



CPOC Interim Executive Director's Report

# Presentation

October 24, 2023



City of  
Philadelphia



# Citizens Police Oversight Commission

The Citizens Police Oversight Commission (CPOC) mission is to oversee and investigate the conduct, policies, and practices of the Philadelphia Police Department (PPD).

CPOC currently:

- Receives complaints of police misconduct
- Audits and monitors Internal Affairs investigations and police disciplinary process
- Conducts oversight of Officer Involved Shootings
- Analyzes police data
- Develops policy recommendations and reports
- Engages in outreach and training

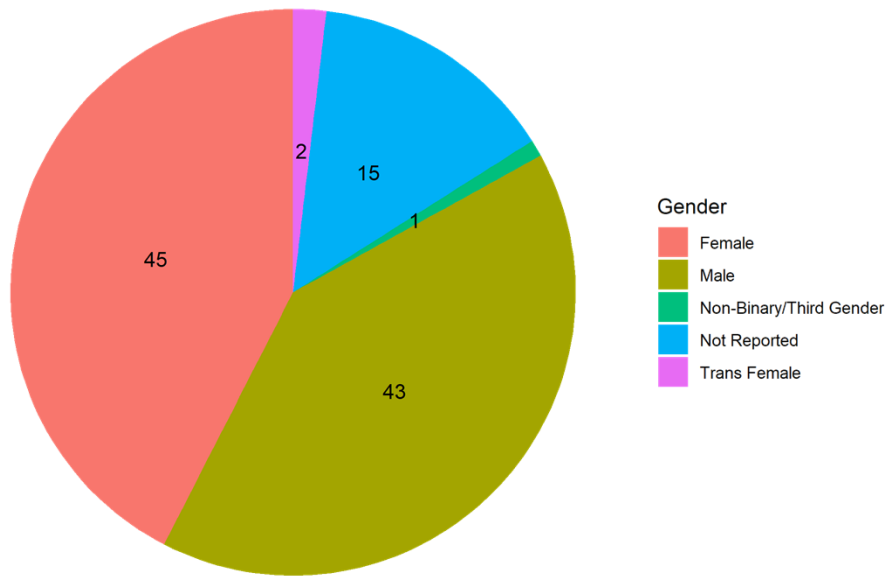




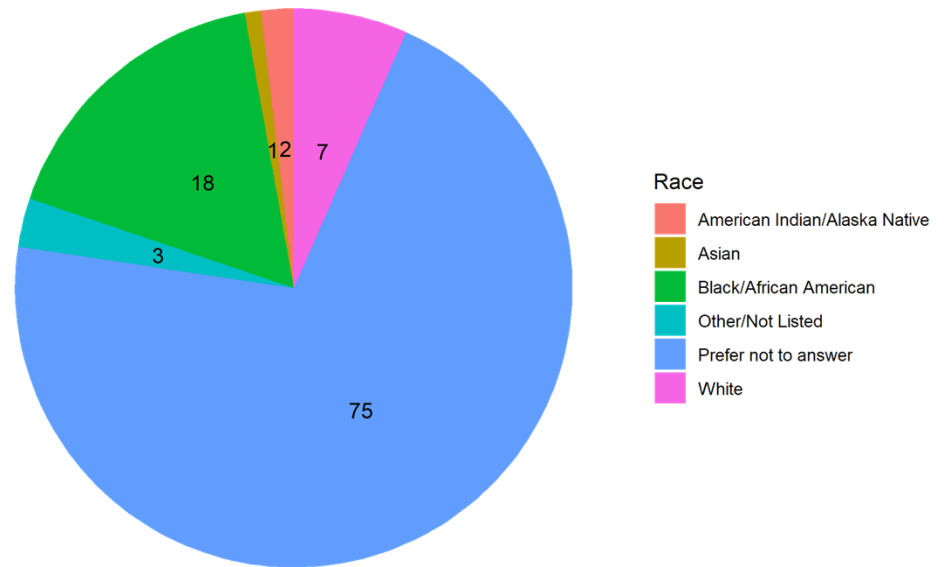
# Complaint Data 2023

In the month of September 2023, CPOC referred 8 complaints to PPD's Internal Affairs Division (IAD). CPOC has referred a total of 106 complaints this calendar year to date. These charts show demographic data from 2023 complaints, as reported by complainants.

Gender Breakdown



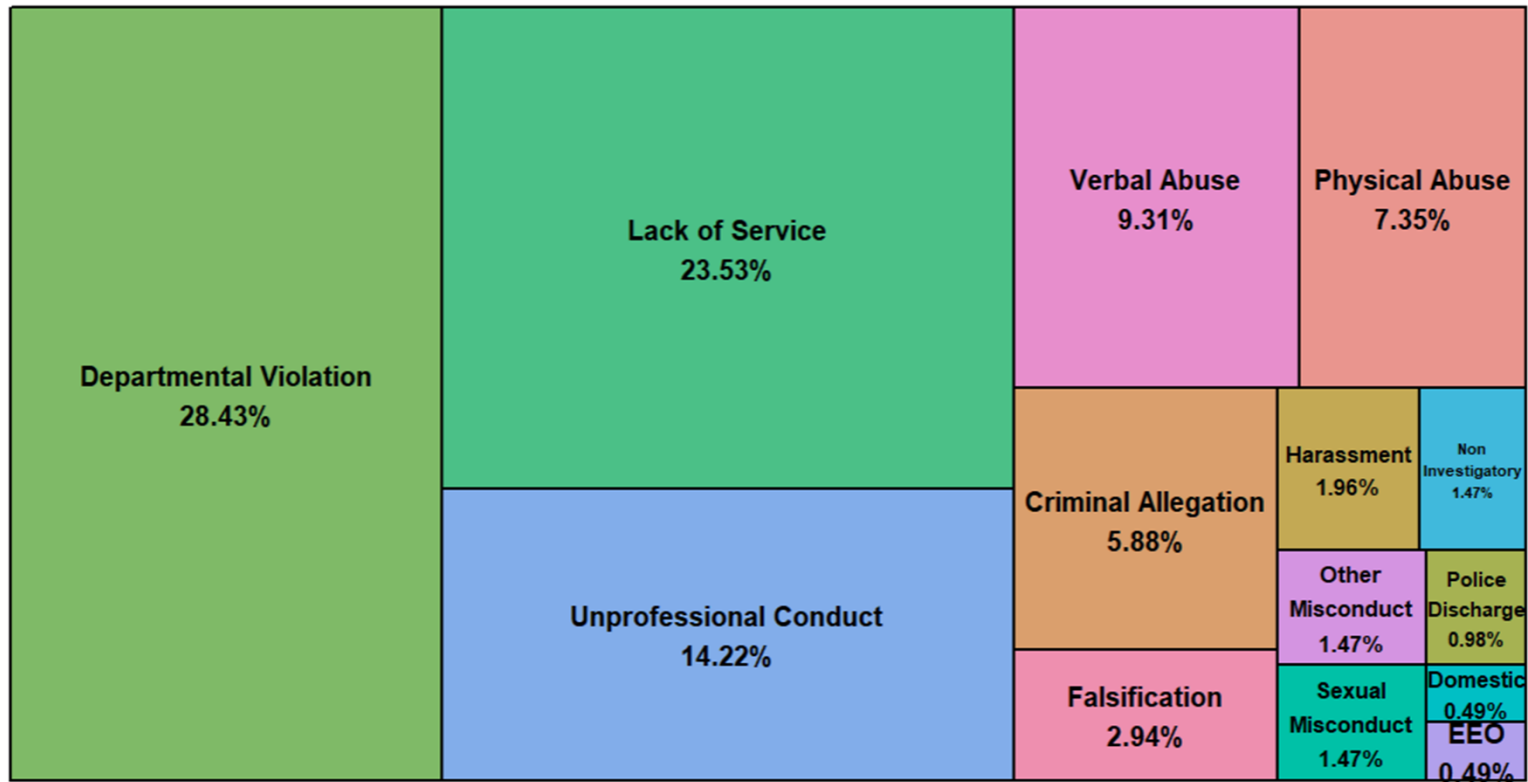
Race Breakdown





# Complaint Data 2023: Allegations

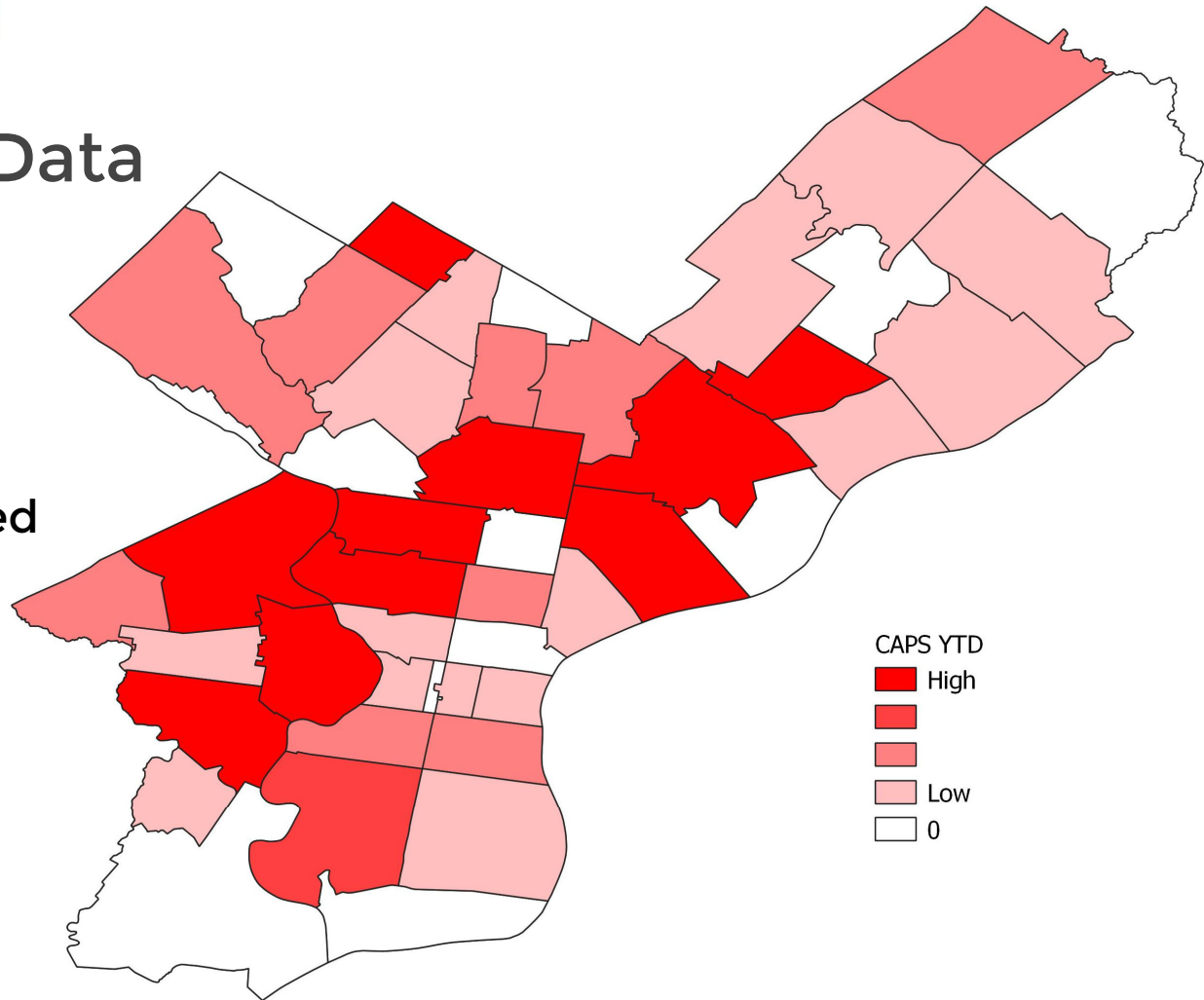
Nearly 29% of the allegations in 2023 to date were Departmental Violations. A single complaint can have multiple misconduct allegations.





## Complaint Data

This map shows the breakdown of where complaint incidents happened, as reported by complainants.





## Auditing & Monitoring Unit

The Auditing Unit is working on an auditing unit manual that explains the auditing process, IAD investigations, and PC memos that is separate from the PC memo auditing data analysis.

PBI Report Part 2 has been completed and published! Kimberly Krane will give a presentation this evening after the ED presentation.

CPOC's Active monitoring proposal has been completed. It's now awaiting approval. Once this proposal is accepted and enacted, it will allow the monitoring function of the unit to begin.





## Auditing & Monitoring Unit

The Auditing & Monitoring Team has been assisting the Director of Investigations with monitoring the investigation of the officer involved shooting that occurred in Kensington on August 14, 2023.

The Auditing unit is continuing to conduct audits regularly regarding Complaints Against Police (CAPS).





## Investigation Unit

On August 14th, 2023, CPOC Director of Investigations and Auditor/Monitor responded to the Officer Involved Shooting (OIS) in the 100 block of East Willard Street when PPD Officer Mark Dial fatally shot Eddie Irizarry. Since then, Mark Dial has been terminated by PPD and criminally charged for his conduct.

**Criminal charges update:** On Sept. 26, a judge dismissed the criminal charges against Mark Dial. The District Attorney's Office refiled charges, which will be considered at a hearing in late October.

**Administrative misconduct update:** CPOC's Director of Investigations has been closely monitoring PPD's administrative misconduct investigation in real time and has been updated throughout the investigation of all relevant information regarding this incident.







## Investigation Unit

On September 19th, 2023, CPOC's Director of Investigations met with Chief Inspector Derek Kephart who oversees the Officer of Professional Responsibility. CPOC received an update on the administrative investigation regarding the fatal shooting of Eddie Irizarry. This includes any possible additional sanctions, and monitoring the investigation of the misinformation that was released to the public initially regarding what led up to the officer-involved shooting.





## Investigation Unit: OIS update (Jan – Sept 2023)

PPD defines an officer-involved shooting (OIS) as “the discharge of a firearm, whether accidental or intentional, by a police officer, whether on or off duty [at a person].”

Between January and September 2023, there were 13 officer-involved shootings. This total excludes accidental discharges, animal shootings, and officer suicides.

In the following cases, PPD’s OISI (Officer Involved Shooting Incident Unit) recommended no criminal charges to the District Attorney’s Office (DAO). Unless otherwise indicated, these cases are still under consideration by the DAO.





# Officer Involved Shootings in 2023

- **February 8, 2023:** 200 block of North 60<sup>th</sup> Street (19<sup>th</sup> District)
- **February 9, 2023:** 700 block of Emerson Street (7<sup>th</sup> District)
- **March 2, 2023:** 5400 block of Summer Street (19<sup>th</sup> District)
- **March 24, 2023:** 1500 block of East Johnson Street (14<sup>th</sup> District)
- **April 17, 2023:** 20th and Chew Streets (35<sup>th</sup> District) - *DAO has cleared the officers in this case*
- **April 29, 2023:** 400 block of W. Bringham Street (39<sup>th</sup> District)
- **May 4, 2023:** 2300 block of Fawn Street (22<sup>nd</sup> District)
- **May 31, 2023:** 2800 block of Ruth Street (24<sup>th</sup> District)
- **June 8, 2023:** 7600 block of Ridge Avenue (located in the 5<sup>th</sup> District, involving 14<sup>th</sup> District officer)
- **August 14, 2023:** 100 block of E. Willard street (24<sup>th</sup> District)
- **September 14, 2023:** 900 block of E. Westmoreland Street/3100 Emerald Street (24<sup>th</sup> District)
- **September 27, 2023:** 7600 block of Lexington Ave (15<sup>th</sup> District)

In each case, CPOC will continue to monitor PPD's administrative investigations and may issue opinions and/or policy recommendations, as needed.





# Policy Unit

The Policy Unit is currently working on the following projects, which are in various stages of development:

- Non-Emergency Reporting Proposal: Report published on Monday, October 2.
- Academy:
  - CPOC received the CIR-TAC report that provided recommendations to the PPD regarding implementations that could improve the learning environment of the PPD's Recruit Training Academy to better prepare them for the experiences and challenges they will face policing Philadelphia. CPOC is reviewing the report and intends to follow up with Academy command staff to discuss which recommendations the PPD plans to implement.
  - The Police Academy has implemented a feedback survey for recruits, designed by CPOC's Senior Research Analyst. Academy leadership will use the responses to improve curriculum and training.
- Drones: CPOC attended City Council's public safety hearing (9/29/23), which covered potentially expanding PPD's use of drone technology to serve crime-prevention purposes. CPOC is monitoring progress and will issue a report if the process moves forward.





# Outreach & Training Unit

The Outreach & Training Unit is tasked with handling incoming complaints, providing constituent services to city residents who need resources and connection with other City services, community education and training of staff, as well as engaging with the many diverse communities of our City.

We look forward to expanding our staff in order to make meaningful connections with underserved communities while advocating and promoting transparent and equitable policing.



## **TALEAH GRIMMAGE**

Director of Outreach &  
Constituent Services

## **DAMON GREEN**

Training & Outreach Manager

## **JULIAN JORDAN**

Community Outreach &  
Constituent Services Specialist





# Outreach & Training Unit

CPOC's Outreach & Training Team attended or organized the following events in September:

## Am I Being Evicted Illegally?

**Is Your Landlord...**



threatening violence against you or your stuff?



repeatedly refusing to make necessary repairs?



damaging your locks?



removing or blocking your doors or windows?



interfering with utilities?

Created by the Illegal Eviction Action Team in collaboration with Philadelphia Legal Assistance  
**PLA PHILADELPHIA LEGAL ASSISTANCE**

### Who can help me?

**Call the Philly Tenant Hotline: (267) 443-2500**





911

The police are tasked with helping tenants during an illegal eviction crisis.

800-441-2555,

Pennsylvania Office of Attorney General Bureau of Consumer Protection: Tenants can file consumer complaints with the Attorney General's office.






311

Licenses and Inspections (L&I): When your landlord interferes with your utilities, you can call

## ILLEGAL EVICTION ACTION TEAM MEETING

### TOPICS DISCUSSED:

Improvement of Police Response to Illegal Evictions  
 Lockouts & Constructive Eviction  
 Community Education & Advocacy



## MOVIE NIGHT WITH WYNNEFIELD COMMUNITY NEIGHBORS ASSOCIATION

### TOPICS DISCUSSED:

Criminal Justice & Civil Rights  
 LGBTQIA+ Inclusion and History





# Outreach & Training Unit

CPOC's Outreach & Training Team attended or organized the following events in September:





# Outreach & Training Unit

CPOC's Outreach & Training Team attended or organized the following in September:

**CPOC MONITORED & DOCUMENTED POLICE RESPONSE AT THE MARCH/PROTEST ORGANIZED ON BEHALF OF THE IRIZARRY FAMILY ON 9/26/23**

**CITIZENS POLICE OVERSIGHT COMMISSION (CPOC) RELEASES STATEMENT ON THE DISMISSAL OF CRIMINAL CHARGES AGAINST FORMER PHILADELPHIA POLICE OFFICER MARK DIAL**

YESTERDAY, DURING A PRELIMINARY HEARING, A MUNICIPAL COURT JUDGE DISMISSED ALL PENDING CRIMINAL CHARGES AGAINST FORMER PHILADELPHIA POLICE OFFICER MARK DIAL IN THE FATAL SHOOTING OF EDDIE IRIZARRY. THIS DECISION STUNNED AND FRUSTRATED MANY RESIDENTS OF THIS CITY. WHILE CPOC RESPECTS THE CRIMINAL PROCESS, WE ACKNOWLEDGE THAT THIS OUTCOME IS DISAPPOINTING TO COMMUNITY MEMBERS SEEKING JUSTICE FOR OFFICER MISCONDUCT.

THE CITY OF PHILADELPHIA'S DISTRICT ATTORNEY'S OFFICE HAS REFILED THE CHARGES AGAINST DIAL. WE AWAIT THE OUTCOME OF THOSE PROCEEDINGS. THAT HEARING IS SCHEDULED FOR LATE OCTOBER, FURTHER DELAYING JUSTICE AND FRUSTRATING IMPACTING FAMILIES LIKE THE IRIZARRY'S, AND FELLOW COMMUNITIES OF COLOR WHO ARE DISPROPORTIONATELY IMPACTED BY FATAL SHOOTINGS AT THE HANDS OF POLICE OFFICERS BOTH HERE IN PHILADELPHIA AND NATIONWIDE.

POLICE OVERSIGHT DOES NOT STOP AT PPD'S FRONT DOOR, NOR DOES IT END WITH THE DISTRICT ATTORNEY'S CRIMINAL PROSECUTION. COMMUNITY OVERSIGHT REQUIRES EACH OF US TO ADVOCATE FOR TRUTH AND JUSTICE TO PREVAIL. MEANWHILE ... THE IRIZARRY FAMILY WAITS.

APART FROM THE CRIMINAL PROCESS, PPD MUST FOLLOW THROUGH ON THE SEPARATE ADMINISTRATIVE MISCONDUCT INVESTIGATION OF DIAL'S CONDUCT ON AUGUST 14, 2023. BECAUSE DIAL REFUSED TO GIVE A STATEMENT, PPD SUSPENDED HIM WITH INTENT TO DISMISS HIM FROM HIS EMPLOYMENT WITH PPD. PPD MUST ALSO EVALUATE DIAL'S CONDUCT AND USE OF FORCE IN ACCORDANCE WITH PPD POLICY. CPOC HAS REVIEWED THE EVIDENCE AND HAS RECOMMENDED THAT PPD TERMINATE DIAL FOR HIS CONDUCT. WE BELIEVE FORMER OFFICER MARK DIAL MUST REMAIN ... FORMER OFFICER MARK DIAL.

THIS IS AN OPPORTUNITY FOR PPD AND INTERIM COMMISSIONER JOHN STANFORD TO SPEAK TO BOTH THE COMMUNITY HE ENLISTED TO SERVE, AND THE OFFICERS HE IS CHARGED TO LEAD. AN ADMINISTRATIVE PROSECUTION CAN DEMONSTRATE PPD'S COMMITMENT TO TRANSPARENCY AND UPHOLD DISCIPLINARY STANDARDS FOR ALL OFFICERS. ENSURING A JUST ADMINISTRATIVE PROCESS WOULD SHOW SOLIDARITY TO BOTH THE THOUSANDS OF OFFICERS WHO SERVE PHILADELPHIA WITH DISTINCTION, AS WELL AS COMMUNITY MEMBERS PURSUING A SAFER OR MORE JUST PHILADELPHIA FOR ALL PHILADELPHIANS.

PPD IS NOT ALONE IN THIS CHARGE. CPOC HAS BOTH AN OBLIGATION AND A DUTY TO THE COMMUNITY TO ADVOCATE FOR ACCOUNTABILITY AND TO SPEAK TRUTH TO POWER, WHEN THE PUBLIC FEELS THEIR

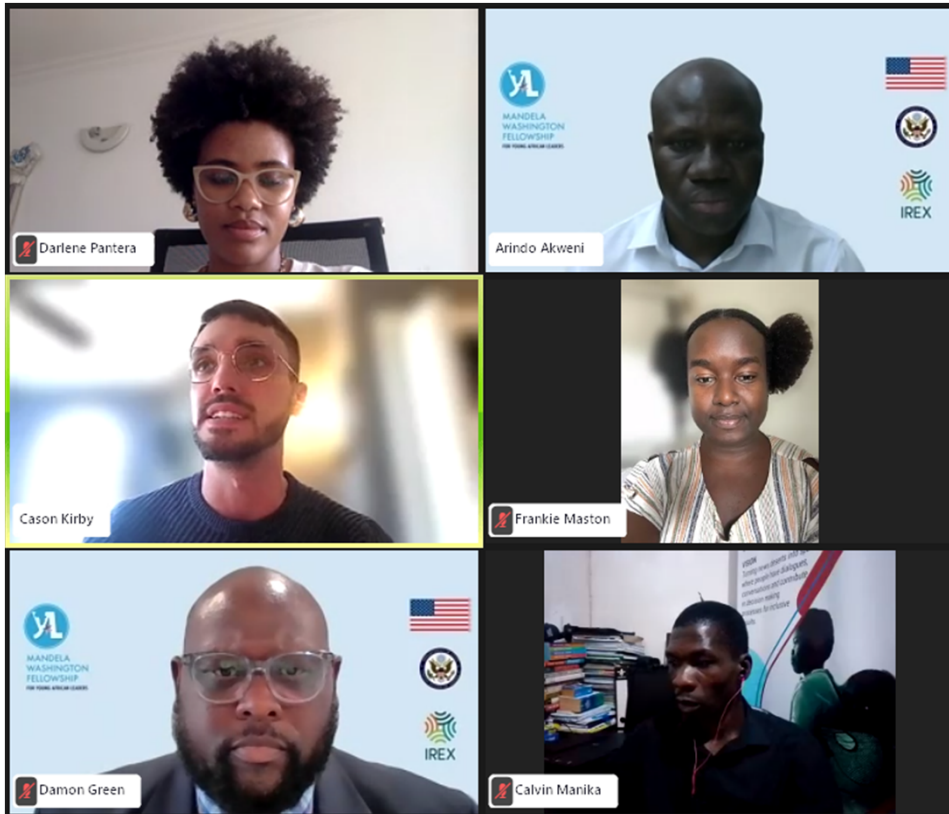
**PRESS RELEASE RE: DISMISSAL OF CRIMINAL CHARGES AGAINST FORMER POLICE OFFICER MARK DIAL**







## Outreach & Training Unit



### **MODERATED THE MANDELA WASHINGTON FELLOWSHIP DIVERSITY, EQUITY & INCLUSION WEBINAR W/ PANELISTS FROM TANZANIA, ZIMBABWE, CAPE VERDE, LIBERIA & DEMOCRATIC REPUBLIC OF CONGO**

#### Webinar Overview:

- DEI Learnings & Takeaways during Panelists visit to the US
- Best practices to incorporate in their country of origin
- Professional Development Experience while in the US

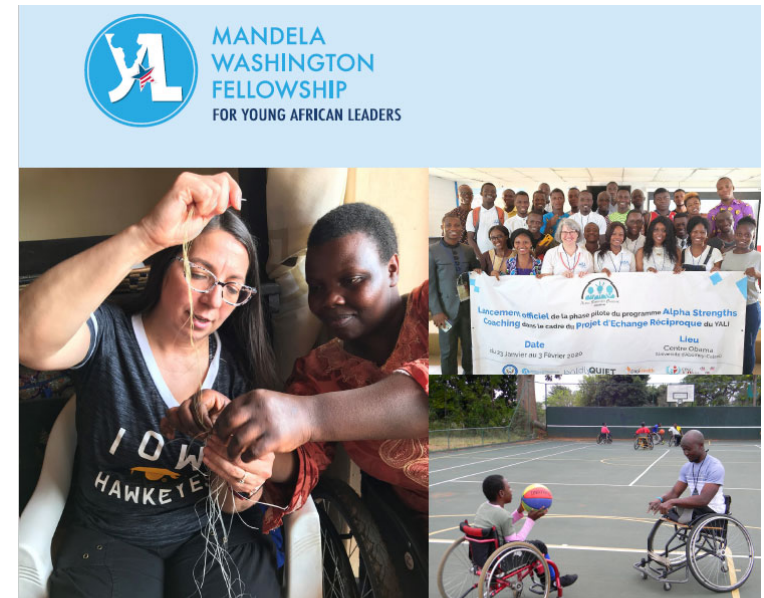




# Outreach & Training Unit



**CPOC WAS SELECTED TO CONTINUE TO HOST OUR MANDELA WASHINGTON 2023 FELLOW USING THE PROFESSIONAL DEVELOPMENT EXPERIENCE-VIRTUAL EXTENSION THROUGH NOVEMBER 30<sup>TH</sup>!**



**CPOC HAS APPLIED FOR THE MWF RECIPROCAL EXCHANGE**  
The Fellowship's Reciprocal Exchange component provides U.S. professionals with the opportunity to build upon strategic partnerships and professional connections developed during the Mandela Washington Fellowship. The Reciprocal Exchange component provides funds for U.S. professionals to implement in-person or hybrid projects in sub-Saharan African countries to continue collaborative work with Fellowship Alumni on the continent.



# Outreach & Training Unit

**Citizens Police Oversight Commission**  
CITY OF PHILADELPHIA

ALL COMMUNITY MEMBERS ARE WELCOME!

**LAW ENFORCEMENT**  
**"KNOW YOUR RIGHTS" PANEL**

THURSDAY, OCTOBER, 12, 2023  
6:00 PM - 8:00 PM

Temple University  
Liacouras Center  
Fox-Gettis Room  
1776 N. Broad Street-19121

FREE COMMUNITY RESOURCES ON SITE!



**CPOC HELD OUR INAUGURAL "KNOW YOUR RIGHTS" PANEL**  
**OUR ESTEEMED PANELISTS INCLUDED THE DAO, PPD, DEFENDERS ASSOCIATION & THE OFFICE OF THE VICTIM ADVOCATE**  
**DISCUSSION POINTS:**

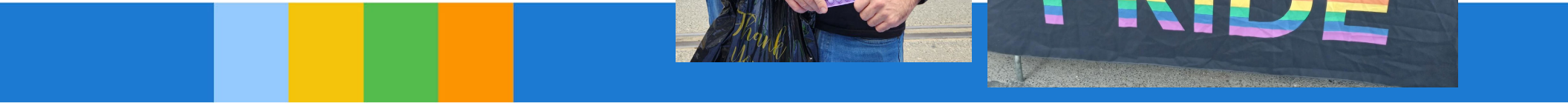
- RIGHTS & RESPONSIBILITIES WHEN INTERACTING WITH LAW ENFORCEMENT
  - DAO ROLE IN POLICING
  - VICTIMS RIGHTS & SERVICES



# Outreach & Training Unit



**CPOC ATTENDED GALEAI - PRIDE365 OURFEST PARADE & FESTIVAL**



# Outreach & Training Unit



**TUSTIN DAY AT TUSTIN RECREATION CENTER**



 **14th Police District**  
**October Captain's Townhall**

October 17th at 6:00PM  
Grace Baptist Church  
of Germantown  
25 W. Johnson Street-19144

 **GRACE**  
BAPTIST CHURCH  
OF GERMANTOWN

**Captain**  
*Tanisha Williams*



Community Presentation from:  
 Citizens Police  
Oversight Commission



**CPOC GAVE OVERSIGHT PRESENTATION AT THE 14<sup>TH</sup> DISTRICT CAPTAIN'S TOWNHALL**



# Outreach & Training Unit

## Upcoming Events

- OCTOBER 24<sup>TH</sup>- COMMUNITY RESOURCE FAIR & MOVIE NIGHT IN WYNNEFIELD
- OCTOBER 31<sup>ST</sup>- TRUNK OR TREAT AT TUSTIN REC CENTER
- NOVEMBER 15<sup>TH</sup>- COMMUNITY TOWNHALL WITH SEAMAAC ORG.
- NOVEMBER 15<sup>TH</sup>- CIVILIAN OVERSIGHT CLASS AT CIVILIAN POLICE ACADEMY
- NOVEMBER TBD- OVERSIGHT PRESENTATION FOR POLICE RECRUITS CLASS #400

WYNNEFIELD RESOURCE FAIR & AUTUMN MOVIE NIGHT

**TRANSFORMERS**  
RISE OF THE BEASTS

PG-13

FOOD! SCHOOL SUPPLIES! COMMUNITY RESOURCES! ALL FREE!

TUESDAY  
OCTOBER 24TH  
5:00PM (RESOURCE FAIR)  
MOVIE STARTS  
PROMPTLY AT 6:15PM

PINN MEMORIAL  
BAPTIST CHURCH  
2251 N. 54TH ST.  
PHILA, PA 19131

Citizens Police Oversight Commission  
CITY OF PHILADELPHIA

PINN MEMORIAL Baptist Church

**TRUNK OR TREAT**  
TUSTIN PLAYGROUND  
60TH STREET & COLUMBIA AVENUE  
TUESDAY, OCTOBER 31, 2023  
5 P.M. TO 8 P.M.

Volunteers & Donations Welcome  
Only At The Place #WhereTheGreatsPlay

19th Police District

Logos: OAN, Hill Top Hope, ONE REALTYONEGROUP FOCUS, Phoenix, JR, Good Neighbor

Citizens Police Oversight Commission  
CITY OF PHILADELPHIA

ALL ARE WELCOME!

**COMMUNITY TOWNHALL**  
November 15, 2023- From 5PM-8PM

**BOK CENTER**  
1901 S. 9TH STREET-19148