



# CPOC Interim Executive Director's Report Presentation

September 5, 2023

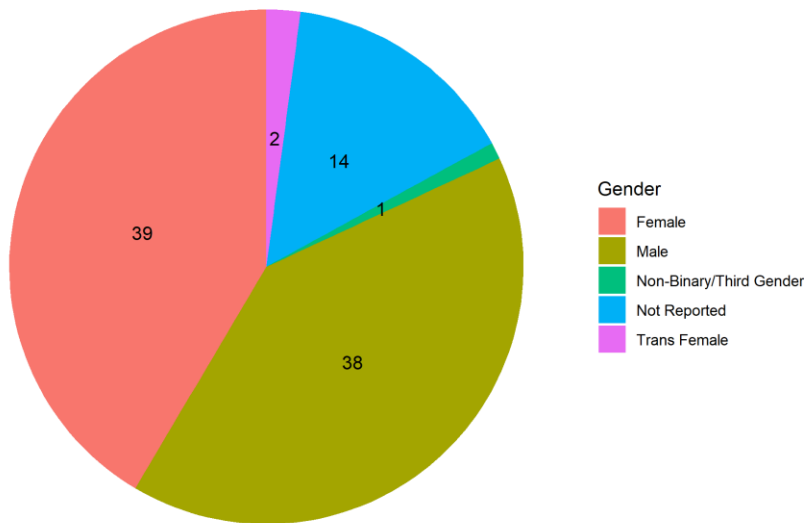


City of  
Philadelphia

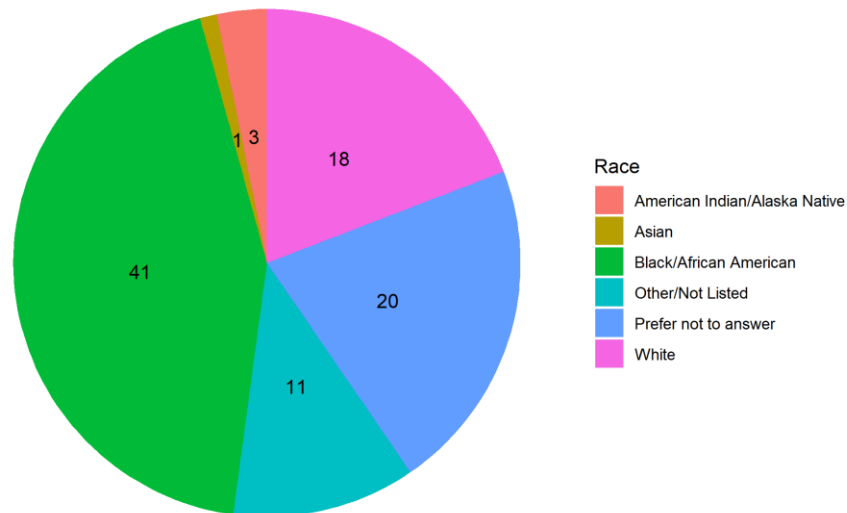
# Complaint Data 2023

In the month of August 2023, CPOC referred 15 complaints to PPD's Internal Affairs Division (IAD).  
CPOC has referred a total of 97 complaints this calendar year to date.  
These charts show demographic data from 2023 complaints, as reported by complainants.

Gender Breakdown

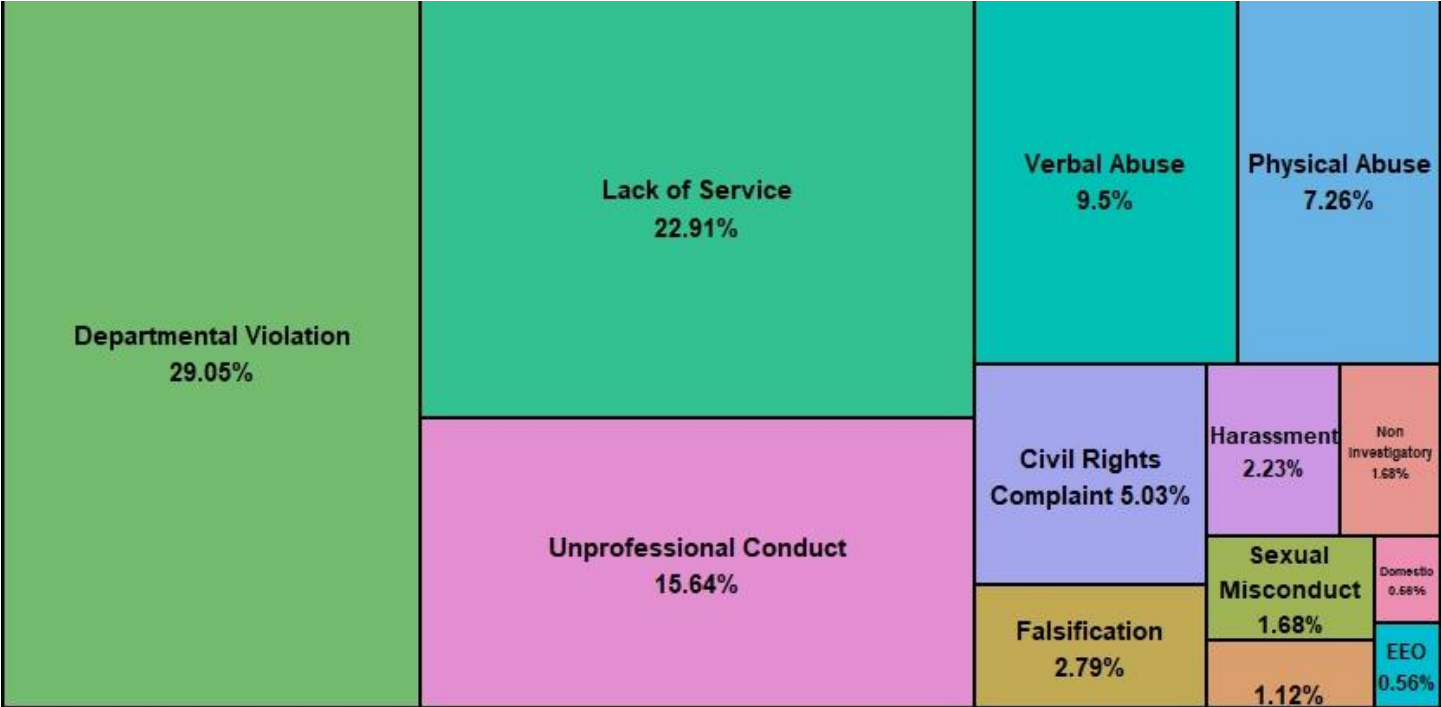


Race Breakdown



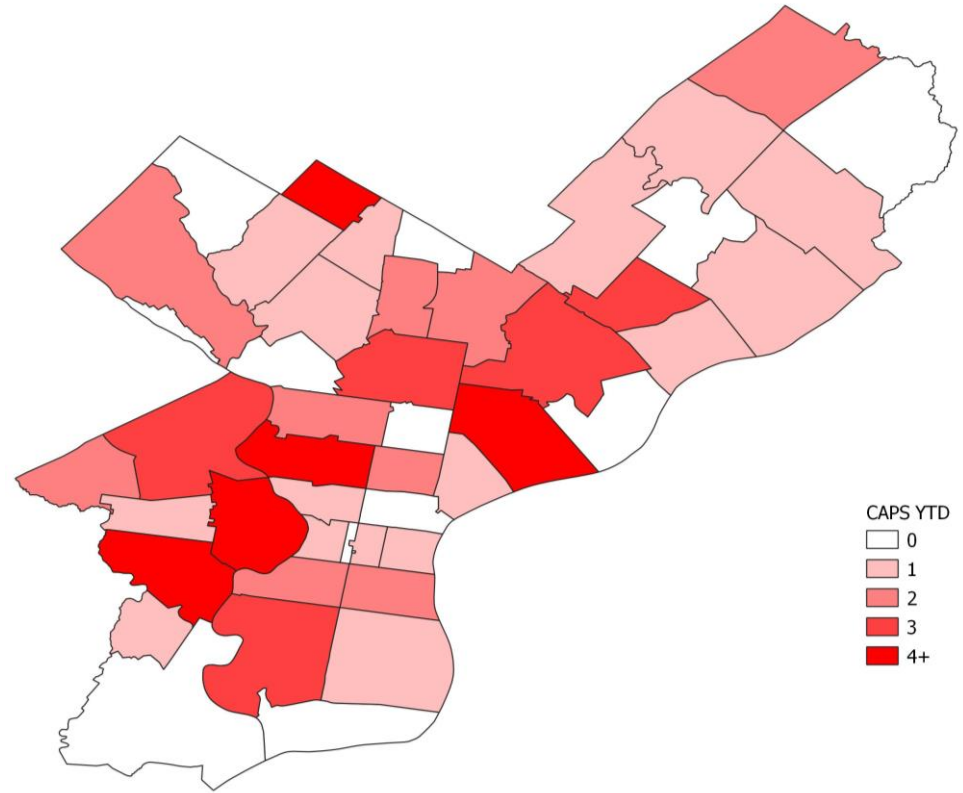
# Complaint Data 2023: Allegations

Nearly 30% of the allegations in 2023 to date were Departmental Violations. A single complaint can have multiple misconduct allegations.



# Complaint Data

This map shows the breakdown of where complaint incidents happened, as reported by complainants.






# Auditing & Monitoring Unit

## Auditing report:

- Auditing Unit will create an auditing unit manual that explains the auditing process, IAD investigations, and PC memos in addition to the PC memo auditing data analysis.

## PBI report:

- Created one-page info sheets that distill the main outcomes and take-aways from the report to be disseminated to the public. Audit unit is coordinating with OIT to turn them into graphics that match the report.
  - Waiting on signature from Police Commissioner on the opening letter.
- 



# Auditing & Monitoring Unit

- CPOC Active monitoring proposal has been completed. It's now awaiting approval. Once this proposal is accepted and enacted, it will allow the monitoring function of the unit to begin.
- Auditing/ Monitoring Team has been assisting the Director of Investigations with monitoring the investigation of the officer involved shooting that occurred in Kensington involving the fatal shooting of Eddie Irizarry.






# Investigation Unit

The Director of Investigations along with CPOC's Auditor/Monitor responded to the Officer involved shooting (OIS) on August 14<sup>th</sup> 2023 in the 100 block of East Willard Street. PPD Officer Mark Dial shot and killed Eddie Irizarry. CPOC was immediately alerted and has been closing monitoring the investigation in real time.

On August 22<sup>nd</sup>, CPOC recommended PPD Commissioner Danielle Outlaw terminate Officer Dial, while continuing the PPD criminal and administrative investigations into PPD officer misconduct. In addition to investigating the fatal shooting itself, CPOC called for an investigation of the inaccurate narrative that PPD initially provided to the public.

Due to the open criminal and administrative investigations that are occurring, CPOC cannot provide further information publicly at this time. CPOC will continue to communicate with PPD's Officer Involved Shooting Investigation Team and the Internal Affairs Division as the investigation continues.






# Investigation Unit

PPD defines an officer-involved shooting as “the discharge of a firearm, whether accidental or intentional, by a police officer, whether on or off duty [at a person].”

There were 3 officer-involved shootings in February and March 2023, before CPOC’s Director of Investigations started oversight.

There have been 7 Officer Involved shootings since March 6, 2023.

PPD’s OISI (Officer Involved Shooting Incident Unit) recommended no criminal charges to the District Attorney’s Office (DAO) in the first six cases. The August 14<sup>th</sup> OIS is still under review by OISI. Unless otherwise indicated, these cases are still under consideration by the DAO.







# Officer Involved Shootings since March 6, 2023

- **March 24, 2023:** 1500 block of East Johnson Street (14th District)
- **April 17, 2023:** 20th and Chew Streets (35th District) - *DAO has cleared the officers in this case*
- **April 29, 2023:** 400 block of W. Bringhurst Street (39th District)
- **May 4, 2023:** 2300 block of Fawn Street (22nd District)
- **May 31, 2023:** 2800 block of Ruth Street (24th District)
- **June 8, 2023:** 7600 block of Ridge Avenue (located in the 5th District, involving 14th District officer)
- **August 14, 2023:** 100 Block of E. Willard street (24<sup>th</sup> District)

In each case, CPOC will continue to monitor PPD's administrative investigations and may issue opinions and/or policy recommendations, as needed.






# Policy Unit

The Policy Director and Unit Staff continued to work on the following projects:

## Policy Explainers Pending Release

- Accident and Vehicle Investigations
- Gun Returns for Legally Owned Weapons


## Mediation Program

- Temple University, Center for Conflict Management and Media Impact will begin conducting focus groups in the community regarding the mediation program
  - We are developing a brief video, infographics, and articles to publicize and explain the benefits of mediation
  - Finalizing survey instruments for mediation participants
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# Policy Unit

The Policy Unit is currently working on the following projects, which are in various stages of development:

- **Active Monitoring Proposal for the Audit Unit pending release**
  - **Non-Emergency Reporting Proposal pending release**
  - **Policy and Outreach met with youth participants for the STOP Grant – Revolutionary Partners program with Temple University, Center for Conflict Management and Media Impact.**
  - **Met with Community Mediator of Boston’s Office of Police Accountability and Transparency to advise on their agency’s efforts to establish a police complaint mediation program**
  - **Attended training with DAO LGBTQIA Liaison**
  - **Attended Compliance and Ethics training**
  - **Co-hosted a know your rights session at William Way with the Outreach Team**
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# Outreach & Training Unit

The Outreach & Training is tasked with handling incoming complaints, providing constituent services to city residents who need resources and connection with other City services, community education and training of staff, as well as engaging with the many diverse communities of our City.

We look forward to expanding our staff in order to make meaningful connections with underserved communities while advocating and promoting transparent and equitable policing.



## **TALEAH GRIMMAGE**

Director of Outreach &  
Constituent Services

## **DAMON GREEN**

Training & Outreach Manager

## **JULIAN JORDAN**

Community Outreach &  
Constituent Services Specialist

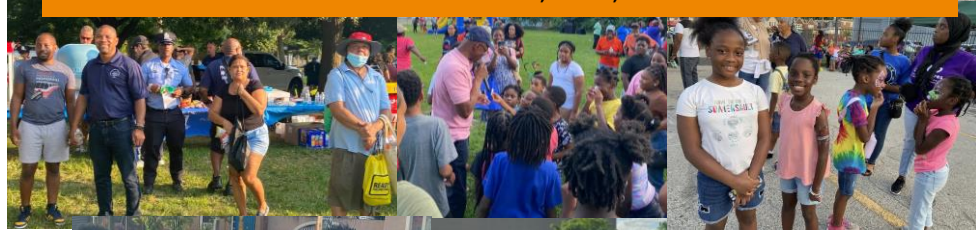


# Outreach & Training Unit

CPOC's Outreach & Training Team attended or organized the following events:



NATIONAL NIGHT OUT in 14<sup>th</sup>, 19<sup>th</sup>, 24<sup>th</sup> & 35<sup>th</sup> Districts



ELEVATION215 RECORD CLEARING CLINIC



# Outreach & Training Unit

CPOC's Outreach & Training Team attended or organized the following events:



MEET & GREET AND KNOW YOUR RIGHTS EVENT AT WILLIAM WAY LGBT+ CENTER w/ DAO VICTIM SERVICES



MAMBA DAY AT TUSTIN REC CENTER



## Topics Discussed:

- CPOC Engagement and Advocacy for LGBT+ Residents
- Overview of PPD Directive 4.15: Police Interactions with Trans Community
  - DAO Victim Services



# Outreach & Training Unit

CPOC's Outreach & Training Team attended or organized the following events:




**OUTREACH & POLICY UNIT  
CONFLICT RESOLUTION DISCUSSION  
WITH DR. TRICIA JONES'  
RESOLUTIONARY PARTNERS YOUTH GROUP  
AT TEMPLE UNIVERSITY CENTER  
FOR CONFLICT MANAGEMENT**



**197<sup>TH</sup> LEGISLATIVE DISTRICT  
COMMUNITY DAY**

# Outreach & Training Unit

CPOC's Outreach & Training Team attended or organized the following events:



PLEASE JOIN US FOR A VIRTUAL TOWNHALL THIS EVENING REGARDING THE FATAL SHOOTING OF EDDIE IRIZARRY AND POLICE RESPONSE

Virtual Townhall Tonight  
Wednesday- August 23rd at 6:00 PM -7:30 PM on Zoom.

The Zoom link is listed here:  
<https://us02web.zoom.us/j/81091074567?pwd=NGFBOHJ2RRHdCZmJDeTVvaS9VbUpiZz09>

Meeting ID: 810 9107 4567 Passcode: 458016  
or call in here:  
One tap mobile  
+1 -267-831-0333 (Philadelphia)

We encourage public comment during this meeting.  
Community Members who wish to speak can submit their name




## JUSTICE FOR EDDIE IRIZARRY


## JUSTICIA PARA EDDIE IRIZARRY

Let's march from Taller Puertorriqueño!

**RELEASE BODY CAM FOOTAGE AND CHARGE OFFICER MARK DIAL TO THE FULLEST EXTENT!**



Thursday, August 31st  
Rally at 4:30PM  
March starts at 5:00PM  
Taller Puertorriqueño  
2600 N 5th Street



**VIRTUAL TOWNHALL TO ADDRESS THE FATAL SHOOTING OF EDDIE IRIZARRY**

**CPOC MONITORED & DOCUMENTED POLICE RESPONSE AT THE MARCH ORGANIZED ON BEHALF OF THE IRIZARRY FAMILY**



# Outreach & Training Unit

CPOC's Outreach & Training Team provided the following trainings:



## **OVERSIGHT TRAINING TO POLICE RECRUIT CLASS #399**

### Training Overview:

- Civilian Oversight Definition and Models
  - History of Oversight in Philadelphia
    - CPOC Mission and Function
    - Dispelling Oversight Myths
  - PPD/CPOC Interactions & Collaboration
    - CPOC role in PPD Disciplinary Hearings
- Community Policing and Ways to Increase Trust
  - *\*Recruit Reflection Activity\**  
*Why Did You Become A Police Officer ?*



## **CPOC COMPLAINT PROCESS TRAINING GIVEN TO PROTECTION & LEGAL AFFAIRS TEAM AT CONSULATE OF MEXICO**

### Training Overview:

- CPOC role in Civilian Oversight
  - Police Complaint Process
  - CPOC & PPD Internal Affairs Division
- Future Engagement with Consulate Constituents
  - Ways to assist undocumented residents with reporting police misconduct or crime

# Outreach & Training Unit

CPOC's Outreach & Training Team worked collaboratively with the DAO to facilitate the following training given by Kelly Burkhardt from DAO:



**KELLY BURKHARDT (She/Her)**  
LGBTQ Liaison & Victim Assistance  
Coordinator  
Office of the District Attorney

## **ALL CPOC STAFF RECEIVED LGBTQIA+ AWARENESS TRAINING**

### Training Overview:

- LGBTQIA+ History
  - Pronouns, Identity, Terms & Definitions
- Hate Crimes & Complexities w/ PA Hate Crime Legislation
- Law Enforcement relationship with LGBTQIA+ Community including policies and biases that contributed to fear and trauma of the community
- Victim Advocacy and Trauma Informed Principles to use when working with the LGBTQIA+



# Outreach & Training Unit

2023 MANDELA WASHINGTON FELLOW: NGUNDAMBIRIKO KATIRE, NAMIBIA



Ngundambiriko, a Psychologist will return to Namibia to work to improve Mental Health resources and access for Police, Fire and other First Responders

## CPOC ORGANIZED & FACILITATED A MONTH OF IMMERSION IN POLICE OVERSIGHT, CITY GOVERNMENT & MENTAL HEALTH

- Tour of CFCF Prison
- Meeting w/ PPD Crisis Response Unit
- Ride Along w/ Crisis Response Officers
- Community Trauma Discussion w/ Network of Neighbors Organization
- Observation of Mental Health Court Proceedings and Mental Health Assessments
  - Officer Wellness Discussion w/ PPD EAP Unit
  - Meeting with Penn Behavioral Health
- Discussion with Counseling Staff at Cheyney University
  - Tour of 911 Radio Room
- Meeting w/ CHOP Center for Autism Research
  - Tour of City Hall
- Discussions on Substance Abuse and Mental Health in various City Neighborhoods

**\*Department of Behavioral Health & Disability Services sponsored:**

- \*Narcan Training
- \*Mural Arts Tour

# Outreach & Training Unit

## Upcoming Events

- SEPTEMBER 13<sup>TH</sup>- PA-ACLU PUBLIC SAFETY COMMUNITY CONVERSATION
- SEPTEMBER TBD- SISTER SURVIVORS PANEL DISCUSSION: STORIES OF HEALING FROM SURVIVORS OF OFFICER INVOLVED DOMESTIC VIOLENCE
- SEPTEMBER 19<sup>TH</sup>- COMMUNITY MOVIE NIGHT & DISCUSSION AT WYNNEFIELD LIBRARY
- SEPTEMBER 20<sup>TH</sup>- 5<sup>TH</sup> ANNUAL HEROES IN THE COMMUNITY AWARDS
- SEPTEMBER 30<sup>TH</sup>- WYNNEFIELD RESOURCE FAIR & MOVIE NIGHT



Citizens Police Oversight Commission  
CITY OF PHILADELPHIA

**COMMUNITY MOVIE NIGHT & DISCUSSION IN WYNNEFIELD**

My name is  
*Pauli Murray*

**FREE EVENT!**  
**TUESDAY- SEPTEMBER 19, 2023**  
**FREE FOOD!**  
**4:30-6:30 PM**

WYNNEFIELD LIBRARY  
5325 OVERBROOK AVENUE  
PHILA, PA 19131

CONTACT CPQC FOR MORE INFORMATION  
**215-685-0891**

free LIBRARY



WEDNESDAY, SEPTEMBER 13, 2023 AT 6 PM – 8 PM

## Public Safety Community Conversation

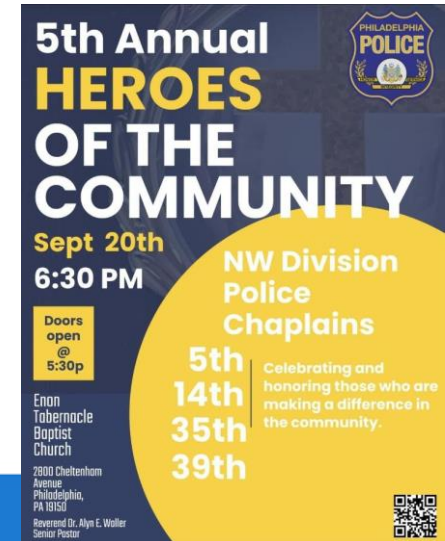
3259 N Broad St, Philadelphia, PA 19140-5007, United States



Citizens Police Oversight Commission

**Sister Survivors**

STORIES OF OFFICER INVOLVED DOMESTIC VIOLENCE  
HEALING AND HOPE



**5th Annual HEROES OF THE COMMUNITY**

PHILADELPHIA POLICE

Sept 20th  
6:30 PM

Doors open @ 5:30p

NW Division  
Police Chaplains

5th  
14th  
35th  
39th

Celebrating and honoring those who are making a difference in the community.

Enon Tabernacle Baptist Church  
2800 Cheltenham Avenue  
Philadelphia, PA 19150  
Reverend Dr. Alvin E. Waller  
Senior Pastor

