally recognized workforce and economic development organization that is a key driver of immigrant economic advancement and integration in the Philadelphia region. Since 2003, The Welcoming Center has served more than 17,000 immigrants from over 150 countries, placed 2,300 immigrants in employment and assisted 800 entrepreneurs to launch or expand their businesses. With years of experience, The Welcoming Center has gained a clear understanding of what types of programs are most effective in serving their target community and where their expertise can have the greatest impact.

INDUSTRY FOCUS

The Welcoming Center working with a variety of industries serving participants with diverse educational backgrounds and skills. Primary focus areas include healthcare, manufacturing, and the skilled trades.

PROGRAMS AND SERVICES

International Professionals Program (IPP)

IPP supports professionals with foreign degrees to actualize their career potential and integrate into the local economy by obtaining high skill employment through an innovative mix of training and individualized coaching support.

The Global Skills Union Pathways Program (GSUPP)

GSUPP is a free 20-week program in collaboration with the Philadelphia Council AFL-CIO and the Hanwha Philadelphia Shipyard that prepares participants to work for Hanwha and enter into the Shipyard's paid apprenticeship program. The GSUPP program aims to create a pipeline into high-demand union jobs in the skilled trades and to generate long-term economic mobility for immigrant participants and their families.

TWC's English and Digital Skills Training

This program addresses the linguistic, cultural, and technological barriers to participation that face adult immigrants seeking access to employment, business, and training opportunities in Philadelphia. All offerings are free. Learning opportunities include:

English for Job Search

80-hour class for intermediate-level English learners to improve their English language, digital literacy, and job search skills.

English for Workplace Communication

55-hour class for intermediate-level English learners to improve their English language, digital literacy, and workplace communication skills.

English for Entrepreneurship

60-hour class for small business owners who are intermediate-level English speakers to improve their English language, digital literacy, and communication skills for managing and growing their businesses.


Digital Skills Training

- Computer Basics (Internet & Email): For intermediate-level English learners and for Spanish speakers
- Google Docs & Google Slides: For intermediate-level English learners
- Digital Bridge: Supporting English learners to access and use an online digital skills training platforms, including Northstar Digital Literacy

EMPLOYER ENGAGEMENT


The Welcoming Center has an engaging immigrant talent initiative to support employers in developing culturally competent hiring, retaining, and promoting practices for immigrants to thrive in their workplace. The Welcoming Center works with employers directly to better understand their hiring needs, and learn about challenges they may encounter, to better inform programming and the screening of potential candidates from their pool of job seekers to identify the best fit.

The Welcoming Center partners with employers and community organizations to develop tailored workforce and English language trainings to meet industry needs for a durable immigrant talent pipeline for recruitment and retention.


 For more information, visit welcomingcenter.org



UPLIFT SOLUTIONS

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 833-875-4389

Uplift Solutions was founded in 2009, has a mission of reducing the barriers for justice involved individuals and at-risk youth, helping them find pathways to long-term success. Uplift accomplishes this through two key programs: Workforce Solutions and the new Youth Program. Uplift takes a holistic approach to assisting participants with the goal of helping them overcome any barriers to achieving long-term personal stability and financial success.

Who does your organization serve?

Uplift programs and services provide direct support to justice impacted individuals and at-risk youth.

How does your organization meet the needs of the participants you serve?

Uplift enrolls approximately 25 individuals per cohort on a rolling basis and operates three concurrent cohorts. Uplift's annual enrollment is over 300 program participants, with an expansion of up to 700 as their programs grow and expand.

INDUSTRY FOCUS

Uplift works with a diversified portfolio of industries including Construction, Retail, Healthcare, Transportation, Warehousing, and HVAC.


PROGRAMS AND SERVICES

Workforce Solutions Partners in Training Program

The Uplift Workforce Solutions Partners in Training Program is a comprehensive training program designed to provide the requisite training and employment opportunities for re-entering citizens in and around Philadelphia to successfully reintegrate back into society and the workplace. The program focuses on mobility, both hard and soft skills of the re-entering citizens, whereas each participant that successfully completes the six-week classroom portion of the program is guaranteed employment and will be directly hired by a partner employer. The overall objective of the Uplift Workforce Training program is to increase employment and reduce recidivism by providing workforce training in programs like retail, HVAC, and CDL that heavily focus on life-skills and supportive interventions.

EMPLOYER ENGAGEMENT

Uplift engages employers in the curriculum design process through ad hoc and ongoing meetings. Uplift invites employers to sit on the Advisory Board and also works to understand the employers' unique needs and integrate key skills into their technical training.

 For more information, visit upliftsolutions.org



Urban League of
Greater Philadelphia

URBAN LEAGUE OF GREATER PHILADELPHIA



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215-985-3220

Founded in 1917, the Urban League of Greater Philadelphia (ULGP) is a historic civil rights organization and trusted change agent serving Black Philadelphians and other underserved communities. As one of 90+ National Urban League affiliates, ULGP works at the intersection of equity, empowerment, and opportunity, providing direct services, policy advocacy, and economic pathways that advance social justice.

Each year, ULGP reaches over 15,000 individuals through high-impact programs focused on workforce development, youth education, entrepreneurship, housing, reentry, health equity, and civic engagement.

Who does your organization serve?

ULGP serves Black and Brown Philadelphians, returning citizens, youth and families, first-time homebuyers, small business owners, veterans, and individuals seeking economic stability and upward mobility.

How does your organization meet the needs of the participants you serve?

ULGP delivers integrated services that support the whole person. ULGP connects jobseekers to career pathways while providing wraparound support, housing counseling, digital skills, wellness resources, and reentry assistance, needed to remove barriers and ensure long-term success.

INDUSTRY FOCUS

ULGP prepares clients for careers in: Healthcare & Life Sciences, Technology & Digital Services, Logistics & Transportation, Hospitality & Customer Service, Office & Administrative Support.

PROGRAMS AND SERVICES

Career Services

- One-on-one career coaching
- Resume building and interview practice
- Digital literacy and job search assistance
- Direct job placement in growth industries

Leadership and Professional Development

Urban Leadership Forum (ULF) and Philadelphia African-American Leadership Development Forum (PAALDF) support Black professionals in nonprofit and for-profit sectors through leadership training, community engagement, and mentorship.

Reentry Support: Out4Good

Pre- and post-release workforce programming for incarcerated and returning individuals, with a focus on job readiness, life skills, and successful community reintegration.

Youth Workforce Preparation

Career exploration, mentorship, academic support, and skill-building for middle and high school students to prepare them for future college and career success.

Ready2Work Program

A paid, four-week career readiness program for young adults ages 18–34. The program focuses on work readiness, career exploration, resume building, interview preparation, and digital literacy. Includes free lunch, SEPTA passes, and hands-on experience. Additionally, participants earn an income while preparing for long-term employment

Urban Tech Program

Free digital skills training with certifications including: Google AI Essentials, Data Analytics, IT Fundamentals, and CompTIA A+. May include stipends, access to professional development, tech conferences, and industry networking. Prepares participants for in-demand tech careers

Urban Construction Jobs Program

Pre-apprenticeship training developed in partnership with TradeFutures, the National Urban League, WINC, and the VIP High School Program at Finishing Trades Institute. Designed for women and high school students. Provides hands-on training for building and construction trades. Prepares participants for union-based, skilled trade careers and opportunities to contribute to city infrastructure projects.

Summer Internship Program

Paid internship placements for college students. Matches students with employers aligned to their career interests. Offers real-world experience and professional networking.


Wraparound Services

ULGP strengthens its workforce programming with comprehensive services that include:

- Housing & First-Time Homebuyer Counseling
- Entrepreneurship Training & Small Business Support
- Mental Health Referrals & Health Equity Navigation
- Civic Engagement, Advocacy & Voter Education

EMPLOYER ENGAGEMENT

ULGP works closely with Greater Philadelphia employers to design custom pipelines, connect them to diverse talent, and support inclusive hiring practices. ULGP aligns their training with real-time labor needs, helping employers build and retain a skilled, equity-centered workforce.

 For more information, visit urbanleaguephila.org



URBAN TECHNOLOGY PROJECT

📍 440 N. Broad Street,
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The Urban Technology Project (UTP) is the School District of Philadelphia's I.T. Apprenticeship Program in partnership with Launch of Philadelphia. The UTP mission is to increase diversity in tech by removing the barriers to entry. Since 2002, UTP has been preparing underrepresented individuals for careers in technology. UTP is a paid training program (apprenticeship) that provides full-time on-the-job work experience, industry certifications, and professional mentorship for up to 3 years. This apprenticeship is a post-secondary, workforce development program for school district graduates, career changers and unemployed or underemployed individuals. UTP provides free training in the following career pathways: Audio-Visual Tech, Educational Technology, IT Support and Software Development.

Who does your organization serve?

UTP's targeted audience is women and people of color who have been historically overlooked and therefore underrepresented in the tech field. UTP also recruits participants that are unemployed, underemployed, career changers, and veterans. In an effort to remove barriers to enter the tech field, UTP has removed age limits to allow anyone over 18 years old to participate.

How does your organization meet the needs of the participants you serve?

The Urban Technology Project currently have 92 active apprentices and have the capacity to serve up to 100 each year. UTP has a small team of 4 Program Managers, 1 Case Manager, 1 Assistant Director, 1 Executive Director. The UTP team has grown over the past 4 years and will continue to grow to meet the needs of their employer partners and apprentices.

PROGRAMS AND SERVICES

AmeriCorps Digital Service Fellows (DSF)

This is an Pre-Apprenticeship for recent Philadelphia high school graduates, between the ages of 17-24, who are interested in pursuing a career in Information Technology while serving the community. In this role pre-apprentices serve as a Tech Mentor and Teacher Assistant in the Digital Literacy classroom. The Digital Service Fellow is a full-time AmeriCorps position which offers on the job training, industry certifications, stipend, transportation and an education scholarship. This role is designed to prepare you for the Computer Support Specialist, I.T. Apprenticeship.

Computer Support Specialist Apprenticeship

The Urban Technology Project (UTP) is an I.T. Apprenticeship program for underrepresented individuals pursuing a career in Technology. Computer Support Specialists (CSS) provide technical support to the School District of Philadelphia schools, administrative offices and local businesses. As I.T. Apprentices, CSS work alongside the School Technology Coordinator who provide the CSS with on-the-job training,


supervision, and mentorship. The Computer Support Specialist (CSS) I.T. Apprenticeship is 1-3 years program, post completion apprentices graduate with a Journeyman Certificate issued by the PA Department of Labor.

The Computer Support Specialists is a full-time I.T. apprenticeship which offers on the job training, industry certifications, salary with benefits, transportation and more. This role is designed to prepare you for a successful career in I.T.

Software Developer Apprenticeship


This program offers paid on-the-job training, industry certifications and professional development to successfully begin a career as a software developer. Apprentices are placed at a job site where they apply their learning by contributing on a development team. Apprentices are paired with industry professionals on their team to provide hands-on mentorship.


The Software Developer Apprenticeship is a 2 year full-time I.T. apprenticeship which offers on the job training, industry certifications, salary with benefits, transportation and more. This role is designed to prepare underrepresented individuals for a successful career in I.T.

 For more information, visit [**utp-philly.org/**](https://utp-philly.org/)



WE LOVE PHILLY

 1445 N. 52nd Street,
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 267-702-8698

We Love Philly (WLP) programs build safe-spaces, self-worth, socioemotional tools, and financial sustainability for participants to foster healthy communities. WLP's pre-apprenticeships and apprenticeship programs use experiential participant-driven projects, skill training, community networks, and innovative cooperative ownership structures to motivate participants to graduate high school, practice socio-emotional skills, and learn financial literacy through in-demand professional trades for the modern world.

Who does your organization serve?

16-24 year olds.

How does your organization meet the needs of the participants you serve?

The WLP model is backed by data from similar initiatives, such as Chicago's READI program, that combine cognitive behavioral interventions (CBI) and socioemotional support with jobs and workforce development to help reduce violence. The READI—or Rapid Employment and Development Initiative—program is informed by evidence and research from the University of Chicago's Crime Lab and The Heartland Alliance. With a focus on holistic support, this model offers an effective approach to complex and intractable problems around education, socio-economics, race, crime, and poverty.

INDUSTRY FOCUS

CyberSecurity and Digital Marketing.

PROGRAMS AND SERVICES

In partnership with Drexel University's Registered Apprentice Program, participants will have ample opportunities to become apprentices with direct pathways to family-sustaining careers in cybersecurity. All of WLP's registered program sponsors and employer partners remain compliant with all US and PA laws, policies, regulations, and standards. for their certified pre-apprenticeship programs. Similarly, WLP's registered pre-apprenticeships are meticulously designed to be in accordance with DLI and ATO guidelines and reporting mandates, as well as federal and state law, policy, guidance, and regulations.

WLP is a unique program provider in that it functions as its own Registered Apprenticeship Program (RAP) sponsor for the pre-apprenticeship in DIGITAL MARKETING & E-COMMERCE (DM). This creates immediate opportunities for pre-apprentice graduates to pursue their career goals in-house, or with one of WLP's employer partners working as apprentices for WLP's Marketing Agency, a mission-driven earned-revenue model or an outside agency or employer. This means that DM pre-apprentices have direct internal pathways to apprenticeships within the organization as well as with employer partners.

EMPLOYER ENGAGEMENT

We Love Philly currently has three different means to attract employer partners. One way is to host employer mock interview days for their participants. This gets employers in the door to engage with young people and to see how We Love Philly is preparing them for a career. Second, We Love Philly has an internal Digital Marketing agency with clients around the city. Through client work and collaboration We Love Philly is able to place apprentices after a relationship is developed. Lastly, We Love Philly has a one on one mentor program with individuals who live in Philadelphia. Through their Mentor network they are connected to employer partners.

➡ For more information, visit welovephilly.org/



YEAR UP UNITED



Greater Philadelphia -
Virtual Campus



admissions@yearupunited.org



855 - 932 - 7871

Year Up United's mission is to close the Opportunity Divide and ensure that every young adult has the skills, experience, and support to break through barriers and achieve their full potential in their careers. Year Up United's job training is organized by four Career Pathways: Business, Customer Service, IT, and Software. Each pathway consists of specialized skills training that prepare participants for a range of cross-industry roles, as well as foundational Workplace & Career Readiness training.

Who does your organization serve?

Year Up United serves 18-29 year olds who seek to launch their careers, though are often overlooked as a source of talent. For many, a four-year degree is financially unattainable, yet many employers require four-year degrees for living-wage, middle-skills roles.

How does your organization meet the needs of the participants you serve?

Year Up United provides both technical and career readiness skills training to prepare young adults to navigate the workplace. Following successful completion of the training phase, Year Up United matches participants to a work-based learning experience. Throughout the program, Year Up United provides an educational stipend, wraparound support, and a dedicated learning community to enrich participants' experience.

INDUSTRY FOCUS

Year Up United's training prepares participants to enter a variety of industries, including financial services, technology, transportation, higher education, biotechnology/pharmaceuticals, healthcare, and more.

PROGRAMS AND SERVICES

Business Career Pathway

Participants build skills to coordinate and manage projects, facilitate operations, and support day-to-day business functions. Training specialties: Business Operations, Financial Operations, and Project Management.

Customer Experience Career Pathway

Participants develop skills to support clients, drive goals, and manage relations. Training specialties: Banking, Customer Success.

IT Career Pathway

Participants gain an understanding of the tech landscape and build skills to provide end-user, systems, and network support. Training specialties: IT Support, Network Security & Support.

Software Career Pathway

Participants gain knowledge of the software landscape and develop skills to build, maintain, test, and provide support for software and data systems. Training specialties: Application Development, Data Analytics.

EMPLOYER ENGAGEMENT

Year Up United partners with 250+ employers nationwide, leading the skills-first movement and providing partners with access to untapped talent.

ADDITIONAL INFORMATION


Year Up United has served 50,000 young adults since their founding in 2000. Their graduates have an average starting salary of \$53,000, demonstrating that their training, readiness, and placement services are proven entryways to economic opportunity and mobility.




For more information, visit [**yearup.org**](https://yearup.org)



YOUTHBUILD PHILLY CHARTER SCHOOL

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As one of Pennsylvania's first charter schools, YouthBuild Philly's one-of-a-kind program combines an accelerated one-year academic program with vocational training and service learning. Students graduate high school and successfully transition to college and career as critically conscious leaders, committed to positive change for themselves and their communities.

Who does your organization serve?

Young adults between the ages of 17-21, who do not have a high school diploma and have been disconnected from traditional high school.

How does your organization meet the needs of participants you serve?

YouthBuild Philly is dedicated to a barrier free education so that students can make it to the finish line of a high school diploma in one year.

INDUSTRY FOCUS

Culinary Arts, Construction, and Healthcare.

PROGRAMS AND SERVICES

This is a pivotal moment for YouthBuild Philly. In 2024, under the leadership of a new CEO and principal, the school moved into its first permanent home in 32 years - a space that has enabled the school to welcome its largest-ever cohort of 279 students.

YouthBuild Philly provides students the combination of a rigorous academic experience, community service, and industry-recognized certifications in one of their three tracks: construction, culinary arts, and healthcare.

In YouthBuild's last recruitment season, it received 1400 inquiries for a possible 300 spots, thus filling a great need for the City of Philadelphia. By supporting the students who have been failed by traditional schools to earn a high school diploma, YouthBuild's work directly impacts the economic mobility of students while increasing the economic outlook for the city, and playing a role in decreasing the incidence of violence and the need for social services.

EMPLOYER ENGAGEMENT

YouthBuild Philly has partnerships with numerous regional employers who are introduced to students in myriad ways from lunch and learns to career fairs throughout the year. YouthBuild Philly also offers students a second year which is focused on postsecondary success including connecting them to employers.

ADDITIONAL INFORMATION

YouthBuild Philly invests nearly double the per-pupil spending of the School District of Philadelphia in order to provide the intensive academic, career, and social supports students need to thrive. The demographics of YouthBuild's student body underscore the magnitude of the challenges they address: approximately 16% of YouthBuild's students are previously incarcerated, 8% are in foster care, 25% face housing insecurity, 28% have been previously arrested, and 34% receive special education services. Furthermore, 100% of YouthBuild's students have experienced school disengagement, with nearly 20% having completed only one year or less of high school prior to joining the school community.

➡ For more information, visit youthbuildphilly.org

STAY CONNECTED

The Department of Commerce is the economic catalyst for the City of Philadelphia. Stay connected with our programs, services and resources by following @phlcommerce on social media platforms. We envision a globally competitive economy that benefits all people who live, work, and do business in our city.

