



Citizens Police Oversight Commission Agency Report

May 8, 2025



City of
Philadelphia



Citizens Police Oversight Commission

The mission of the Citizens Police Oversight Commission (CPOC) is to oversee and investigate the conduct, policies, and practices of the Philadelphia Police Department (PPD).

CPOC currently:

- Receives complaints of police misconduct
- Audits and monitors Internal Affairs investigations and police disciplinary processes
- Sits and votes on PBI panels at police discipline hearings
- Conducts oversight of police shootings
- Analyzes police data
- Develops policy recommendations and reports
- Engages in outreach and training





Why Civilian Oversight Is Necessary

- **Protects** human rights
- **Promotes** constitutional policing
- **Increases** public confidence and trust in the police
- **Builds** bridges between law enforcement and the public
- **Supports** effective policing
- **Ensures** greater accountability
- **Enhances** risk management





Government Affairs & Special Projects

City Council FY26 Budget Hearings

- All testifying and called back agencies have testified.
- Council is now hearing from the public.
- You still have a chance to provide public testimony!
- City Council will host public comment these days:

*Tuesday, May 13th
City Hall Room 400
10AM to 4PM*

*Wednesday, May 14th
City Hall Room 400
10AM to 4PM*

Speakers interested in making public testimony should call 215-686-3407 or email Budget.Hearings@phila.gov by 3 p.m. on the day prior to the public testimony session at which they wish to speak and submit the following information:

- 1) Full name
- 2) Callback telephone number where you can be reached
- 3) Identify that you want to support CPOC's budget!





Investigations Division: Police Shootings (April 2025)

There was one police shooting at a person and one dog shooting in the month of April 2025. CPOC tracks all police shootings, which includes every time a PPD officer(s) discharges their firearm at a person or an animal (excluding deer).

In 2025 so far, there have been five police shootings at people.

CPOC maintains a website to update the public on police shootings shortly after they occur: <https://www.phila.gov/documents/list-of-police-shootings-and-incident-summaries-2025/>. The website provides an overview of PPD's procedure, CPOC's role, and details about the police shootings at people.





Investigations Division: Police Shootings (April 2025)

April 28, 2025. At approximately 7:10 PM, there was a carjacking/shooting reported at the 500 block of E. Hunting Park Avenue. Reportedly, Jerome Cooper stole a Toyota Camry at gunpoint and shot a person in the abdomen. Mr. Cooper also exchanged gunfire with another person at that location before fleeing in the Camry. Mr. Cooper's description was broadcast over police radio.

At approximately 7:53 PM, Philadelphia police officers identified Mr. Cooper and the Camry and started a vehicle pursuit. Mr. Cooper allegedly fired at officers and continued to flee. According to PPD, the Camry eventually stopped on the median of Roosevelt Boulevard, where Mr. Cooper exited with a gun in his hand. Seven PPD officers fired at Mr. Cooper, striking him. Mr. Cooper was pronounced deceased at Einstein Hospital.





Investigations Division: Police Shootings (April 2025)





Investigations Division: Monitoring (April 2025)

Examples of the types of cases currently being monitored:

- Complaints alleging violations of the Fourth Amendment (search and seizure).
- Complaints alleging lack of service.
- Complaints alleging physical abuse.
- Complaints alleging inconsistent court testimony.





Outreach & Training Division

The Outreach & Training Division is tasked with handling incoming complaints, providing constituent services to city residents who need resources and connection with other city services, facilitating community education and training staff, as well as engaging with the many diverse communities of our city. We create content and manage all social media pages for the agency, and we accept and respond to media inquiries.

We look forward to expanding our staff to make meaningful connections with underserved communities while advocating and promoting transparent and equitable policing.

Outreach & Training Division Team

TALEAH

DAMON

JULIAN

GIRIANA

JODIE

JACKIE



Outreach & Training Division



MENTAL HEALTH & SELF CARE UPCOMING EVENTS

MAY 8TH - 6-7PM

FREE SIBLING/FAMILY/LONE SUPPORT GROUP ON ZOOM
(For any family member of an adult with
mental/behavioral/substance abuse challenges)
Facilitated by licensed clinical therapist

MAY 14TH - 1-2PM

FREE STRESS AND BLACK WOMEN WORKSHOP
Hosted by Women's Institute for Family Health
Philadelphia Fight
1233 Locust St, 2nd floor

7-8PM

SURVIVORS OF SUICIDE LOSS SUPPORT GROUP
VIRTUAL

*Hosted by trained group facilitators & open to anyone
aged 18+*

MAY 15TH - 6:30-8:30PM

DROP IN VIRTUAL GRIEF SUPPORT GROUP
*Open to anyone who has lost a family member to
substance abuse*

MAY 21ST - 9:30AM-12:30PM

FITNESS FIESTA

*Giveaways, prizes, games, bag lunch and chance to win
an iPad*

1001 N. Delaware Avenue

MAY 22ND - 11AM-1PM

NAMI COMMUNITY RESOURCE COALITION

*Free Behavioral Health Screenings, Mental Health
Resources*
Friends Hospital- 4641 Roosevelt Blvd.

THIS INFO AND
MUCH MORE
CAN BE FOUND AT:
HEALTHYMINDSPHILLY.ORG



Need Help NOW?
Anyone
experiencing
emotional distress
can call **988**
Deaf/HH can call
711 then 988

MENTAL HEALTH & SELF CARE TIPS & RESOURCES

Get Support

- Basic help can make a big difference.
- Ask for a hand with pressing tasks if you're overextended.
- Get emotional support. Sharing your frustrations or venting can release tension and help you move on.
- Consider professional help if you need it.

Caregiver Wellness

- Caregivers should take care of themselves mentally and physically.
- Eat healthy meals, exercise regularly, and get enough sleep.
- Find ways to relax and take breaks. Five-minute breaks reduce stress.
- Find support from people who understand. You can join a support group or talk with friends and family who are also caregivers.

Youth Wellness



- Children of all ages want to know: Am I safe? Are my caregivers safe? How will this affect my daily life?
- Talk with kids about violence, and other traumatic events; listen for fears and address concerns.
- If you notice a change in behavior (excessive worry or sadness, unhealthy eating or sleeping, or trouble concentrating) contact a pediatrician or mental health specialist for assistance.

Community Wellness

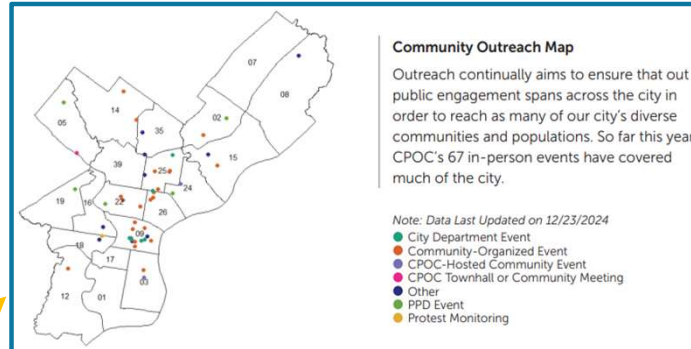
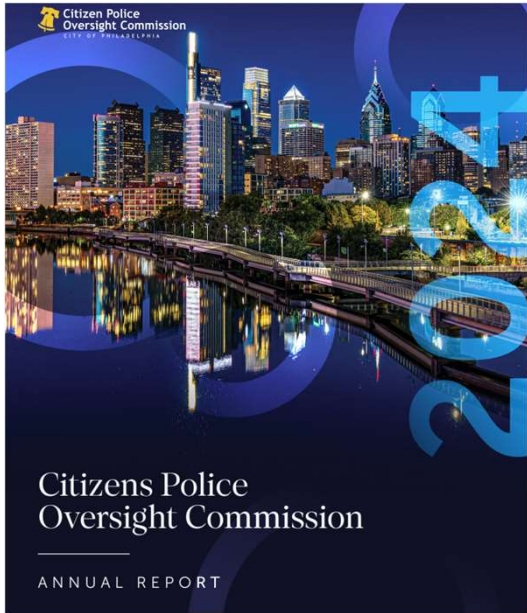


- Recent events have deeply impacted the wellbeing of Philadelphia communities.
- You are not alone!
- The community becomes the safety net in tough times. Check on neighbors, family, and friends who may need support.

For support to help cope with community trauma, email
NetworkOfNeighbors@phila.gov.

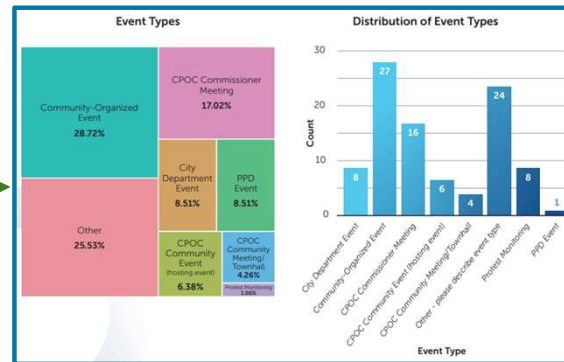
Outreach & Training Division

HAVE YOU SEEN OUR ANNUAL REPORT?!!



IN 2024- CPOC'S OUTREACH TEAM PARTICIPATED IN 94 EVENTS!
67- IN PERSON
24-VIRTUAL

LET'S TALK OUTREACH DATA!

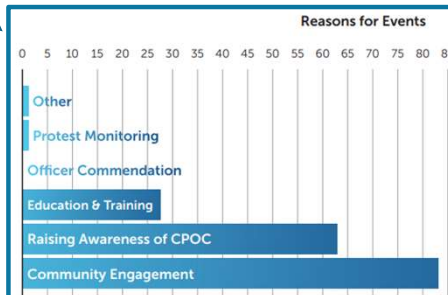


Some of our future Outreach & Training and Engagement Goals:

- Additional Bilingual Staff
- More Youth Engagement, specifically w/ schools
- More engagement w/ Communities of faith
- Working Relationships w/ small and large businesses in the Philly Business Corridors
- Larger presence in vulnerable areas of the city

Outreach, Training, & Education Division:

The outreach team's primary focus is getting into the communities of Philadelphia to build connections with residents, advertise CPOC's services, and help educate the public about important issues related to policing in the city. They plan town hall discussions, events, and other initiatives which are described in more detail later in this report. The Outreach, Training, & Education Division is also pivotal in our complaint intake efforts as well as assisting constituents with other concerns.



Capturing Outreach Data helps our Unit learn about our footprint in the city. It helps us better understand how often and why we may be in a particular area, as well as where we may need to focus our efforts. Our captured data also allows us to share our work with the community, who have an interest in our outreach and engagement.

Outreach & Training Division

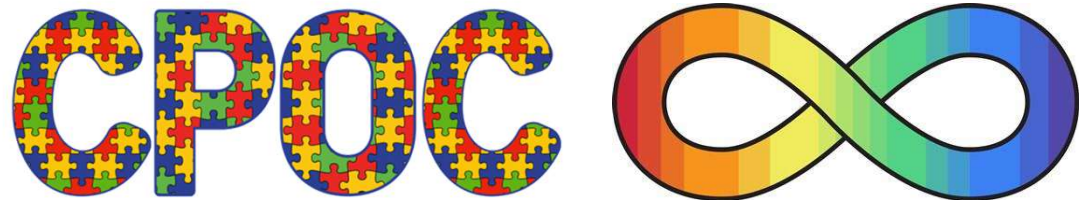
APRIL WAS AUTISM AWARENESS MONTH

CPOC attended several events this month that focused on inclusivity of the Neurodiverse community and residents who communicate through ASL

ENON TABERNACLE BAPTIST CHURCH INCLUSIVITY DAY



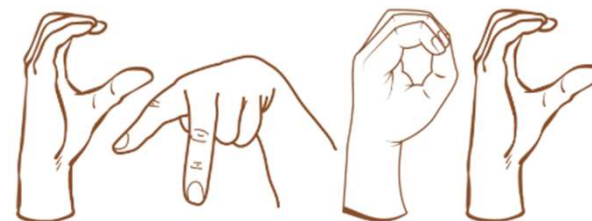
PPD & CHOP 1ST AUTISM TOWN HALL @ THE LIGHTHOUSE





Outreach & Training Division

DEAF-HEARING COMMUNICATION CENTER DEAF EXPO AT CHRIST THE KING DEAF CHURCH



CPOC's Executive Director, Tonya McClary attended the Deaf Expo in West Chester to learn about the work many Deaf Organizations are engaging in with the community as well as concerns Deaf residents have with policing.

In the past, CPOC & The Deaf Hearing Communication Center held a town hall to hear from the Deaf community and DHCC worked w/PPD to create the policy that outlines how Officers should interact with the Deaf Community.

Deaf and Hard of Hearing residents have expressed concerns about:

- Access to ASL translators when: (1) reporting concerns or complaints to police, (2) when in police custody, (3) when they are a witness.
- If arrested, Deaf and Hard of Hearing residents should be handcuffed in the back as opposed to the front, so they can communicate or respond to questions.
- Overall lack of understanding about Deaf and Hard of Hearing Community.

Outreach & Training Division

OUR 2025 SPRING TOILETRY DRIVE HAS ENDED!

SPECIAL THANKS TO OUR COMMUNITY PARTNERS AND FRIENDS WHO DONATED FROM APRIL 1 – MAY 5TH!

Items collected will be donated to the clients of WRAP Court & Baby Items Collected, will be distributed at CPOC's Community Event in May.





*Make a difference with your donation.
Collecting from April 1st to May 5th!*

MOST NEEDED ITEMS:
(NEW OR UNUSED)

- Feminine Hygiene Products
- Toothbrushes/Toothpaste
- Washcloths/Soaps/Body Wash
- Shampoo/Conditioner
◦ (Travel Sizes preferred)
- Makeup/Jewelry
- Brushes, Combs, & Hair Ties
- Chapstick
- Deodorant
- Postpartum Items
 - Ice packs/heating pads
 - Peri bottles
 - Nursing bras and pads
 - Pain relieving sprays
- Baby Products (Ages 0-2 years)
 - Diapers & Baby Wipes
 - Children's Books
 - Clothing
 - Body Wash/Lotions

In Person Drop Offs
From 9 am to 4 pm
2401 Walnut Street, 6 Fl
Phila, PA 19103

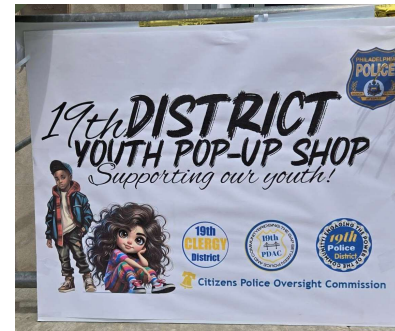


SCAN ME

Contact Giriana Hernandez:
📞 215-686-6722
✉ giriana.hernandez@phila.gov

Donations will be distributed at a community baby shower in May.

19TH POLICE DISTRICT YOUTH POP-UP SHOP!



Outreach & Training Division



CPOC OVERSIGHT LECTURE W/RECRUIT CLASS #409



Our 2-hour Oversight Lecture is led by CPOC's Training and Outreach Manager. The lecture focuses on:

- The History of Oversight
 - CPOC Creation
- Dispelling Oversight Myths
- Why Recruits selected careers in Law Enforcement
 - Similarities in Recruit Experiences Across the Nation



YOUTH ENGAGEMENT W/ NEED IN DEED ORG AT ROOSEVELT ELEMENTARY SCHOOL MAY 2, 2025



CPOC Outreach Training Manager, Damon Green met with 4th Grade Students to discuss Oversight and Policing, Future Careers & Creating Positive Change in the Community.

CPOC OUTREACH UPDATES:

Presentation Proposal has been submitted to NACOLE for consideration. Decision is expected on May 21, 2025.



Citizens Police Oversight Commission
CITY OF PHILADELPHIA

2025 NACOLE PRESENTATION PROPOSAL

Turning Difficulty Into Opportunity:
Tips On Navigating
Challenging Community Discussions



Citizens Police Oversight Commission
CITY OF PHILADELPHIA

CSWE
COUNCIL ON SOCIAL WORK EDUCATION

POWERFUL ALLIES: HOW SOCIAL WORK & CIVILIAN OVERSIGHT CAN FOSTER COMMUNITY TRUST

Wednesday
May 21, 2025
2PM-3PM
Webinar Presentation


Tonya McClary, Esq.
Executive Director
Citizens Police Oversight Commission

Taleah-Renee Grimage
Director of Outreach & Constituent Services
Citizens Police Oversight Commission

CPOC OUTREACH UPDATES:

CPOC E.D. & Outreach Director will participate in a Webinar for Council on Social Work Education Members

UPCOMING EVENTS




**THE MOVE
BOMBING: IN
REMEMBRANCE
40 YEARS LATER**


**Monday, May 12, 2025
7:30 PM - 9:00 PM**

Proscenium Theatre at the Drake

- Monologues performed by Cathy Simpson
- A conversation with Mike Africa Jr.
- Panel discussion that includes:
 - Former Inquirer reporter Larry Eichel
 - Former Daily News & Tribune reporter Linn Washington Jr.



Cathy Simpson



Mike Africa Jr.




Please Join Us!


**MOTHER'S DAY
COMMUNITY BABY
SHOWER**

**Thursday, May 15
2 pm - 5 pm**

**The CORE Community Center at
Esperanza Health Center
3222 H Street, Philadelphia, PA 19134**




**GEORGE FLOYD COMMUNITY
REMEMBRANCE VIGIL**



**Thursday, May 22nd, 2025
7:45 pm - 8:30 pm**

City Hall North Apron

Candles will be provided





Citizens Police Oversight Commission

Thank you for coming

Questions or comments?

Please raise your hand, type your question in
the chat, or contact us:

cpoc@phila.gov or (215) 685-0891



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