MEMORANDUM

TO: Municipal Operating Departments and Awarding Agencies

FROM: Perritti DiVirgilio, Director, Fair Labor Standards

DATE: Effective June 20, 2023

RE: Updated Prevailing Wage Schedule for the City of Philadelphia

The Philadelphia Labor Standards Unit has issued an updated prevailing wage rate schedule for construction projects done on behalf of the City of Philadelphia. Enclosed herein you will find the two (2) decisions, which comprise the updated prevailing wage schedule. They are as the follows:

I. Building Construction
II. Heavy and Highway Construction

Please direct any questions or concerns regarding the prevailing wage rate schedule to my attention:

Philadelphia Labor Standards Unit
Municipal Services Bldg., 1st Floor Room 170C
1401 John F. Kennedy Blvd.
Philadelphia, PA 19102-1670
Telephone Numbers: (215) 686-2132
Fax Number: (215) 686-2116

Thank you for your cooperation.
## Prevailing Wage Rate Schedule

**FOR CONSTRUCTION WORK DONE ON BEHALF OF CITY OF PHILADELPHIA INCLUDING REPAIR, ALTERATION, AND REMODELING WORK**

### I. BUILDING CONSTRUCTION

#### A. Job Classification and Wage Rates

<table>
<thead>
<tr>
<th>Job Classification</th>
<th>Basic Hourly Rate</th>
<th>Fringe Benefits</th>
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<tr>
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<td>37.485</td>
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**FOOTNOTES FOR ELEVATOR MECHANICS:**

A. **PAID VACATION:** Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% for 6 months to 5 years of service.

B. Eight Paid Holidays (provided employee has worked 5 consecutive days before and the working day after the holiday): New Year's Day; Memorial Day; Independence Day; Labor Day; Veteran's Day; Thanksgiving Day and the Friday after Thanksgiving Day, and Christmas Day.

<p>| <strong>GLAZIER</strong>               | 46.68             | 36.62           |
| <strong>IRONWORKER</strong>            |                   |                 |
| Structural &amp; Ornamental   | 47.70             | 39.16           |
| Reinforcing (Rodsetter)   | 47.41             | 33.10           |
| Rigger &amp; Machinery Mover  | 43.72             | 32.47           |
| <strong>LABORER</strong>               |                   |                 |
| Journeyman Class One      | 36.45             | 27.02           |
| Journeyman Class Two      | 36.55             | 27.02           |
| Journeyman Class Three    | 36.60             | 27.02           |
| Journeyman Class Four     | 36.75             | 27.02           |
| Journeyman Class Five     | 36.80             | 27.02           |
| Journeyman Class Six      | 36.59             | 27.02           |
| Journeyman Class Seven    | 37.70             | 27.02           |
| Journeyman Class Eight    | 37.75             | 27.02           |
| Journeyman Class Nine     | 37.85             | 27.02           |</p>
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<th>Group One A</th>
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<td>WELDER - Rate for craft to which, welding work is incidental.</td>
<td>24.97</td>
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***TOXIC/HAZARDOUS WASTE REMOVAL***
Add 20 percent to basic hourly rate for all classifications
1. **Laborer Classifications:**
   - **Class One:** Strip concrete, dismantle concrete, load, unload, handle and/or transport reinforced steel and steel mesh, carry lumber, handle miscellaneous building materials operate jack hammers, use paving breakers and other pneumatic tools, build scaffolds, perform raking, handle asphalt, perform spading and concrete pit work, perform grading, perform form pinning or shorting, perform demolition work with exception of burners, lay conduits, lay ducts, perform sheeting or lagging, lay non-metallic pipe, perform caulking.
   - **Class Two:** Power Buggies, Burners on Demolition.
   - **Class Three:** Wagon drill operator (single)
   - **Class Four:** Powderman, wagon drill operator (multiple), perform circular caissons excavations, caisson groundman, perform underpinning excavation, perform laborers’ work at depth of eight (8) feet or below.
   - **Class Five:** Caisson bottom worker.
   - **Class Six:** Yard worker.
   - **Class Seven:** Trackmen, Brakemen, Groutmen, Bottom Shaft Men, All Other Men in Free Air Tunnels.
   - **Class Eight:** Caisson Foreman
   - **Class Nine:** Miner Helper, Form Setters.
   - **Class Ten:** Miners Bore Driver, Blasters, Drillers, Pneumatic Shield Operator.
   - **Class Eleven:** Welders & Burners.
   - **Class Twelve:** Mason Tenders

2. **Landscape Laborers:**
   - **Class I:** Landscape laborer
   - **Class II:** Farm tractor driver, hydro seeder, mulched nozzle worker, backhoe operator, bulldozer crawler type loader, tree crane operator.
   - **Laborer - Lather and Plasterer:** Wheel and/or hod carry any lather and plaster materials used by lathering and plastering contractors’ build scaffolds; build runways; perform clean-up and removal of debris as covered by lathering and plastering contractor’s contract; deliver any material used by lathering and plastering contractor, from curbside to building and back, unless motor vehicles are permitted to enter building with required materials; all mortar designated for use by plasterer shall be carried via wheel barrow or hod; all plastering and fire proofing machines, as well as guns and mixers requiring the assistance of a worker other than plasterer operator, shall be manned by helper (tender).

3. **Truck driver classifications:**
   - **Class I:** Helper, stake body truck operator (single axle, dumpster).
   - **Class II:** Dump truck operator, tandem truck operator, batch truck operator, semi-trailer truck operator, agitator-mixer truck operator, dump Crete type vehicle operator, asphalt distributor, farm tractor operator (when tractor used to transport materials), stake body truck (tandem) operator.
   - **Class III:** Euclid type; off highway equipment back truck operator; belly dump truck operator; double-hitched equipment trailer operator; straddle carrier (Ross) operator; low-bed trailer truck operator.

3. **Power Equipment Operator Classifications – Building**
   - **Group One:** Handling steel and stone in connection with erection Cranes doing hook work
     - Any machines handling machinery
     - Helicopters
     - Concrete Pumps (building)

     **Machines similar to above, including remote control equipment**
     - **Group One A:** Handling steel and stone in connection with erection.
     - Cranes doing hook work
Any machines handling machinery
Concrete Pumps (Building)
High Rail/Burro Crane
Rail Loader (Winch Boom Type)
All equipment in this group which previously received the hour in lieu of an oiler will receive Wage Group I (A). Equipment in this Wage Group that does not require an oiler.

**Machines similar to above, including remote control equipment**

**Group Two:**
All types of cranes
All types of backhoes

Cableways
Draglines
Keystones
All types of shovels
Derricks
Pavers 21E and over
Trenching machines
Trench shovels
Cable spinning machine
Gradalls
Front-end Loaders
Boat Captain
Hoist with Two Towers
Building Hoists-double drum (unless used as a single drum)
Pippin type backhoes
Tandem scrapers
Tower type crane operation erecting dismantling jumping or jacking
Drills self-contained (Drillmaster type)
Fork lift (20ft. and over)
Motor Patrols (fine grade)
Batch Plant with Mixer
Carryalls, Scrapers, Tournapulls
Roller (High Grade Finishing)
Spreaders (Asphalt)
Bulldozers and Tractors
Mechanic-Welder
Conveyor Loaders (Euclid-Type Wheel)
Concrete Pumps (Heavy Highway)
Milling Machine
Bobcat
Side Boom
Directional Boring Machines
Vermeer Saw Type Machine (other than hand held)
Tractor Mounted Hydro Axe
Chipper with boom

All Autograde and concrete finishing machines
Bundle Pullers/Extractors (Tubular)

**Machines similar to the above including remote control equipment**

*Surcharges

**Group Two (A):**
Crawler backhoes and Crawler gradalls over one (1) cubic yard factory rating
Hydraulic backhoes over one (1) cubic yard factory rating
Single person operation truck cranes 15 ton and over factory rating
Cherry picker type machinery and equipment 15 ton and over factory rating, etc.
Cranes doing hook work will be paid Wage Group I (A).
All equipment in this Group which previously received the hour in lieu of an oiler will receive Wage Group II (A) including concrete pumps (Heavy/Highway).

**Machines similar to the above including remote control equipment**

*Surcharge

**Group Three:**
Asphalt Plant Engineers
Conveyors (except building conveyors)
Well Driller
Forklift Trucks of all types
Ditch Witch (small trenchers)
Motor Patrols
Fine Grade machines
Rollers
Concrete Breaking Machines (Guillotine Only)
Stump Grinder
High or Low Pressure Boilers
Building Hoist (single drum)
Elevator Operator (New Construction)

**Machines similar to above including remote control equipment**

**Group Four:**
Seamen Pulverizing Mixer
Form Line Graders
Farm Tractors
Road Finishing Machines
Concrete Spreaders (Heavy Highway)
Power Broom (self-contained)
Seed Spreader
Grease Truck

**Machines similar to the above including remote control equipment**

**Group Five:**
Compressors
Pumps
Well pint pumps
Conveyors (Building)
Welding Machines
Heaters
Tireman, Power Equipment
Maintenance Engineers (Power Boats)
Miscellaneous Equipment
Operator

---

Elevator Operator (Renovations)
House Car

**Group Six:**
Fireman
Oilers and Deck Hands (Personnel Boats)/Grease Truck Helpers

*Surcharge
Group Seven (A):
Handling steel and stone in connection with erection
Cranes doing hook work
Any machines handling machinery
Cable spinning machine
Helicopters
Concrete pumps (Building)
High Rail/Burro Crane
Rail Loader (Winch Boom Type)
Machines similar to above, including remote control equipment

Group Seven B
All types of cranes
All types of backhoes
Cableways
Conveyor Loader (Euclid-Type Wheel)
Drag Lines
Keystones
All types of shovels
Derricks
Pavers 21E and over
Trench shovels
Trenching machines
Gradalls
Front-end Loaders
Boat Captain
Hoist with two towers
Concrete Pumps (Heavy, Highway)
Building Hoists-double drum (unless used as a single drum)
Milling Machine
Mucking Machines in Tunnel
Pippin type backhoes
Bobcat
Tandem scrapers
Side Boom
Tower type crane—operation, erecting, dismantling,
Jumping or jacking
Directional Boring Machines
Vermeer Saw Type Machine (other than hand held)
Drills self-contained (Drillmaster type)
Fork Lift (20 ft. & over)
Track or Mounted Hydro Axe
Motor Patrols (Fine Grade)

Prevailing Wage Schedule (Effective 06202023)
Heavy Highway Construction (cont'd)

Chipper with boom
Batch Plant with Mixer
All autograde and concrete finishing machines
Carryalls, Scapers & Tournapulls
Rollers (High Grade Finishing)
Bundle Pullers/Extractors (Tubular)
Spreaders (Asphalt)
Bulldozers and Tractors
Mechanic – Welders
Production Switch Tamper
Ballast Regulators
Tie Replacer
Rail/Road Loader
Power Jack liner
Machines similar to above, including remote control equipment

II. HEAVY AND HIGHWAY CONSTRUCTION

A. JOB CLASSIFICATION AND WAGE RATES

<table>
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<tr>
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<th>Basic Hourly Rate</th>
<th>Fringe Benefits</th>
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(as of 5/1/2024) 44.25 33.41  
(as of 5/1/2025) 45.80 33.41  
(as of 5/1/2026) 47.40 33.41  
**ELECTRICIAN** 68.18 44.06  
**IRONWORKERS**  
Structural & Ornamental 47.70 39.16  
Reinforcing (Rodsetter) 47.41 33.10  
Rigger & Machinery Mover 43.72 32.47  
**LABORERS**  
Group One 37.55 27.45  
Group Two 37.75 27.45  
Group Three 37.75 27.45  
Group Four 32.25 27.45  
Group Five 38.40 27.45  
Group Six 38.45 27.45  
Group Seven 38.30 27.45  
Group Eight 38.05 27.45  
Group Nine 37.90 27.45  
Group Ten 38.05 27.45  
Group Eleven 37.95 27.45  
Group Twelve 39.65 27.45  
Group Thirteen 41.68 27.45  
Group Fourteen 38.25 27.45  
**LANDSCAPING LABORER**  
Class I 29.03 23.80  
Class II 27.73 23.80  
**LINE CONSTRUCTION**  
Lineman 60.48 30.25  
(as of 6/03/2024) 62.07 31.36  
Winch Truck Operator 42.34 26.40  
(as of 6/03/2024) 43.45 27.18  
Ground hand 36.29 24.20  
(as of 6/03/2024) 37.24 24.90  
Watch/Flag Person 25.86 20.26  
(as of 6/03/2024) 26.54 21.19  
**MILLWRIGHT** 51.60 35.81  
(as of 5/1/2024) 54.67 35.81  
(as of 5/1/2025) 57.39 35.81  
(as of 5/1/2026) 60.20 35.81  
**PAINTERS**  
Brush & Roller 42.32 32.91  
Spray, Steel, & Swing Bridges 43.57 32.91  
**PILEDRIVERMAN** 46.73 41.74  
(as of 5/1/2024) 49.23 41.74  
(as of 5/1/2025) 51.48 41.74  
(as of 5/1/2026) 53.23 41.74  
(Diver) 58.41 41.74  
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<td>Group Six</td>
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***TOXIC/HAZARDOUS WASTE REMOVAL***

Add 20 percent to basic hourly rate for all classifications

**POWER EQUIPMENT OPERATOR DREDGER**

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<td>Class C1</td>
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<td>Class C2</td>
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**STEAM FITTER**

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**STONE MASON**

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Surveying and Layout

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B. Job Classification Definitions: Heavy and Highway Construction

1. Laborer Classifications:
   - **Group One:** Yard workers: (laborer, scale mixerman, burnerman, dustman, feeder)
   - **Group Two:** General laborer; Asphalt Shovelers; Sheeting, Shoring & Lagging – Laborer; Stone, Granite & Artificial Stone Setting Laborer; Hod Carriers; Scaffold Building; Relief Joint & Approach Slabs; Assembling & Placing Gabions; Pneumatic Tool Laborers; Concrete Forms & Stripping Laborers; Concrete Lumber Material Laborers; Steel & Steel Mesh (carrying & handling); Form Pinners; Mortar Mixers; Pouring & Placing Concrete; Grade Men.
   - **Group Three:** Vibrator Laborers; Finish Surface Asphalt Rackers; Jackhammer Operators; Paving Breaker Operator; Pipelayer & Caulker (all joints up to within 5 feet of the Building Foundation Line); Conduit & Duct Layers
   - **Group Four:** Flagperson
   - **Group Five:** Miners
   - **Group Six:** Welders and Burners.
   - **Group Seven:** Miner Bore Driver; Blasters; Drillers Pneumatic Shield Operator
   - **Group Eight:** Form Setters
   - **Group Nine:** Trackmen; Brackmen; Groutmen; Bottom Shaft Men; All other Laborers in Free Air Tunnels; Underpinning (When an underpinning excavation for a pier hole of five feet square or less and eight feet or more deep is dug, the rate shall apply only after a depth of eight feet is reached, to the men working in the bottom)
   - **Group Ten:** Circular Caissons (Where an excavation for circular caissons are dug eight feet or more below the natural grade level adjacent to the starting point of the caisson hole, at ground level, for the men working in the bottom); Welders, Burners & Air Tuggers
   - **Group Eleven:** Powdermen; Multiple Wagon Drill Operator Laborer
   - **Group Twelve:** Caisson Laborer Foreman

2. Power Equipment Operator Classifications - Heavy, & Highway
   - **Group One:** Handling steel and stone in connection with erection Cranes doing hook work
     - Any machines handling machinery
     - Cable spinning machine
     - Helicopters
     - Concrete Pumps (building)
     - Machines similar to above including remote control equipment
   - **Group One A:** Handling steel and stone in connection with erection.
     - Cranes doing hook work
Any machines handling machinery
Concrete Pumps (Building)
High Rail/Burro Crane
Rail Loader (Winch Boom Type)
All equipment in this group which previously received the hour in lieu of an oiler will receive Wage Group I (A). Equipment in this Wage Group that does not require an oiler.

Machines similar to above, including remote control equipment

Group Two:
All types of cranes
All types of backhoes
Draglines
Keystones
All types of shovels
Derricks
Pavers 21E and over
Trenching machines
Trench shovels
Gradalls
Front-end Loaders
Boat Captain
Hoist with Two Towers
Building Hoists-double drum (unless used as a single drum)
Pippin type backhoes
Tandem scrapers
Tower type crane operation erecting dismantling jumping or jacking
Drills self-contained (Drillmaster type)
Fork lift (20ft. and over)
Motor Patrols (fine grade)
Batch Plant with Mixer
Carryalls, Scrapers, Tournapulls
Roller (High Grade Finishing)
Bulldozers and Tractors

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Prevailing Wage Schedule (Effective 06202023)
Heavy Highway Construction (cont’d)

Mechanic-Welder
Conveyor Loaders (Euclid-Type Wheel)
Concrete Pumps (Heavy Highway)
Milling Machine
Bobcat
Side Boom
Directional Boring Machines
Vermeer Saw Type Machine (other than hand held)
Tractor Mounted Hydro Axe
Chipper with boom
All Auto grade and concrete finishing machines
Bundle Pullers/Extractors (Tubular)

Machines similar to the above including remote control equipment

Group Two A:
Crawler backhoes and Crawler gradalls over one (1) cubic yard factory rating
Hydraulic backhoes over one (1) cubic yard factory rating
Single person operation truck cranes 15 ton and over factory rating
Cherry picker type machinery and equipment 15 ton and over factory rating, etc.
Cranes doing hook work will be paid Wage Group I (A).
All equipment in this Group which previously received the hour in lieu of an oiler will
receive Wage Group II (A) including concrete pumps (Heavy/Highway).

**Machines similar to the above including remote control equipment**

**Group Three:**
- Asphalt Plant Engineers
- Conveyors (except building conveyors)
- Well Drillers
- Forklift Trucks of all types
- Ditch Witch (small trenchers)
- Motor Patroes
- Fine Grade machines
- Rollers
- Concrete Breaking Machines (Guillotine Only)
- Stump Grinder
- High or Low Pressure Boilers
- Building Hoist (single drum)
- Elevator Operator (New Construction)

**Machines similar to above including remote control equipment**

**Group Four:**
- Seamen Pulverizing Mixer
- Form Line Graders
- Farm Tractors
- Road Finishing Machines
- Concrete Spreaders (Heavy Highway)
- Power Broom (self-contained)
- Seed Spreader
- Grease Truck

**Machines similar to the above including remote control equipment**

**Group Five:**
- Compressors
- Pumps
- Well pint pumps

**Group Six:**
- Conveyors (Building)
- Welding Machines
- Heaters
- Tireman, Power Equipment
- Maintenance Engineers (Power Boats)
- Miscellaneous Equipment Operator
- Elevator Operator (Renovations)
- House Car

**Group Seven A:**
- Handling steel and stone in connection with erection
- Cranes doing hook work
- Any machines handling machinery
- Cable spinning machinery
- Helicopters
- Concrete pumps (Building)
- High Rail/Burro Crane
- Rail Loader (Winch Boom Type)
Machines similar to above, including remote control equipment

**Group Seven B:**
- All types of cranes
- All types of backhoes
- Cableways
- Conveyor Loader (Euclid-Type Wheel)
- Drag Lines
- Keystones
- All types of shovels
- Derricks
- Pavers 21E and over
- Trench shovels
- Trenching machines
- Gradalls
- Front-end Loaders
- Boat Captain
- Hoist with two towers
- Concrete Pumps (Heavy, Highway)
- Building Hoists-double drum (unless used as a single drum)
- Milling Machine
- Mucking Machines in Tunnel
- Pippin type backhoes
- Bobcat
- Tandem scrapers
- Side Boom
- Tower type crane operation, erecting, dismantling,
- Jumping or jacking
- Directional Boring Machines

Vermeer Saw Type Machine (other that hand held)
- Drills self-contained (Drillmaster type)
- Fork Lift (20 ft & over)
- Tractor Mounted Hydro Axe
- Motor Patrols (Fine Grade)
- Chipper with boom
- Batch Plant with Mixer
- All autograde and concrete finishing machines
- Carryalls, Scapers & Tournapulls
- Rollers (High Grade Finishing)
- Bundle Pullers/Extractors (Tubular)
- Spreaders (Asphalt)
- Bulldozers and Tractors
- Mechanic – Welders
- Production Switch Tamper
- Ballast Regulators
- Tie Replacer
- Rail/Road Loader
- Power Jack liner

**Machines similar to above, including remote control equipment**

*Surcharge

**Power Equipment Operator Dredger Classifications**

**Class A:** Lead Dredgeman, Operator, Leverman, Licensed Tug Operator over 1000HP.

**Class A1:** Dozer Operator, Front-end Loader.
Class B1: Derrick Operator, Spider/Spill Barge Operator, Engineer, Electrician, Chief welder Chief Mate, Fill Placer, Operator 2, Maintenance Engineer, Licensed Boat Operator.
Class B2: Certified Welder.
Class C1: Mate, Drag Barge Operator, Steward, Assistant Fill Placer, Welder.
Class C2: Boat Operator.
Class D: Shoreman, Deckhand, Rodman, Scowman, Cook, Messman, Porter/Janitor, Oiler.

3. Truck Driver Classifications:
   Class I: Helper, stake body truck operator (single axle, dumpster)
   Class II: Dump truck operator, tandem truck operator, batch truck operator, semi-trailer truck operator, agitator-mixer truck operator, dumpcrete type vehicle operator, asphalt distributor, farm tractor operator (when used to transport materials), stake body truck (tandem) operator.
   Class III: Euclid type, off highway equipment back truck operator, belly dump truck operator, double-hitched equipment trailer operator, straddle carrier (Ross) operator; lowbed trailer truck operator.

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Prevailing Wage Schedule (Effective 06202023)
Heavy Highway Construction (cont’d)

NOTE:

1. Contractors are advised to contact the Philadelphia Labor Standards Unit with any questions regarding job classification, prevailing wage rates, and fringe benefits.

2. Prior to employing apprentices on a public works project, the contractor is required to provide written evidence of employee’s registration with a statewide training program recognized by the U.S. Bureau of Apprenticeship and Training (BAT). Contractors shall forward proper documentation for each bona fide apprentice to:

Philadelphia Labor Standards Unit
Municipal Services Building
1401 John F. Kennedy Boulevard – 1st Floor, Room 170C
Philadelphia, PA  19102-1670
Telephone Number: (215) 686-2132
Fax Number: (215) 686-2116