



WRONGFUL DISCHARGE FROM PARKING EMPLOYMENT

Chapter §9-4700 — Wrongful Discharge from Parking Employment

Parking employees may not be discharged unless:

- The employer's policy, rule or practice is violated.
- The employee knew or should have known of the policy, rule or practice.
- The employee is provided relevant and adequate training.
- The employer's policy, rule or practice is reasonable and applied consistently.
- The employee is given a fair and objective investigation prior to discharge.

Employer Requirements:

- The employer will not discharge a parking employee except for just cause or a bona fide economic reason.
- The employer will not discharge a parking employee unless progressive discipline has been utilized. The employer will not discharge based on disciplines older than 1 year.
- The employer will promptly provide a written explanation to any discharged parking employee for the precise reasons for discharge or bona fide economic reasons.
- The employer will post and keep posted this notice.
- The employer will keep records necessary to demonstrate compliance for two years.



**RETALIATION BY
EMPLOYERS IS ILLEGAL.**

Learn More

EMPLOYERS

Request compliance assistance by contacting the Office of Worker Protections.

EMPLOYEES

File a complaint by contacting the Office of Worker Protections or file a lawsuit in Court.

