

A **pre-apprenticeship** is a program or set of services designed to train and prepare individuals to enter and succeed in a registered apprenticeship program. The City of Philadelphia is proud to partner with pre-apprenticeships across the region, including:

Carpenter's Readiness Apprenticeship Program (CARP)

CARP aims to train motivated females, minorities, and residents of Berks, Bucks, Chester, Delaware, Lehigh, Montgomery, and Philadelphia counties who face barriers to employment in the building trades. CARP is a registered Pre-Apprenticeship program under the PA Department of Labor.

Application Deadline: Ongoing - apply by November by Winter Cohorts, apply by April for Spring Cohorts

Contact for Questions: Ronald Walsh – Rwalsh@eascarpenterstech.edu

Link to Application: <https://form.jotform.com/223243547544153>



Construction Apprentice Preparatory Program (CAPP)

The Construction Apprentice Preparatory Program (CAPP) is a state registered construction pre-apprenticeship program that prepares participants to pass the various Building Trades Unions and construction industry at large entrance exams. As a registered pre-apprenticeship program, CAPP is linked with existing apprenticeship programs and provides the instruction, preparation, and support to advance participants to apprenticeship programs or other careers.

Application Deadline: Ongoing – applications are accepted year round

Contact for Questions: email: info@cappprep.com email:

jahararussell@cappmathprep.com phone: 609-792-4768

Link to Application: <https://livesircuit.typeform.com/to/l5Dzmn35>

Finishing Trades Institute (VIP) Pre-Apprenticeship

The Finishing Trades Institute of the Mid-Atlantic Region (FTI-MAR) in partnership with the Philadelphia School District has developed a Vocational Intern Partnership (VIP) Program. This

program is created to educate and provide hands-on experience in painting, drywall finishing, glazing, and wallcovering to students in their Junior and Senior years of high school.

Application Deadline: Ongoing – applications are accepted year round

Contact for Questions: Tureka Dixon - tureka@fti.edu

Link to Application: No application link – please ask your CTE instructor or email Tureka Dixon for application details.

MyWIC

MyWIC (Women in Construction) is a free summer camp for girls in 7th – 12th grades in Philadelphia. During the two-week program, campers participate in hands-on, immersive career exploration activities with the construction trades. This year the camp will run two locations, MyWIC Northeast and MyWIC South.

Link to application: <https://www.nawicpf.org/Students>

Link to volunteer application: <https://www.nawicpf.org/Get-Involved2>

Plug In Philly Pre-Apprenticeship

Plug In Philly is a pre-apprenticeship program facilitated by the City of Philadelphia, in partnership with IBEW Local 98. Plug In Philly will launch in Fall 2024 and will train participants to enter careers as electric vehicle supply equipment (EVSE) technicians. Training will last 6-8 weeks and provide on-the-job training (OJT), training stipends, and supportive services. Training opportunities for the construction trades in the form below will be available starting in Fall of 2024. Our team will reach out with more information on how to get connected once recruitment begins.

Link to Interest Form:

https://forms.office.com/Pages/ResponsePage.aspx?id=T4ZGfOpofUmvNKZimmzXAMhNO4w5ZJIPikZ_02C58RNUMFRZNktJQU9LNdJWIFQREZKMFZIUkVBSy4u

Rebuild Pre-Apprenticeship

The Rebuild program aims to create sustainable employment opportunities by recruiting and training diverse Philadelphia residents, offering paid training programs in the trades, providing a pathway to union apprenticeships, and ultimately, renovating our city's growing infrastructure. All Rebuild academies require no prior experience in the construction industry and offer the training and experience needed to pursue a union apprenticeship along with professional development workshops and supportive services. These paid training programs represent Rebuild's continued commitment to diversity and inclusion while exposing Philadelphia residents to the skilled trades.

Application Deadline: Ongoing – applications are accepted year round

Contact for Questions: Tiffany Smith - rebuild@phila.gov

Link to Application: [Workforce Development Interest Form](#)



Rosie's Girls Pre-Apprenticeship

Pre-apprenticeship designed to expand opportunities, build diverse talent, and help increase the representation of women in the building and construction trades. Rosie's Girls is supported by Apprentice Training for the Electrical Industry (ATEI), in partnership with the International Brotherhood of Electrical Workers (IBEW) Local Union 98. The program serves individuals in Bucks, Chester, Delaware, Montgomery and Philadelphia counties. Check out @rosiesgirls98 on Instagram and Facebook for more information.

Interested applicants should email tallmond@ibew98.org for more information.



Samuel Staten Sr. Pre-Apprenticeship

Samuel Staten Sr. Pre-apprenticeship Program provides educational and employment training to increase the number of people of color and women entering the construction union apprenticeship programs as well as construction unions.

Application Deadline: Ongoing – applications are accepted year round

Contact for Questions: email: info@ssspap.org phone: (215) 971-2960

Link to Application: <https://www.ssspap.org/apply>



WINC Tradeswoman Readiness Pre-Apprenticeship

Women in Nontraditional Careers (WINC) is a Philadelphia regional collaboration to support, increase, and advance participation of women in construction, manufacturing, and transit careers. The next program starts on July 9, 2024 and last 6 weeks until August 15, 2024. Industry-recognized credentials include NABTU Apprenticeship Readiness Certificate, OSHA 10, and First Aid/CPR.

Application Deadline: June 2024/September 2024

Contact for Questions: Erin O'Brien-Hofmann – email: Erin@fti.edu phone: 267-939-0035

Link to application: <https://womenbuildpa.org/apply/>