



CPOC Executive Director's Report Presentation

May 7, 2024



City of
Philadelphia

Introducing Tonya McClary!



CPOC announces new Executive Director Tonya McClary

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During a public Citizens Police Oversight Commissioner meeting on Tuesday, April 2nd, CPOC commissioners voted to hire Tonya McClary, as the new Executive Director to lead the Commission. McClary's candidacy was unanimously confirmed by all six Commissioners. She is expected to begin her tenure in May 2024.

McClary is an attorney and a pastor, whose distinguished career includes extensive experience in criminal justice and civil rights. In addition to working as a public defender and advocate for human rights, McClary has developed subject matter expertise in the civilian oversight field.

McClary comes to CPOC from Dallas, where she served as the first Oversight Monitor and Director of the Office of Community Police Oversight. She was instrumental in creating change at the Texas agency overseeing the eighth largest police department in the country. McClary was the first civilian to gain access to the Dallas Police Department's Internal Affairs records and her agency also created a hotline for protestors to report police misconduct. She also co-wrote the video release policy that requires the Dallas Police Department to release video footage related to officer-involved shootings and deaths in custody 72 hours after the incident. Prior to that, McClary was the Chief Monitor over the use of force in New Orleans, Louisiana.






Citizens Police Oversight Commission

The mission of Citizens Police Oversight Commission (CPOC) is to oversee and investigate the conduct, policies, and practices of the Philadelphia Police Department (PPD).

CPOC currently:

- Receives complaints of police misconduct
 - Audits and monitors Internal Affairs investigations and police disciplinary processes
 - Sits and votes on PBI panels at police discipline hearings
 - Conducts oversight of police shootings
 - Analyzes police data
 - Develops policy recommendations and reports
 - Engages in outreach and training
- 

CPOC Budget Hearing

CPOC presented our budget testimony in front of City Council on April 17. It was the first time CPOC presented as an independent agency.

- Testimony gave a highlight of CPOC's major accomplishments over the last year.
- CPOC explained what we could do with increased funding:
 - Expand the investigations unit
 - Expand the outreach unit
 - Develop a data unit
- Tonya was introduced to the City Council!
- You can view the testimony on City Council's YouTube Channel.

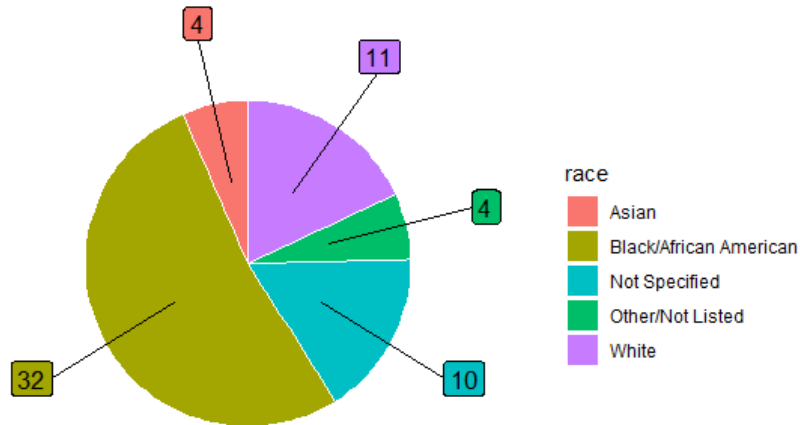


Complaint Data: Demographics

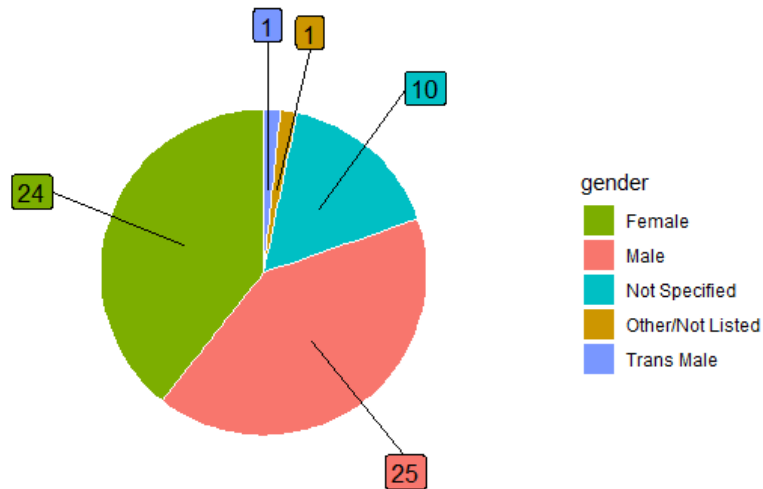
In the month of April 2024, CPOC referred 19 complaints to PPD's Internal Affairs Division (IAD). CPOC has referred a total of 61 complaints so far in 2024.

These charts show demographic data from 2024 complaints, as reported by complainants.

Race Distribution



Gender Distribution

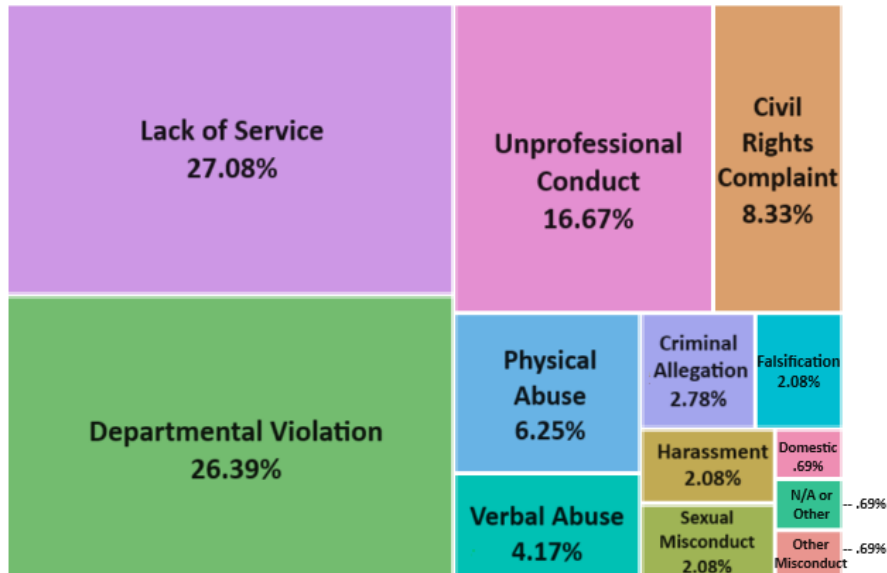


Complaint Data: Allegations

Percentage of Allegation Types

More than half of the allegations reported by complainants in 2024 to date are related to Lack of Service or Departmental Violations.

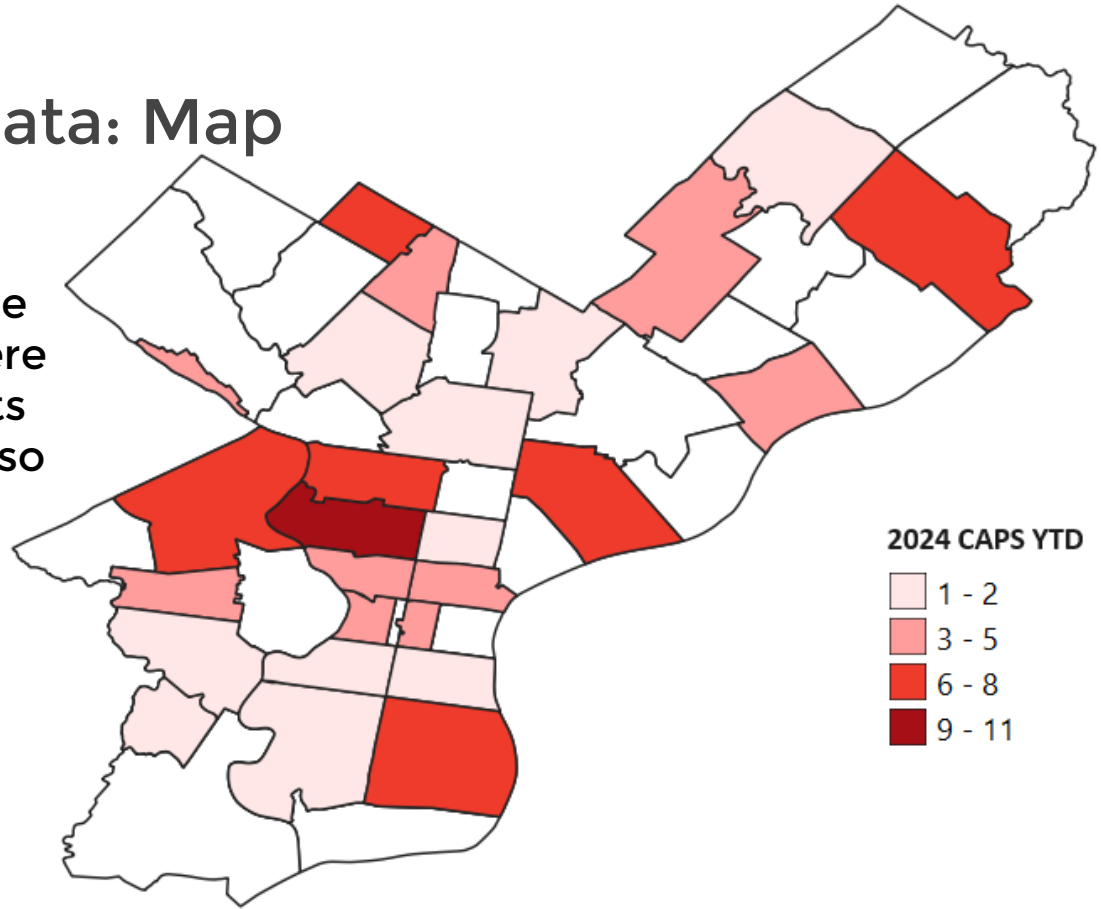
A single complaint can have multiple misconduct allegations.



- Lack of Service
27.08%
- Departmental Violation
26.39%
- Unprofessional Conduct
16.67%
- Civil Rights Complaint
8.33%
- Physical Abuse
6.25%
- Verbal Abuse
4.17%
- Criminal Allegation
2.78%
- Harassment
2.08%
- Sexual Misconduct
2.08%
- Falsification
2.08%
- Domestic
0.69%
- N/A or OTHER NOT LISTED
0.69%
- Other Misconduct
0.69%

Complaint Data: Map

This map shows the breakdown of where complaint incidents happened in 2024 so far, as reported by complainants.





Auditing & Monitoring Unit

The Auditing unit is continuing to conduct regular audits of Complaints Against Police (CAPS).

The first auditing report is complete and will soon be released! It covers the foundational work of the unit:

- Auditing manual details how CPOC audits completed CAPs
- Auditing analysis presents our findings on CAPs received between March and June 2022.
- After this, more up to date findings on audits will be released more regularly.

The unit also continues its Body Worn Camera (BWC) work.





Auditing & Monitoring Unit (continued)

New project: reviewing use of force investigations at IAD

- Project is in early stages
- We will provide updates as development continues

CPOC monitors IAD investigations currently, but the unit recently submitted a draft model policy to PPD to formalize the process.

We will continue to develop this program collaboratively so that it is feasible and impactful for all.

In the meantime, the unit is monitoring 9 cases at IAD - 7 that have interviews ongoing. We attend interviews each week for cases. The goal is to be able to report on our observations of interviews at IAD to shed more light on IAD investigations.





Investigation Unit: Police Shootings (March 2024)

There were 3 police shootings in the month of April 2024. In 2024 so far, there have been 6 police shootings. This total includes every time a PPD officer(s) discharges their firearm at a person.

Accidental discharges, animal shootings, and officer suicides are not included.

The Investigations Unit has developed a website to update the public on police shootings shortly after they occur: <https://www.phila.gov/documents/list-of-police-shootings-and-incident-summaries-2024/>.





Police Shootings in 2024

January 17, 2024:

2300 block of Borbeck Avenue (2nd District)

January 26, 2024:

2800 block of N. Mascher Street (25th District)

February 15th, 2024:

300 block of Adams Ave (2nd District)

April 10th, 2024

4700 block of Wyalusing Ave (16th District)


April 15th, 2024

1000 block of West Dakota Street (22nd District)

April 20th, 2024

Unit block of Cliveden Street (14th District)

**IN EACH CASE, CPOC WILL
CONTINUE TO MONITOR PPD'S
ADMINISTRATIVE
INVESTIGATIONS AND MAY
ISSUE OPINIONS AND/OR
POLICY RECOMMENDATIONS,
AS NEEDED.**






Policy Unit


CPOC policy unit continued working on all open policy and data projects.

CPOC policy team also participated in the following activities:

- Attended the final presentations at the University of Pennsylvania's Data for Equitable Justice Lab.
 - Attended the Philadelphia Committee on City Policy's meeting, where Jodie Harris spoke. Jodie recently assumed the role of president of PIDC, marking a historic moment as the first African American woman to hold this position in PIDC's 65-year history.
- 



Policy Unit (continued)

- Assisted in planning and meeting facilitation for the Kensington community meeting.
 - Met with the District Attorney's Office.
 - Met with the Fraternal Order of Police President, Vice President, and board members.
 - Met with the Office of Criminal Justice
- 



Outreach & Training Unit

The Outreach & Training Unit is tasked with handling incoming complaints, providing constituent services to city residents who need resources and connection with other City services, community education and training of staff, as well as engaging with the many diverse communities of our City. We create content and manage all social media pages for the agency, and we accept and respond to media inquiries.

We look forward to expanding our staff to make meaningful connections with underserved communities while advocating and promoting transparent and equitable policing.



TALEAH GRIMMAGE
Director of Outreach & Constituent Services

JULIAN JORDAN
Community Outreach & Constituent
Services Specialist



DAMON GREEN
Training & Outreach Manager

GIRIANA HERNANDEZ
Bilingual Community Outreach &
Constituent Services Specialist



JODIE EICHEL
Social Media &
Communications Officer



CPOC HOSTED A COMMUNITY TOWNHALL MEETING WITH THE KENSINGTON COMMUNITY

Discussion Topics: Civilian Oversight, Community-Police Relations, Mental Health Support, Kensington Initiative Plan, Quality of Life Concerns, Safety within the Business Corridor & Priorities for the Kensington Community.

Community Presentations were given by:

City of Philadelphia Office of Criminal Justice, Prevention Point & Congreso



MORE ABOUT OUR KENSINGTON TOWNHALL:

This *first* event did not have members of law enforcement in attendance.

Though we often have members of PPD speak at our community events, to make this event a safe space for residents to express concerns and voice opinions, we asked that only civilian community members attend.

There are times when having uniformed officers in the room, creates some reluctance in resident's sharing opinions and it also may impact attendance if residents' documentation status may be a concern.



REPRESENTATION FROM COUNCILMEMBERS:

JIM HARRITY

MARK
SQUILLA

nina
AHMAD



Outreach Unit: IN THE COMMUNITY

LOVE THYSELF COMMUNITY RESOURCE FAIR
@ WARREN G. HARDING MIDDLE SCHOOL
HOSTED BY JUVENILE PROBATION
COMMUNITY RELATIONS UNIT

SPRING INTO SUMMER COMMUNITY EVENT
HOSTED BY CONGRESO FAMILY
EMPOWERMENT CENTER

CONGRESO
FAMILY EMPOWERMENT CENTER
Presents
**SPRING INTO
SUMMER**
PARKING LOT OF 2800 N AMERICAN ST
APRIL 10, 2024
1 PM - 4 PM
COME LEARN MORE ABOUT WHAT
RESOURCES ARE IN OUR COMMUNITY
THIS SUMMER! FROM FREE AND LOW
COST SUMMER CAMPS, ACTIVITIES, AND
MORE AT OUR SPRING INTO SUMMER
KICKOFF.
MUSIC * BUBBLES * ACTIVITIES * SWEET TREATS * PRIZES € MORE



Outreach Unit: IN THE COMMUNITY

CAMBODIAN NEW YEAR CELEBRATION HOSTED BY PREAH BUDDHA RANGSEY TEMPLE

CPOC Staff celebrated with the community, and we brought along our language access survey to get feedback on community satisfaction and opinion on how PPD utilizes translation & interpretation services



COMMUNITY YOUTH & SENIOR HEALTH & RESOURCE FAIR HOSTED BY LONNIE YOUNG ADVISORY COUNCIL



Outreach Unit: IN THE COMMUNITY

CPOC GAVE AN OVERSIGHT PRESENTATION AT 7TH POLICE DISTRICT ADVISORY COUNCIL MEETING HOSTED BY CORA SERVICES, INC.



CIVILIAN POLICE OVERSIGHT AGENCIES:

- Investigates, audits, or reviews internal law enforcement investigations or processes, including community complaints and use of force incidents
- Conducts ongoing monitoring of law enforcement agencies' policies, procedures, training, management, and supervision practices
- Includes any agency or process that involves active participation in the above by persons who are not sworn law enforcement

- National Association of Civilian Oversight of Law Enforcement (NACOLE)

CPOC

CONGRESO'S "ALL THINGS S.T.E.M." MAPPING CAREER DAY



CELEBRATE EARTH DAY!

CPOC GOES GREEN

FOR AN ECO FRIENDLY TOMORROW

HOW CLIMATE CHANGE AFFECTS LAW ENFORCEMENT, PUBLIC SAFETY, AND POLICE OVERSIGHT

HOT TEMPS Research has found that increased temperatures change the composition of air pollution.	FUTURE Jobs Affording a Police Oversight approach to fight climate change: the environment and our planet!	ILLEGAL DUMPING Environmental crimes such as illegal dumping is increasing.
NATURAL RESOURCES Research shows that climate change leads to air pollution and groundwater pollution problems.	TOGETHER IS BETTER Climate change and public safety issues must work together. Work it out!	EDUCATE CPOC creates and distributes materials and PDFs for many subjects, including those that will create change in public safety.

TOGETHER, WE CAN CREATE A SUSTAINABLE FUTURE

205 Arch Street, Philadelphia, PA 19102
Citizens Police Oversight Commission

CONTACT US:

- ✓ CPOC@phila.gov
- ✓ 215-585-0871
- ✓ @PHILCPOC



Outreach Unit: IN THE COMMUNITY

CPOC STAFF ATTENDED CITY COUNCIL'S RESOLUTION CEREMONY HONORING SAPPHIRA CRISTAL FOR HER CONTRIBUTIONS TO DRAG CULTURE & THE ARTS



IN HONOR OF NATIONAL CRIME VICTIMS' RIGHTS WEEK, CPOC STAFF ATTENDED THE CANDLE LIGHTING CEREMONY HOSTED BY PHILLY COALITION FOR VICTIM ADVOCACY

THE THEME OF THE WEEK WAS
"HOW WOULD YOU HELP?"

CPOC USED SOCIAL MEDIA TO INFORM THE COMMUNITY OF LOCAL ADVOCACY AGENCIES WHO PROVIDE SERVICES TO ADULTS, CHILDREN & FAMILIES



Outreach Unit: IN THE COMMUNITY

GAVE LECTURE TO LASALLE UNIVERSITY STUDENTS AT THE DEPARTMENT OF SOCIOLOGY & CRIMINAL JUSTICE



LaSalle University
Department of Sociology & Criminal Justice

Guest Lecture:

April 29, 2024
6:15 PM



E. JULIAN JORDAN
*Community Outreach &
Constituent Services Specialist*
City of Philadelphia
Citizens Police Oversight Commission

ISSUED STATEMENT REGARDING GUILTY PLEA OF FORMER OFFICER EDSAUL MENDOZA FOR THE MURDER OF T.J. SIDERIO



CPOC'S STATEMENT ON GUILTY PLEA IN THOMAS "T.J." SIDERIO CASE

CPOC acknowledges today's news regarding former Philadelphia police officer Edsaul Mendoza's guilty plea to third-degree murder in the shooting of 12-year-old Thomas "T.J." Siderio more than two years ago.

While this plea cannot bring T.J. back, we hope it will signal the close of a painful chapter his family and the community has experienced. Our thoughts remain with T.J.'s family and friends as they continue to navigate the pain of this tragic loss. While this incident occurred two years ago, it is important to note that it has been two years of birthdays, holidays and memories without T.J.

We recognize the importance of transparency, accountability, and justice in policing, and we will continue to work tirelessly to promote these values within our community.

Outreach Unit: IN THE COMMUNITY

POLICE BOARD OF INQUIRY

MAY 2024 CAP HEARINGS

Each hearing relates to an individual complaint of misconduct (complaint against the police or CAP) made by a member of the public

MAY 13TH

@

10 AM

MAY 21ST

@

10 AM

MAY 23RD

@

10 AM

MAY 28TH

@

10 AM

Civilians Who Wish To Attend Should:

1. Enter through the Broad Street Entrance
2. Tell security that they are there for a PBI Hearing
3. Security will contact PBI who will give permission on access
4. If admitted for a CAP PBI Hearing, civilians will be escorted to Room M-013 by a PBI Officer

Philadelphia Police HQ - 400 North Broad Street, Phila, PA 19103



Call 215-686-3281 in advanced to confirm hearings are going on as scheduled.

**CAP PBI HEARINGS
ARE OPEN TO THE PUBLIC!**
Please contact CPOC for more information.



PBI Hearing Room

UPCOMING OUTREACH EVENTS:

MAY 1ST-MAY 29TH - SPRING TOILETRY DRIVE TO SUPPORT SURVIVORS OF HUMAN TRAFFICKING

MAY 9TH- MAYOR'S BUDGET & RESOURCE TOWNHALL @ PINN MEMORIAL CHURCH - 6PM-8PM

MAY 10TH- BHTEN "BREAKING BARRIERS" COMMUNITY EVENT @ DICKINSON SQ. PARK- 11AM-3:30PM

MAY 21ST- MAYOR'S BUDGET & RESOURCE TOWNHALL @ CHRISTY REC CENTER - 6PM-8PM

MAY 29TH- CPOC PRESENTATION AT CIVILIAN POLICE ACADEMY @ DREXEL DORNSIFE CENTER - 6PM

MAY 31ST- CPOC OVERSIGHT LECTURE FOR POLICE RECRUITS (CLASS 402 A&B)

MAY TBD- MONTHLY TOWNHALL MEETING



CPOC & Partners Present:
SPRING TOILETRY DRIVE

Collection Details:

Collection Dates: May 1st-May 29th	CPOC Lobby: 1515 Arch Street Phila, PA 19102	Collection Times: 10AM-4PM
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Wish List:

- Bandages/Wound Care Supplies
- Bar Soap & Body Wash (Sensitive Skin Options are Accepted)
- Brushes, Combs, & Hair Ties
- Chapstick
- Diapers & Baby Wipes
- Deodorant
- Face & Body Lotion
- Feminine Hygiene Products (Pads/Tampons)
- First Aid Kits
- Hand Sanitizer
- New Underwear
- Shampoo & Conditioner (Travel or Full Size)
- Tissues
- Toothbrushes & Toothpaste
- Tote Bags/Bookbags
- Wash Cloths

Beneficiaries:

- African Family Health Organization
- Central Division Victim Services
- Down's Place
- Lutheran Settlement House
- Merakey
- Redeemed for a Cause Outreach
- Southeast Asian Mutual Assistance Association Coalition
- The Covenant House
- The Salvation Army: New Day to Stop Trafficking
- Women Against Abuse

For More Information:
Call 215-685-0891 (Outreach Team) or
Email CPOC@Phila.gov (Add "Spring Drive" in Subject Line)



CITY OF PHILADELPHIA

Join Mayor Cherrele L. Parker for her One Philly Budget Town Hall



3RD ANNUAL CST & BHTEN Community Event

Building Blocks: Breaking Barriers & Building Hope One Block at a Time

Friday, May 10th, 2024
Rain Date is Saturday, May 11, 2024

11:30 AM - 3:30 PM
Join us at Dickinson Square Park
1600 E. Moyamensing Ave., Philadelphia, PA.

Learn about a variety of behavioral health resources while engaging with community service providers and local businesses.

Free food, resources and information provided!

Questions or concerns?
Contact Nicole Mitchell at nmitchell@thebst.org
or
Elizabeth Harrison at eharrison@bhten.com

The Consumer Satisfaction Team, Inc.

