

**CITY OF PHILADELPHIA
BOARD OF PENSIONS AND RETIREMENT
Meeting of April 24, 2025**

MINUTES

On April 24, 2025, Catherine Lamb, Alternate Chairperson, called the public meeting of the Board of Pensions and Retirement to order at 9:48 a.m. This meeting is being conducted in person in the Board's Conference Room at the Board's offices on the 16th Floor of Two Penn Center. Pursuant to Section 21-1503 of the Philadelphia Code, electronic recordings of this meeting will be made through Microsoft Teams conference technology and by an audio recording.

An electronic recording will be made available to the public online at the Board's website without charge within 10 days. Please note that you consent to such recording by attending, participating, or speaking at such meeting.

Present: Catherine Lamb
Brian Coughlin
Raashida Fleetwood
Lief Erickson
Paul Reed
Marsha Greene-Jones
Carol Stukes Baylor
William Sierra
Tara Mohr

Also Attending: Francis Bielli – Executive Director, Board of Pensions
Shamika Taliaferro- Deputy Director, Board of Pensions
Aiween Rattliff- Board of Pensions
Denise McNeil, Tyesha Wilson- Board of Pensions
Christopher DiFusco, Chief Investment Officer
Leontyne Freeman, Stacey Anderson- Benefits OHR
Francois Dutchie- Alternate City Solicitor
Josh Stein- Chief Compliance Officer
Crystal Brooks, Abdel-Aziz Ibrahim, Louis DiRenzo- Investment Unit
Lavonia Jenkins, Tyrone Jordan, Marianna Fazylova – Investment Unit
Ellen Berkowitz- Law
Jeff Francis, Bina Kumar-Nationwide
Kweku Obed, Nat Kellogg- Marquette
Will Greene- Loop Capital
Careina Williams- Caro Investors
Marquis Murry- Guest Via Microsoft Teams

Catherine Lamb stated that the first order of business is a motion to adopt the rules of order that the Board has approved and used for its virtual public meetings and in-person public meetings. The purpose is to help ensure that accurate and complete audio-visual recordings of the meeting occur to comply with the Code's requirements.

The motion to adopt the new procedures for the meeting carried unanimously on a roll call vote.

CONSIDERATION OF THE MINUTES OF March 27, 2025

The motion to approve the Minutes of March 27, 2025, carried unanimously on a roll call vote.

CONSIDERATION OF (133) PENSION APPLICATIONS AND (55) WITHDRAWAL APPLICATIONS

The motion to approve carried unanimously on a roll call vote.

APPLICATIONS FOR SERVICE-CONNECTED DISABILITY BENEFITS

Case of Marybeth R. Lavan, Application for Service-Connected Disability Benefits under Pension Plan "A"

This is an application submitted by Marybeth Lavan, former Fire Service Paramedic with the Fire Department for Service-Connected Disability benefits under Pension Plan "A".

According to Ms. Lavan, on July 22, 2021, while lifting a fifty (50) pound first aid bag with her right hand she immediately felt a burning sensation in her right arm and shoulder.

Brian Coughlin- Abstain
Raashida Fleetwood- Deny
Marsha Greene-Jones- Deny
Paul Reed- Abstain

Lief Erickson- Deny
Willie Sierra- Deny
Tara Mohr- Abstain
Carol Stukes Baylor- Abstain

The motion to approve failed 0-4-4. Motion denied

Case of Darren P. McLendon, Application for Service-Connected Disability Benefits under Pension Plan “A”

This is an application submitted by Darren McLendon, former Fire Service Paramedic with the Fire Department for Service-Connected Disability benefits under Pension Plan “A”.

According to Mr. McLendon, on March 22, 2022, while transferring a patient from a motorized wheelchair to a litter he injured his left hand, neck, shoulders, arms, back and lower back.

Brian Coughlin- Approve
Raashida Fleetwood- Deny
Marsha Greene-Jones- Approve
Paul Reed- Approve

Lief Erickson- Approve
Willie Sierra- Approve
Tara Mohr- Approve
Carol Stukes Baylor- Approve

The motion to approve carried 7-1

Case of Clinton Benoit-Jean, Application for Service-Connected Disability Benefits under Pension Plan “B”

This is an application submitted by Clinton Benoit-Jean, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Benoit-Jean, on November 26, 2018 while riding in the passenger seat of a patrol car he sustained multiple bodily injuries when the vehicle was involved in an accident. Mr. Benoit-Jean reports that his partner lost consciousness while driving and the uncontrolled vehicle struck three (3) parked cars and ultimately collided with a building. Mr. Benoit-Jean reports sustaining injuries to his hip, knee, and lower back as a result of the impact.

Brian Coughlin- Approve
Raashida Fleetwood- Deny
Marsha Greene-Jones- Approve
Paul Reed- Approve

Lief Erickson- Approve
Willie Sierra- Approve
Tara Mohr- Approve
Carol Stukes Baylor- Approve

The motion to approve carried 7-1

Case of Brendan Berd, Application for Service-Connected Disability Benefits under Pension Plan “B”

This is an application submitted by Brendan Berd, former Police Sergeant for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Berg, on October 25, 2021 while responding to a fight involving police officers outnumbered by a large violet crowd he lost his footing and injured his lower back. Mr. Berg states that he struggled to remain on his feet so that he would not be assaulted by the crowd and to help bring the conflict to an end. Mr. Berg further reports that after returning to the District to process the required paperwork he began to experience intense pain in his lower back.

Brian Coughlin- Deny
Raashida Fleetwood- Deny
Marsha Greene-Jones- Deny
Paul Reed- Deny

Lief Erickson- Deny
Willie Sierra- Deny
Tara Mohr- Deny
Carol Stukes Baylor- Deny

The motion to approve failed 0-8. Motion denied

Case of Kyle R. Bobiy, Application for Service-Connected Disability Benefits under Pension Plan “B”

This is an application submitted by Kyle Bobiy, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Bobiy, on December 16, 2019, while standing outside his patrol vehicle effecting an arrest, he was struck by a closely passing vehicle. Mr. Bobiy reports that the vehicle’s passenger side mirror broke off as it collided with his hip and lower back.

Brian Coughlin- Approve
Raashida Fleetwood- Deny
Marsha Greene-Jones- Approve
Paul Reed- Approve

Lief Erickson- Approve
Willie Sierra- Approve
Tara Mohr- Approve
Carol Stukes Baylor- Approve

The motion to approve carried 7-1

Case of James P. Boone, Application for Service-Connected Disability Benefits under Pension Plan “B”

This is an application submitted by James Boone, former Police Sergeant for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Boone, on October 23, 2020, while supervising the execution of a search warrant he exited the property to investigate a commotion in the front of the property and injured his left knee while descending the stairs. Mr. Boone reports that as he descended the stairs he felt his left knee buckle and extreme pain.

Brian Coughlin- Deny
Raashida Fleetwood- Deny
Marsha Greene-Jones- Deny
Paul Reed- Deny

Lief Erickson- Deny
Willie Sierra- Deny
Tara Mohr- Deny
Carol Stukes Baylor- Deny

The motion to approve failed 0-8. Motion denied

Case of Timothy M. Bogan, Application for Service-Connected Disability Benefits under Pension Plan “B”

This is an application submitted by Timothy Bogan, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Bogan, on June 1, 2019, while investigating a male wanted for narcotics violations the suspect ran, and he gave chase. Mr. Bogan states that during the pursuit he grabbed the suspect while he was climbing a fence and thereafter a fight ensued. Mr. Bogan states that during the struggle he was struck twice on the right side of his head. Mr. Bogan further reports that on October 14, 2020 while executing a search warrant in the basement of a house he lost his balance as he reached for a box on a shelf. He attempted to brake his fall by extending his arm to grasp hold of something but felt and heard a “pop” in his arm and shoulder as he ultimately fell to the cluttered floor.

Brian Coughlin- Approve
Raashida Fleetwood- Deny
Marsha Greene-Jones- Approve
Paul Reed- Approve

Lief Erickson- Approve
Willie Sierra- Approve
Tara Mohr- Deny
Carol Stukes Baylor- Approve

The motion to approve carried 6-2

Case of Robert Friel, Application for Service-Connected Disability Benefits under Pension Plan "B"

This is an application submitted by Robert Friel, former Police Lieutenant for Service-Connected Disability benefits under Pension Plan "B".

According to Mr. Friel, on May 29, 2020, he sustained gunshot wound to his left leg while grappling with a male suspect in possession of several firearms. Mr. Friel states that he along with another officer followed the suspect into a convenience store to execute an arrest, the suspect was resistant, and a struggle ensued. It was during the struggle that Mr. Friel and the suspect fell to the ground; the suspect pulled and fired his weapon into the leg of Mr. Friel.

The motion to approve carried unanimously on a roll call vote.

Case of David Hornbaker, Application for Service-Connected Disability Benefits under Pension Plan "B"

This is an application submitted by David Hornbaker, former Police Officer for Service-Connected Disability benefits under Pension Plan "B".

According to Mr. Hornbaker, on August 5, 2020 while on highway patrol his bike was struck by a vehicle which had disregarded a red light. Mr. Hornbaker states that the impact knocked him to the ground where he injured his right side.

Brian Coughlin- Deny
Raashida Fleetwood- Deny
Marsha Greene-Jones- Deny
Paul Reed- Deny

Lief Erickson- Deny
Willie Sierra- Deny
Tara Mohr- Deny
Carol Stukes Baylor- Deny

The motion to approve failed 0-8. Motion denied

Case of Sheila Jones, Application for Service-Connected Disability Benefits under Pension Plan “B”

This is an application submitted by Sheila Jones, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Ms. Jones, on September 30, 2021, while patrolling in Center City she intervened in a large fight and was pushed, shoved, and ultimately thrown to the ground during the struggle. Ms. Jones reports sustaining injuries to her right arm, right ankle, right wrist, left knee and lower back.

Brian Coughlin- Abstain
Raashida Fleetwood- Deny
Marsha Greene-Jones- Deny
Paul Reed- Abstain

Lief Erickson- Deny
Willie Sierra- Approve
Tara Mohr- Deny
Carol Stukes Baylor- Abstain

The motion to approve failed 1-4-3. Motion denied

Case of Daniel Kostick, Application for Service-Connected Disability Benefits under Pension Plan “B”

This is an application submitted by Daniel Kostick, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Kostick, on April 23, 2015 while searching for a male suspect alleged to be operating a vehicle when the suspect fled, and he gave chase. Mr. Kostick reports that during the foot pursuit the suspect shot him in his right arm and the bullet traveled across his body to the left side causing considerable damage.

The motion to approve carried unanimously on a roll call vote.

Case of Christopher J. Lee, Application for Service-Connected Disability Benefits under Pension Plan “B”

This is an application submitted by Christopher Lee, former Police Detective for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Lee, on March 1, 2021 while assisting other officers in arresting a male suspect who was both combative and resistant he sustained the following injuries: broken nose, sprained back, broken thumb, and sprained finger.

The motion to approve carried unanimously on a roll call vote.

Case of Kimberly Lopez, Application for Service-Connected Disability Benefits under Pension Plan “B”

This is an application submitted by Kimberly Lopez, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Ms. Lopez, on March 30, 2022, while conducting a traffic stop she was struck by a vehicle driven by a driver under the influence (DUI) who fled the scene. Ms. Lopez states that the collision threw her body about twenty (20) feet, she sustained several bodily injuries, and lost consciousness. Ms. Lopez further reports that she has no memory of the actions or efforts utilized to transport her to the Emergency Room.

*Raashida Fleetwood motioned to table this case for 30 days/ Brian Coughlin seconded

The motion to table case for 30 days carried unanimously on a roll call vote.

Case of Roxanne Y. Maddrey, Application for Service-Connected Disability Benefits under Pension Plan “B”

This is an application submitted by Roxanne Maddrey, former Police Lieutenant for Service-Connected Disability benefits under Pension Plan “B”.

According to Ms. Maddrey, on November 4, 2020, while pursuing a suspect with a gun she tripped and fell into a ditch in the street. Ms. Maddrey reports that she was holding her radio in her right hand and radio in her left hand so it was impossible to brace for the impact. She further states that she attempted to get back up and pursue but was unable due to the sustained injuries to her hand, wrist, right thumb, feet knees, hips, back, and lower back.

Brian Coughlin- Deny
Raashida Fleetwood- Deny
Marsha Greene-Jones- Deny
Paul Reed- Deny

Lief Erickson- Deny
Willie Sierra- Deny
Tara Mohr- Deny
Carol Stukes Baylor- Deny

The motion to approve failed 0-8. Motion denied

Case of Antonio Marsico, Application for Service-Connected Disability Benefits under Pension Plan “B”

This is an application submitted by Antonio Marsico, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Marsico, on June 1, 2020, he was tackled by an offender during a burglary. Mr. Marsico states that during the struggle he struck the offender with his right hand and the impact caused it to break. Mr. Marsico further states that on May 12, 2022, while responding to a burglary in progress, he injured his right hand after falling some eight (8) feet from a ladder. Mr. Marsico states that the burglar (offender) was on the roof, he climbed the ladder to apprehend him, and as he stepped off the ladder in the dark, he fell and landed on his right hand because he saw no landing beneath him.

The motion to approve carried unanimously on a roll call vote.

Case of Thomas W. O’Brien, Application for Service-Connected Disability Benefits under Pension Plan “B”

This is an application submitted by Thomas O’Brien, former Police Sergeant for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. O’Brien, on November 17, 2013 he was involved in a motor vehicle accident where his vehicle was rear-ended by an intoxicated driver. Mr. O’Brien reports suffering head trauma and losing consciousness as a result of the impact. On October 8, 2021, while responding to a disturbance call to back up another officer he tripped over strewn debris and struck his head on the patrol vehicle. Mr. O’Brien reports losing consciousness.

Brian Coughlin- Approve
Raashida Fleetwood- Deny
Marsha Greene-Jones- Deny
Paul Reed- Approve

Lief Erickson- Approve
Willie Sierra- Approve
Tara Mohr- Deny
Carol Stukes Baylor- Approve

The motion to approve carried 5-3

Case of Maurice J. Rhodes, Application for Service-Connected Disability Benefits under Pension Plan “B”

This is an application submitted by Maurice Rhodes, former Police Lieutenant for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Rhodes, on June 12, 2022, while responding to a radio call he injured his left knee as he ran to his patrol vehicle in the rain. Mr. Rhodes reports sustaining nerve damage, physical bruising, and pain when his knee collided with the ground.

Brian Coughlin- Deny
Raashida Fleetwood- Deny
Marsha Greene-Jones- Deny
Paul Reed- Deny

Lief Erickson- Deny
Willie Sierra- Deny
Tara Mohr- Deny
Carol Stukes Baylor- Deny

The motion to approve failed 0-8. Motion denied

Case of Shawn A. Westerfer, Application for Service-Connected Disability Benefits under Pension Plan “B”

This is an application submitted by Shawn Westerfer, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Westerfer, on September 5, 2017 he was sitting in the passenger seat of a patrol car that was rear-ended he reports sustaining injuries to his neck, head, arms, hips, and back as a result of the collision.

Brian Coughlin- Deny
Raashida Fleetwood- Deny
Marsha Greene-Jones- Deny
Paul Reed- Deny

Lief Erickson- Deny
Willie Sierra- Deny
Tara Mohr- Deny
Carol Stukes Baylor- Deny

The motion to approve failed 0-8. Motion denied

Case of James N. Lloyd, Administrative Application for Service-Connected Disability Benefits under Pension Plan “D”

This is an **administrative** application submitted by James Lloyd, former Police Officer for Service-Connected Disability benefits under Pension Plan “D”.

According to Mr. Lloyd, on December 22, 2019, while enroute to an assignment he was struck broadside by another vehicle and sustained injuries to his right knee, shoulders and lower back. Mr. Lloyd further reports that he was transported from the scene.

Brian Coughlin- Approve
Raashida Fleetwood- Deny
Marsha Greene-Jones- Approve
Paul Reed- Approve

Lief Erickson- Approve
Willie Sierra- Approve
Tara Mohr- Approve
Carol Stukes Baylor- Approve

The motion to approve carried 7-1

Case of Monte L. Guess, Application for Service-Connected Disability Benefits under Pension Plan “Y”

This is an application submitted by Monte Guess, former Deputy Sheriff Captain with the Office of the Sheriff for Service-Connected Disability benefits under Pension Plan “Y”.

According to Mr. Guess, on June 7, 2019 he reports discovering the body of a co-worker in the Office of the Sheriff. Mr. Guess further reports that the stress, anxiety, and trauma of the discovery has profoundly changed and impacted his life.

Brian Coughlin- Approve
Raashida Fleetwood- Deny
Marsha Greene-Jones- Deny
Paul Reed- Approve

Lief Erickson- Deny
Willie Sierra- Deny
Tara Mohr- Deny
Carol Stukes Baylor- Deny

The motion to approve failed 2-6. Motion denied

Case of Leon A. Jacob, Administrative Application for Service-Connected Disability Benefits under Pension Plan “Y”

This is an **administrative** application submitted by Leon Jacob, former Correctional Officer with the Department of Corrections for Service-Connected Disability benefits under Pension Plan “Y”.

According to Mr. Jacob, on January 31, 2021 while serving meals in the facility a fight broke out between the inmates and the inmate workers in the dining facility. Mr. Jacob further reports that he sustained injuries to his ankle and wrist as he ran down the stairs and slipped on the blood that had accumulated in the dining facility. Mr. Jacob reports that he was alone in his efforts/attempts to control the chaos of the situation.

Brian Coughlin- Approve
Raashida Fleetwood- Deny
Marsha Greene-Jones- Approve
Paul Reed- Approve

Lief Erickson- Approve
Willie Sierra- Approve
Tara Mohr- Approve
Carol Stukes Baylor- Approve

The motion to approve carried 7-1

Case of Eric M. Jenkins, Application for Service-Connected Disability Benefits under Pension Plan “Y”

This is an application submitted by Eric Jenkins, former Correctional Officer with the Department of Corrections for Service-Connected Disability benefits under Pension Plan “Y”.

According to Mr. Jenkins, on June 24, 2021, while breaking up a fight between multiple inmates his left arm was violently pulled backwards. Mr. Jenkins reports that he sustained injuries to his left arm but primarily his elbow.

The motion to approve carried unanimously on a roll call vote.

Case of John M. Lentine, Application for Service-Connected Disability Benefits under Pension Plan “Y”

This is an application submitted by John Lentine, former Water Treatment Plant Operator with the Water Department for Service-Connected Disability benefits under Pension Plan “Y”.

According to Mr. Lentine, on August 17, 2022 while walking across the facility he tripped on the uneven ground and injured his right knee. Mr. Lentine further reports that he stabilized himself by grabbing a nearby railing and limping back to the “station” to sit down in a chair to deal with the pain.

Brian Coughlin- Approve
Raashida Fleetwood- Deny
Marsha Greene-Jones- Deny
Paul Reed- Approve

Lief Erickson- Approve
Willie Sierra- Approve
Tara Mohr- Deny
Carol Stukes Baylor- Approve

The motion to approve carried 5-3

Case of Latosha S. Porter, Application for Service-Connected Disability Benefits under Pension Plan “Y”

This is an application submitted by Latosha Porter, former Correctional Officer with the Department of Corrections for Service-Connected Disability benefits under Pension Plan “Y”.

According to Ms. Porter, on January 16, 2004 she sustained multiple injuries while restraining a combative and resistant inmate. Ms. Porter reports that the female inmate physically attacked her, and they fell to the floor grappling until the response team arrived. On May 7, 2022 Ms. Porter further reports she injured her ankle when an inmate pushed open a multi-purpose door. Finally on February 14, 2011, while exiting her vehicle in the parking lot she slipped on ice and injured her back, wrist, and knee.

Brian Coughlin- Approve
Raashida Fleetwood- Deny
Marsha Greene-Jones- Approve
Paul Reed- Approve

Lief Erickson- Approve
Willie Sierra- Approve
Tara Mohr- Approve
Carol Stukes Baylor- Approve

The motion to approve carried 7-1

Case of Manuel Santiago – Pension Disqualification, Plan D

Manuel Santiago was a Philadelphia Homicide Detective with 27 years of service. On March 27, 2025, a jury convicted Mr. Santiago of one count of perjury and one count of false swearing in connection with the retrial of Anthony Wright, who was exonerated when DNA evidence established he had not committed the crime. Mr. Wright was in prison for 25 years. At the 2016 retrial, the jury deliberated for less than an hour before acquitting him again. Mr. Santiago separated from the City in 1996 and has received a monthly pension of \$1,162.45. Mr. Santiago's false testimony in 2016 continued his involvement in the prosecution of Mr. Wright which began with his arrest in 1991.

On April 17, 2025, Ellen Berkowitz, Senior Attorney, opined that Mr. Santiago's crimes constituted a breach of the employment contract that triggered the disqualification provisions of the Philadelphia Retirement Code and the Public Employees' Pension Forfeiture Act, and that through his criminal conduct he had severed his entitlement to his pension.

*Willie Sierre motioned to defer case to a hearing panel/ Carol Stukes-Baylor seconded the motion.

The motion to defer case to a hearing panel carried unanimously on a roll call vote.

Hearing Panel Summary for Ron C. Anderson, Application for Service-Connected Disability Benefits under Pension Plan “Y”

This case was **denied** at the Board meeting held on **January 30, 2025**. A virtual hearing panel was conducted on **March 18, 2025**.

The hearing panel recommendations are as follows:

Raashida Fleetwood, Esq.: Deny the appeal
Carol Stukes-Baylor: Approve the appeal
Paul Reed: Approve the appeal

Case Summary:

This is an **administrative** application submitted by Ron Anderson, former Correctional Officer with the Department of Corrections for Service-Connected Disability benefits under Pension Plan “16”

According to Mr. Anderson, on May 29, 2020 he was ambushed and assaulted by an inmate with a weapon. Mr. Anderson states that during the attack he was stabbed in the shoulder. The altercation/struggle continued until the inmate was ultimately subdued by other officers. Mr. Anderson reports going into the bathroom to check himself and noticed the wound, thereafter Mr. Anderson was immediately transported to the emergency room for medical attention. Mr. Anderson notes that the stress and trauma of this incident dramatically impacted his life making it difficult if not impossible to continue as a correctional officer.

Brian Coughlin- Approve
Raashida Fleetwood- Deny
Marsha Greene-Jones- Deny
Paul Reed- Approve

Lief Erickson- Approve
Willie Sierra- Approve
Tara Mohr- Deny
Carol Stukes Baylor- Approve

The motion to approve carried 5-3

Hearing Panel Summary for Evelyn Aponte, Application for Service-Connected Disability Benefits under Pension Plan “B”

This case was **denied** at the Board meeting held on **April 25, 2024**. A virtual hearing panel was conducted on **March 18, 2025**.

The hearing panel recommendations are as follows:

Raashida Fleetwood, Esq.: Deny the appeal
Carol Stukes-Baylor: Approve the appeal
Paul Reed: Approve the appeal

Case Summary:

This is an application submitted by Evelyn Aponte, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”

According to Ms. Aponte, on March 27, 2018 while assigned to the Criminal Justice Center she was struck by malfunctioning elevator doors. Ms. Aponte reports that the violent and sudden impact injured her left arm, shoulder, hand, and pinky. After exiting the elevator Ms. Aponte reported the incident and was transported to the hospital for medical treatment; her injuries required immediate surgery.

Brian Coughlin- Approve
Raashida Fleetwood- Deny
Marsha Greene-Jones- Deny
Paul Reed- Approve

Lief Erickson- Approve
Willie Sierra- Approve
Tara Mohr- Deny
Carol Stukes Baylor- Approve

The motion to approve carried 5-3

Hearing Panel Summary for Renard E. Bournett, Application for Service-Connected Disability Benefits under Pension Plan “B”

This case was **denied** at the Board meeting held on **December 7, 2023**. A virtual hearing panel was conducted on **February 25, 2025**.

The hearing panel recommendations are as follows:

Leontyne Freeman: Deny the appeal
Brian Coughlin: Approve the appeal
Paul Reed: Approve the appeal

Case Summary:

This is an application submitted by Renard Bournett, former Police Officer for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Bournett on April 20, 2019, while executing an arrest on an intoxicated couple, the male suspect became resistant, and a violent struggle began. The female jumped on his back while he struggled to place handcuffs on the male. He reports that the male attempted to remove his weapon from its holster and during the tussle all three fell onto the floor/ground. Backup finally arrived and both parties were arrested. Mr. Bournett reports sustaining injuries to his shoulder, back, and neck.

Brian Coughlin- Approve
Raashida Fleetwood- Deny
Marsha Greene-Jones- Deny
Paul Reed- Approve

Lief Erickson- Approve
Willie Sierra- Approve
Tara Mohr- Deny
Carol Stukes Baylor- Approve

The motion to approve carried 5-3

Hearing Panel Summary for Andrew J. Gibson, Application for Service-Connected Disability Benefits under Pension Plan "B"

This case was **denied** at the Board meeting held on **December 7, 2023**. A virtual hearing panel was conducted on **February 25, 2025**.

The hearing panel recommendations are as follows:

Leontyne Freeman: Deny the appeal
Brian Coughlin: Approve the appeal
Paul Reed: Approve the appeal

Case Summary:

This is an application submitted by Andrew Gibson, former Police Officer for Service-Connected Disability benefits under Pension Plan "B".

According to Mr. Gibson on January 6, 2019, while exiting his vehicle to move an object (bench) he began to experience pain and stiffness in his lower back. He reports that he and his partner moved the bench that was being used to preserve a parking space and continued their tour. When they returned to the District he states that each attempt to get out of his chair was met with a hot stabbing pain in his lower back.

Brian Coughlin- Approve
Raashida Fleetwood- Deny
Marsha Greene-Jones- Deny
Paul Reed- Approve

Lief Erickson- Approve
Willie Sierra- Approve
Tara Mohr- Deny
Carol Stukes Baylor- Approve

The motion to approve carried 5-3

Hearing Panel Summary for Howard M. Lauder, Application for Service-Connected Disability Benefits under Pension Plan “B”

This case was **denied** at the Board meeting held on **December 7, 2023**. A virtual hearing panel was conducted on **February 25, 2025**.

The hearing panel recommendations are as follows:

Leontyne Freeman: Deny the appeal
Brian Coughlin: Deny the appeal
Paul Reed: Approve the appeal

Case Summary:

This is an application submitted by Howard Lauder, former Police Lieutenant for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Lauder, on April 9, 2019, while exiting the men’s room he slipped on a puddle of water that had collected from a broken urinal. Mr. Lauder reports that while falling he grabbed a “divider” which came loose, and he hit the ground. During the fall he reports hearing a loud “pop” and lost the complete use of his left hand and arm. Mr. Lauder further reports that he felt extreme pain that radiated down his left arm beginning at the shoulder. He reported the incident after calling out for help, crawling to the sink to stand, and subsequently making his way to the front office. He was thereafter transported to the ER for medical attention. His areas of complaint are lower back/back, left shoulder, arm, bicep tear, and loss of hand function.

Brian Coughlin- Approve
Raashida Fleetwood- Deny
Leontyne Freeman- Deny
Paul Reed- Approve

Lief Erickson- Deny
Willie Sierra- Approve
Tara Mohr- Deny
Carol Stukes Baylor- Approve

Catherine Lamb- Deny

The motion to approve failed 4-5, with the Co-Chair casting the tie-break vote. Motion denied.

Hearing Panel Summary for Michael A. Mills, Application for Service-Connected Disability Benefits under Pension Plan “B”

This case was **denied** at the Board meeting held on **January 30, 2025**. A hearing panel was conducted on **March 25, 2025**.

The hearing panel recommendations are as follows:

Raashida Fleetwood, Esq.: Deny the appeal
Carol Stukes-Baylor: Approve the appeal
Paul Reed: Approve the appeal

Case Summary:

This is an application submitted by Michael Mills, former Police Lieutenant for Service-Connected Disability benefits under Pension Plan “B”.

According to Mr. Mills, on November 19, 2020 while evacuating residents he fell down several concrete stairs which were covered with wet leaves. Mr. Mills reports that he sustained injuries to his tail (buttocks), right knee, head, elbows, and lower back.

Brian Coughlin- Approve
Raashida Fleetwood- Deny
Marsha Greene-Jones- Deny
Paul Reed- Approve

Lief Erickson- Approve
Willie Sierra- Approve
Tara Mohr- Deny
Carol Stukes Baylor- Approve

The motion to approve carried 5-3

Hearing Panel Summary for Virginia Volio, Application for Service-Connected Disability Benefits under Pension Plan “D”

This case was **denied** at the Board meeting held on **September 29, 2023**. A virtual hearing panel was conducted on **March 18, 2025**.

The hearing panel recommendations are as follows:

Raashida Fleetwood, Esq.: Deny the appeal
Carol Stukes-Baylor: Approve the appeal
Paul Reed: Approve the appeal

Case Summary:

This is an application submitted by Virginia Volio, former Police Sergeant for Service-Connected Disability benefits under Pension Plan “D”.

According to Ms. Volio, on January 8, 2018 she slipped on an untreated icy surface outside the rear of police headquarters injuring her right shoulder in the fall.

Brian Coughlin- Approve
Raashida Fleetwood- Deny
Marsha Greene-Jones- Approve
Paul Reed- Approve

Lief Erickson- Approve
Willie Sierra- Approve
Tara Mohr- Approve
Carol Stukes Baylor- Approve

The motion to approve carried 7-1

Hearing Panel Summary for Aisha R. Glover, Application for Service-Connected Disability Benefits under Pension Plan “Y”

This case was **denied** at the Board meeting held on **January 25, 2024**. A virtual hearing panel was conducted on **March 18, 2025**.

The hearing panel recommendations are as follows:

Raashida Fleetwood, Esq.:	Deny the appeal
Carol Stukes-Baylor:	Approve the appeal
Paul Reed:	Approve the appeal

Case Summary:

This is an application submitted by Aisha Glover, former Correctional Officer with the Department of Corrections, for Service-Connected Disability benefits under Pension Plan “Y”.

According to Ms. Glover, on July 15, 2019 after opening the door to a visiting room she began to experience severe pain in her left shoulder, upper back, and down her left arm. Ms. Glover reports that on October 13, 2020 she responded to an emergency response call and had to assist her supervisor from beneath a “pile” of officers and inmates. Ms. Glover further states that as she pulled and lifted what she describes as “dead body” weight of her supervisor she sustained neck and back injuries.

The motion to approve carried unanimously on a roll call vote.

Hearing Panel Summary for Rasha N. Caliman, Application for Service-Connected Disability Benefits under Pension Plan “Y”

This case was **denied** at the Board meeting held on **June 22, 2023**. A virtual hearing panel was conducted on **March 18, 2025**.

The hearing panel recommendations are as follows:

Raashida Fleetwood, Esq.:	Approve the appeal
Carol Stukes-Baylor:	Approve the appeal
Paul Reed:	Approve the appeal

Case Summary:

This is an application submitted by Rasha Heath Caliman, former Correctional Officer with the Department of Corrections for Service-Connected Disability benefits under Pension Plan “Y”.

According to Ms. Caliman, on January 26, 2014 after opening the control gate to allow an inmate to enter the section for visitors a confrontation and argument ensued. Ms. Caliman reports that as she attempted to explain to the younger inmate that sitting was not permitted he attacked her with a closed fist. The assault ended when her supervisor deployed “spray” on the combative inmate. Ms. Caliman sustained an injury to her right hand along with bruises to her body. On December 23, 2016 Ms. Caliman received a puncture wound to her right hand (thumb) while searching a female visitor.

The motion to approve carried unanimously on a roll call vote.

Hearing Panel Summary for Rodney E. Marell, Application for Service-Connected Disability Benefits under Pension Plan "Y"

This case was **denied** at the Board meeting held on **December 7, 2023**. A virtual hearing panel was conducted on **February 25, 2025**.

The hearing panel recommendations are as follows:

Leontyne Freeman: Approve the appeal
Brian Coughlin: Approve the appeal
Paul Reed: Approve the appeal

Case Summary:

This is an application submitted by Rodney Marell, former Correctional Officer with the Department of Corrections for Service-Connected Disability benefits under Pension Plan "Y".

According to Mr. Marell, on October 21, 2020 while feeding an inmate he was squirted with a liquid substance. The inmate was pepper sprayed so that he could be removed from the cell, he became combative, and a struggle ensued. Mr. Marell states that the inmate head butted him in the face and he fell to the floor. Although handcuffed the inmate remained combative as he was escorted to the medical unit.

Brian Coughlin- Approve
Raashida Fleetwood- Deny
Marsha Greene-Jones- Approve
Paul Reed- Approve

Lief Erickson- Approve
Willie Sierra- Approve
Tara Mohr- Approve
Carol Stukes Baylor- Approve

The motion to approve carried 7-1

NEW BUSINESS

Executive Director's Report

- **Josh is reviewing the Board rules and regulations for possible updates.**
- **Reviewing options for a technology expert. Update to follow.**
- **Josh will continue to update the Board on the Trustee election.**
- **Trustee election conducted via mail. Results of election scheduled for October.**
- **Participation by administration trustees on hearing panels is essential. Thank you.**
- **The re-examination process will begin in the next several months. You will receive notice.**

Education Conferences:

- **NCPERS 2025 Public Pension Funding Forum August 17-19, 2025, Chicago, IL**
- **TLF Annual Convening 2025 June 23- June 25, 2025, Cambridge, MA**
 - **Brian Coughlin motioned any trustee or staff member that wants to attend may attend.**
 - **Paul Reed seconded the motion**

***The motion passed unanimously on a roll call vote**

Litigation Summary

- **There are several cases in CCP**

The motion to adjourn carried unanimously on a roll call vote at 10:25 AM.