

**CITY OF PHILADELPHIA  
BOARD OF PENSIONS AND RETIREMENT  
Meeting of June 26, 2025**

**MINUTES**

On June 26, 2025, Jacqueline Dunn, Alternate Chairperson, called the public meeting of the Board of Pensions and Retirement to order at 9:35 a.m. This meeting is being conducted in person in the Board's Conference Room at the Board's offices on the 16<sup>th</sup> Floor of Two Penn Center. Pursuant to Section 21-1503 of the Philadelphia Code, electronic recordings of this meeting will be made through Microsoft Teams conference technology and by an audio recording.

An electronic recording will be made available to the public online at the Board's website without charge within 10 days. Please note that you consent to such recording by attending, participating, or speaking at such meetings.

Present:                   Jacqueline Dunn  
                                Brian Coughlin  
                                Francois Dutchie  
                                Andrea Rose  
                                Paul Reed  
                                Marsha Greene-Jones  
                                Carol Stukes Baylor  
                                William Sierra  
                                Tara Mohr

Also Attending:       Francis Bielli – Executive Director, Board of Pensions  
                                Shamika Taliaferro- Deputy Director, Board of Pensions  
                                Aiween Rattliff- Board of Pensions  
                                Denise McNeil, Tyesha Wilson, Henry Fields- Board of Pensions  
                                Christopher DiFusco, Chief Investment Officer  
                                Leontyne Freeman, Stacey Anderson- Benefits OHR  
                                Francois Dutchie- Alternate City Solicitor  
                                Josh Stein- Chief Compliance Officer  
                                Neshea Bumpus, Abdel-Aziz Ibrahim, Louis DiRenzo- Investment Unit  
                                Lavonia Jenkins, Tyrone Jordan, Marianna Fazylova – Investment Unit  
                                Padin Stein, James Seward- Investment Intern  
                                Ellen Berkowitz, Dan Gordon- Law  
                                Jeff Francis, Matt Ring-Nationwide  
                                Kweku Obed- Marquette  
                                Will Greene- Loop Capital  
                                Mike Fuehror, Brad Blackwell, Karolyn Ferris- SVP Northern Trust

Jacqueline Dunn stated that the first order of business is a motion to adopt the rules of order that the Board has approved and used for its virtual public meetings and in-person public meetings. The purpose is to help ensure that accurate and complete audio-visual recordings of the meeting occur to comply with the Code's requirements.

**The motion to adopt the new procedures for the meeting carried unanimously on a roll call vote.**

#### **CONSIDERATION OF THE MINUTES OF May 22, 2025**

**The motion to approve the Minutes of May 22, 2025, carried 7-0-1 on a roll call vote.**

#### **CONSIDERATION OF (118) PENSION APPLICATIONS AND (57) WITHDRAWAL APPLICATIONS**

**The motion to approve carried unanimously on a roll call vote.**

#### **APPLICATIONS FOR SERVICE-CONNECTED DISABILITY BENEFITS**

##### **Case of William A. Russell IV, Application for Service-Connected Disability Benefits under Pension Plan "16"**

This is an application submitted by William Russell, former Correctional Officer with the Department of Corrections for Service-Connected Disability benefits under Pension Plan "16".

According to Mr. Russell, on January 5, 2021, while unbolting the cell of an inmate another inmate was hiding inside, and he attacked the inmate. Mr. Russell reports that he was entangled in the altercation and grabbed the aggressor's shirt with his right hand to stop the assault and pushed the other inmate away with his left hand. The aggressor (inmate) began pulling away to continue the assault, and his grip lessened because of the tingling pain he experienced in his thumb, index and middle finger while his ring finger and pinky were numb due to the twisting and pulling. Mr. Russell states that pain and a burning sensation traveled through his wrist, forearm, upper arm, and neck on the right side.

Brian Coughlin- Approve  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Approve

Andrea Rose- Approve  
Willie Sierra- Approve  
Tara Mohr- Deny  
Carol Stukes Baylor- Approve

**The motion to approve carried 5-3**

**Case of Delores R. Skelton, Application for Service-Connected Disability Benefits under Pension Plan “16”**

This is an application submitted by Delores Skelton, former Laborer with the Streets Department for Service-Connected Disability benefits under Pension Plan “16”.

According to Ms. Skelton, on January 28, 2021 while lifting a large recycling can she felt a pop in her right shoulder. Ms. Skelton reports that she continued to work until the pain became unbearable. She describes sustaining injuries to her right shoulder, neck, arm, hand, fingers, lower back (back), and nerve damage.

Brian Coughlin- Approve  
Francois Dutchie- Deny  
Marsha Greene-Jones- Approve  
Paul Reed- Approve

Andrea Rose- Approve  
Willie Sierra- Approve  
Tara Mohr- Approve  
Carol Stukes Baylor- Approve

**The motion to approve carried 7-1**

**Case of Darrick L. Story, Application for Service-Connected Disability Benefits under Pension Plan “16”**

This is an application submitted by Darrick Story, former Laborer with the Streets Department for Service-Connected Disability benefits under Pension Plan “16”.

According to Mr. Story, February 9, 2022, while exiting the truck with his right foot on the top stair and holding the rail, he turned to exit, placed his left foot on the stair but his foot slipped as he continued to grip the rail, his right foot remained planted on the top stair causing an injury to his right knee. Mr. Story reports that on July 31, 2023 while carrying trash bags to the hopper of the truck his right knee “gave out” and he fell to the ground.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**

**Case of David Wilson Jr., Application for Service-Connected Disability Benefits under Pension Plan “16”**

This is an application submitted by David Wilson, former Laborer with the Streets Department for Service-Connected Disability benefits under Pension Plan “16”.

According to Mr. Wilson, on December 9, 2021 while exiting the truck his foot slipped from the unsecured stair/ladder of the vehicle. Mr. Wilson describes sustaining injuries to his right knee, foot, ankle, lower back (back), along with nerve damage.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**

**Case of Sean K. Gallagher, Application for Service-Connected Disability Benefits under Pension Plan “A”**

This is an application submitted by Sean Gallagher, former Fire Fighter with the Fire Department for Service-Connected Disability benefits under Pension Plan “A”.

According to Mr. Gallagher, on November 28, 2023 after returning from a medical run he injured his right knee as he exited the driver’s side of the engine. Mr. Gallagher reports that as he stepped onto the stairs (ladder) he heard a loud “pop” and immediately experienced intense pain.

Brian Coughlin- Abstain  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Abstain

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-6-2. Motion Denied**

**Case of Edward J. Buzniak III, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by Edward Buzniak, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Buzniak, on June 13, 2016, he had a physical encounter with an escaped mentally ill male. The male was extremely violent, and a struggle ensued as he and several other officers attempted to restrain him. Mr. Buzniak states that he sustained numerous injuries to his legs, knees, arms, back, and chest area during the struggle. On July 19, 2018 while returning to his vehicle following an investigation, he stepped into a repair patch of “tar” and his left boot (foot) sank into the tar patch. Mr. Buzniak states that as he attempted to dislodge his boot (foot) from the tar he felt a “pop” and twisted his left knee.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**

**Case of Robert Caban, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by Robert Caban, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Caban, he sustained two ruptures to his right foot. Mr. Caban reports that on January 28, 2008 he injured his right foot while climbing a fence during the course of an investigation. Secondly, Mr. Caban reports that on May 31, 2020; while responding to an “officer assist” call he descended a set of debris covered stairs and injured his right foot. Mr. Caban reports that as he slipped down the stairs his foot struck each stair, causing intense pain so much that he was unable to continue the foot pursuit. Mr. Caban further reports that as he exited the building, stepping over debris, his right foot struck an unknown object, and he experienced what he describes as unbearable pain.

Brian Coughlin- Approve  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Approve

Andrea Rose- Approve  
Willie Sierra- Approve  
Tara Mohr- Deny  
Carol Stukes Baylor- Approve

**The motion to approve carried 5-3**

**Case of Thomas R. Farrell, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by Thomas Farrell, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Farrell, on September 19, 2014 he was involved in a motor vehicle accident during which he sustained injuries to his back/lower back as a result of the collision. Mr. Farrell further reports that on June 9, 2021 while performing a “message delivery” he climbed the front stairs of the listed property and fell. Mr. Farrell reports landing on his chest at the base of the stairs, experiencing extreme and immediate pain in his back along with a shooting pain which radiated down his right leg.

Brian Coughlin- Approve  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Approve

Andrea Rose- Approve  
Willie Sierra- Approve  
Tara Mohr- Deny  
Carol Stukes Baylor- Approve

**The motion to approve carried 5-3**

**Case of Patrice L. Gathers, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by Patrice Gathers, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Ms. Gathers, on January 9, 2019 she was involved in physical altercation with a violent and resistant male suspect. Ms. Gathers reports that during the confrontation she was flung around the room and thrown into a desk. Ms. Gathers details injuries to her back/lower back, bodily contusions, and extreme difficulty walking.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**

**Case of Michael Jones, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by Michael Jones, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Jones, on December 11, 2017 while exiting his patrol car during a traffic stop he injured his right foot and ankle.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**

**Case of Robert J. McKoy, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by Robert McKoy, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. McKoy, on April 6, 2021, he was involved in a motor vehicle accident. Mr. McKoy states that his patrol vehicle was struck on the passenger side and he suffered injuries to his neck and back as a result of the impact.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**

**Case of Simone Molotsky, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by Simone Molotsky, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Ms. Molotsky, on December 24, 2019, while responding to a radio call, she was driving through an intersection and when she looked out her window, a large city CLIP truck was fast approaching. Ms. Molotsky states that all she could do was hit the gas and swerve, the truck slammed into the right rear of her vehicle. The violent impact spun her vehicle around; it then collided with a traffic light and the air bags deployed causing the loss of consciousness. Ms. Molotsky reports sustaining bruises, contusions, and head trauma. Ms. Molotsky further states that she suffers from PTSD.

Brian Coughlin- Approve  
Francois Dutchie- Approve  
Marsha Greene-Jones- Deny  
Paul Reed- Approve

Andrea Rose- Approve  
Willie Sierra- Approve  
Tara Mohr- Approve  
Carol Stukes Baylor- Approve

**The motion to approve carried 7-1**

**Case of Justin W. Montgomery, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by Justin Montgomery, former Police Detective for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Montgomery, on August 2, 2006 while in pursuit of an offender he attempted to enter a home by kicking in the door. Mr. Montgomery reports tearing ligaments in his right ankle as a result of this action. On July 1, 2019, while attempting to restrain an offender during an “officer assist” call a struggle ensued, he reports that he broke his right ankle and was bitten on the right calf by the offender.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**



**Case of Karen M. Nance, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by Karen M. Nance, former Police Sergeant for Service-Connected Disability benefits under Pension Plan “B”.

According to Ms. Nance, on January 19, 2020, while adjusting the steering column that was stuck it became dislodged and violently jerked her forward causing her to fall forward toward the steering column. Ms. Nance reports that she heard a snap in her upper right shoulder blade area and felt pain.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Approve  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 1-7. Motion Denied**

**Case of Daniel Pariseau Jr., Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by Daniel Pariseau Jr., former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Pariseau, on May 4, 2021, while returning from a domestic call, he was walking back to his patrol vehicle and fell down a flight of concrete steps. Mr. Pariseau states that he felt a pop in his left hip.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**

**Case of Jessica L. Perez, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by Jessica Perez, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Ms. Perez, on July 3, 2020 after she and her partner transported a male prisoner from his cell to the hospital emergency room for treatment the offender attempted to escape. Ms. Perez reports that during the confrontation the offender began kicking upward while in a prone position with his arms beneath his body. Ms. Perez further states that as she attempted to access his arms to attach the handcuffs her right hand and arm were trapped beneath the offender and her partner. Ms. Perez describes yanking her right arm from beneath both bodies injuring her right shoulder in the movement and thereafter restraining the offender.

Brian Coughlin- Approve  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Approve

Andrea Rose- Approve  
Willie Sierra- Approve  
Tara Mohr- Deny  
Carol Stukes Baylor- Approve

**The motion to approve carried 5-3**

**Case of Rex A. Rosiji, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by Rex Rosiji, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Rosiji, on February 26, 2020, while driving a police prisoner van he jammed the fifth finger of his left hand against the steering wheel. Mr. Rosiji further states that on June 3, 2020 while responding to activity during the “George Floyd” protest his patrol vehicle was struck on the passenger side causing it to spin completely around. Mr. Rosiji further states that as the passenger he sustained various bodily contusions along with severe injuries to his neck, left shoulder, elbow, and back as a result of the forceful impact.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**

**Case of Robert J. Sellers, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by Robert Sellers, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Sellers, on March 23, 2020 while responding to a radio call about a domestic incident and person with a knife the male subject became resistant and combative. Mr. Sellers reports that the male suspect left the home but returned, upset, and agitated he began to make erratic statements about wanting his knife in order to kill himself. A decision was then made to involuntarily commit the male and thereafter a struggle ensued. It was during the struggle in a confined entryway that Mr. Sellers was driven (thrown) against the front door/wall and injured his right shoulder, arm, and back.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**

**Case of John P. Seymour, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by John Seymour, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Seymour, he sustained several injuries during the course of his employment. On December 18, 2009 he injured his right shoulder; on November 21, 2012 he sustained an injury to his lumbar area; on April 15, 2018 he reports injuring his right wrist and lower back (lumbar); and on June 11, 2019 he reports injuring his shoulder and lower back. Mr. Seymour reports that he and a partner had to transport a heavy-set resistant individual who was experiencing mental challenges. The individual was uncooperative, struggling, and refusing to walk down the stairs prompting him and his partner to forcefully carry him down the stairs. It was during the process of transporting the suspect that he began to experience strain and pain in his shoulders, arms, and lower back.

Brian Coughlin- Approve  
Francois Dutchie- Deny  
Marsha Greene-Jones- Approve  
Paul Reed- Approve

Andrea Rose- Approve  
Willie Sierra- Approve  
Tara Mohr- Approve  
Carol Stukes Baylor- Approve

**The motion to approve carried 7-1**

**Case of Joseph S. Sisca III, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by Joseph Sisca, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Sisca, on October 6, 2017 while in foot pursuit of a fleeing suspect he sustained injuries to his left hip and leg/hamstring. Mr. Sisca reports that he was working in “plain clothes” during a narcotics operation when the male suspect fled in order to avoid arrest and he gave chase.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**

**Case of Rhonda C. Smith, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by Rhonda C. Smith, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Ms. Smith, on September 30, 2014, while seated in the back of a patrol car, it was struck in the rear by another vehicle. Ms. Smith states she went forward striking the front seat causing her to sustain injuries to her shoulders, back, and head. On June 2, 2019, Ms. Smith reports that she tripped over a pothole and fell forward on the ground causing injuries to both knees, and her right hip. On February 8, 2023, while parked on duty her police vehicle was struck by another vehicle injuring her lip, knee, leg, and back.

Brian Coughlin- Approve  
Francois Dutchie- Deny  
Marsha Greene-Jones- Approve  
Paul Reed- Approve

Andrea Rose- Approve  
Willie Sierra- Approve  
Tara Mohr- Approve  
Carol Stukes Baylor- Approve

**The motion to approve carried 7-1**

**Case of James F. Stermel, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by James Stermel, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Stermel, on June 7, 2006 while conducting a vehicle stop he was rear-ended by an intoxicated driver and sustained injuries to his back/lower back. Mr. Stermel reports that on August 18, 2020 while detailing information regarding an abandoned vehicle he stepped into a “deep” sink hole in the street and sustained the following injuries: torn labrum, left hip impingement, and damage to the veins of his left shin.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**

**Case of William Stermel, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by William Stermel, former Police Sergeant for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Stermel, on January 30, 2020, while responding to a radio call for backup his patrol car was struck by a vehicle on his passenger side. Mr. Stermel states that he sustained numerous injuries to his head, left shoulder, neck, lower back, and right hip.

Brian Coughlin- Approve  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Approve

Andrea Rose- Deny  
Willie Sierra- Approve  
Tara Mohr- Deny  
Carol Stukes Baylor- Approve

Jaqueline Dunn- Deny

**The motion to approve failed 4-5, with the Co-Chair casting the tie-break vote. Motion denied**

**Case of John D. Tittermary, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by John Tittermary, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Tittermary, throughout the course of his career he has sustained multiple injuries to his back/lower back; on May 16, 2006 while responding to a radio call involving a wheelchair bound male that had fallen to the floor he injured his lower back as he lifted the male into the wheelchair. On February 25, 2012, Mr. Tittermary reports being assaulted by a suspect and sustaining injuries to his lower back during the altercation. On April 15, 2015, Mr. Tittermary reports that while escorting an uncooperative resistant male his lower back was injured. On May 30, 2016, Mr. Tittermary reports that while assisting an intoxicated individual he injured his lower back. On August 20, 2017 while restraining a suspect he injured his lower back. Finally, on November 17, 2019 he reports that while assisting to load a deceased body into the police wagon for transport to the office of the Medical Examiner he injured his lower back.

Brian Coughlin- Approve  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Approve

Andrea Rose- Approve  
Willie Sierra- Approve  
Tara Mohr- Deny  
Carol Stukes Baylor- Approve

**The motion to approve carried 5-3**

**Case of John J. Thompson Jr., Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by John Thompson, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Thompson, on August 27, 2020 while violently struggling with an offender high on narcotics (meth) he sustained injuries to his right knee, right foot, patella, and right hip. Mr. Thompson further reports that he tore the tendon and ligaments of his right foot which required multiple surgeries to improve.

Brian Coughlin- Approve  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Approve

Andrea Rose- Approve  
Willie Sierra- Approve  
Tara Mohr- Deny  
Carol Stukes Baylor- Approve

**The motion to approve carried 5-3**

**Case of Edgar I. Vazquez, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by Edgar Vazquez, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Vazquez, on April 3, 2012, he was in foot pursuit of a fleeing suspect when he fell and injured his right knee, hands, right forearm, and fingers. Mr. Vazquez further states that on March 31, 2019 while responding to a domestic incident at the top of a flight of stairs, the male struck him on the left side of the face and a struggle ensued. Mr. Vazquez states that he grabbed the clothing of the male, they fell down the stairs with the male landing on top of Mr. Vazquez. The male attempted to flee and was stopped after his partner deployed his taser. Mr. Vazquez reports that he was then transported to the emergency room to address his injuries; left ankle and lower back (left side).

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**

**Case of Andrea White, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This is an application submitted by Andrea White, former Police Officer, for Service-Connected Disability benefits under Pension Plan “B”.

According to Ms. White, on July 11, 2016 she injured her lower back while doing drills at the Police academy. On August 28, 2020 Ms. White reports that she was turning into a parking lot in her patrol car, she struck a pole causing her car to flip on the driver’s side. Ms. White sustained injuries to her head, neck, back, and shoulder.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**

**Case of Rodimus K. Waymon, Application for Service-Connected Disability Benefits under Pension Plan “X”**

This is an application submitted by Rodimus Waymon, former Fire Lieutenant with the Fire Department for Service-Connected Disability benefits under Pension Plan “X”.

According to Mr. Waymon, on December 7, 2023, during a structure fire he was searching for occupants and advancing the water line to the second floor when a “flashover” traveled from the basement to the second floor of the dwelling. Mr. Waymon states he was knocked into the wall from the “flashover”, and he sustained injuries to his neck, left leg, upper and lower back.

**Brian Coughlin motioned to table this case for 30 days Paul Reed seconded the motion. The motion to table case for 30 days carried unanimously on a roll call vote.**

**Case of Caryn Fowler, Administrative Application for Service-Connected Disability Benefits under Pension Plan “Y”**

This is an **administrative** application submitted by Caryn Fowler, former Correctional Officer with the Department of Corrections for Service-Connected Disability benefits under Pension Plan “Y”.

According to Ms. Fowler, the continuous typing and writing after twenty-three (23) years has caused numbing, tingling, and pain in her right elbow fingers, and hands. Ms. Fowler states that the inadequate placement of keyboards, desks, and chairs in the workspace resulted in the development of carpal tunnel and tennis elbow in her right wrist and elbow.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**



**Case of Shawn M. Lawler, Application for Service-Connected Disability Benefits under Pension Plan “Y”**

This is an application submitted by Shawn Lawler, former Heavy Equipment Operator II with the Water Department for Service-Connected Disability benefits under Pension Plan “Y”.

According to Mr. Lawler, on February 17, 2010, while lifting a table he injured his arms, back, and shoulder. Mr. Lawler reports that on June 3, 2013 he stepped on a bottle and injured his right knee which thereafter required surgery to alleviate the pain. On June 8, 2016 he reports that as he stepped off the tailgate he lost his balance, fell and injured both knees. February 11, 2022 he reports that while entering his work truck he banged his right knee. Finally on March 3, 2023 while exiting the truck his foot slipped, and he immediately grabbed the steering wheel to prevent hitting the ground.

Brian Coughlin- Approve  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Approve

Andrea Rose- Approve  
Willie Sierra- Approve  
Tara Mohr- Deny  
Carol Stukes Baylor- Approve

**The motion to approve carried 5-3**

**Case of Claude J. Simpkins, Application for Service-Connected Disability Benefits under Pension Plan “Y”**

This is an application submitted by Claude Simpkins, former Deputy Sheriff Officer with the Office of the Sheriff for Service-Connected Disability benefits under Pension Plan “Y”.

According to Mr. Simpkins, on November 23, 2020, while on the prisoner elevator the lights went off and the elevator dropped several floors before coming to an abrupt stop. Mr. Simpkins states that he was unable to brace for the fall (drop) because it was sudden; the darkness and closeness of the elevator made it impossible to locate something to grip onto. Mr. Simpkins reports injuring both knees as a result of the unexpected drop.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**

**Case of Wyatt M. Slocum, Application for Service-Connected Disability Benefits under Pension Plan “Y”**

This is an application submitted by Wyatt Slocum, former Correctional Officer with the Department of Corrections for Service-Connected Disability benefits under Pension Plan “Y”.

According to Mr. Slocum, on June 30, 2021, while conducting a routine tour of duty he was assaulted by an inmate. Mr. Slocum reports that the inmate threw urine on him and then began his physical assault. Mr. Slocum reports that the pinky finger of his right hand was fractured during the fracas along with injury to his back/lower back. On September 20, 2022 he reports falling down a flight of stairs at his assigned facility.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**

**Case of Joseph I. Waters, Application for Service-Connected Disability Benefits under Pension Plan “Y”**

This is an application submitted by Joseph Waters, former Laborer with the Streets Department for Service-Connected Disability benefits under Pension Plan “Y”.

According to Mr. Waters, his injury report for October 11, 2011 states that while dumping recycle bin into the hopper he felt a sharp pain in his back. Sometime in 2015-2016 he reports being struck by a vehicle that was attempting to get around the truck. He reports that he was pinned between the truck and vehicle and suffered two fractured ribs. On March 8, 2021, he aggravated his ankle; he also states that sometime in 2018 a driver operating a trash truck struck him and propelled him into the dumpsters. Lastly, Mr. Waters reports that on May 28, 2021 while carrying debris to the hopper of the truck he injured his back.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**

**Case of David C. Willis, Application for Service-Connected Disability Benefits under Pension Plan “Y”**

This is an application submitted by David Willis, former Correctional Officer with the Philadelphia Parking Authority for Service-Connected Disability benefits under Pension Plan “Y”.

According to Mr. Willis, on August 24, 2021, while trying to push the “stinger” of the tow truck beneath a “boot” placed on a Toyota Tundra he felt three (3) pops in his left elbow followed by a very sharp pain. Mr. Willis was taken to the emergency room for medical treatment.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**

**Case of Allen B. Wise, Application for Service-Connected Disability Benefits under Pension Plan “Y”**

This is an application submitted by Allen Wise, former Heavy Duty Vehicle Technician with the Department of Fleet Management for Service-Connected Disability benefits under Pension Plan “Y”.

According to Mr. Wise, on August 30, 2022, he was working on a heavy-duty snowplow when his finger was fractured by the mechanism. Mr. Wise reports other injuries during the course of his employment; on April 28, 2019 during training for a leadership position he observed issues with his left arm, elbow, and fingers. On December 17, 2019 he recounts having carpal tunnel release surgery. On March 25, 2022 he states that he was diagnosed with worn and torn meniscus of the right knee. On February 24, 2024 he was involved in a motor vehicle accident with his City vehicle and injured his left arm and back. Lastly, on September 6, 2023 he was diagnosed with a left rotator cuff, worn and torn tendons of the left shoulder.

Brian Coughlin- Approve  
Francois Dutchie- Deny  
Marsha Greene-Jones- Approve  
Paul Reed- Approve

Andrea Rose- Approve  
Willie Sierra- Approve  
Tara Mohr- Approve  
Carol Stukes Baylor- Approve

**The motion to approve carried 7-1**

**Hearing Panel Summary for Lotus C. Pilborough, Application for Service-Connected Disability Benefits under Pension Plan “16”**

This case was **denied** at the Board meeting held on **October 24, 2024**. A virtual hearing panel was conducted on **February 25, 2025**.

The hearing panel recommendations are as follows:

Leontyne Freeman: Deny the appeal  
Brian Coughlin: Deny the appeal  
Paul Reed: Deny the appeal

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**Case Summary:**

This is an application submitted by Lotus Pilborough, former Graduate Chemist with the Department of Public Health for Service-Connected Disability benefits under Pension Plan “16”.

According to Ms. Pilborough, on April 25, 2023, she struck her head against a metal pipe in her work area. Ms. Pilborough reports feeling dizzy/unbalanced, blurred vision, headaches, insomnia, memory loss, and concentration failures.

Brian Coughlin- Deny  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion Denied**

**Hearing Panel Summary for Jose Quiles, Application for Service-Connected Disability Benefits under Pension Plan “16”**

This case was **denied** at the Board meeting held on **January 30, 2025**. A hearing panel was conducted on **May 21, 2025**.

The hearing panel recommendations are as follows:

Brian Coughlin:	Approve the appeal
Francois Dutchie Esq.:	Approve the appeal
Bill Rubin:	Approve the appeal

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Case Summary:

This is an application submitted by Jose Quiles, former Automotive Maintenance Technician II with Fleet Management for Service-Connected Disability benefits under Pension Plan “16”

According to Mr. Quiles, on October 4, 2021 while helping a co-worker align a door of a vehicle, the slide hammer slipped off and hit him in the upper right shoulder. Mr. Quiles further states that he sustained a tear of his rotator cuff and bicep along with contusions of the right shoulder.

**The motion to approve carried unanimously on a roll call vote.**

**Hearing Panel Summary for Antoine A. Acosta, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This case was **denied** at the Board meeting held on **January 30, 2025**. A hearing panel was conducted on **April 30, 2025**.

The hearing panel recommendations are as follows:

Francois Dutchie, Esq.:	Deny the appeal
Leontyne Freeman:	Deny the appeal
Carol Stukes-Baylor:	Approve the appeal

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**Case Summary:**

This is an application submitted by Antoine Acosta, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Acosta, on February 22, 2022, while responding to “officer assist” call, he was involved in a head-on collision. Mr. Acosta states that the operator of the vehicle was intoxicated and driving on the wrong side of the street. Mr. Acosta further states that he sustained injuries to his back, lower back, neck, and pinched nerves on the left side of his body. Finally, Mr. Acosta reports that since the incident he has struggled with mental health. He reports being diagnosed with PTSD and Major Depressive Disorder (MDD).

Brian Coughlin- Approve  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Approve

Andrea Rose- Deny  
Willie Sierra- Approve  
Tara Mohr- Deny  
Carol Stukes Baylor- Approve

Jaqueline Dunn- Deny

**The motion to approve failed 4-5, with the Co-Chair casting the tie-break vote. Motion denied**

**Hearing Panel Summary for Jacqueline Conway, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This case was **denied** at the Board meeting held on **December 12, 2025**. A virtual hearing panel was conducted on **May 20, 2025**.

The hearing panel recommendations are as follows:

Raashida Fleetwood, Esq.: Deny the appeal  
Brian Coughlin: Deny the appeal  
Lief Erickson:

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Case Summary:

This is an application submitted by Jacqueline Conway, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Ms. Conway, on November 15, 2018, she struck her left knee on her desk drawer and felt a sharp pain. On December 20, 2018, while standing up from her desk, she struck her left knee in the same place resulting in injuries to her left knee.

Brian Coughlin- Deny  
Raashida Fleetwood- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion denied**

**Hearing Panel Summary for April E. Holmes, Application for Service-Connected Disability Benefits under Pension Plan “B”**

This case was **denied** at the Board meeting held on **June 1, 2023**. A virtual hearing panel was conducted on **January 14, 2025**.

The hearing panel recommendations are as follows:

Raashida Fleetwood, Esq.:	Deny the appeal
Andrea Rose:	Approve the appeal
Paul Reed:	Approve the appeal

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**Case Summary:**

This is an application submitted by April Holmes, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Ms. Holmes on June 25, 2018 she and her partner were responding to a radio call for an incident involving a person with a gun, shooting/robbery. Ms. Holmes states that she exited the vehicle, surveyed the area and while returning to the patrol car she stepped off a high curb, awkwardly twisted and injured her (right)knee and ankle.

Brian Coughlin- Approve  
Francois Dutchie- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Approve

Andrea Rose- Approve  
Willie Sierra- Approve  
Tara Mohr- Deny  
Carol Stukes Baylor- Approve

**The motion to approve carried 5-3**



**Hearing Panel Summary for Manuel A. Santiago, Pension Disqualification under Pension Plan “D”**

This case was **deferred to a hearing panel** at the Board meeting held on **April 24, 2025**. A virtual hearing panel was conducted on **May 15, 2025**.

The hearing panel recommendations are as follows:

Leontyne Freeman:	Deny the request to suspend benefits and permanently disqualify
Bill Rubin:	Deny the request to suspend benefits and permanently disqualify
Brian Coughlin:	Deny the request to suspend benefits and permanently disqualify

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Case Summary:

**Case of Manuel A. Santiago - Pension Disqualification under Pension Plan D**

Manuel Santiago was a Philadelphia Homicide Detective with 26 years, 11 months, and 1 day of credited service. Mr. Santiago was separated from City service effective December 26, 1996 and thereafter began receiving his monthly pension in the amount of \$1,162.45.

On April 17, 2025, Ellen Berkowitz, Esq., Senior Attorney, opined that Mr. Santiago’s crimes constituted a breach of the employment contract that triggered the **disqualification provisions** of the Philadelphia Retirement Code and the Public Employee Pension Forfeiture Act and that through his criminal conduct he had severed his entitlement to his pension.

Anthony Wright was convicted of sexual assault (rape) and murder in 1993 and was incarcerated for 24 years, 9 months, and 17 days. In 2014 the conviction was vacated, and Mr. Wright was granted a retrial in 2016. At the 2016 retrial Mr. Wright was exonerated when DNA evidence established he had not committed the crime.

Ms. Berkowitz asserts that Mr. Santiago’s false testimony in the 2016 retrial continued his involvement in the prosecution of Mr. Wright, which began with his arrest in 1991. On March 27, 2025 a jury convicted Mr. Santiago of one count of perjury and one count of false swearing in connection with the retrial of Anthony Wright.

Brian Coughlin- Deny  
Raashida Fleetwood- Approve  
Marsha Greene-Jones- Approve  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Approve  
Carol Stukes Baylor- Deny

**The motion to approve carried 3-5**

**Hearing Panel Summary for Melvin C. Bunn Jr., Application for Service-Connected Disability Benefits under Pension Plan “Y”**

This case was **denied** at the Board meeting held on **January 30, 2025**. A hearing panel was conducted on **May 21, 2025**.

The hearing panel recommendations are as follows:

Brian Coughlin:	Approve the appeal
Francois Dutchie Esq.:	Approve the appeal
Bill Rubin:	Approve the appeal

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**Case Summary:**

This is an application submitted by Melvin Bunn, former Correctional Officer with the Department of Corrections for Service-Connected Disability benefits under Pension Plan “Y”

According to Mr. Bunn, on May 20, 2016 he was assaulted by an inmate who fractured his eye socket and nose. Mr. Bunn further states that on October 14, 2018 while working the “psych unit” he and his partner placed an inmate in his cell and his partner slammed the metal door shut on his right hand breaking two fingers.

**The motion to approve carried unanimously on a roll call vote.**

**Hearing Panel Summary for Joseph Maddox, Administrative Application for Service-Connected Disability Benefits under Pension Plan “Y”**

This case was **denied** at the Board meeting held on **December 12, 2025**. A virtual hearing panel was conducted on **May 20, 2025**.

The hearing panel recommendations are as follows:

Raashida Fleetwood, Esq.:	Deny the appeal
Brian Coughlin:	Deny the appeal
Lief Erickson:	Deny the appeal

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Case Summary:

This is an **administrative** application submitted by Joseph Maddox, former Water Operations Repair Helper with the Water Department for Service-Connected Disability benefits under Pension Plan “Y”.

According to Mr. Maddox, on October 23, 2017, while repairing something, a chain link fence fell on top of him, trapping him underneath and resulting in injuries to his left leg and lower back. On December 14, 2018, while climbing on a ladder out of a hole, Mr. Maddox reports that he slipped, fell backwards off the ladder and into the hole. He states that he sustained injuries to his lower back, shoulders, neck, and head.

Brian Coughlin- Deny  
Raashida Fleetwood- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion denied**

**Hearing Panel Summary for Patrice E. Williams, Application for Service-Connected Disability Benefits under Pension Plan “Y”**

This case was **denied** at the Board meeting held on **April 25, 2024**. A hearing panel was conducted on **May 21, 2025**.

The hearing panel recommendations are as follows:

Brian Coughlin:	Deny the appeal
Francois Dutchie Esq.:	Deny the appeal
Bill Rubin:	Deny the appeal

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**Case Summary:**

This is an application submitted by Patrice E. Williams, former Correctional Officer with the Department of Corrections for Service-Connected Disability benefits under Pension Plan “Y”.

According to Ms. Williams, on March 4, 2021 while cleaning/mopping the breakroom floor she pressed down on the metal ring of the bucket and immediately felt a sharp pain which radiated from the (right) hand to her shoulder. Ms. Williams further reports that she along with other officers were tasked with custodial/maintenance/janitorial duties following the onset of the Covid-19 shutdown.

Brian Coughlin- Deny  
Raashida Fleetwood- Deny  
Marsha Greene-Jones- Deny  
Paul Reed- Deny

Andrea Rose- Deny  
Willie Sierra- Deny  
Tara Mohr- Deny  
Carol Stukes Baylor- Deny

**The motion to approve failed 0-8. Motion denied**

## **NEW BUSINESS**

### **Executive Director's Report**

- **State Audit in data collection phase**
- **Working with OIT tech experts to modernize the pension payroll system**
- **We are in the discussion stages with the possibility of bringing in a tech expert to lead the modernization project**
- **Petitions now live for the Trustee election contact Joshua Stein with any questions.**
- **Thank you to everyone for your participation with the hearing panels**

### **Education Conferences:**

- **Koried Global Summit Conference July 16-18, 2025 Coral Gables, FL**
- **NCPERS Public Pension HR Summit September 24-26, 2025 Philadelphia, PA**
- **Paul Reed made a motion that any Trustee or staff member that wants to attend may attend.**
- **Andrea Rose seconded the motion**

**\*The motion passed unanimously on a roll call vote**

### **Litigation Summary**

- **There are several cases in CCP**

**The motion to adjourn carried unanimously on a roll call vote at 10:06 AM.**