Quarterly Indicators Report

Fiscal Year 2022 Quarter 1 July 1, 2021 – September 30, 2021



Department of Human Services

Purpose

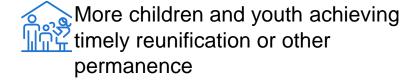
The Quarterly Indicators Report highlights trends in essential Philadelphia Department of Human Services (DHS) and Community Umbrella Agency (CUA) functions, key outcomes, and progress toward the four primary goals of Improving Outcomes for Children (IOC):

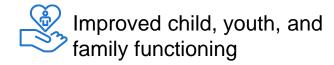


More children and youth maintained safely in their own homes and communities



A reduction in the use of congregate care







Executive Summary

Strengths



Continue to close more cases than accept for service. More cases were closed than opened in every month of Fiscal Year 2021 and Fiscal Year 2022 so far, except June 2021.



Re-entry and repeat maltreatment continues to decrease. The percentage of youth who are reunified that re-enter foster care within one year has decreased every year since Fiscal Year 2017. The federal repeat maltreatment rate for the first quarter of Fiscal Year 2021 (2.0%) was lower than the previous three fiscal years (between 3.8% and 5.9%), and remains below the national average of 9.5%



Executive Summary

Strengths



Emphasis on kinship care and decrease in congregate care. More than half (51.3%) of the youth in dependent placement on September 30th, 2021, were in kinship care, and just 7.3% of dependent youth in placement were in congregate care. Over the last four years, the delinquent congregate care population has declined by over 84%.



Many youth live close to home. Three in five (56%) youth in kinship care or foster care on September 30th, 2021, lived within 5 miles of their home, and most (83%) lived within 10 miles.



Executive Summary

Areas for Improvement



Ongoing challenges with permanency. Reunification, adoption and permanent legal custodianship timeliness have declined in the years following Improving Outcomes for Children (IOC) implementation (Fiscal Year 2015).



Visitation has begun to fall. In the first quarter of Fiscal Year 2022, CUA monthly visitation overall dipped below 90% for the first time in multiple years, with certain CUAs falling below 85% in recent months.



Focus Areas

- 1 Hotline and Investigations
- 2 DHS Diversion Programs
- 3 Dependent Services
- 4 Juvenile Justice Programs
- 5 Permanency
- 6 Spotlight Section: Child Welfare Operations (CWO) Diversion Programs
- 7 Spotlight Section: Fiscal Year 2021 CUA Scorecard Highlights



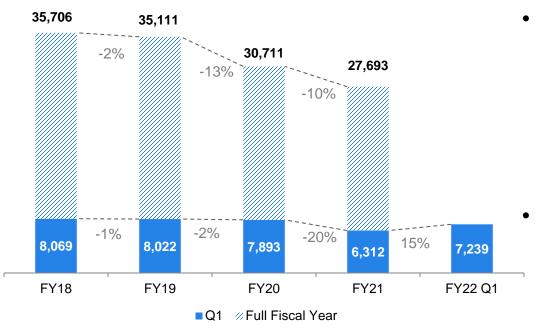
Hotline and Investigations





Call Volume

Figure 1. Total Hotline Reports



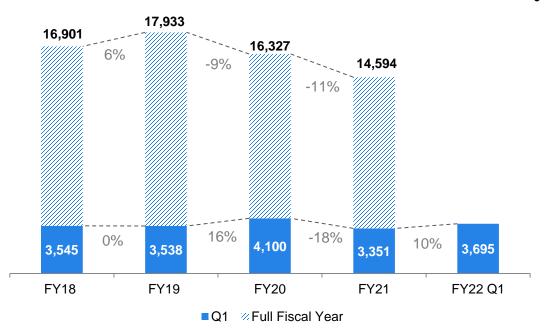
- During FY22 Q1, Hotline reports increased for the first time in the past five fiscal years
 - Total Hotline reports in FY22
 Q1 were still 10% lower than in FY18 Q1
- On average, there were 79 calls per day during FY22 Q1

Data run on 12/1/2021



Hotline Decisions

Figure 2. Total Screen Outs



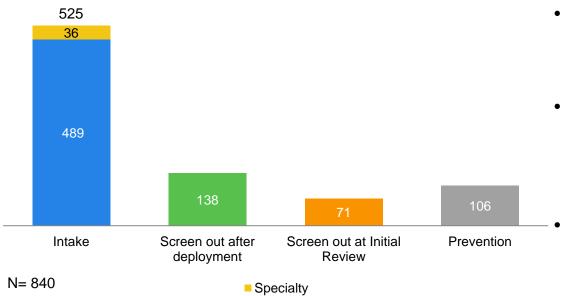
- Similar to the increase in total Hotline reports, screen outs for FY22 Q1 increased 10% from FY21 Q1
 - While screen outs did not increase at the same rate as overall calls, DHS continued to screen out over 50% of calls

Hotline Administrators review monthly samples of screened out reports to ensure the screen outs are appropriate.



Hotline Decisions

Figure 3. Fiscal Year 2022 Q1 Secondary Screen Outs



- Almost 2 in 3 (63%) secondary screen out cases were sent to Intake during FY22 Q1
- 1 in 4 cases were screened out:
 16% were screened out after deployment, and 8% were screened out at initial review
 - About 1 in 8 (13%) secondary screen out cases were referred to Prevention

DHS created the Secondary Screen Out process in late Summer 2017 to review GPS reports with a 3-7 day priority that were accepted for investigation and were not assessed as present or impending danger. The Safe Diversion protocol may confirm the decision to screen out a case after an initial review (with or without Prevention services) or the unit may deploy a Hotline worker for screening. Deployed Hotline workers may choose to send a case to Intake for investigation or screen it out.

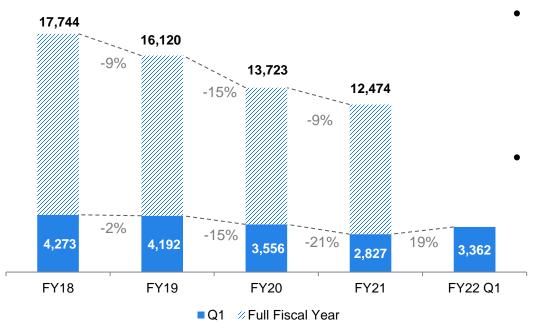
Data run on 11/10/2021
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II. Investigations



Investigations

Figure 4. Total Investigations



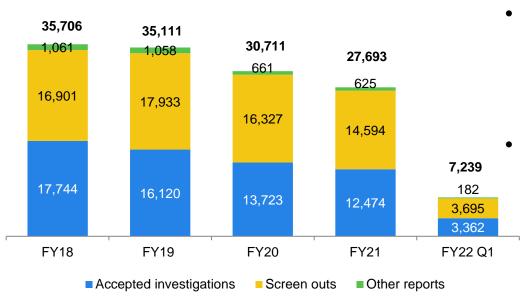
- Similar to the increase in total Hotline reports, investigations increased 19% from FY21 Q1 to FY22 Q1
 - Investigations in FY22 Q1 were still 21% lower than FY18 Q1

Data run on 12/1/2021 11



Hotline Decisions

Figure 5. Hotline Action



- Following the trend from previous fiscal years, over half (51%) of all reports were screened out in FY22 Q1
 - Under half (46%) of all reports were accepted for investigation in FY22 Q1

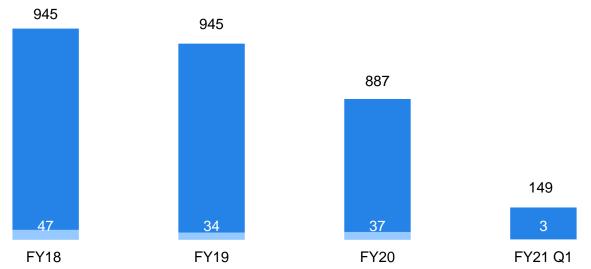
II. Investigations



Repeat Maltreatment: Federal Measure

The federal measure for repeat maltreatment looks at the number of indicated CPS victims within a 12-month period and examines how many had another indicated report within the **following** year.

Figure 6. Repeat Maltreatment: Federal Measure



The rate for FY21 Q1

 (2.0%) was lower than
 the previous three fiscal
 years (between 3.8%
 and 5.9%)

Indicated CPS victims

[■] Victims with a subsequent CPS indication within 12 months

II. Investigations

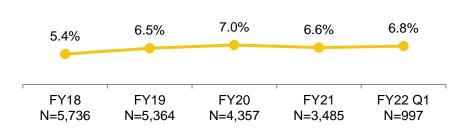


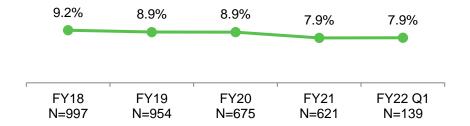
Repeat Maltreatment: State Measure

The Pennsylvania measure for repeat maltreatment looks at the number of CPS reports received during a specific time-period and identifies those children who had a **previous** indication of abuse.

Figure 7. CPS Reports with Suspected Re-Abuse

Figure 8. Indicated CPS Reports with Re-Abuse





 The rate of CPS reports with <u>suspected</u> reabuse remained roughly equal to last fiscal year, but increased slightly (1.4 percentage points) from FY18 The rate of CPS reports with <u>indicated</u> reabuse in FY22 Q1 remained steady from the last fiscal year but has decreased since FY18.





Glossary of Terms

Programs

- CAPTA- Program for Substance Exposed Newborns
- FEP Family Empowerment Programs, refers to:
 - FES- Family Empowerment Services
 - FEC- Family Empowerment Centers
- RSR- Rapid Service Response

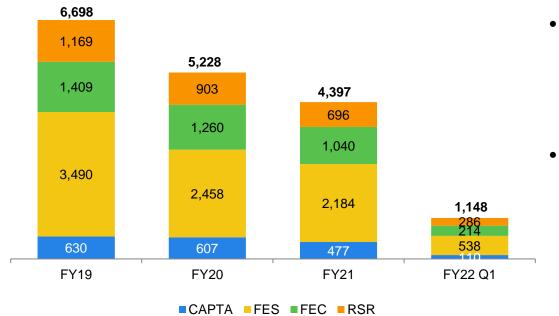
Measures

- **Total Referrals**-all families referred to child welfare diversion programs, including Front-End Referrals (diverted from Hotline or Investigations) or non-Front-End Referrals (from CUA or other sources)
- Voluntary Service Rate- the proportion of families who voluntarily enrolled in services out of all cases received
- Ongoing Engagement Rate- the proportion of visits completed out of all visits expected for families who accept services



Total Referrals

Figure 9. Total Referrals to DHS Diversion Programs by Program



- In the first quarter of FY22, there were 1,148 families referred to DHS Diversion Programs
- Family Empowerment
 Services (FES) and Family
 Empowerment Centers
 (FEC) continued to receive
 the most referrals (66%)

Data run on 11/10/21

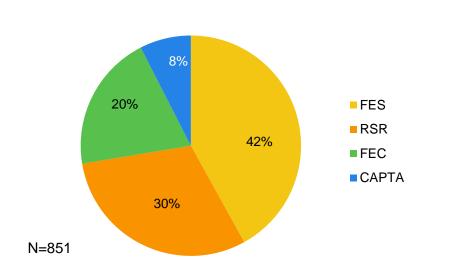
Total Referrals refers to all families referred to DHS Prevention Programs and can consist of **Front-End Referrals** (diverted from Hotline or Investigations) or **non-Front-End Referrals** (from CUA or other sources)

Referrals are now being counted as referrals that are received by the CWO Diversion programs, rather than referrals made by front end staff. Of all referrals made, some may be subsequently rejected because families are already receiving services, referrals were made for the incorrect program or multiple referrals were made. Therefore, referral totals in this report are lower than in past versions of the report.



Total Families Served

Figure 10. Total Families Served by DHS Diversion Programs in FY22 Q1 by Program



- In the first quarter of FY22, there were 851 families (1,864 children) served by DHS Diversion Programs
- Family Empowerment Services and Family Empowerment Centers provided services to nearly 2 in 3 (62%) families receiving services through DHS Diversion Programs

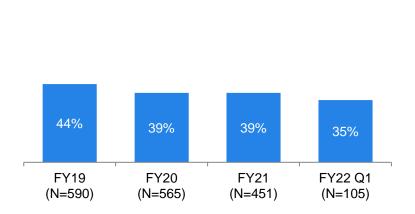


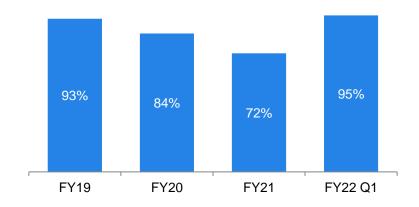
Family Case Coordination Program (CAPTA)

Family Case Coordination Program (CAPTA) provides intensive home visitation and case management for women and their infants who are affected by substance exposure at birth

Figure 11. Voluntary Service Rate

Figure 12. Ongoing Engagement Rate





 Out of 105 cases received in FY22 Q1, 35% voluntarily enrolled in services slightly lower than previous fiscal years The ongoing engagement rate increased in FY22 Q1 to 95%, the highest rate since FY19

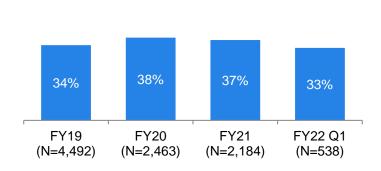


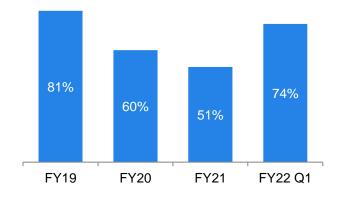
Family Empowerment Services (FES)

Family Empowerment Services (FES) offers intensive case management supports that stabilize families to limit future involvement with formal child welfare services

Figure 13. Voluntary Service Rate







 Out of 538 cases received in FY22 Q1, just a third (33%) voluntarily enrolled in services

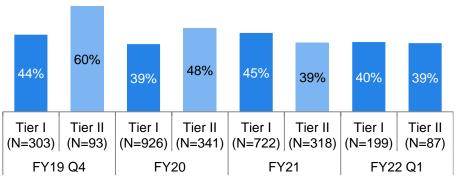
– roughly equal to FY19 but lower than FY20 and FY21 The ongoing engagement rate increased in FY22 Q1 to 74%, which was 23 percentage points higher than in FY21



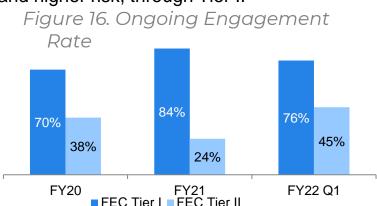
Family Empowerment Centers (FEC)

Family Empowerment Centers (FEC) are community-based hubs that provide intensive supports to families to prevent future involvement with DHS. Families receive different levels of support based on risk: lower risk families are serviced through Tier I and higher risk, through Tier II

Figure 15. Voluntary Service Rate



- Similar to previous years, 40% of Tier I families voluntarily enrolled in services in FY22 Q1
- In FY22 Q1 for Tier 2, 39% of Tier II families voluntarily enrolled in services— equal to last fiscal year



- In FY22 Q1, the ongoing engagement rate for Tier I was 76%- a slight decrease from FY21
- In FY22 Q1, the ongoing engagement rate for Tier II was 45% – an increase from FY21

Data run on 11/10/21

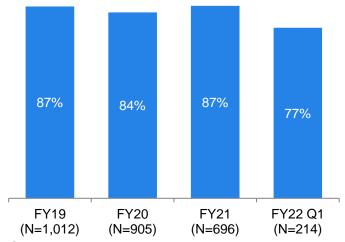


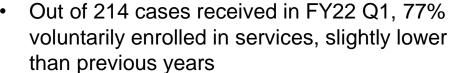
Rapid Service Response (RSR)

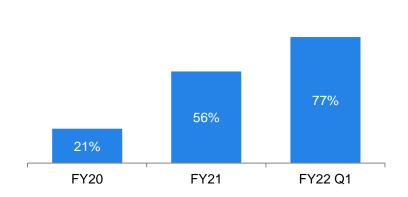
Rapid Service Response (RSR) provides in-home support services focused on increasing parents' ability to provide a safe and nurturing home environment to prevent out of home placement

Figure 17. Voluntary Service Rate









 The ongoing engagement rate increased in FY22 Q1 to 77%, an increase from past years

Data run on 11/10/21

Voluntary Service Rate refers to the proportion of families who voluntarily enrolled in services out of all cases received. RSR is voluntary for families referred. However, families may be accepted for formal DHS safety service is they do not participate in the RSR service to address their identified needs.

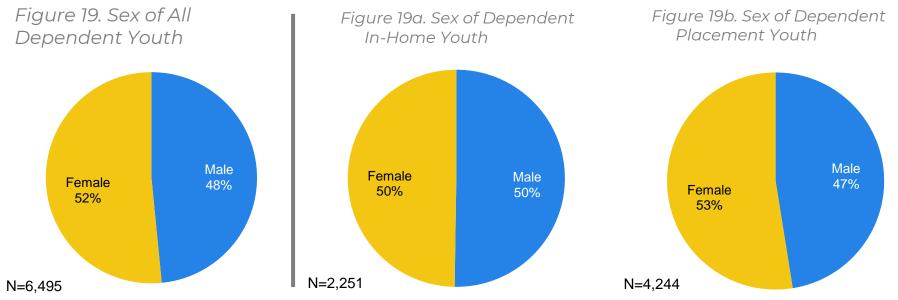
Ongoing engagement for RSR only began being collected in the Diversion case management system in FY19

Dependent Services





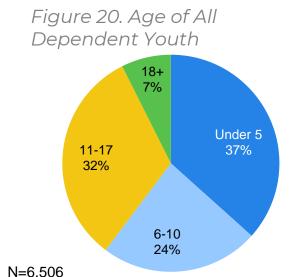
Sex of Dependent Youth -September 30, 2021



 As of 9/30/21, there were slightly more females than males in the dependent system overall and in placement, while there were equal numbers of male and female youth in in-home services

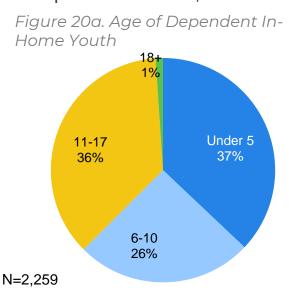


Age of Dependent Youth – September 30, 2021



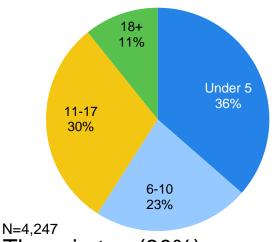
Three in five (61%)
 dependent youth on
 9/30/21 were 10 years
 old or younger

Data run on 11/5/2021



Roughly 1 in 3 (36%)
 dependent in-home
 youth on 9/30/21 were
 between the ages of 11
 and 17, and only 1%
 were 18 or older

Figure 20b. Age of Dependent Placement Youth



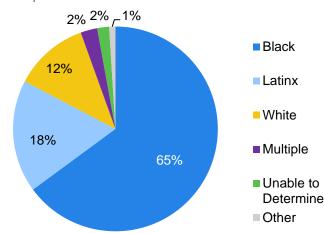
Three in ten (30%) dependent **placement** youth on 9/30/21 were between the ages of 11 and 17, and 1 in 10 (11%) were 18 or older

^{*}Sample size discrepancy across sex, age, and race/ethnicity is the result of unreported sex and age



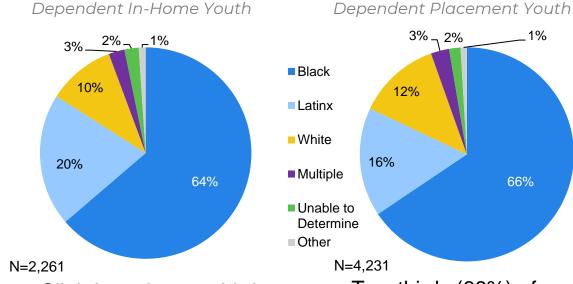
Race/Ethnicity of Dependent Youth – September 30, 2021





- Slightly under two thirds (65%) of dependent youth on 9/30/21 were Black
- Approximately 1 in 6 (18%) were Latinx





- Slightly under two thirds (64%) of **in-home** youth on 9/30/21 were Black
- One in five (20%) were Latinx

Two thirds (66%) of dependent placement youth on 9/30/21 were

Figure 21b. Race/Ethnicity of

Approximately 1 in 6 (16%) were Latinx

26

Black

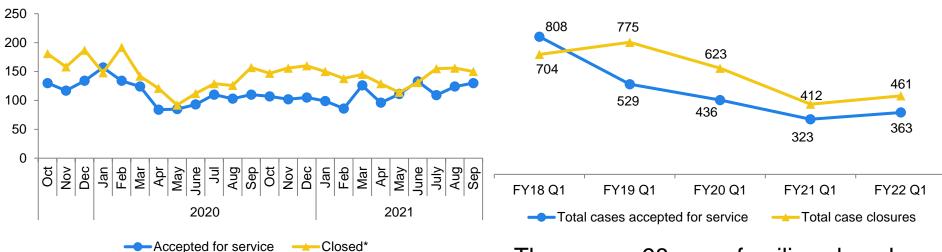
N=6,508



Families Accepted for Service and Families Closed

Figure 22. Families Accepted and Closed by Month





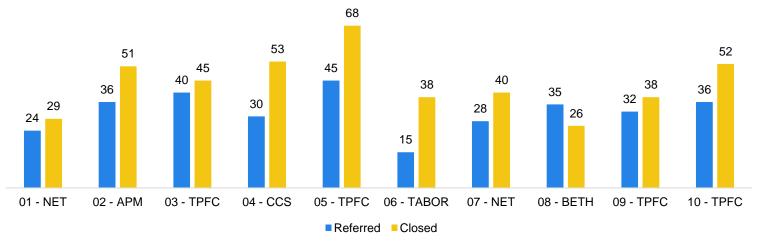
 More families were closed than opened every month in FY19 Q1 through FY22 Q1 except January 2020 and June 2021

- There were 98 more families closed than accepted for service in FY22 Q1
- There were 49 more families accepted for service in FY22 Q1 compared to FY21 Q1



Families Referred and Families Closed

Figure 24. Families Referred and Closed in FY22 Q1, by CUA

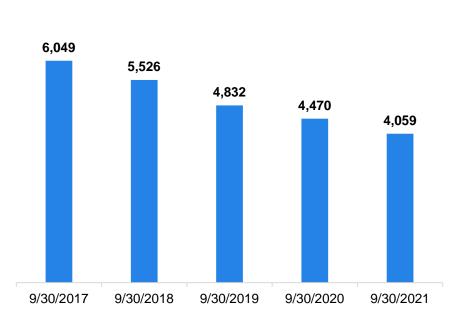


- All CUAs except CUA 8 closed more cases than they accepted for service in FY22 Q1
- CUA 6 closed more than twice as many families referred in FY22 Q1, the greatest difference of any CUA



Total Families Open for Service

Figure 25. Total Families Open for Service on September 30th



- There were 4,059 families open on September 30, 2021– fewer families than in the previous four years.
 - There were 9% fewer families open on September 30, 2021 than there were on September 30, 2020
 - There were 33% fewer families open on September 30, 2021 than there were on September 30, 2017

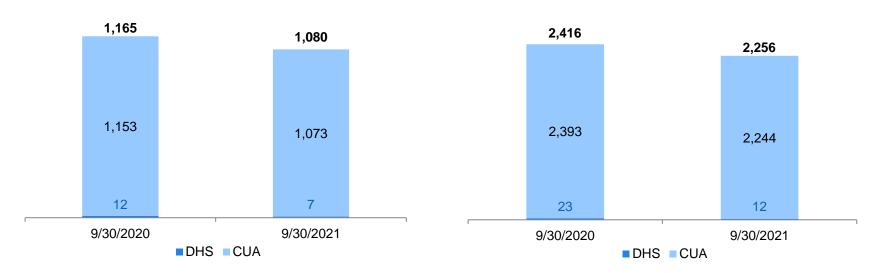
Data run on 11/5/2021



In-Home Services

Figure 26. Total Families with In-Home Services

Figure 27. Total Children with In-Home Services



- Compared to 9/30/20, the total number of in-home families and children on 9/30/21 declined by 8% and 7%, respectively
- CUAs provided in-home services for 99% of all in-home families and children

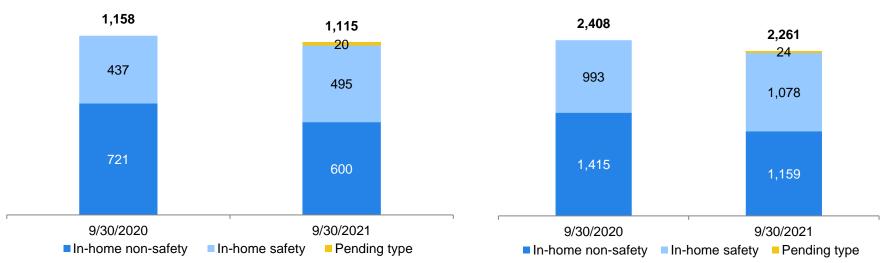
Data run on 11/5/2021 30



In-Home Services

Figure 28. Total Families with In-Home Services by Service Type

Figure 29. Total Children with In-Home Services by Service Type

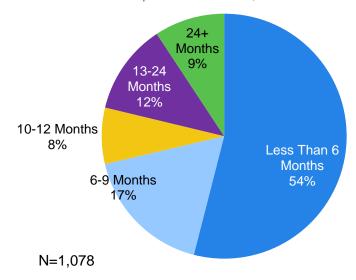


- There were fewer families and fewer children with in-home non-safety services but more families and children with in-home safety services on 9/30/21 than 9/30/20
- A slightly lower proportion of families had in-home non-safety services on 9/30/21 (55%) than on 9/30/20 (62%). The same was true for children (51% in 2021 and 59% in 2020)



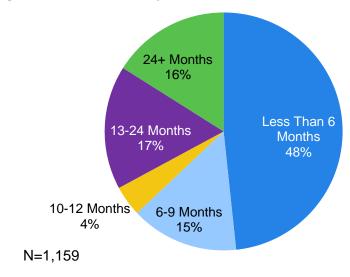
In-Home Services

Figure 30. Length of In-Home Safety Services on September 30, 2021



 As of 9/30/21, 54% of youth with in-home safety services had been in service for less than 6 months

Figure 31. Length of In-Home Non-Safety Services on September 30, 2021



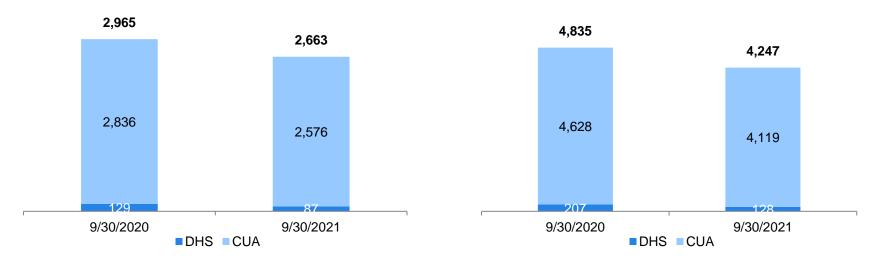
 As of 9/30/21, 48% of youth with inhome non-safety services had been in service for less than 6 months



Dependent Placement Services

Figure 32. Total Families with Placement Services

Figure 33. Total Children with Placement Services



- Compared to 9/30/20, on 9/30/21 the total number of families with children in placement declined by 10% and the total number of children declined by 12%
- CUA continued to manage about 97% of placement cases and placement children



Dependent Placements

Figure 34. Number of Children into Out of Home Care, by Federal Fiscal Year



- In FY21, there were 1,769 entries into out of home care.
- The FY21 total represents a 45% decrease from FY16 (3,232 children)



Dependent Placements

Figure 34b. Entry Rate of Children into Out of Home Care per 1,000 Philadelphia Children, by Federal Fiscal Year

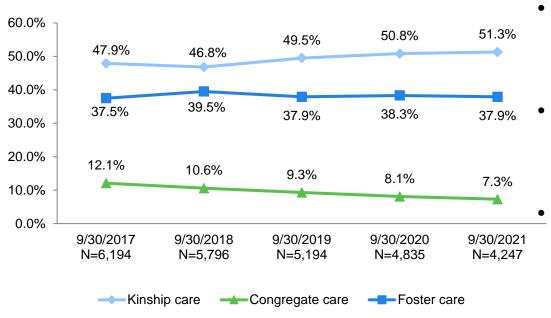


• In FY21, the entry rate of children into out of home care was 5.2 per 1,000 children.



Dependent Placements

Figure 35. Dependent Placements on September 30th of Each Year



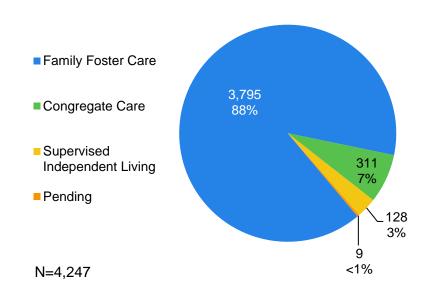
- Over half of all dependent placement youth were placed with kin as of 9/30/21
 - The percentage of youth in congregate care continued to decline (7.3% on 9/30/21)
 - The total number of youth in placement declined by 12% from 9/30/20 to 9/30/21

Data Run on 11/5/2021 36



Dependent Placement Services

Figure 36. Children in Dependent Placements on September 30, 2021, by Placement Type



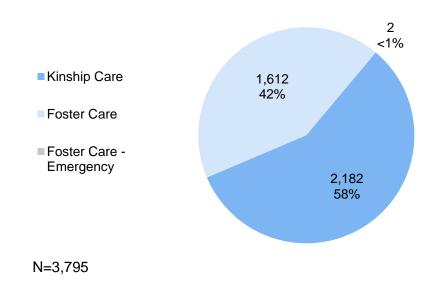
- A large majority (88%) of youth in placement on 9/30/21 were in family foster care
- Fewer than 1 in 10 (7%) youth in placement on 9/30/21 were in congregate care

As of 12/22/21 there were 4,092 youth in dependent placement



Dependent Placement Services

Figure 37. Children in Dependent Family Foster Care on September 30, 2021



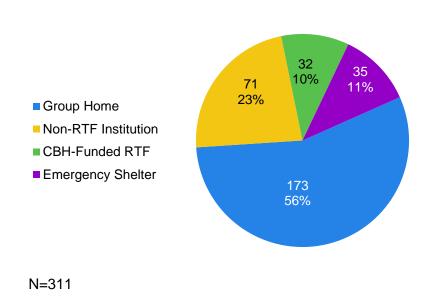
 More than half (58%) of family foster care youth were in kinship care on 9/30/21

Data run on 11/5/2021 38



Dependent Placement Services

Figure 38. Children in Dependent Congregate Care on September 30, 2021



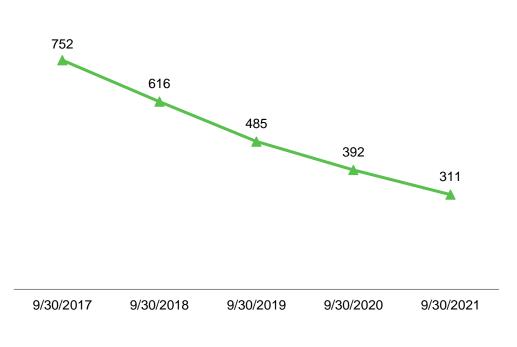
- Over half (56%) of all dependent congregate care youth were in a group home on 9/30/2021
- Roughly 1 in 4 (23%) were in a non-RTF institution
- Nearly 1 in 10 youth (10%) were in a CBH-funded RTF

Data run on 11/5/2021 39



Dependent Placement Services

Figure 39. Dependent Congregate Care Totals on September 30th



- Since September 30, 2017, there has been a 59% decrease in the total number of dependent youth in congregate care settings
 - Aligned with the goal of reducing the use of congregate care, this decrease outpaces the overall decrease in youth in dependent placements (31%) during the same time period

As of 12/22/2021 there were 295 youth in dependent congregate care placement



Family Foster Care Distance From Home

Table 1. Distance from Home for CUA Youth in Family Foster Care as of September 30, 2021, by CUA

CUA	0-2 miles	2-5 miles	5-10 miles	10+ miles	Unable to Determine Distance*
01 - NET (N=358)	31%	31%	23%	12%	4%
02 - APM (N=465)	32%	28%	24%	13%	3%
03 - TPFC (N=401)	29%	23%	28%	19%	1%
04 - CCS (N=232)	31%	17%	25%	26%	0%
05 - TPFC (N=576)	25%	32%	27%	15%	1%
06 - TABOR (N=321)	36%	25%	25%	12%	2%
07 - NET (N=285)	32%	33%	24%	9%	2%
08 - BETH (N=270)	24%	22%	35%	17%	2%
09 - TPFC (N=380)	34%	21%	29%	13%	2%
10 - TPFC (N=384)	30%	27%	28%	15%	1%

 A majority (56%) of family foster care youth lived within 5 miles of their home of origin, and 83% lived within 10 miles

Figure 40. Distance from Home for Youth in Family Foster

Care as of September 30, 2021





Dependent Congregate Care Distance from Home

Table 2. Distance between Dependent Congregate Care Youth and City Limits as of September 30, 2021

Distance	# of Facilities	# of Youth
In Philadelphia	14	103
Within 5 Miles	6	109
5 - 10 Miles	11	27
10 - 25 Miles	7	13
25 - 50 Miles	8	28
50+ Miles	10	31
Total	56	311

Over 3 in 4 (77%)
 dependent youth in
 congregate care were
 either in Philadelphia or
 within 10 miles of the
 city limits



Caseload

Table 3. CUA Case Management Workers' Caseload Distribution on September 30, 2021

CUA	Total workers	Total cases	Median caseload	Average caseload
01 – NET	30	353	13	11.8
02 – APM	29	382	14	13.2
03 – TPFC	26	393	16	15.1
04 – CCS	32	278	9	8.7
05 – TPFC	38	561	15	14.8
06 – TABOR	27	308	12	11.4
07 – NET	38	352	10	9.3
08 – BETH	17	224	18	13.2
09 – TPFC	32	357	11	11.2
10 – TPFC	47	390	9	8.3
Overall	316	3,598	11	11.2

Table 4. DHS Ongoing Service Region Case Management Workers' Caseload Distribution on September 30, 2021

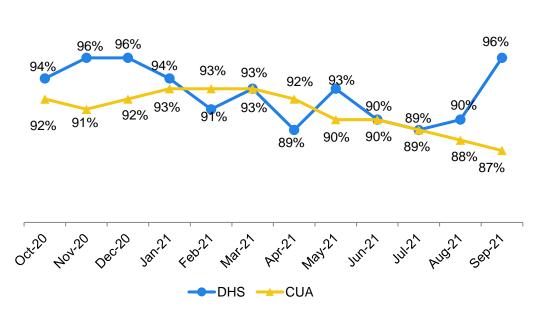
DHS	Total workers	Total cases	Median caseload	Average caseload
OSR	5	82	17	17.0

- CUAs had an average caseload of 11.2 cases per worker, and DHS had an average of 17.0 cases per worker
 - DHS' high average caseload has resulted from a reduction of Ongoing Service Region (OSR) units in April 2021
- TPFC 10 had the lowest average caseload (8.3), and TPFC 3 had the highest (15.1)



Monthly Visitation

Figure 41. DHS and CUA Visitation Rates by Month



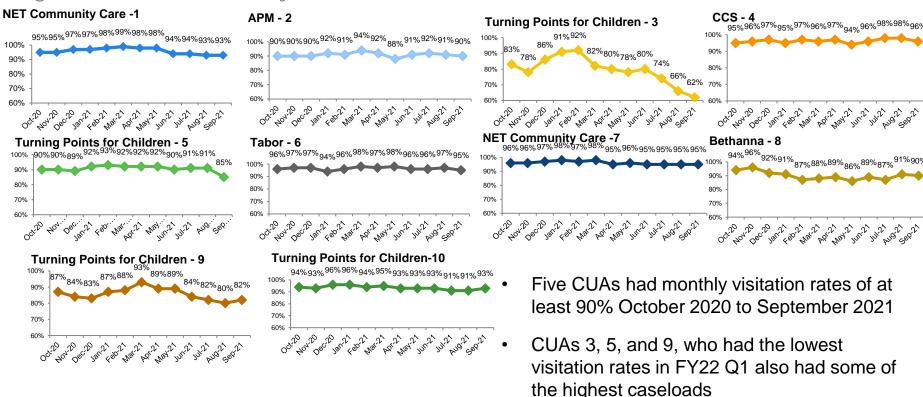
 DHS and CUA monthly visitation rates fluctuated from October 2020 to September 2021 with monthly visitation decreasing for CUAs in FY22 Q1 but increasing for DHS

Data run on 12/1/21



Monthly Visitation Rates by CUA

Figure 42. Visitation Rates by CUA



Data run on 12/1/21 45





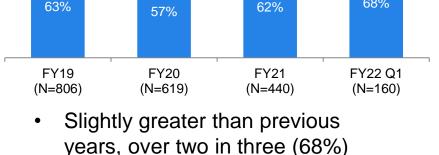
68%

Intensive Prevention Services

Intensive Prevention Services (IPS) serves youth between 10 and 19 years old at risk for becoming dependent or delinquent due to high-risk behaviors.

Figure 43. IPS Service Referrals 884 686 460 160 117 FY19 FY20 FY21 FY22 Q1 Full Fiscal Year

Figure 44. IPS Voluntary Service Rate



youth offered IPS in FY22 Q1 voluntarily enrolled in services

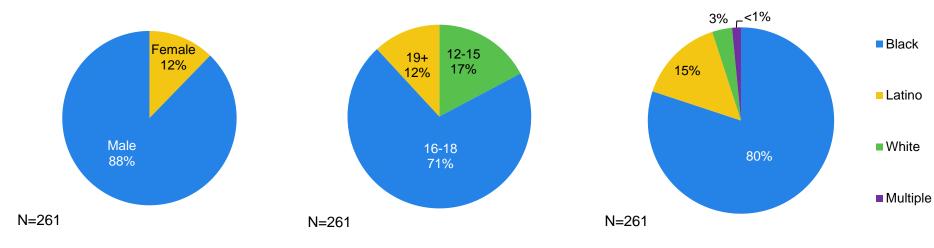
IPS referrals in FY22 Q1 were more than double what they were in FY21 Q1



Delinquent Youth Demographics – September 30, 2021

PJJSC, Delinquent Congregate Care & Community Placements

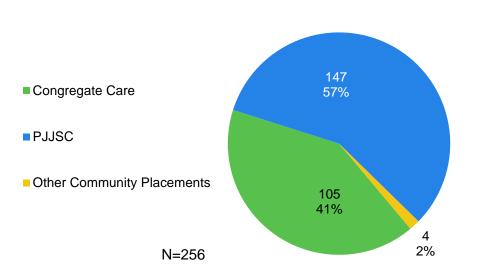
Figure 47. Race/Ethnicity Figure 45. Sex Figure 46. Age



- As of 9/30/21. nearly 9 in 10 (88%) delinquent youth were male
- Seven in ten (71%) delinquent youth were between the ages of 16 and 18 years old
- Four in five (80%) delinquent youth identified as Black



Juvenile Justice Involved Youth Placed Outside of Home PJJSC, Delinquent Congregate Care & Community Placements Figure 48. Juvenile Justice Involved Youth Placed Outside of the Home on September 30, 2021, by Location



- Roughly 2 in 5 (41%) juvenile justice-involved youth placed outside of the home were in congregate care
- Of the 256 juvenile justice-involved youth placed outside of the home, 147 (57%) were detained at the Philadelphia Juvenile Justice Service Center (PJJSC)

Data run on 11/5/2021

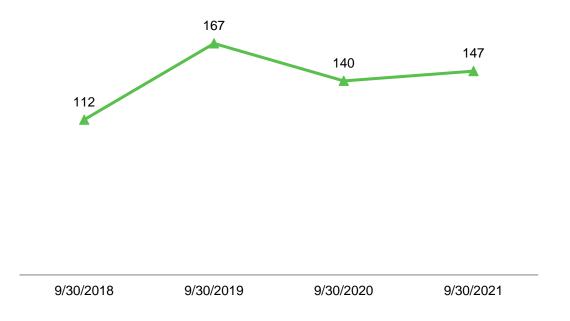
As of 12/22/2021 there were 129 youth in the PJJSC and 95 youth in delinquent congregate care placement

[&]quot;Other community placements" include foster care and supervised independent living Data for Juvenile Justice-involved youth in placement alternatives, such as GPS monitoring, are not tracked directly by DHS



Delinquent Placement Services *PJJSC*

Figure 49. PJJSC Placement Totals on September 30th



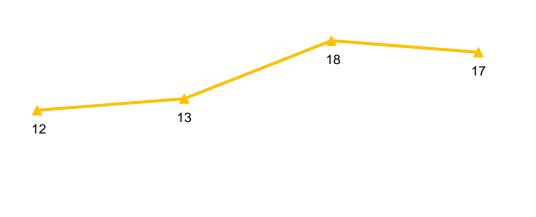
- Total youth in the PJJSC has fluctuated in recent years
- Total youth in the PJJSC on September 30, 2021 increased by 5% from the previous year

As of 10/6/2021 there were 129 youth in the PJJSC



Delinquent Placement Services PJJSC Length of Stay

Figure 50. Median Length of Stay (Days) for Youth Exiting the PJJSC in Q1



- The median length of stay for youth who left the PJJSC in FY22 Q1 was 17 days
- The median length of stay for youth leaving the PJJSC increased by 5 days (42%) from FY19 Q1 to FY22 Q1

FY19 Q1 FY20 Q1 FY21 Q1 FY22 Q1

Data run on 11/5/2021

Median length of stay (midpoint) is used to describe trends in length of stay over average length of stay, which can be affected by very long and short stayers. Youth who entered and exited the PJJSC on the same day were not counted.

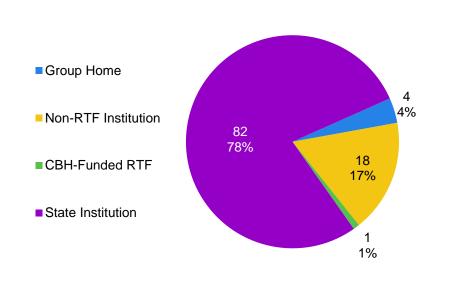
Youth who have been held at the PJJSC through Act 96 instead of adult prison while their case is ongoing may also be counted in this figure.

This measure uses an exit cohort which may over represent those youth who leave the PJJSC quickly.



Delinquent Placement Services Delinquent Congregate Care

Figure 51. Children in Delinquent Congregate Care on September 30, 2021



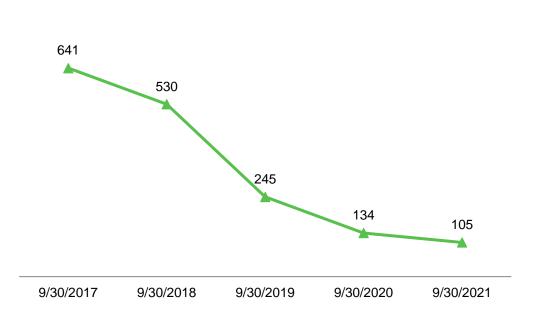
- Over 3 in 4 (78%) youth in delinquent congregate care were in a state institution
- Less than 1 in 5 (17%) youth placed in delinquent congregate care on 9/30/21 were in a non-RTF, non-State institution

N=105



Delinquent Placement Services Delinquent Congregate Care

Figure 52. Delinquent Congregate Care Totals on September 30th



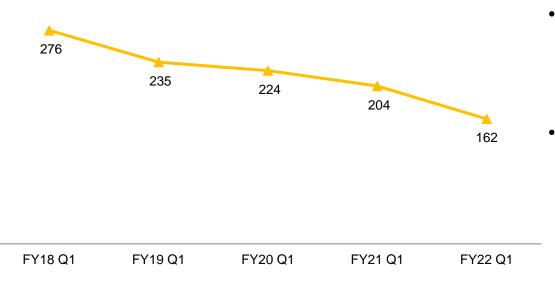
- Since September 30, 2017, there has been an 84% decrease in the total number of delinquent youth in congregate care settings
- Delinquent congregate care placements have decreased each year since 2017

As of 12/22/2021 there were 95 youth in delinquent congregate care placement



Delinquent Placement Services Delinquent Congregate Care

Figure 53. Median Length of Stay (Days) for Delinquent Youth Leaving Congregate Care in Q1



- The median length of stay for youth who left delinquent congregate care settings in FY22 Q1 was 162 days
- The median length of stay for youth leaving delinquent congregate care settings has decreased by 41% between FY18 Q1 and FY22 Q1



Delinquent Congregate Care Distance from Home

Table 5. Distance between Delinquent Congregate Care Youth and City Limits as of September 30, 2021

Distance	# of Facilities	# of Youth
In Philadelphia	1	1
Within 10 Miles	1	3
10 - 50 Miles	0	0
50 - 100 Miles	3	42
100 - 200 Miles	4	53
200+ Miles	2	6
Total	11	105

- Roughly 4% of delinquent congregate care youth were placed within 10 miles of Philadelphia
- Almost all (96%)
 delinquent congregate
 care youth were placed
 at least 50 miles from
 Philadelphia

Permanency



Ongoing Permanency Challenges

Permanency has been an ongoing challenge in Philadelphia; many of the issues that impacted permanency were exacerbated by the COVID-19 pandemic, and are still being dealt with today including:

- Barriers to permanency such as housing issues, poverty, and family engagement by CUA staff
- Issues with court scheduling delaying permanency during COVID
- Serving a larger proportion of families with complex needs as we continue to right size the system

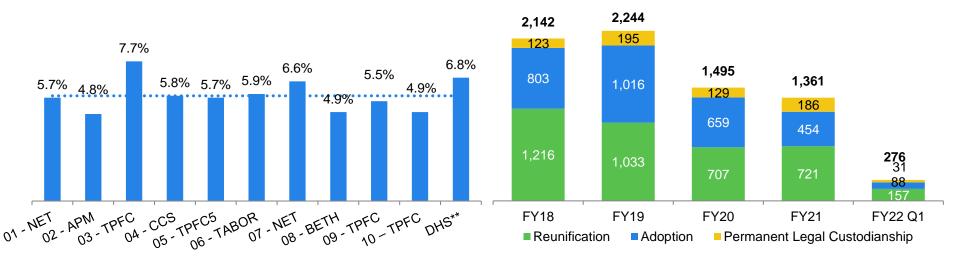




Permanency Rates and Totals

Figure 54. Permanency Rates by CUA

Figure 55. Permanency Totals by Permanency Type



- The system-wide permanency rate was 5.8% for FY22 Q1. This is higher than the FY21 Q1 (4.8%) rate but lower than the FY20 Q1 (8.6%) rate
- Over half (57%) of all FY22 Q1 permanencies were reunifications



Adoptions and Permanent Legal Custody (PLC)

Figure 56. Youth Who were Adopted by Foster and Kinship Parents

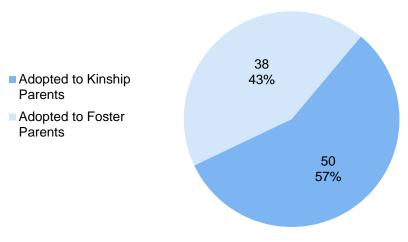
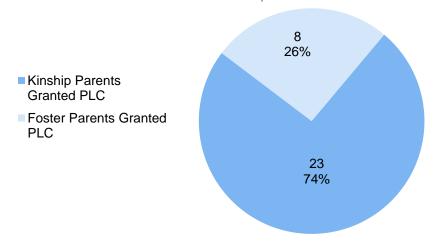


Figure 57. Youth Who were Discharged to PLC with Foster and Kinship Parents



N=88

 Of the 88 children and youth who were adopted in FY22 Q1, 57% were adopted by kinship parents N=31

 Of the 31 youth who were discharged to PLC, 74% were discharged to PLC with their kinship parents



Permanency Timeliness – PBC Measures

- Since FY19, DHS has been evaluating system permanency using both our Performance Based Contracting (PBC) and the traditional timeliness measures
- PBC measures are based on when youth entered care, while our traditional timeliness measures are based on when youth exited care
- These entry cohorts are considered best practice when measuring the experiences of children in placement because of their accuracy and ability to track changes over time^{1,2}
- Because of the improved accuracy and ability to track changes over time, we will now only be reporting the PBC measures going forward

¹Wulczyn, F., Alpert, L., Orlebeke, B., & Haight, J. (2014). Principles, language, and shared meaning: Toward a common understanding of CQI in child welfare. *The Center for State Child Welfare Data, Chapin Hall: Chicago, IL, USA.*

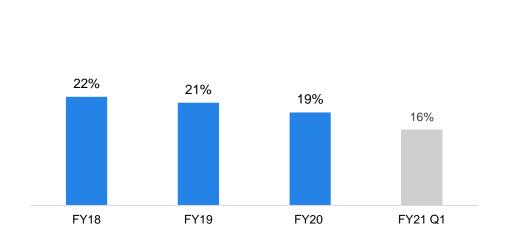
²Courtney, M. E., Needell, B., & Wulczyn, F. (2004). Unintended consequences of the push for accountability: The case of national child welfare performance standards. *Children and Youth Services Review*, 26(12), 1141-1154.



Permanency Timeliness –PBC Measures

Figure 59. Timeliness of Permanency – PBC TI

T1

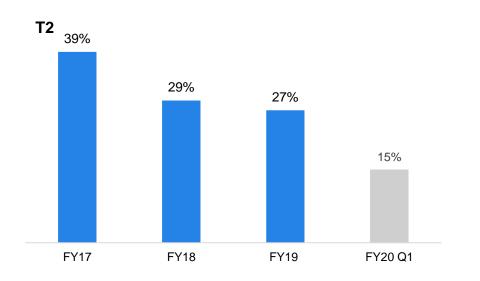


- T1 measures the percentage of youth who achieved permanency within a year of entering care
- Roughly 1 in 6 youth (16%)
 who entered care in FY21 Q1
 achieved permanency within
 a year a smaller proportion
 compared to previous years



Permanency Timeliness –PBC Measures

Figure 60. Timeliness of Permanency – PBC T2

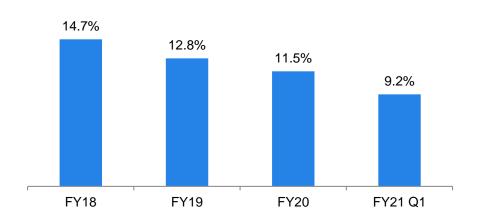


- T2 measures the percentage of youth achieving permanency within 36 months for youth in care for at least 12 continuous months
- Over 1 in 7 youth (15%) who entered placement during FY20 Q1 and remained in care for at least 12 months reached permanency within 36 months



Permanency- Re-Entry

Figure 60. One-Year Re-Entry Rate



- Fewer than 1 in 10 (9.2%) youth re-entered dependent placement in FY22 Q1 within one year of exit from placement to reunification
- The one-year re-entry rate has decreased every year since FY18

Data run on 11/5/2021

Spotlight Section: Child Welfare Operations (CWO) Diversion Programs



Department of Human Services

Agenda

- 1 Diversion Programs Overview
- 2 Diversion Programs Data
- 3 Evaluation and Quality Improvement Work



CWO Diversion Programs Overview



CWO Diversion Programs

- Voluntary services offered to families in Philadelphia who have been reported to DHS'
 Hotline but may not need a formal safety service
- Focus on stabilizing families and safely diverting children and youth from formal child welfare intervention
- Overseen by the Community Based Prevention Division of DHS; services are community-based and offered by ten contracted community providers
- Offer time-limited, in-home case management and linkages to community resources and support designed to meet each family's unique needs





CWO Diversion Programs

- Family Case Coordination Program (CAPTA) Intensive home visitation and case management for women and their infants who are substance-exposed at the time of the baby's birth
- Rapid Service Response (RSR) In-home support services focused on increasing parents' and caregivers' ability to provide a safe and nurturing home environment to eliminate the need for out-of-home placement
- Health Families America (HFA) Nationally recognized, evidence-based home visiting program that works with families with children 0-3 to build protective factors to prevent future child abuse or neglect

CWO Diversion Programs

- Family Empowerment Services (FES) Intensive case management that assesses challenges and provides support and resources to maintain a stable and healthy family
- Family Empowerment Centers (FEC) —Community-based prevention hubs that provide time-limited home visits, parenting supports, and community-based referrals to support family stabilization.
 - Services are divided into two tiers based on the results of the PA Risk Assessment tool and FEC checklist
 - Tier I families receive less intensive services for 45 days including one home visit every 30 days
 - Tier II families receive more intensive services for 60 days including home visits every 7 days

Diversion Measures Definitions



Total Referrals – The total number families referred to child welfare diversion programs, including Front-End Referrals (diverted from Hotline or Investigations) or non-Front-End Referrals (from walkins or the community).



Initial Engagement Rate – The proportion of families who completed the required *initial contact* or initial home visit within the required timeframe out of all cases received.



Voluntary Service Rate – The proportion of families who voluntarily enrolled in diversion programs out of all cases received.



Ongoing Engagement Rate – The proportion of visits completed out of all visits expected for families who accept services.



Family Advocacy and Support Tool (FAST) Completion Rate— The proportion of pre and post FAST assessments completed by families are compared for improvement (FEC only).



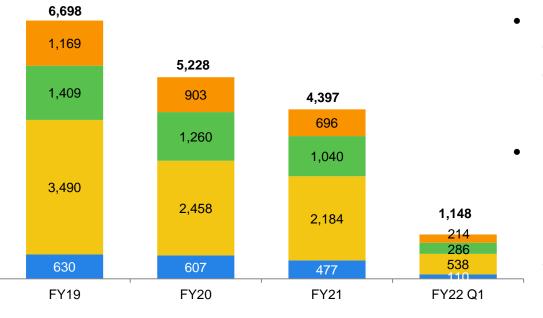
Diversion Rate – The percentage of families who completed a diversion program that did not have a formal child welfare service in the following 12 months.

IV. Spotlight Section: Child Welfare Diversion Programs



Total Referrals

Figure 61. Total Referrals to DHS Diversion Programs by Program



- In the first quarter of FY22, there were 1,148 were families referred to DHS Diversion Programs
- Family Empowerment Services (FES) and Family Empowerment Centers (FEC) continued to receive the most referrals (72%)

Total Referrals refers to all families referred to DHS Diversion Programs and can consist of **Front-End Referrals** (diverted from Hotline or Investigations) or **non-Front-End Referrals** (from CUA or other sources)

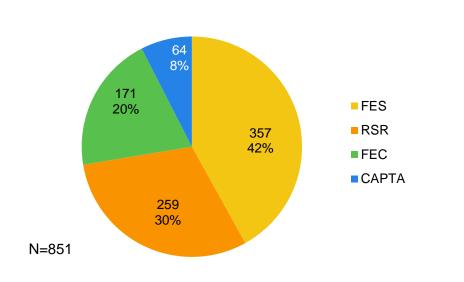
Referrals are now being counted as referrals that are received by the CWO Diversion programs, rather than referrals made by front end staff. Of all referrals made, some may be subsequently rejected because families are already receiving services, referrals were made for the incorrect program or multiple referrals were made. Therefore, referral totals in this report are lower than in past yersions of the report.

IV. Spotlight Section: Child Welfare Diversion Programs



Total Families Served

Figure 62. Total Families Served by DHS Diversion Programs in FY22 Q1 by Program

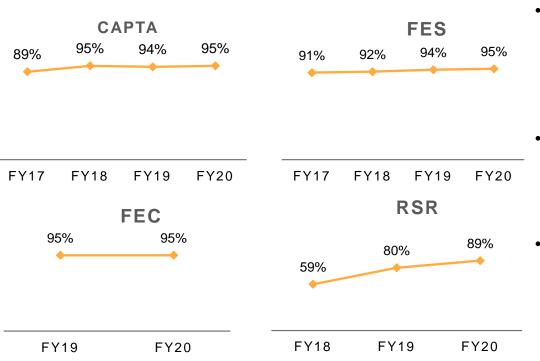


- In the first quarter of FY22, there were 851 families (1,864 children) served by DHS Diversion Programs
- Family Empowerment Services and Family Empowerment Centers provided services to nearly 2 in 3 (62%) families receiving services through DHS Diversion Programs



Outcome Indicator: Diversion Rate by Program

Figure 63. Diversion Rate Trends by Diversion Programs



- This slide shows the diversion rate, or the percentage of families who completed a diversion program that did not have a formal child welfare service in the following 12 months
- Overall, most families did not receive a formal child welfare service 12 months after completing a diversion program in FY20
- The diversion rate for all diversion programs continued to increase or stayed consistently high in recent fiscal years

Data run on 11/10/21

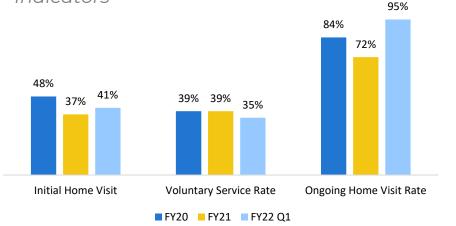
CWO Diversion Programs and Performance Indicators





Family Case Coordination Program (CAPTA) Performance Indicators

Figure 64. FY22 Q1 CAPTA Program Performance Indicators



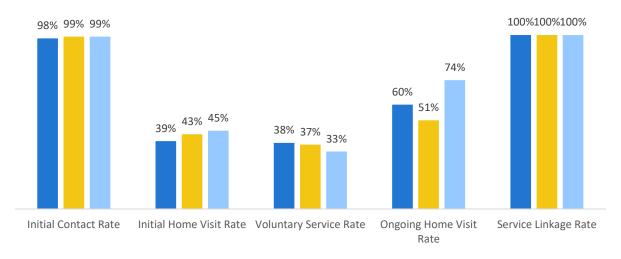
	FY20	FY21	FY22 Q1
Cases Received	565	451	105
Expected Ongoing Home Visits	440	389	55

- In FY22 Q1, roughly 2 in 5 (41%) families received a successful initial home visit, similar to the previous fiscal year
- In FY22 Q1, just over 1 in 3 (35%) families voluntarily enrolled in services, similar to previous fiscal years
- During the ongoing engagement period, nearly all required visits (95%) were completed, an increase from past fiscal years



Family Empowerment Services (FES) Performance Indicators

Figure 65. FY22 Q1 FES Program Performance Indicators



■ FY20 ■ FY21 ■ FY22 Q1

- While nearly all families received their initial contact on time, slightly less than half (45%) had a timely initial home visit
 - Roughly 1 in 3 (33%) families voluntarily enrolled in services in FY22 Q1
- All families enrolled in FFS received at least one service linkage

	FY20	FY21	FY22 Q1
Cases Received	2,463	2,184	538

Expected Ongoing Home Visits 5.407 3.467 714

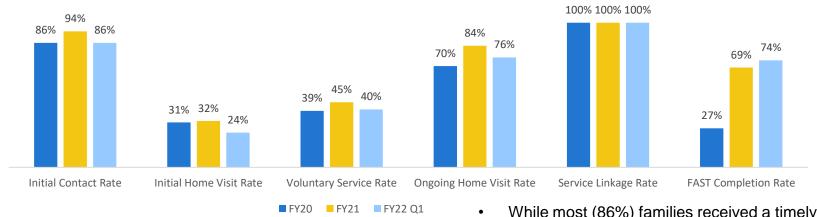
Data run on 11/10/21

The required timeframe for FES initial contact is within 3 business days, 5 business days for initial home visit, and once every 15 calendar days for ongoing home visit.



Family Empowerment Centers (FEC) Tier I Performance Indicators

Figure 66. FY22 Q1 FEC Tier I Performance Indicators



	FY20	FY21	FY22 Q1
Cases Received	926	722	199
Expected Ongoing Home Visits	740	437	78

- While most (86%) families received a timely initial contact, just 1 in 4 (24%) families had a timely initial home visit
- Two in five (40%) families accepted FEC Tier I services in FY22 Q1
- All families enrolled in FEC Tier I received at least one service linkage

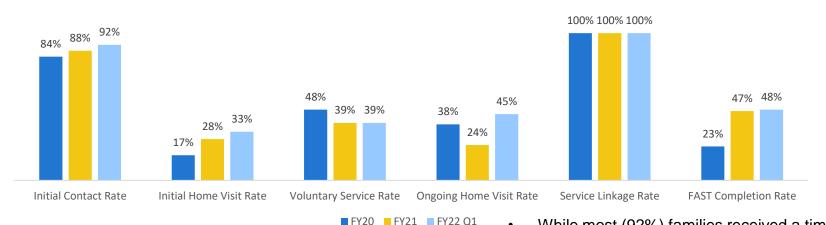
Data run on 11/10/21

The required timeframe for FEC Tier 1 initial contact is within 1 calendar day; initial home visit is within 5 calendar days; and ongoing home visit is once every 30 calendar days (Tier I)



Family Empowerment Centers (FEC) Tier II Performance Indicators

Figure 67. FY22 Q1 FEC Tier II Performance Indicators



	FY20	FY21	FY22 Q1
Cases Received	341	318	87
Expected Ongoing Home Visits	4,026	2,724	460

- While most (92%) families received a timely initial contact, just 1 in 3 (33%) families had a timely initial home visit
- Roughly 2 in 5 (39%) families accepted FEC Tier II services
- All families enrolled in FEC Tier II received at least one service linkage

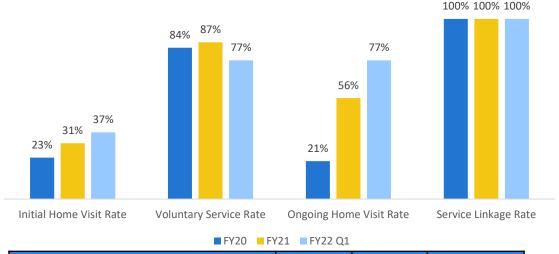
Data run on 11/10/21

The required timeframe for FEC initial contact is within 1 calendar day; initial home visit is within 24 hours; and ongoing home visit is once every 15 calendar days (Tier II)



Rapid Service Response (RSR) Performance Indicators

Figure 68. FY22 Q1 RSR Program Performance Indicators



	FY20	FY21	FY22 Q1
Cases Received	905	696	214
Expected Ongoing Home Visits	10,592	9,020	2,026

- Initial home visit rate for RSR increased slightly in FY22 Q1 from previous fiscal years, with over 1 in 3 (37%) families receiving an initial home visit
- In FY22 Q1, just over 3 in 4 (77%) families accepted services, a slight decrease from previous years
- Ongoing home visit rate increased by 23 percentage points from the previous fiscal year to 77% in FY22 Q1
- All families enrolled in RSR received at least one service linkage

Evaluation and Quality Improvement Work



Diversion Programs Evaluation and Monitoring

- DHS is committed to reducing children and youth in out-of-home placements by investing in diversionary programs
- DHS conducts evaluations of its contracted providers to ensure safety and quality services for the youth and families we serve
- The Entry Rate and Disproportionality study highlighted the need to promote diversionary programs that promote child and family wellbeing
- DHS is currently enhancing evaluation and tracking mechanisms to ensure quality and effective diversion services





Provider Evaluation Tools & Data System Updates

- Diversion programs will be integrated into DHS' electronic case management system in January 2022
- Evaluation Tools for diversion programs are being enhanced to include quality indicators in time for FY22 annual evaluations
- The public FY21 Diversion Indicators Report will be released in spring 2022
- Diversion providers are now included in Provider Convenings





Family First Prevention Services Act (FFPSA) Implementation and Strengthening Diversion

DHS is working to improve the Diversion programs as part of implementation of the Family First Prevention Services Act (FFPSA).

Year 1

 Focus on understanding DHS context and its readiness for Family First implementation

Year 2

- Deep-dive into four out of home placement programs, including three major Diversion Programs (RSR, FEC, and FES)
- Plan possible evaluation of Evidence Based Programs

Year 3

- Collaboratively identify, implement, and evaluate improvements to the four out of home placement prevention programs (including Diversion programs, FEC, FES, and RSR)
- Implement evidence-based practices to improve outcomes for children and families
- Prepare for additional reporting required by Family First, including data quality and accuracy



Spotlight Section: Fiscal Year 2021 CUA Scorecard Highlights



Department of Human Services

Background

 The CUA Scorecard is an accountability tool that measures CUA performance. First published in 2017, it is designed to help DHS and CUAs recognize areas where CUAs are

doing well and areas for improvement

 The CUA Scorecard reflects our commitment to transparency, accountability, and continued improvement of services

- The CUA Scorecard measures:
 - Activities specific to federal and state mandates that focus on improving outcomes for children, youth, and families
 - Quality indicators that contribute to better outcomes





CUA Scorecard Bell Levels

Performance levels for the CUA scorecard are based on bells. Below are the five bell levels:



SUPERIOR

Meets or exceeds performance expectations and exemplifies best practice. CUAs with five bells share best practices with DHS and other CUAs.



PROFICIENT

Meets expectations in most areas but has room for improvement. CUAs with four bells share best practices with DHS and other CUAs.



COMPETENT

Meets basic expectations and needs improvement to demonstrate proficiency or best practice.



UNSATISFACTORY

A CUA with two bells will be placed on probationary status. If the CUA remains at two bells after one year, then DHS will consider transitioning the contract.



CRITICAL

A CUA with one bell needs to improve all levels of practice. DHS conducts an organizational assessment, provides recommendations, and identifies additional technical assistance, and considers removing the contract if unable to improve.



Fiscal Year 2017 to Fiscal Year 2021 Improvements





Fiscal Year 2021 CUA Scorecard Strengths

- Overall Performance: All CUAs have improved since baseline and the most (8) CUAs increased or maintained their overall bell level from Fiscal Year 2020 to Fiscal Year 2021
- Case Planning: 5 CUAs increased a bell level, and the rest remained the same
- Permanency: 3 CUAs increased a bell level, and the rest remained the same
- Visitation: All CUAs achieved 4 or 5 bells in this domain for the second year in a row
- Supervision: All CUAs achieved 5 bells in FY21





Fiscal Year 2021 Areas for Improvement

- Workforce: Similar to previous years, scores in the Workforce domain remain low with less than half of CUAs achieving 3 or more bells in Fiscal Year 2021
- Safety Assessment and Plan: All CUAs had decreases in their percentage point scores for this domain and half of CUAs decreased a bell level in FY21
- Assessments Health and Education
 Scores: 2 CUAs decreased a bell level and no CUAs achieved 5 bells in FY21





Ongoing Accountability

- The CUA Scorecard publication gauges individual and system-wide performance on a yearly basis, but information is used regularly for performance management
- DHS conducts biannual Closing the Loop meetings for CUAs to share best practices and identify areas for improvement and technical assistance
- DHS also ensures quality improvement through measures such as:
 - Technical assistance by DHS for any areas below three bells
 - Peer mentoring from CUAs with four or five bells
 - Use of CUA Plans of Improvement





Thank you!



