



CITY OF PHILADELPHIA
JAMES F. KENNEY, Mayor

Department of Labor
Basil Merenda
Director for Labor

Office of Worker
Protections

To Whom it May Concern:

Title 9 of The Philadelphia Code, entitled “Regulations of Business, Trades and Profession, “Chapter 9-4600 Fair Workweek Employment Standards, Section 9-4601 Definitions (10) Predictability Pay[.]” requires the rate of predictability pay for tipped workers be set by regulation. Section 5.5 of the Regulations states that the “Agency” shall determine the rate yearly based on an average of three predetermined SOC codes. You can find the three SOC codes under the Philadelphia County tab, 35-3011 Bartenders, 35-3031 Waiters & Waitresses, 35-9011 Dining Room & Cafeteria Attendants & Bartender Helpers. **The current rate through June 30th, 2024 is \$14.11.**

The website can be found at:

<https://www.workstats.dli.pa.gov/Products/Occupational%20Wages/Pages/CountyAreaData.aspx>

If you have any further questions, please email FairWorkweek@phila.gov.

Regards,
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