



CPOC Interim Executive Director's Report Presentation

April 2, 2024




City of
Philadelphia



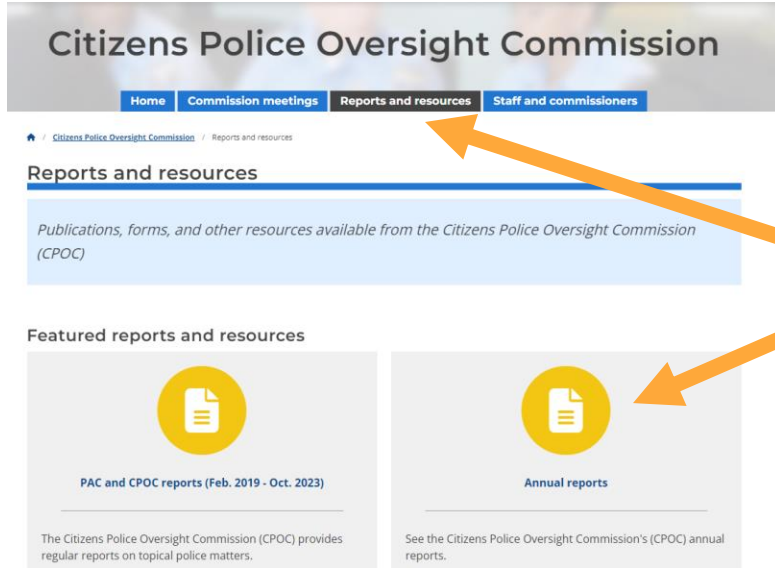
Citizens Police Oversight Commission

The mission of Citizens Police Oversight Commission (CPOC) is to oversee and investigate the conduct, policies, and practices of the Philadelphia Police Department (PPD).

CPOC currently:

- Receives complaints of police misconduct
 - Audits and monitors Internal Affairs investigations and police disciplinary processes
 - Conducts oversight of police shootings
 - Analyzes police data
 - Develops policy recommendations and reports
 - Engages in outreach and training
- 

2021 – 2023 Combined Annual report



Citizens Police Oversight Commission


Home Commission meetings Reports and resources Staff and commissioners

Citizens Police Oversight Commission / Reports and resources

Reports and resources


Publications, forms, and other resources available from the Citizens Police Oversight Commission (CPOC)

Featured reports and resources



PAC and CPOC reports (Feb. 2019 - Oct. 2023)

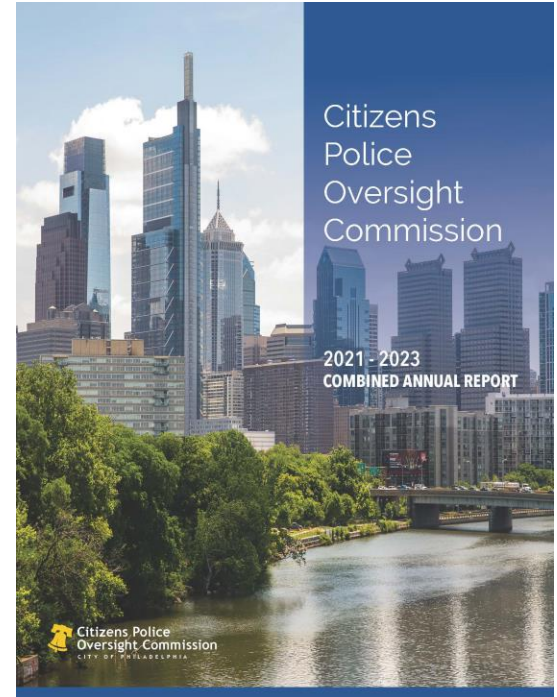
The Citizens Police Oversight Commission (CPOC) provides regular reports on topical police matters.



Annual reports

See the Citizens Police Oversight Commission's (CPOC) annual reports.

Find the report on our website under “Reports and resources” tab in the “Annual Report” section. [LINK](#)

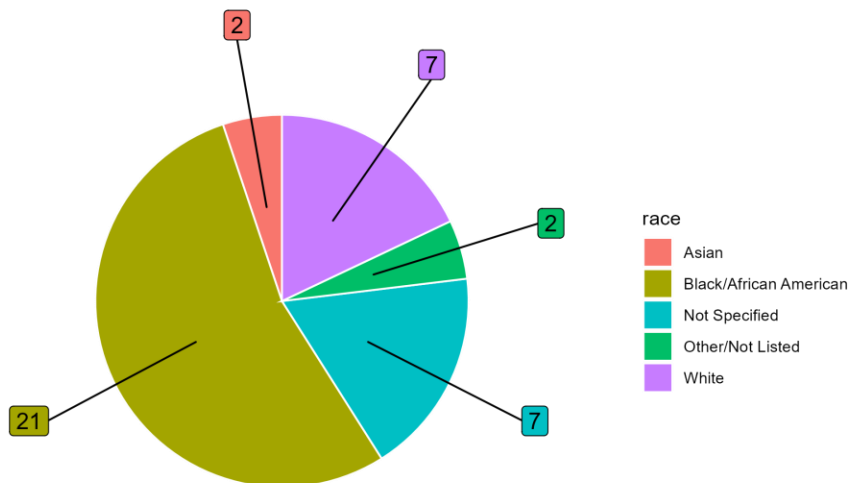


Complaint Data: Demographics

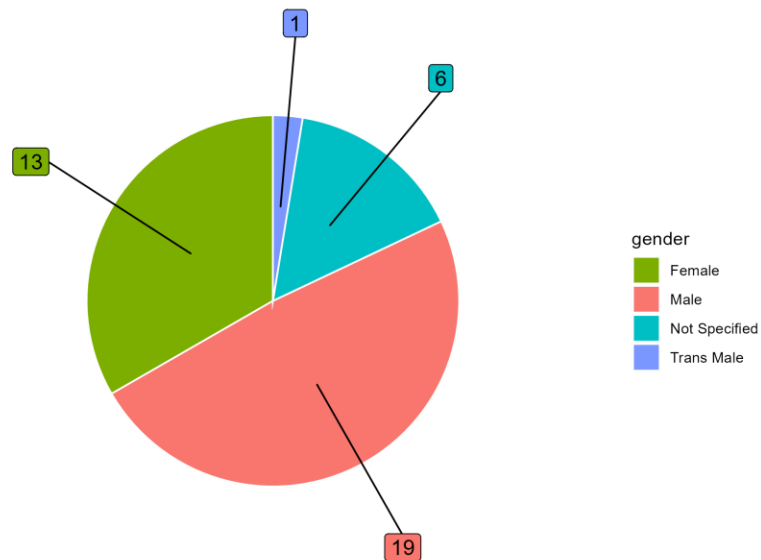
In the month of March 2024, CPOC referred 12 complaints to PPD's Internal Affairs Division (IAD). CPOC has referred a total of 39 complaints so far in 2024.

These charts show demographic data from 2024 complaints, as reported by complainants.

Race Distribution



Gender Distribution

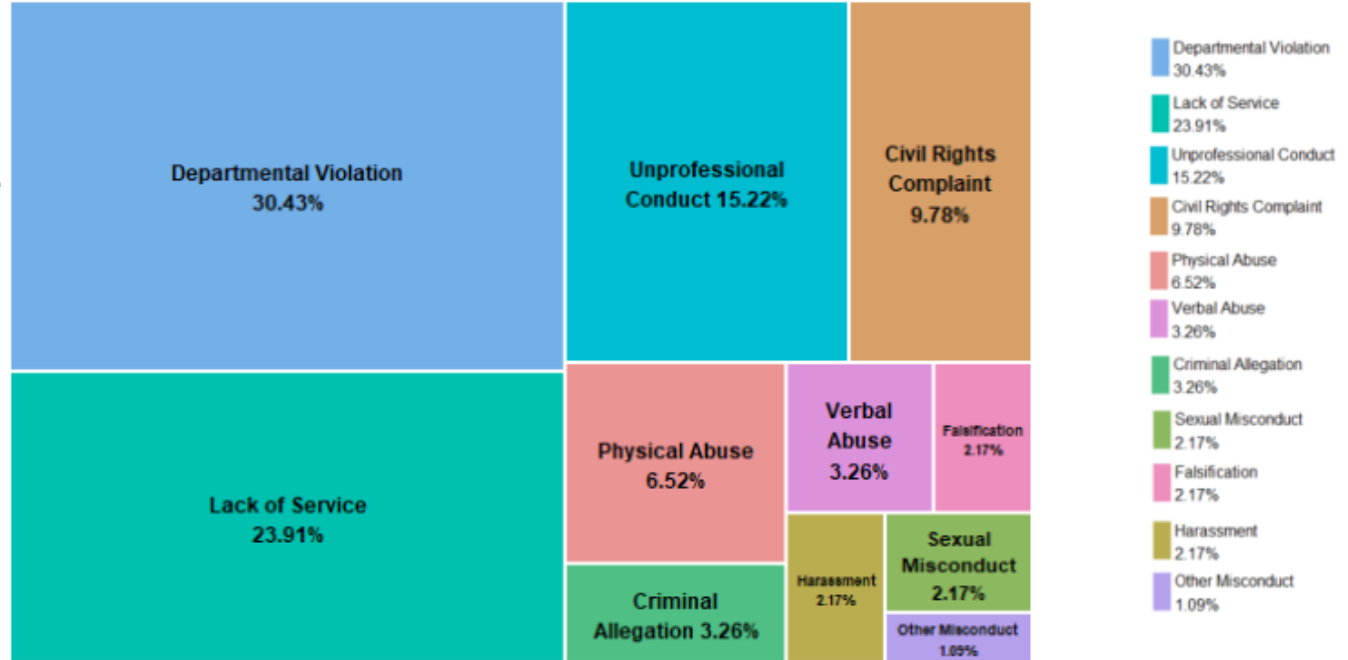


Complaint Data: Allegations

Percentage of Allegation Types

About a third of the allegations reported by complainants in 2024 to date are related to Departmental Violations.

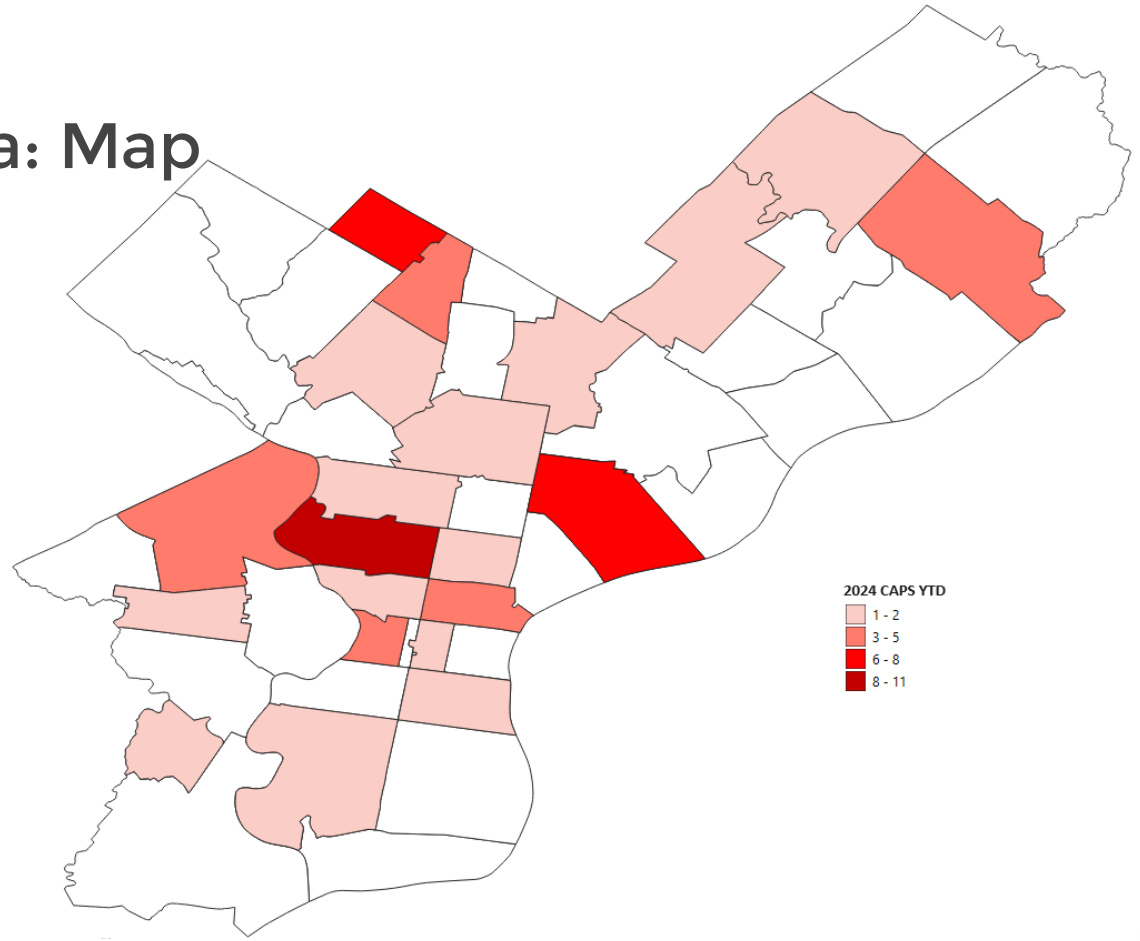
A single complaint can have multiple misconduct allegations.





Complaint Data: Map

This map shows the breakdown of where complaint incidents happened in 2024 so far, as reported by complainants.





Auditing & Monitoring Unit

The Auditing unit is continuing to conduct regular audits of Complaints Against Police (CAPS).

The first auditing report is complete! It covers the foundational work of the unit:

- Auditing manual details how CPOC audits completed CAPs
- Auditing analysis presents our findings on CAPs received between March and June 2022.
- After this, more up to date findings on audits will be released more regularly.

The unit also continues its Body Worn Camera (BWC) work.

- New staff have access to videos and will begin helping with the BWC audit project this week.
- 



Auditing & Monitoring Unit (continued)

New project: reviewing use of force investigations at IAD

- Project is in early stages
- We will provide updates as development continues

CPOC monitors IAD investigations currently, but the unit recently submitted a draft model policy to PPD to formalize the process.

We will continue to develop this program collaboratively so that it is feasible and impactful for all.

In the meantime, the unit is monitoring 7 cases at IAD. The goal is to be able to report on our observations of interviews at IAD to shed more light on IAD investigations.





Investigation Unit: Police Shootings (March 2024)

There were no police shootings in the month of March 2024. In 2024 so far, there have been 3 police shootings. This total includes every time a PPD officer(s) discharges their firearm at a person.

Accidental discharges, animal shootings, and officer suicides are not included.

The Investigations Unit has developed a website to update the public on police shootings shortly after they occur: <https://www.phila.gov/documents/list-of-police-shootings-and-incident-summaries-2024/>.





Police Shootings in 2024

January 17, 2024:

2300 block of Borbeck Avenue (2nd District)


January 26, 2024:

2800 block of N. Mascher Street (25th District)

February 15th, 2024:

300 block of Adams Ave (2nd District)

**IN EACH CASE, CPOC WILL
CONTINUE TO MONITOR PPD'S
ADMINISTRATIVE
INVESTIGATIONS AND MAY
ISSUE OPINIONS AND/OR
POLICY RECOMMENDATIONS,
AS NEEDED.**





EXCITING NEWS!



Citizens Police
Oversight Commission

MEET THE NEW INVESTIGATIVE TEAM

JAMISON ROGERS
DIRECTOR OF INVESTIGATIONS

NICHOLAS KATO
CHIEF INVESTIGATOR

JEFFREY HUSSEIN
INVESTIGATOR





Policy Unit


The Policy Unit continued working on all open projects and data reporting.

- **Academy Survey Enhancement:** In collaboration with the Philadelphia Police Academy (Captain Clark), CPOC designed a comprehensive survey to gauge recruit satisfaction with academy training. This survey instrument will be used to identify specific areas for improvement, enhancing the overall training experience for recruits.
- **Guest Lectures at UPenn School of Social Policy and Practice:** Allison Teti, Damon Green, and Taleah Grimmage recently served as guest lecturers at the UPenn School of Social Policy and Practice in the Data for Equitable Justice Lab.





Policy Unit (continued)

- **Podcast Appearance on "New Roots, Femme Roots":** Our team members were invited to speak on the student podcast "New Roots, Femme Roots." This podcast centers on challenges immigrant women face in our community. Their contributions helped shed light on important issues at the intersection of community, law enforcement, and social justice.
 - **Charging Data Analysis:** CPOC recently completed a comprehensive data analysis project focusing on charging reviews for the year 2023. This analysis will be used for an upcoming report, providing valuable insights into trends and patterns related to law enforcement discipline practices.
- 



Outreach & Training Unit

The Outreach & Training Unit is tasked with handling incoming complaints, providing constituent services to city residents who need resources and connection with other City services, community education and training of staff, as well as engaging with the many diverse communities of our City.

We look forward to expanding our staff to make meaningful connections with underserved communities while advocating and promoting transparent and equitable policing.



TALEAH GRIMMAGE

Director of Outreach & Constituent Services

JULIAN JORDAN

Community Outreach & Constituent
Services Specialist

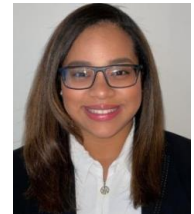


DAMON GREEN

Training & Outreach Manager

GIRIANA HERNANDEZ

Bilingual Community Outreach &
Constituent Services Specialist



Outreach & Training Unit

NEW ARRIVAL

**INTRODUCING
THE NEWEST MEMBER OF THE OUTREACH TEAM**

**JODIE EICHEL
SOCIAL MEDIA & COMMUNICATIONS OFFICER**

NEW ARRIVAL

THE OUTREACH, TRAINING AND EDUCATION UNIT IS GROWING!



Outreach & Training Unit

Outreach Team & Policy Unit Gave two Lectures at University of Penn Data for Equitable Justice Lab

The discussion centered around leveraging data for equitable policing, how CPOC collects and uses data to guide our oversight work and our team learned more about the students' individual data projects.



UNIVERSITY OF PENNSYLVANIA'S
DATA FOR EQUITABLE JUSTICE LAB
GUEST LECTURER

March 14th, 2024

CITY OF PHILADELPHIA

CITIZENS POLICE
OVERSIGHT
COMMISSION

Speakers

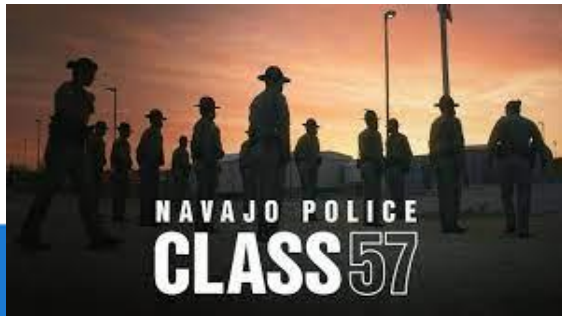
Allison Teti, Taleah Grimmage, & Damon Green



Outreach & Training Unit

The Outreach Team gave Oversight Presentation to Recruit Class 401 A & 401 B

Discussion topics were: The History of Oversight in Philadelphia, CPOC Role and Mission, Why Recruits wanted to become Officers, Similarities in Police Cadet Experiences in various cities and communities using the HBO Documentary: Navajo Police Class 57



Upcoming Outreach & Training Unit Events

CPOC hosted our 2nd Community Townhall with SEAMAAC at Snyder Avenue Congregational Church. Discussion topics: Domestic Violence Resources, Quality of Life Concerns & Illegal Dumping, 9-1-1 Response, Language Access for Residents, Improving Community Relationship with 3rd District

Citizens Police Oversight Commission **All Are Welcome!**

COMMUNITY TOWNHALL

Tuesday, March 19, 2024 From 5:30-8PM

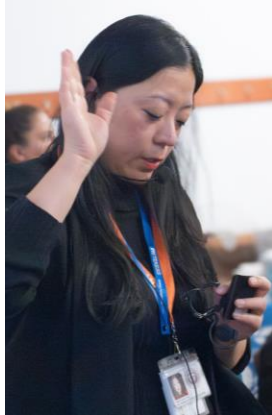
JOIN US TO DISCUSS:

- Police Response to Community Concerns
- Civilian Oversight of Police (Survey Included)
- Ways to Improve Community-Policing Relations
- Illegal Dumping Concerns

Snyder Avenue Congregational Church (SACC)
300 SNYDER AVENUE, PHILADELPHIA, PA 19148
Entryway has ADA accessibility ramp in addition to staircase

Food!
Discussion!
Free to All!

Police and City Council Members



Outreach & Training Unit Events

The Outreach Team attended the Temple University Criminal Justice Career & Internship Fair



Outreach & Training Unit Events

Hosted a Panel Discussion with Dynamic, Iconic Women working in Victims Advocacy, Criminal Justice, Oversight & Policing in Honor of Women's History Month

Citizens Police Oversight Commission
CITY OF PHILADELPHIA

All Community Members are Welcome!

Women's HISTORY MONTH

Join us for a panel discussion with our Iconic Philly Women nominees! They are women from different walks of life making an impact in the City of Philadelphia!



Atiya Goldsmith



Rosa Vera-Smith



Sakinah Love, PhD



Tyra Brown



Cpl. Megan Fabrizio



Octavia Williams



Ray Epstein



Shea M. Rhodes, Esquire



Ashley Gilmore



Zarinah Lomax

March 27, 2024
6:00-7:00PM
Meeting ID: 814 5582 9830
Passcode: 540537



Outreach & Training Unit Events



Attended an EASTER EGG-STRAVAGANZA hosted by The Lighthouse



UPCOMING OUTREACH EVENTS:

4/5/24- LOVE THYSELF COMMUNITY RESOURCE FAIR (1-4PM)

4/10/24- CONGRESO SPRING INTO SUMMER COMMUNITY EVENT (1-4PM)

4/13/24- COMMUNITY YOUTH & SENIOR FAIR (12-4PM)

- CPOC COMMUNITY TOWN HALL (DATE/LOCATION TBD)

4/24/24- PHILA COALITION FOR VICTIM ADVOCACY CANDLE LIGHTING CEREMONY @ CITY HALL (5:30PM)

4/29/24- CPOC OVERSIGHT PRESENTATION @ LASALLE UNIVERSITY (6:15PM)

Philadelphia
Juvenile Probation
Community Relations Unit

**LOVE THYSELF
COMMUNITY RESOURCE FAIR**

FRIDAY APRIL 5, 2024

1PM-4PM
HARDING MIDDLE SCHOOL
2000 WAKELING ST PHILA, PA 19124

Wawa
SCHOOL DISTRICT OF PHILADELPHIA
IDAAY

CONGRESO
FAMILY EMPOWERMENT CENTER
Presents

**SPRING INTO
SUMMER**

PARKING LOT OF 2800 N AMERICAN ST

APRIL 10, 2024
1PM - 4PM

COME LEARN MORE ABOUT WHAT
RESOURCES ARE IN OUR COMMUNITY
THIS SUMMER! FROM FREE AND LOW
COST SUMMER CAMPS, ACTIVITIES, AND
MORE AT OUR SPRING INTO SUMMER
KICKOFF.

MUSIC • BUBBLES • ACTIVITIES • SWEET TREATS • PRIZES & MORE

FOR MORE INFORMATION:
ROBINSONK@CONGRESO.NET

You're Invited!

Volunteer
Needed

**COMMUNITY
Youth & Senior
Health Fair**

This event is free and open to all ages & genders

RESOURCES, FOOD & GIVEAWAYS

LOOKING FOR VENDORS

Saturday, April 13, 2024
12:00-4:00 PM
Football Field @ Lonnie Young Rec. Center
1100 E. Chelton Ave. 19138

Registration
Lonnieyoungadvisory19138@outlook.com

**PCVA Annual Candle
Lighting Ceremony**

04. 24. 2024
5:30PM
City Hall, Philadelphia PA

Honor victims + survivors in a safe
space & connect with community
resources

Location: Center Courtyard
Rain Location: Mayor's Room
IG: @pcva.phila

Lasalle University
Department of Sociology & Criminal Justice

Guest Lecture:
April 29, 2024
6:15 PM

E. JULIAN JORDAN
Community Outreach &
Constituent Services Specialist
City of Philadelphia
Citizens Police Oversight Commission