

## APPENDIX III

### SLAVERY ERA DISCLOSURE RESEARCH

Republic First Bank DBA “Republic Bank” was organized in 1988 and merged with First Executive Bank in 1996. First Executive Bank was organized in 1987. Neither bank had predecessor institutions.

Furthermore, we have researched all records related to the founding and existing executive management and respective boards’s of director members and have found no evidence of profits from slavery and/or slavery insurance policies during the slavery era.

I hereby affirm and swear all of the facts and statement contained herein are true and correct as evidenced by my signature below.

*Kelly L. Gerber*

**Kelly L. Gerber**  
**SVP, Risk Management Officer**

**Date: June 29, 2023**

**APPENDIX IV**

**AFFIDAVIT DISCLOSING SLAVERY ERA  
PARTICIPATION, INVESTMENTS, OR PROFITS**

**CITY OF PHILADELPHIA – BUSINESS, CORPORATE AND SLAVERY ERA INSURANCE ORDINANCE**


A Business Entity entering into a Contract with the City must complete an Affidavit disclosing any and all records of Participation or Investment in, or Profits derived from Slavery, including Slaveholder Insurance Policies, during the Slavery Era. The Business Entity must complete and submit the Affidavit and any attachments to the Procurement Department. This is required only of the Business Entity actually selected for award of a Contract. It must be done after the Contract or Contract amendment has been executed. Questions regarding the Affidavit may be directed to the Procurement Department Customer Service at [bid.info@phila.gov](mailto:bid.info@phila.gov).

City Department Awarding Agreement \_\_\_\_\_ Various Department(s) \_\_\_\_\_ Department Contact Person \_\_\_\_\_ Various Contact Person(s) \_\_\_\_\_

**AFFIDAVIT DISCLOSING SLAVERY ERA PARTICIPATION, INVESTMENTS, OR PROFITS**

- I, Kelly L Gender, am authorized to bind contractually the Business Entity identified below.
- Information about the Business Entity entering into a Contract with the City is as follows:  

|  |                     |                       |              |
|--|---------------------|-----------------------|--------------|
| <u>Republic First Bank DBA Republic Bank</u> |                     | <u>(888) 875-2265</u> |              |
| Business Entity Name                         | Phone               | Fax                   |              |
| <u>50 S. 16th St.</u>                        | <u>Philadelphia</u> | <u>PA</u>             | <u>19102</u> |
| Street Address                               | City                | State                 | Zip          |
- Has the Business Entity submitted the Slavery Affidavit previously?  NO \_\_\_ YES Date of prior submission: \_\_\_\_\_ If "NO," complete Section 4, 5, and 6. If "YES," list the date of prior submission and skip to Section 6 and execute the form.
- The Business Entity came into existence in 1988 (year).
- The Business Entity has searched its records and those of any Predecessor Companies for information relating to Participation or Investments in, or Profits derived from Slavery or Slaveholder Insurance Policies. Based on that research, the Business Entity represents that:  
 The Business Entity found no records that the Business Entity or any of its Predecessor Companies had any Participation or Investments in, or derived Profits from, Slavery or Slaveholder Insurance Policies during the Slavery Era.  
 \_\_\_\_\_ The Business Entity found records that the Business Entity or its Predecessor Companies Participated or Invested in, or derived Profits from Slavery during the Slavery Era. The nature of that Participation, Investment, or Profit is described on the attachment to this Affidavit and incorporated herein.  
 \_\_\_\_\_ The Business Entity found records that the Business Entity or its Predecessor Companies bought, sold, or derived Profits from Slaveholder Insurance Policies during the Slavery Era. The names of any Enslaved Persons or Slaveholders under the Policies are listed on the attachment to this Affidavit and incorporated herein.
- I declare under penalty of perjury under the laws of the Commonwealth of Pennsylvania that the representations made herein are true and correct to the best of my knowledge.

Executed on June 29 2023 at Philadelphia, PA  
(Date) (City) (State)  
 Signature:  Title: SVP, Risk Mgmt Officer

Notary \_\_\_\_\_

**DEFINITIONS**

**City** means the City of Philadelphia.

**Business Entity** means any individual, domestic corporation, foreign corporation, association, syndicate, joint stock company, partnership, joint venture, or unincorporated association, including any parent company, subsidiary, exclusive distributor or company affiliated therewith, engaged in a business or commercial enterprise.

**Contract** means any agreement, franchise, lease or concession including an agreement for any occasional professional or technical personal services, the performance of any work or service, the provision of any materials or supplies or rendering of any service to the City of Philadelphia or the public, which is let, awarded or entered into with or on behalf of the City of Philadelphia or any Department or Agency of the City.

**Enslaved Person** means any person who was wholly subject to the will of another and whose person and services were wholly under the control of another and who was in a state of enforced compulsory service to another during the Slavery Era.

**Investment** means to make use of an Enslaved Person for future benefits or advantages.

**Participation** means having been a Slaveholder during the Slavery Era. Predecessor Business Entity means an entity whose ownership, title and interest, including all rights, benefits, duties and liabilities were acquired in an uninterrupted chain of succession by the Business Entity.

**Profit** means any economic advantage or financial benefit derived from the use of Enslaved Persons.

**Slaveholder** means holders of Enslaved Persons, owners of business enterprises using Enslaved Persons, owners of vessels carrying Enslaved Persons or other means of transporting Enslaved Persons, merchants or financiers dealing in the purchase, sale or financing of the business of Enslaved Persons.

**Slaveholder Insurance Policies** means policies issued to or for the benefit of Slaveholders to insure them against the death of, or injury to, Enslaved Persons.

**Slavery** means the practice of owning Enslaved Persons.

**Slavery Era** means that period of time in the United States of America prior to 1865.