



CPOC Commissioners' public meeting minutes 10/24/23

Section 1 – Call to Order: Meeting called to order at 6:06 pm

- A. Commissioner Roll Call:
 - Present: Commissioners Jahlee Hatchett (Chair), Hassan Bennett, Melanie Dubose, Rosaura Thomas
 - Absent: Commissioners John Solomon, Haakim Peay
- B. Update, Commissioners held an Executive Session on 10/17 with the search firm hiring for Executive Director position
- C. Interim Executive Director Report: available on [CPOC website](#).
 - Commissioner Thomas brought up a concern regarding outreach efforts to the Latino community
 - Outreach Director Grimmage provided updates on CPOC outreach efforts across the city
 - Commissioner Bennett provided examples of his interaction with Outreach team
 - Chair Hatchett had a question for Interim ED Erace regarding the shooting at PHL Airport
 - Interim ED Erace advised CPOC is monitoring it and will engage in process as normal if it is a confirmed Officer involved shooting
- D. PBI Report presentation by Senior Auditor/Monitor Kimberly Krane available on [CPOC website](#).
 - Commissioner Thomas had a question regarding whether the Police Advisory Commission completed any investigations since 2017
 - Interim ED Erace advised there were none
 - Chair Hatchett asked if there has been any progress by CPOC in hiring staff
 - Interim ED Erace advised that jobs have been posted and hiring will begin soon
 - Sr. Auditor/Monitor Krane clarified that the PBI report focused on the process after investigations have been completed.
 - Sr. Auditor/Monitor Krane advised that as staff is expanded, CPOC will have more capability to positively impact the investigative process at Internal Affairs.
 - Community questions related to PBI Report:
 - Ms. Monroe asked:
 1. if complainant will be notified by CPOC of their PBI Unit hearing?
 2. will CPOC represent the civilian complainant?
 3. will the civilian have a voice in the hearings?
 - Sr. Auditor/Monitor Krane answered
 1. that the PBI staff at PPD is responsible of notifying a complainant regarding their PBI hearing

2. As we build out our agency we will hire attorneys who will be administrative prosecutors and will essentially represent the complainant while prosecuting the officer
 3. Yes, that is something that is currently happening. Complainants have the right to attend the PBI hearing, to be interviewed by the administrative prosecutor/Department Advocate, and/or share a statement at the hearing
- E. Resolution to amend the Bylaws and adopt a Compensation Policy
- Chair Hatchett asked Commissioner Bennett if he was ok with voting on this resolution, Commissioner Bennett agreed it is ok
 - Motion to amend bylaws by Commissioner Debose, seconded by Commissioner Bennet
 - Chair Hatchett asked if there was any discussion the Commissioners would like to have regarding this
 1. Commissioner Thomas advised that she does not agree with this policy
 2. Commissioner Bennett raised a concern about the mandatory nature of some trainings
 - a. Chair Hatchett advised that some sessions and trainings will need to be mandatory
 - b. General Counsel Catherine Twigg agreed and further explained that some trainings will count as an Executive Session and would then be compensated
 - Commissioner Bennett motioned to postpone this for a future meeting
 1. Chair Hatchett advised he will put it as a business item on a future agenda
- F. Community Comment:
- No community comments
- G. Motion to adjourn – motion passes; meeting adjourned.

Approved by Commissioners on November 28, 2023.