



# CPOC Interim Executive Director's Report Presentation

January 9, 2024




City of  
Philadelphia



# Citizens Police Oversight Commission

The mission of Citizens Police Oversight Commission (CPOC) is to oversee and investigate the conduct, policies, and practices of the Philadelphia Police Department (PPD).

CPOC currently:

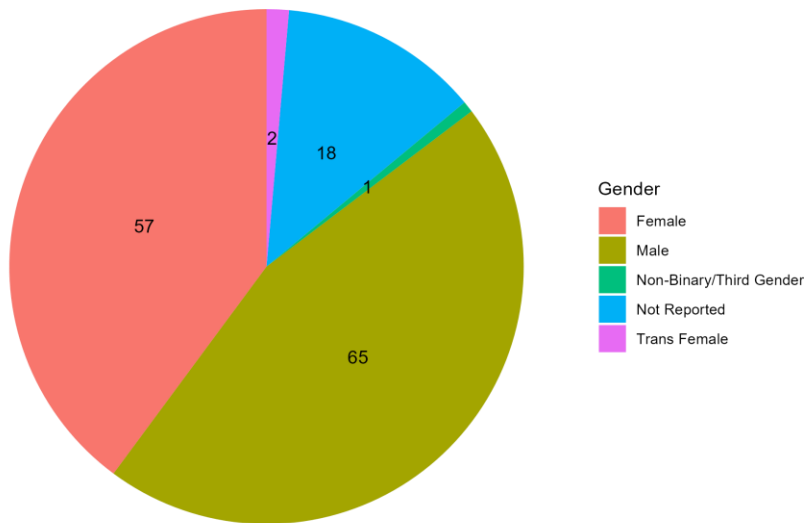
- Receives complaints of police misconduct
  - Audits and monitors Internal Affairs investigations and police disciplinary processes
  - Conducts oversight of police shootings
  - Analyzes police data
  - Develops policy recommendations and reports
  - Engages in outreach and training
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# Complaint Data 2023

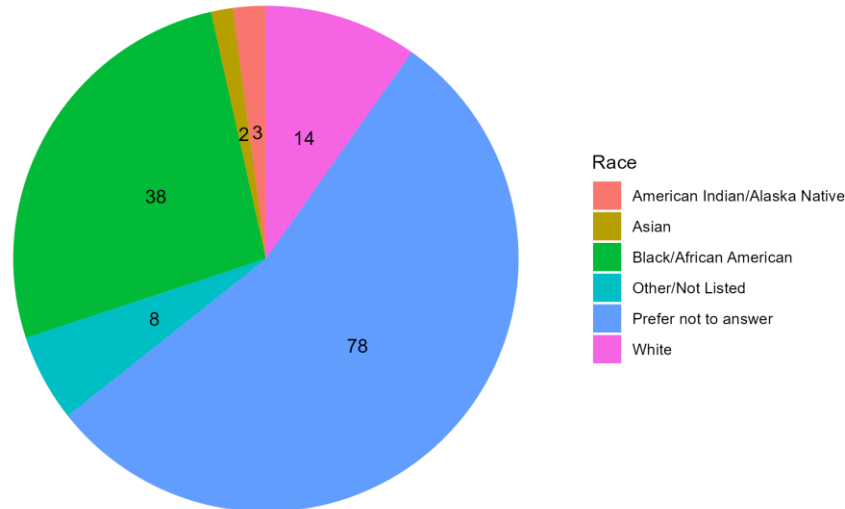
In the month of December 2023, CPOC referred 6 complaints to PPD's Internal Affairs Division (IAD). CPOC referred a total of 143 complaints in 2023.

These charts show demographic data from 2023 complaints, as reported by complainants.

Gender Breakdown

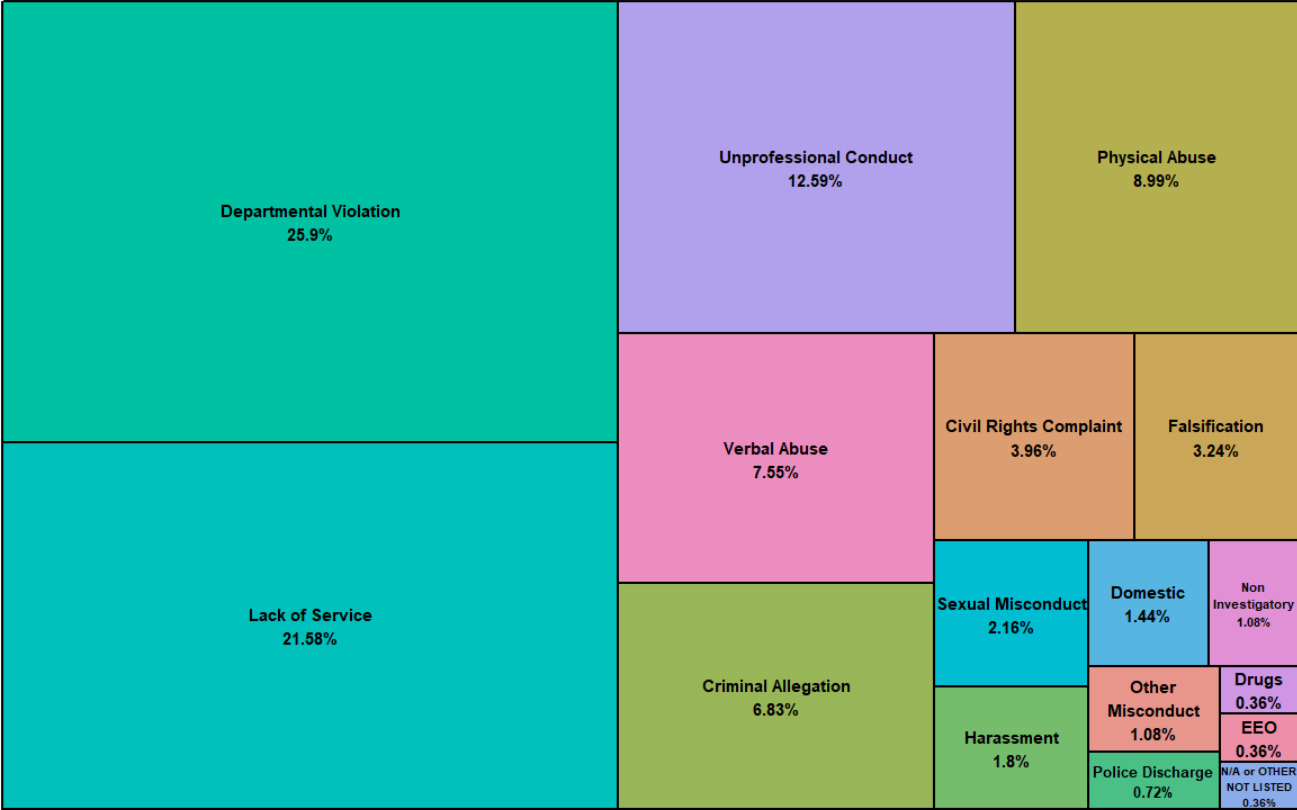


Race Breakdown



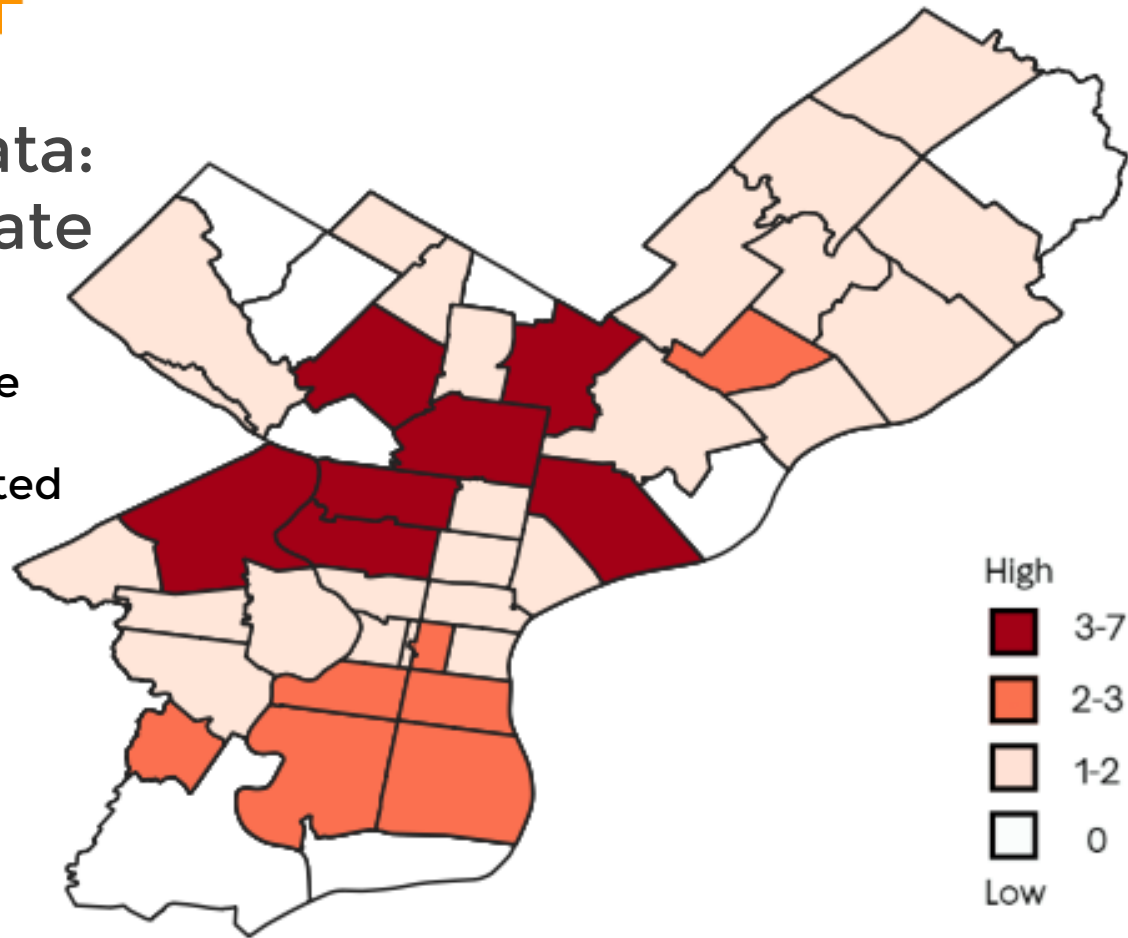
# Complaint Data October Update: Allegations

Nearly 26% of the allegations in 2023 to date were Departmental Violations. A single complaint can have multiple misconduct allegations.



# Complaint Data: October Update

This map shows the breakdown of where complaint incidents happened, as reported by complainants.





# Auditing & Monitoring Unit

The Auditing Unit is working on an auditing unit manual that explains the auditing process, IAD investigations, and PC memos in addition to the PC memo auditing data analysis is being drafted.

The Auditing unit is continuing to conduct regular audits of Complaints Against Police (CAPS). The Unit also continues its Body Worn Camera (BWC) work.

The Auditing unit is working with Investigations Unit to monitor 2 cases at IAD - these are in preliminary stages.

Three new Auditor/Monitors started with the unit this week.






# IS CPOC DOING INVESTIGATIONS?

CPOC is not currently performing independent, individual officer misconduct investigations as anticipated by the CPOC legislation. Before CPOC can do this type of investigation, we will need to staff up our investigative unit, formalize the process with PPD, and reach an agreement with the police union (the FOP) in the collective bargaining agreement (CBA).

While CPOC works towards the goal of performing independent, individual officer misconduct investigations, our Investigative unit is performing several oversight activities, including:

- Responding to the scene of police shootings (officer-involved shootings) and reviewing the investigative file,
  - Conducting expanded monitoring of high-profile incidents of public concern, and
  - Making recommendations to Internal Affairs and making criminal referrals where appropriate.
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# Investigation Unit: Police Shootings (Jan - Dec 2023)

Between January and December 20, 2023, there were 15 police shootings. This total includes every time a PPD officer discharges their firearm, either intentionally or accidentally. The total excludes accidental discharges, animal shootings, and officer suicides.

The investigations unit is working on a website with OIT to update the public on police shootings as they occur.







# Police Shootings in 2023

- **February 8, 2023:** 200 block of North 60<sup>th</sup> Street (19<sup>th</sup> District)
- **February 9, 2023:** 700 block of Emerson Street (7<sup>th</sup> District)
- **March 2, 2023:** 5400 block of Summer Street (19<sup>th</sup> District)
- **March 24, 2023:** 1500 block of East Johnson Street (14<sup>th</sup> District)
- **April 17, 2023:** 20th and Chew Streets (35<sup>th</sup> District)
- **April 29, 2023:** 400 block of W. Bringhurst Street (39<sup>th</sup> District)
- **May 4, 2023:** 2300 block of Fawn Street (22<sup>nd</sup> District)
- **May 31, 2023:** 2800 block of Ruth Street (24<sup>th</sup> District)
- **June 8, 2023:** 7600 block of Ridge Avenue (located in the 5<sup>th</sup> District, involving 14<sup>th</sup> District officer)
- **August 14, 2023:** 100 block of E. Willard street (24<sup>th</sup> District)
- **September 14, 2023:** 900 block of E. Westmoreland Street/3100 Emerald Street (24<sup>th</sup> District)
- **September 27, 2023:** 7600 block of Lexington Ave (15<sup>th</sup> District)
- **October 2, 2023:** 100 block of E. Phil-Ellena Street (14<sup>th</sup> District)
- **October 4, 2023:** 7500 block of Whitaker Ave (2<sup>nd</sup> District)
- **December 10, 2023:** 8000 block of N. Frankford Avenue (8<sup>th</sup> District)

**IN EACH CASE, CPOC WILL CONTINUE TO MONITOR PPD'S ADMINISTRATIVE INVESTIGATIONS AND MAY ISSUE OPINIONS AND/OR POLICY RECOMMENDATIONS, AS NEEDED.**






# Policy Unit

The Policy Unit welcomed two new policy analysts to the team.

The Policy Unit is working on data reporting for the agency:

- The Policy Unit will begin posting monthly data snapshots to CPOC's website, beginning with monthly complaints and outreach activities. We are working with OIT to build out the website.
- The Policy Unit is scheduled to meet with the MDO Office of Integrated Data for Evidence and Action (IDEA) to discuss CPOC's data reporting requirements.

Policy is working with Outreach to develop a comprehensive review of PPD language access services. The Policy Team developed a survey for distribution, intended to assess community experiences with PPD translation and language access services.



# Outreach & Training Unit

The Outreach & Training Unit is tasked with handling incoming complaints, providing constituent services to city residents who need resources and connection with other City services, community education and training of staff, as well as engaging with the many diverse communities of our City.

We look forward to expanding our staff to make meaningful connections with underserved communities while advocating and promoting transparent and equitable policing.



## **TALEAH GRIMMAGE**

Director of Outreach &  
Constituent Services

## **DAMON GREEN**

Training & Outreach Manager

## **JULIAN JORDAN**

Community Outreach &  
Constituent Services Specialist



## Outreach & Training Unit

 **Citizens Police Oversight Commission**  
CITY OF PHILADELPHIA

**ALL COMMUNITY MEMBERS ARE WELCOME!**

### Monthly Community Townhall

**NATIONAL STALKING AWARENESS MONTH**  
KNOW IT. NAME IT. STOP IT.

**January 16, 2024**  
6:00PM-7:15 PM  
ON ZOOM  
Meeting ID: 814 5582 9830  
Passcode: 540537

**JOIN US TO LEARN MORE ABOUT:**  
CPOC 2023 ACCOMPLISHMENTS & 2024 GOALS  
STALKING AWARENESS AND INTIMATE PARTNER VIOLENCE

Contact CPOC for more information  
215-685-0891 - [c poc@phila.gov](mailto:c poc@phila.gov)

Special Presentations From:

 Office of Domestic Violence Strategies  
CITY OF PHILADELPHIA

 PHILADELPHIA POLICE

PLEASE JOIN US ON JANUARY 16<sup>TH</sup>  
AT 6PM ON ZOOM FOR OUR  
COMMUNITY TOWNHALL

WE'LL SHARE CPOC'S  
2023 YEAR IN REVIEW  
ALONG WITH A PRESENTATION  
FROM THE OFFICE OF DOMESTIC  
VIOLENCE STRATEGIES & PPD ON  
STALKING AWARENESS

## **POLICE BOARD OF INQUIRY**

### **JANUARY 2024 C.A.P. HEARINGS**

\*Each hearing relates to an individual complaint of misconduct (known as a complaint against police, or CAP) made by a member of the public.\*

**JANUARY 23, 2024- 10:00 AM**

**JANUARY 29, 2024- 10:00 AM**

**JANUARY 31, 2024- 10:00 AM**

#### **CIVILIANS WHO WISH TO BE ADMITTED SHOULD:**

- **ENTER THROUGH THE BROAD STREET ENTRANCE**
- **TELL SECURITY THAT THEY ARE THERE FOR A PBI HEARING**
- **GET SCREENED BY SECURITY**
- **SECURITY WILL CONTACT PBI WHO WILL ASCERTAIN IF THEY WILL BE GRANTED ACCESS**
- **IF ADMITTED FOR A CAP PBI HEARING, CIVILIANS WILL BE ESCORTED TO ROOM M-013 BY A PBI OFFICER**

Philadelphia Police HQ

400 North Broad Street

Philadelphia, PA 19103

**Hearings are sometimes canceled.**

**Please call 215-686-3281 in advance to confirm a hearing is going on as scheduled.**

QUESTIONS OR CONCERNS ABOUT ACCESS OR ENTRY TO PUBLIC HEARINGS SHOULD SENT TO CPOC ([cpoc@phila.gov](mailto:cpoc@phila.gov) or 215-685-0891)

**COMPLAINTS AGAINST POLICE  
HEARINGS  
(CAPS)  
ARE OPEN TO THE PUBLIC.**

**IF YOU HAVE AN INTEREST IN  
VIEWING THESE PROCEEDINGS,  
PLEASE REACH OUT TO  
CPOC STAFF FOR MORE  
INFORMATION**

## Upcoming Events

- JANUARY 9<sup>TH</sup> - CPOC PRESENTATION AT 2<sup>ND</sup> POLICE DISTRICT PDAC MEETING
- JANUARY TBD- CPOC STAFF DAY OF SERVICE IN HONOR OF MLK DAY

