



CPOC Interim Executive Director's Report Presentation

November 28, 2023




City of
Philadelphia



Citizens Police Oversight Commission

The mission of Citizens Police Oversight Commission (CPOC) is to oversee and investigate the conduct, policies, and practices of the Philadelphia Police Department (PPD).

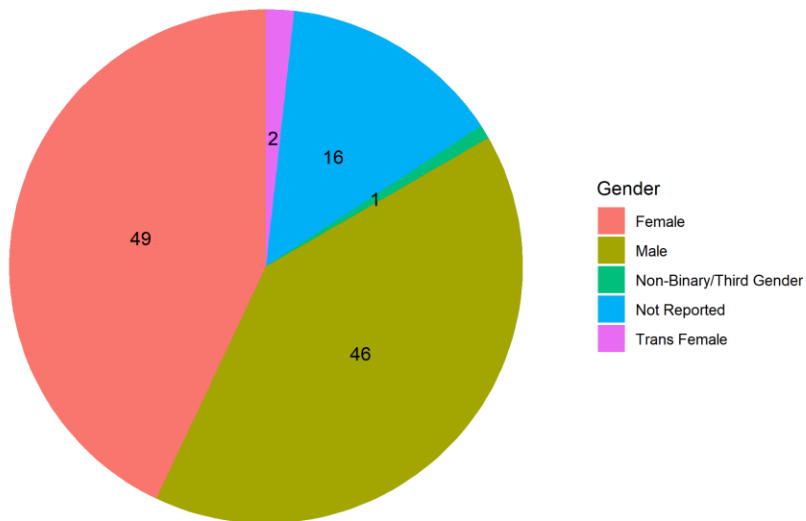
CPOC currently:

- Receives complaints of police misconduct
 - Audits and monitors Internal Affairs investigations and police disciplinary processes
 - Conducts oversight of police shootings
 - Analyzes police data
 - Develops policy recommendations and reports
 - Engages in outreach and training
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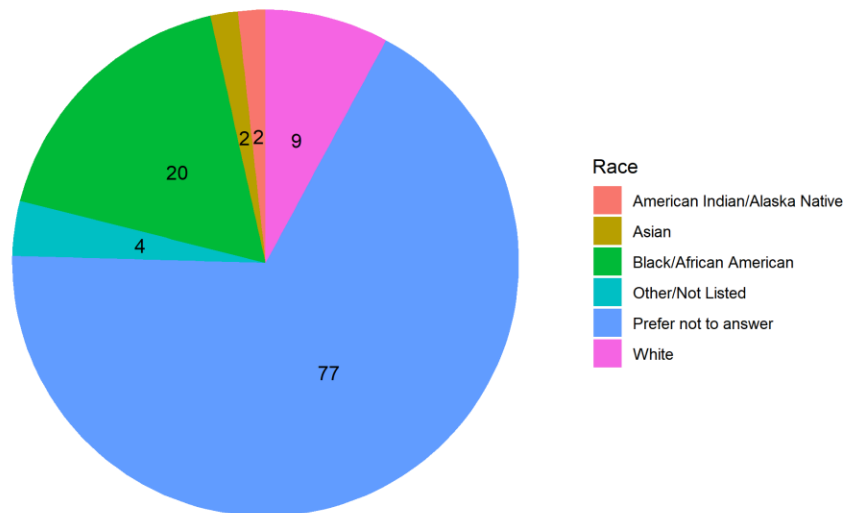
Complaint Data 2023

In the month of October 2023, CPOC referred 8 complaints to PPD's Internal Affairs Division (IAD). CPOC has referred a total of 114 complaints this calendar year to date. These charts show demographic data from 2023 complaints, as reported by complainants.

Gender Breakdown

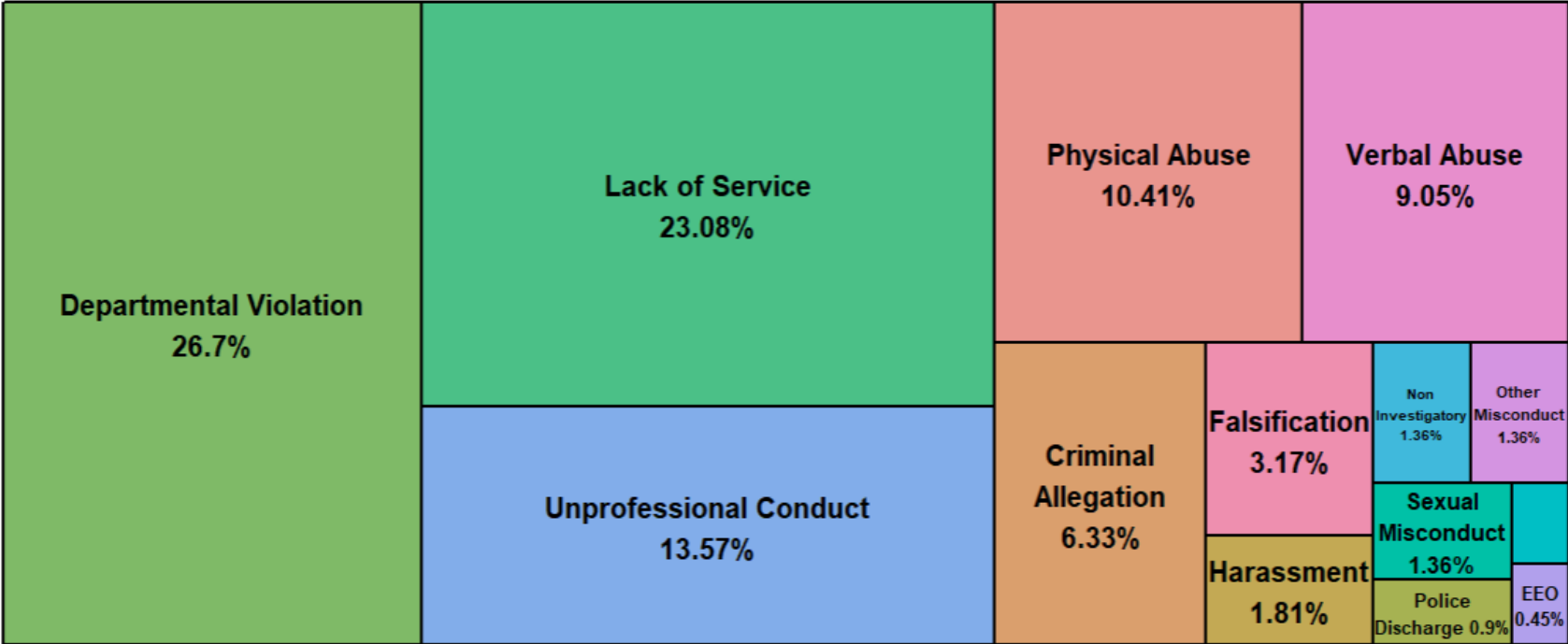


Race Breakdown



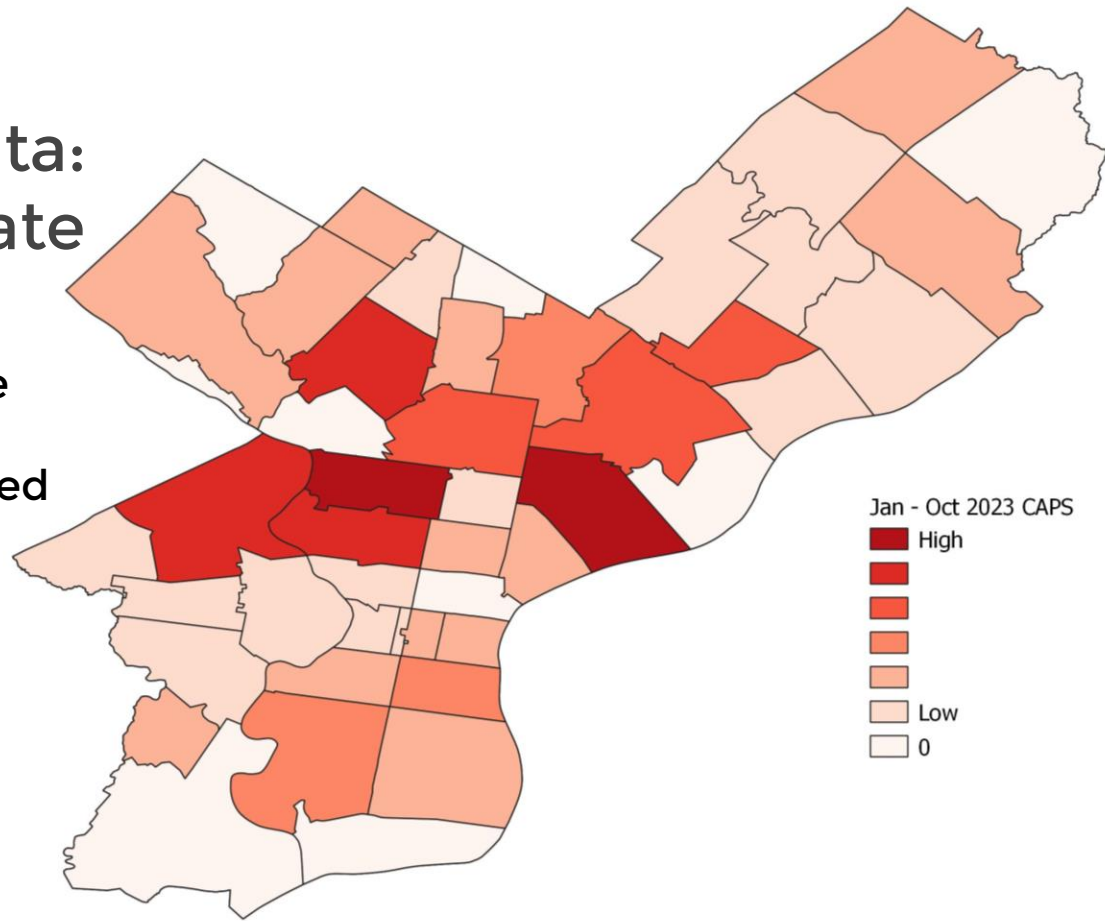
Complaint Data October Update: Allegations

Nearly 27% of the allegations in 2023 to date were Departmental Violations. A single complaint can have multiple misconduct allegations.



Complaint Data: October Update

This map shows the breakdown of where complaint incidents happened, as reported by complainants.






Auditing & Monitoring Unit

The Auditing Unit is working on an auditing unit manual that explains the auditing process, IAD investigations, and PC memos that is separate from the PC memo auditing data analysis.

The Auditing unit is continuing to conduct audits regularly regarding Complaints Against Police (CAPS). The Unit also continues its Body Worn Camera (BWC) work.





Investigation Unit: Police Shootings (Jan - Oct 2023)

Between January and October 2023, there were 14 police shootings. This total includes every time a PPD officer discharges their firearm, either intentionally or accidentally. The total excludes accidental discharges, animal shootings, and officer suicides.

The investigations unit is working on a website with OIT to update the public on police shootings as they occur.





Police Shootings in 2023

- **February 8, 2023:** 200 block of North 60th Street (19th District)
 - **February 9, 2023:** 700 block of Emerson Street (7th District)
 - **March 2, 2023:** 5400 block of Summer Street (19th District)
 - **March 24, 2023:** 1500 block of East Johnson Street (14th District)
 - **April 17, 2023:** 20th and Chew Streets (35th District)
 - **April 29, 2023:** 400 block of W. Bringham Street (39th District)
 - **May 4, 2023:** 2300 block of Fawn Street (22nd District)
 - **May 31, 2023:** 2800 block of Ruth Street (24th District)
 - **June 8, 2023:** 7600 block of Ridge Avenue (located in the 5th District, involving 14th District officer)
 - **August 14, 2023:** 100 block of E. Willard street (24th District)
 - **September 14, 2023:** 900 block of E. Westmoreland Street/3100 Emerald Street (24th District)
 - **September 27, 2023:** 7600 block of Lexington Ave (15th District)
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Police Shootings in 2023 (continued)

- **October 2, 2023:** 100 block of E. Phil-Ellena Street (14th District)
- **October 4, 2023:** 7500 Whitaker Ave (2nd District)


In each case, CPOC will continue to monitor PPD's administrative investigations and may issue opinions and/or policy recommendations, as needed.





Policy Unit

The Policy Unit released the following blogs and explainers

- [Non-Emergency Reporting](#)
 - [Information on Administrative Prosecutions](#)
 - [Interactions with Immigrant Communities](#)
 - The Policy Unit is currently drafting a strategic plan for 2024.
 - Assisted in presenting at the SEAMAAC Community Meeting.
 - There are two draft reports in the final editing phase: Body-Worn Camera release recommendations and an analysis of police termination arbitrations. Both reports are anticipated to be released by the end of year.
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Outreach & Training Unit

The Outreach & Training Unit is tasked with handling incoming complaints, providing constituent services to city residents who need resources and connection with other City services, community education and training of staff, as well as engaging with the many diverse communities of our City.

We look forward to expanding our staff in order to make meaningful connections with underserved communities while advocating and promoting transparent and equitable policing.



TALEAH GRIMMAGE

Director of Outreach &
Constituent Services

DAMON GREEN

Training & Outreach Manager

JULIAN JORDAN

Community Outreach &
Constituent Services Specialist



Outreach & Training Unit

CPOC's Outreach & Training Team attended or organized the following:



ASIAN COMMUNITY MEETING HELD AT PPD HEADQUARTERS W/ ASIAN COMMUNITY LEADERS & PPD LEADERSHIP

MEETING DISCUSSION OVERVIEW

Asian Diversity & Representation:

- Recruitment
- Promotions within the Police Department
- Officer Assignments (*They are not always placed in Districts with large Asian Populations*)

Community Engagement

- Increase PPD Attendance at Community Events
- PPD Community Relations should branch out to areas other than Chinatown

Youth Engagement

- Explorers Program should include more Asian Youth

Crimes Against Small Businesses & Places of Worship

- Work with Dept of Commerce to increase security & visibility
- Questions about Data that exist regarding trending crime within certain districts against Asian Businesses
- Ways to increase security for Laotian Temples and other Asian places of worship experiencing vandalism. (*Similar to the security measures offered to Jewish Synagogues/Muslim Masjids*)

Outreach & Training Unit



**INTERPRETATION
PROVIDED IN
Mandarin, Spanish
Indonesian, Vietnamese,
Cambodian & Arabic**



CPOC JOINT COMMUNITY MEETING W/ SEAMAAC ORG. MEETING OVERVIEW

- Community Safety Concerns
 - Police Engagement and Community Trust
 - 911 Response Times
- Increased Vandalism & Theft from Businesses
- PPD Reluctance to Utilize Language Line

Citizens Police Oversight Commission ALL ARE WELCOME!


COMMUNITY TOWNHALL
Thursday
November 16, 2023- From 5:30PM-8PM

BOK BUILDING
1901 S. 9TH STREET-19148
PLEASE USE 850 MIFFLIN STREET FOR ADA ACCESSIBILITY

JOIN US TO DISCUSS:

- WAYS TO IMPROVE COMMUNITY-POLICE RELATIONS
- CIVILIAN OVERSIGHT OF POLICE
- BUSINESS SAFETY & CRIME REPORTING
- DOMESTIC VIOLENCE RESOURCES
- POLICE INTERACTIONS WITH IMMIGRANT COMMUNITIES AND FAMILIES

FOOD! DISCUSSION! FREE TO ALL!
NO POLICE WILL BE PRESENT!



Outreach & Training Unit

GAVE PRESENTATION ON MEDIATION PROGRAM AT 14TH DISTRICT CAPTAINS TOWNHALL MEETING W/ CHOP CENTER FOR AUTISM RESEARCH

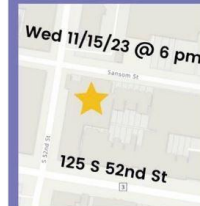


ATTENDED WEST PHILADELPHIA PUBLIC SAFETY MEETING AT LUCIEN BLACKWELL LIBRARY

POLICE ACCOUNTABILITY FOR WEST PHILLY

PUBLIC SAFETY MEETING

- Wednesday November 15, 2023 at 6 pm
- Lucien E. Blackwell Library, 125 S 52nd St
- The City of Philadelphia will present data about police use of force and answer questions from residents



How did this meeting come about?

On March 20, 2023, plaintiffs reached an unprecedented settlement with the City of Philadelphia for the Philadelphia Police Department's (PPD) excessive, militaristic use of force against protesters in 2020. Under the settlement terms, the City of Philadelphia has committed to meet every six months with the West Philadelphia community to present data around the Department's use of force and respond to questions and comments from the community.
More: <https://bit.ly/3PTyq35>



Outreach & Training Unit



CPOC OUTREACH TEAM & POLICY UNIT GAVE PRESENTATION TO OHS & OTHER AGENCIES SERVICING THE UNHOUSED COMMUNITY

DISCUSSION OVERVIEW:

- CPOC Complaint Process
- CPOC Revision of Complaint Form to make process more inclusive
- Community Engagement & Outreach

CPOC OVERSIGHT PRESENTATION AT CIVILIAN POLICE ACADEMY

PRESENTATION OVERVIEW:

- OVERSIGHT IN GENERAL AND OVERSIGHT AGENCY MODELS
- HISTORY OF OVERSIGHT IN PHILADELPHIA
 - CPOC CREATION
- CPOC MISSION, WORK & WAYS TO GET INVOLVED



Outreach & Training Unit

**CPOC STAFF FROM ALL UNITS ATTENDED
NACOLE 2023 CONFERENCE IN CHICAGO, IL**



2023 CONFERENCE LECTURE HIGHLIGHTS:

- *How Politics and Collective Bargaining Impact Oversight: A Case Study on the Road to Independent Investigations*
- *The Police Shot and Killed Her Eldest Child: A Discussion with a Mother Who Turned Grief and Tragedy into Advocacy and Reform*
- *Evidence-Informed Assessments of Law Enforcement Agencies*
- *When Police Officers are Accused of Sexual Misconduct: A Victim Centered Approach to Sex Misconduct Investigations*
 - *Tasers: A Look at Policy, Implementation, and Investigation*
 - *Building Community Trust After Crisis: Oversight in the Wake of Tragedy*



Outreach & Training Unit

CPOC OUTREACH TEAM YOUTH ENGAGEMENT PARTNERSHIPS

The Academies at Roxborough High School



RENNIE PARKER

COMMUNITY SCHOOL COORDINATOR,
SAMUEL GOMPERS SCHOOL

Outreach & Training Unit

CPOC's Outreach & Training Team attended or organized the following events:



**COMMUNITY MOVIE NIGHT &
RESOURCE FAIR W/
WYNNEFIELD COMMUNITY
NEIGHBORS ASSOCIATION**

Outreach & Training Unit

CPOC's Outreach & Training Team attended or organized the following events in October:



**HALLOWEEN
TRUNK OR TREAT &
MOVIE NIGHT @
TUSTIN REC CENTER**

Outreach & Training Unit

Upcoming Events

- DECEMBER 1ST - OVERSIGHT PRESENTATION FOR POLICE RECRUITS CLASS #400 AT POLICE ACADEMY
- DECEMBER 6TH - CPOC OUTREACH & INVESTIGATIVE STAFF AT PUBLIC HEROES APPRECIATION DINNER HONORING THOSE IN PUBLIC SERVICE SPONSORED BY PEACE ISLANDS INSTITUTE
- JANUARY TBD- CPOC STAFF DAY OF SERVICE IN HONOR OF MLK DAY



POLICE ACADEMY OVERSIGHT
PRESENTATION

Public Heroes
Appreciation
Dinner
2023
"Stronger Together!"

