

# Quick Reference Guide:

## Temporary Assignments for the 2024 Primary Election

This guide is a basic outline of how the City's political activity rules apply to Executive Branch officers & employees on temporary assignment to the Office of the City Commissioners. For more details about the political activity rules, see [ethics.pub/Reg8](https://ethics.pub/Reg8).

**Political activity** is activity to support or oppose a candidate, campaign, political party, or partisan political group.

Political activity is **prohibited** if you are...

- ✗ On duty
- ✗ In uniform
- ✗ In City offices
- ✗ Using City resources
- ✗ Using your City title or status

Political fundraising and political management are **always prohibited**, even if you are off duty.

As an employee of the Executive Branch,\* you may volunteer in a non-management role in support of a candidate for **non-local office**.\*\*

A temporary assignment to the Commissioners, however, will **restrict** your ability to volunteer for a candidate, campaign, political party, or partisan political group during certain periods.

\*Except employees & officers of the Police Department

\*\*Local offices are listed in Regulation 8, Paragraph 8.9(d).

If you accept a temporary assignment related to the April 23 Primary, you may not volunteer for a candidate, campaign, political party, or partisan political group on:

1. Any calendar day **before** April 13 on which you perform election-related duties
2. All calendar days from April 13 through April 23, and
3. If the assignment extends past April 23, all calendar days through the last day on which you perform election-related duties.

If you have engaged in campaign activity **on or after April 13**, you are **not eligible** for temporary assignment to perform duties related to the April 23 Primary Election.

^ A calendar day runs from 12:00 a.m. to 11:59 p.m.

## 2024 Primary Election Campaign Activity Restriction Timeline

