



# CPOC Interim Executive Director's Report Presentation

December 21, 2023




City of  
Philadelphia



# Citizens Police Oversight Commission

The mission of Citizens Police Oversight Commission (CPOC) is to oversee and investigate the conduct, policies, and practices of the Philadelphia Police Department (PPD).

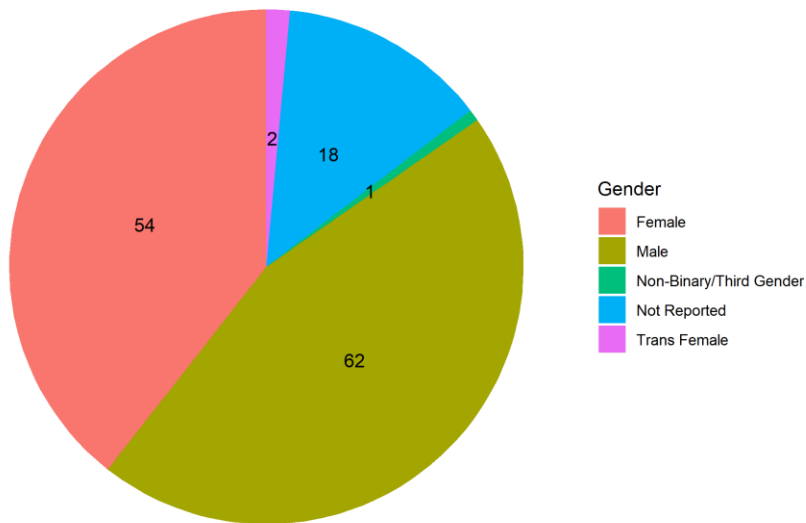
CPOC currently:

- Receives complaints of police misconduct
  - Audits and monitors Internal Affairs investigations and police disciplinary processes
  - Conducts oversight of police shootings
  - Analyzes police data
  - Develops policy recommendations and reports
  - Engages in outreach and training
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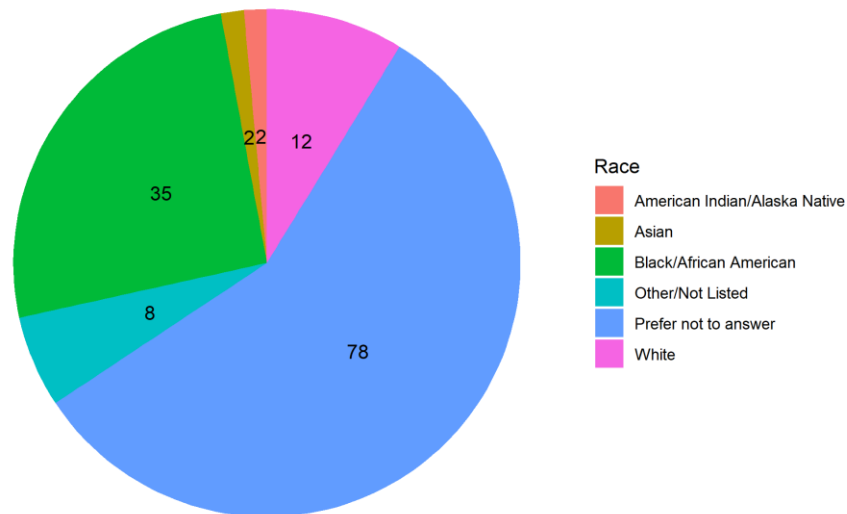
# Complaint Data 2023

In the month of November 2023, CPOC referred 23 complaints to PPD's Internal Affairs Division (IAD). CPOC has referred a total of 137 complaints this calendar year to date. These charts show demographic data from 2023 complaints, as reported by complainants.

Gender Breakdown

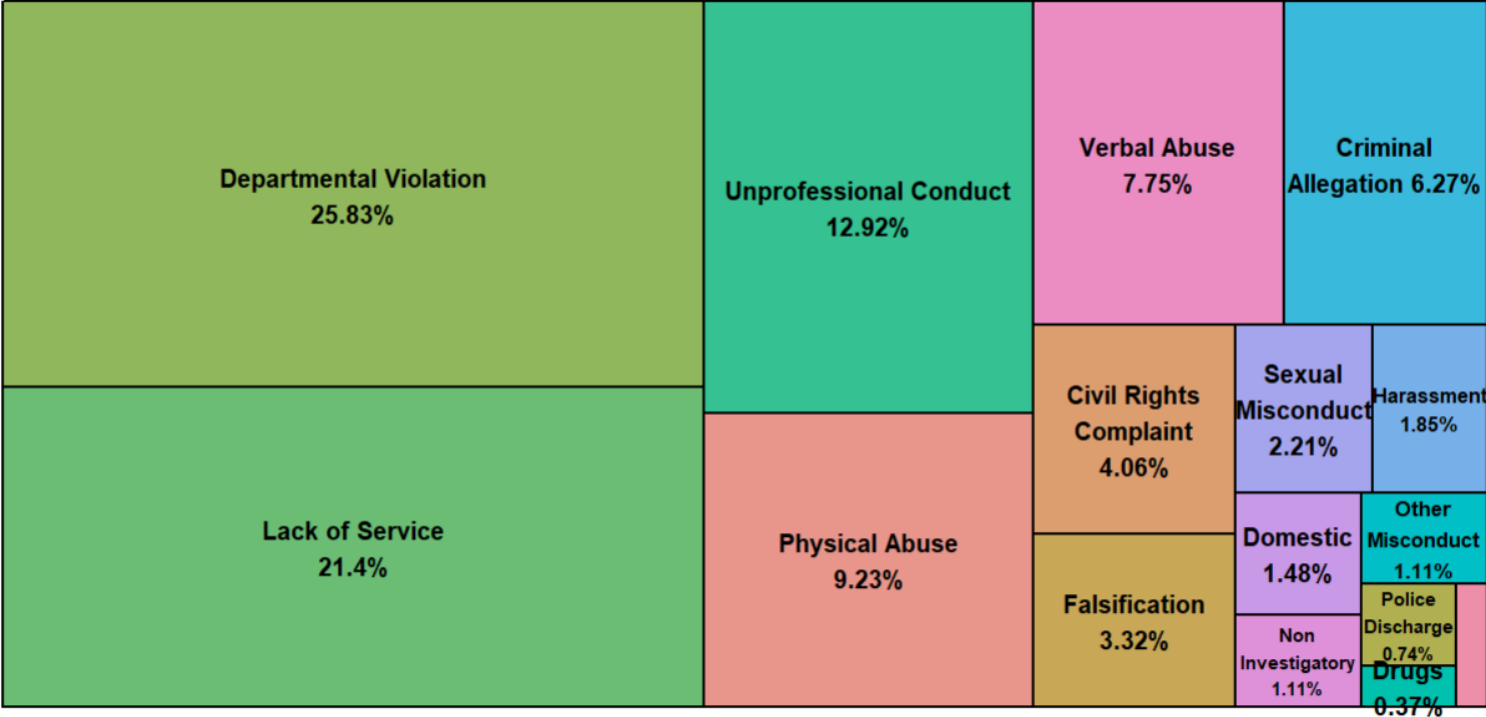


Race Breakdown



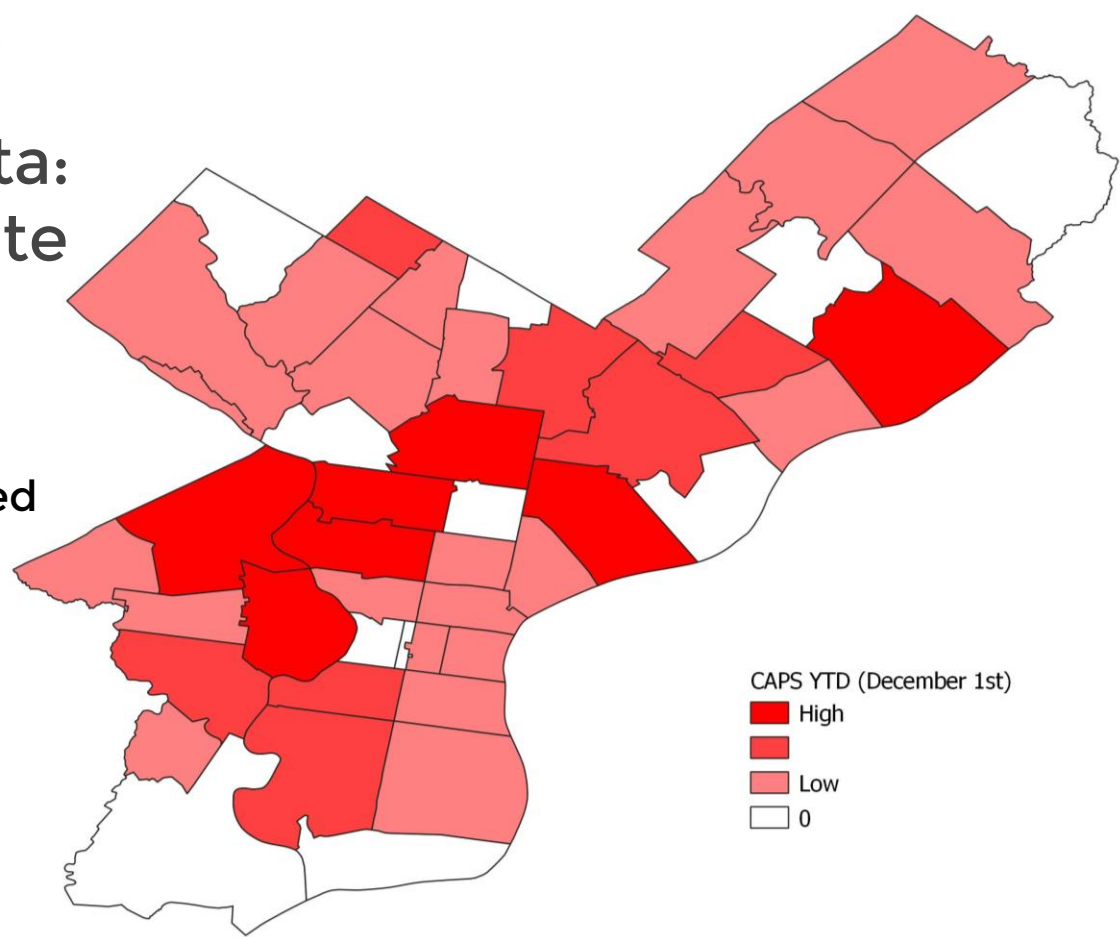
# Complaint Data October Update: Allegations

Nearly 26% of the allegations in 2023 to date were Departmental Violations. A single complaint can have multiple misconduct allegations.



# Complaint Data: October Update

This map shows the breakdown of where complaint incidents happened, as reported by complainants.





# Auditing & Monitoring Unit

AMU Director Janine Zajac is back from maternity leave, thank you to Director of Investigations Jamison Rogers and Senior Auditor Kimmie Krane for leading the unit since June.

The Auditing Unit is working on an auditing unit manual that explains the auditing process, IAD investigations, and PC memos that is separate from the PC memo auditing data analysis.

The Auditing unit is continuing to conduct regular audits of Complaints Against Police (CAPS). The Unit also continues its Body Worn Camera (BWC) work.

Working with Investigations Unit to monitor 2 cases at IAD – these are in preliminary stages.





# Investigation Unit: Police Shootings (Jan - Dec 2023)

Between January and December 20, 2023, there were 15 police shootings. This total includes every time a PPD officer discharges their firearm, either intentionally or accidentally. The total excludes accidental discharges, animal shootings, and officer suicides.

The investigations unit is working on a website with OIT to update the public on police shootings as they occur.





# Police Shootings in 2023

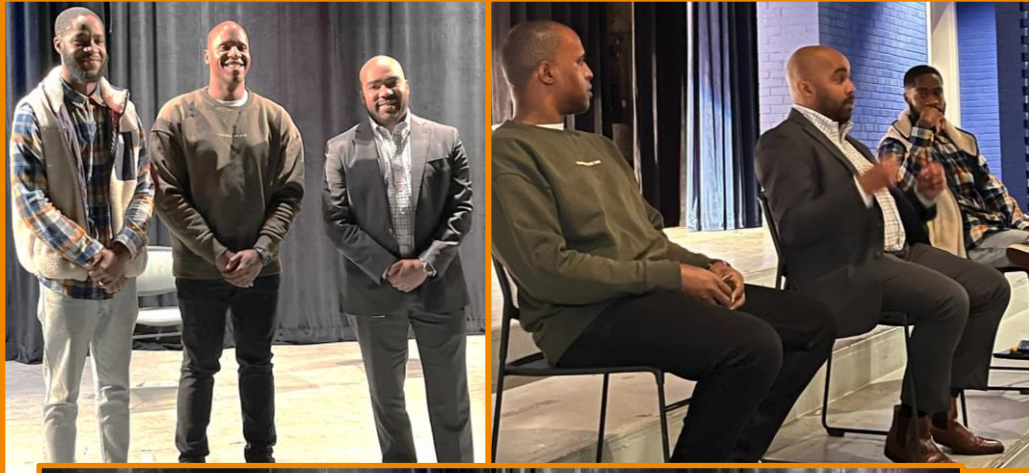
- **February 8, 2023:** 200 block of North 60<sup>th</sup> Street (19<sup>th</sup> District)
- **February 9, 2023:** 700 block of Emerson Street (7<sup>th</sup> District)
- **March 2, 2023:** 5400 block of Summer Street (19<sup>th</sup> District)
- **March 24, 2023:** 1500 block of East Johnson Street (14<sup>th</sup> District)
- **April 17, 2023:** 20<sup>th</sup> and Chew Streets (35<sup>th</sup> District)
- **April 29, 2023:** 400 block of W. Bringhurst Street (39<sup>th</sup> District)
- **May 4, 2023:** 2300 block of Fawn Street (22<sup>nd</sup> District)
- **May 31, 2023:** 2800 block of Ruth Street (24<sup>th</sup> District)
- **June 8, 2023:** 7600 block of Ridge Avenue (located in the 5<sup>th</sup> District, involving 14<sup>th</sup> District officer)
- **August 14, 2023:** 100 block of E. Willard street (24<sup>th</sup> District)
- **September 14, 2023:** 900 block of E. Westmoreland Street/3100 Emerald Street (24<sup>th</sup> District)
- **September 27, 2023:** 7600 block of Lexington Ave (15<sup>th</sup> District)
- **October 2, 2023:** 100 block of E. Phil-Ellena Street (14<sup>th</sup> District)
- **October 4, 2023:** 7500 Whitaker Ave (2<sup>nd</sup> District)
- **December 10, 2023:** 8000 N. Frankford Avenue (8<sup>th</sup> District)

**IN EACH CASE, CPOC WILL CONTINUE TO MONITOR PPD'S ADMINISTRATIVE INVESTIGATIONS AND MAY ISSUE OPINIONS AND/OR POLICY RECOMMENDATIONS, AS NEEDED.**





# Director of Investigation Speaking Engagement



CPOC Director of Investigation, Jamison Rogers participated in a panel discussion on Policing and Mental Health in the Black Community at Lincoln University with faculty and students.

## Discussion Highlights Included:

- How past trauma in the Black Community regarding policing has contributed to lack of trust.
- Ways to improve Community/Police Relations.
  - The Future of Policing




**Lincoln University**  
LEARN. LIBERATE. LEAD.



# Policy Unit

The Policy Unit released the following policy recommendations, blog posts, and explainers:

- [Non-Emergency Reporting](#)
  - [Information on Administrative Prosecutions](#)
  - [Interactions with Immigrant Communities](#)
  - The Policy Unit is currently drafting a strategic plan for 2024.
  - Assisted in presenting at the SEAMAAC Community Meeting.
  - There are two draft reports in the final editing phase: Body-Worn Camera release recommendations and an analysis of police termination arbitrations.
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# Outreach & Training Unit

The Outreach & Training Unit is tasked with handling incoming complaints, providing constituent services to city residents who need resources and connection with other City services, community education and training of staff, as well as engaging with the many diverse communities of our City.

We look forward to expanding our staff to make meaningful connections with underserved communities while advocating and promoting transparent and equitable policing.



## **TALEAH GRIMMAGE**

Director of Outreach &  
Constituent Services

## **DAMON GREEN**

Training & Outreach Manager

## **JULIAN JORDAN**

Community Outreach &  
Constituent Services Specialist



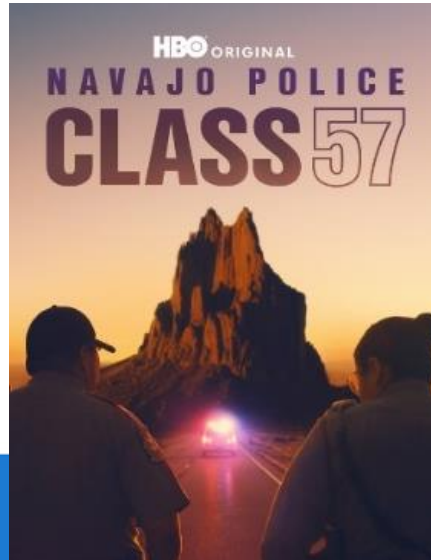
## Outreach & Training Unit



## OVERSIGHT TRAINING TO POLICE RECRUIT CLASS #400

### Training Overview:

- History of Oversight in Philadelphia
  - CPOC Mission and Function
  - Dispelling Oversight Myths
- PPD/CPOC Interactions & Collaboration
- Community Policing and Ways to Increase Trust
  - *Navajo Police Class #57*
    - *Docuseries Screening & Discussion*
      - *Similarities in Cadet Experiences*
    - *Police Staffing, Community Engagement, Crime*
      - *Policing in Communities Cadets live in*



# Outreach & Training Unit

CPOC's Outreach & Training Team attended or organized the following:

## Illegally Locked Out? Call the Police (911)

### Did your landlord ...



Created by the Illegal Evictions Action Team in collaboration with Philadelphia Legal Assistance:

**Help! The police aren't showing up.**

If the answer is yes to any of these, your landlord is committing a crime.

The police are responsible for responding to reports of criminal activity and are instructed to assist tenants facing any illegal, or "self-help" eviction practices.

### What can the police do to help?

When the police show up in response to an illegal lockout, they must:

1. Verify whether the eviction was legal by checking court documents
2. Attempt to contact the landlord if they are not present on the scene
3. If necessary, stand by while you gain re-entry (forcing entry, hiring a locksmith, etc.)
4. Write a police report about the incident and provide you with the appropriate DC#
5. Issue the landlord a citation for violation of City Ordinance 9-1603

If they are responding to an illegal utility shut off, or threats toward you or your belongings, they should still write a report about that and give you the appropriate DC#.

If your physical safety is at risk, the police should also:

1. Intervene to maintain the safety of all involved
2. Write a report and document any injuries or threats made
3. Provide information about how tenant can formally have criminal charges filed against the landlord.

## Your Landlord Cannot Evict You Without a Court Order

## In order to evict someone legally,

A landlord must complete each step (with some exceptions)

1. Have a **rental license**
2. Apply and participate in the **Eviction Diversion Program** for 30 days

*Note: PHA owned housing has their independent diversion program*

3. **File a complaint** with Municipal Court for an Eviction

*Note: Sometimes landlords will try to get an Ejectment or Eviction from Court of Common Pleas. Learn more about that here: <https://cphillytenants.org/complaint-in-expected/>*

4. Get a **Judgment for Possession** against the tenant in Eviction Court
5. File a **Writ of Possession** and an **Alias Writ of Possession**
6. Schedule a lockout date with the Landlord-Tenant Officer or Sheriff

*Note: Regular police do not conduct evictions*



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## ILLEGAL EVICTION ACTION TEAM ADVOCACY TRAINING

### TRAINING OVERVIEW

- *What constitutes an Illegal Lock-Out or Illegal Utility Shut-Off*
- *How Tenant Advocates can provide better assistance to their clients*
- *Resources for Advocates to share with their clients*
- *How to file a complaint if PPD does not follow their guidelines*

## What if the police don't come? Or don't help?

If the police aren't showing up,

**Call 911 and ask for a supervisor** to come out to the scene noting that a previous call had been made and there has been no police response.

And if you haven't already, get in contact with the Attorney General's office at **800-441-2555** to see if they can get help while you wait.

### How to file a complaint if the police do not follow proper procedures:

*Make sure you document the police officer's name and badge #, the time and date of the incident, along with any supporting materials or evidence.*

#### Citizens Police Oversight Commission

Phone: (215) 685-0891  
Location: 1515 Arch Street, 11 Fl  
Phila, PA 19102

<https://philadelphiapla.svilttech.com/>

#### In person at Any Police District or with Internal Affairs

Location: 7790 Dungan Road Phila, PA 19111  
Online complaint form:

<https://www.phillypolice.com/forms/official-complaint-process/>

# Outreach & Training Unit

CPOC's Outreach & Training Team attended the following:



## PHILADELPHIA INTERAGENCY CIVIL RIGHTS TASKFORCE OVERVIEW

A gathering of government, law enforcement, and community partners to share updates in their respective work; learn about various topics, initiatives, and organizations related to civil rights and community-building; and to network with each other.

## PEACE ISLANDS INSTITUTE ANNUAL PUBLIC HEROES APPRECIATION AWARDS

This awards dinner is an opportunity to celebrate the hard work many of our peers in Outreach and Engagement do each day. The awards are given to community members who work to bridge the gap between local or state government, community organizations and the constituents they serve.

### This year's recipients were:

- Jacqueline Romero- US Attorney EDPA
- Lt. William Slaton- Heritage Affairs Commander PA State Police
- Tanya Jeter - Community Outreach Specialist, FBI
- Marwan Kreidie- Exec. Dir. Arab-American Dev. Corp.
- Dominick Mireles- Director, Office of Emergency Management
- Stephanie Sun- Dir. Diversity & Inclusion, League of Women Voters PA



**ANNUAL PUBLIC HEROES  
APPRECIATION AWARDS 2023**

# Outreach & Training Unit

# Children's Mission Inc

2200-08 Germantown Ave  
(Germantown & Susquehanna)



## CHILDREN'S MISSION INC. ENERGY & RESOURCE EXTRAVAGANZA W/THE ENERGY COORDINATING AGENCY

- FOOD
- GIVEAWAYS
- RESOURCES

\*Low Income Home Energy Assistance Program\*  
PGW- Customer (LI-HEAP) Responsibility Program  
CRP)\* PECO-Customer Assistance Program (CAP) \*  
PA Tax/Rent Rebate\* Philadelphia Water  
Department - TAP (Tiered Assistance Program)

## SPECIAL PRESENTATION FROM THE CITIZENS POLICE OVERSIGHT COMMISSION



## Outreach & Training Unit

### Upcoming Events

- JANUARY 9<sup>TH</sup> - CPOC PRESENTATION AT 2<sup>ND</sup> POLICE DISTRICT PDAC MEETING
- JANUARY TBD- CPOC STAFF DAY OF SERVICE IN HONOR OF MLK DAY
- JANUARY 16<sup>TH</sup>- CPOC MONTHLY COMMUNITY TOWNHALL

