

Job Title:	RSI –Recycling and Compost Specialist	Revision Date:	April 15, 2023
Department:	Philadelphia Parks & Recreation	Hiring Manager:	Natalie Walker
Hourly Rate:	\$18.00/hour	Application deadline:	Open Until Filled
Position Type	Temporary/Seasonal Employment; Six (6) to Nine (9) Months in Duration		

Overview of City of Philadelphia

With a workforce of over 30,000 people, and opportunities in more than 1,000 different job categories, the City of Philadelphia is the fifth largest city in the United States and one of the largest employers in Southeastern Pennsylvania. As an employer, the City of Philadelphia operates through the guiding principles of service, integrity, respect, accountability, collaboration, diversity and inclusion. Through these principles, we strive to effectively deliver services, to resolve the challenges facing our city, and to make Philadelphia a place where all of our residents have the opportunity to reach their potential.

Agency Description

Philadelphia Parks & Recreation (PPR) advances the prosperity of the city and the progress of her people through intentional and sustained stewardship of over 10,200 acres of public land and waterways as well as through hundreds of safe, stimulating recreation, environmental, and cultural centers. PPR promotes the well-being and growth of the City’s residents by connecting them to the natural world around them, to each other, and to fun, physical, and social opportunities. PPR is responsible for the upkeep of historically significant Philadelphia events and specialty venues and works collaboratively with communities and organizations in leading capital projects and the introduction of inventive programming. To learn more about Philadelphia Parks & Recreation, visit us at www.phila.gov/parksandrec, and follow @philaparkandrec on Facebook, Twitter, Instagram, or Tumblr.

Position Summary

The Recreation Specialty Instruction (RSI) will serve as a Recycling, and Compost Specialist supporting the department’s sustainability strategies by assisting with waste reduction, recycling, composting, and other general sustainability initiatives. Reporting to the Sustainability Officer, this position will conduct research and collect, process, and present data for several initiatives. Focus initiatives include:

- **Waste Diversion**
- **Sustainability Outreach and Education**
- **General Sustainability Initiatives**

The position is a combination of office and field-based activities. It is a blend of processing data and reports via electronic means and interacting with City staff and Parks and Rec users from the community. As such, an estimated 40% of this position must be performed in the field, while approximately 60% can be performed in the office. Interested applicants must be willing drive to various destinations throughout the City.

Responsibilities

- Deliver trainings to PPR program staff and, when possible, program participants (youth) on proper recycling, composting, and food donation strategies
- Recycling and composting data collection, quality control, and reporting for PPR Rec Centers and facilities
- Assemble basic reports, graphs, and findings around waste, recycling, and compost to ensure that they are presented in a clear and concise manner
- Conduct regular site visits to the Organic Recycling Center to support with materials logistics and tracking
- Support the department with other sustainability-related initiatives for topics such as energy, communications, and sustainable land
- Collect, analyze, and store data in an organized fashion
- Review data for accuracy and make recommendations based on findings

Competencies, Knowledge, Skills and Abilities

- Ability to navigate neighborhoods throughout the City of Philadelphia
- Proficiency in Microsoft Office software including Excel, PowerPoint, and Word
- Experience with or understanding of ArcGIS
- Excellent written, verbal, and electronic communication
- Experience collecting, organizing, and analyzing data
- Ability to generate reports that clearly communicate trends over time
- Interest in or experience with data visualization
- Conduct research related to waste diversion, recycling, and compost
- Support PPR staff with delivering trainings to PPR staff and youth program participants on recycling and the new food scrap compost collection program for recreation centers, either electronically, by phone, or through safe meetings in-person where necessary
- Provide on-call support to rec centers around properly composting, donating food, or recycling
- Perform periodic waste audits or check-ins with sites to assess quality of recycling and composting
- Comfort offering ideas, proposing solutions, and asking questions when appropriate

Qualifications (Education & Experience)

- High School diploma or Equivalent
- Valid Driver's License
- Current matriculated students pursuing bachelor's degree in topic related to sustainability; statistics; water resources; environmental sciences; data science; urban planning; parks, recreation, & leisure; engineering or area of study deemed relevant preferred
- Equivalent combination of education and experience in a related field also considered

Additional Information

- Successful candidates must be a city of Philadelphia resident as a condition of employment
- Must provide proof of COVID-19 Vaccination as a condition of employment
- Interested candidates must submit a resume and cover letter to Natalie.Walker@phila.gov
- The City of Philadelphia is an Equal Opportunity employer and does not permit discrimination based on race, ethnicity, color, sex, sexual orientation, gender identity, religion, national origin, ancestry, age, disability, marital status, source of income, familial status, genetic information or domestic or sexual violence victim status. If you believe you were discriminated against, call the Philadelphia Commission on Human Relations at 215-686-4670 or send an email to faqpchr@phila.gov. For more information, go to: Human Relations Website:
<http://www.phila.gov/humanrelations/Pages/default.aspx>