

LGBTQ+

CITY RESOURCE GROUP

The LGBTQ+ City Resource Group was established as the City's first resource group in January 2019, and is dedicated to providing a safe space for queer City employees to build community, share resources, and learn about queer community organizations.

In 2022, the LGBTQ+ CRG worked to improve the structure of the leadership team to better serve the resource group and to continue building on its mission and goals of serving the City's LGBTQ+ identifying employees. To accomplish this, the leadership team named Em Auerbach (he/they) and Madison Safarowicz (she/her) as co-chairs and welcomed several new members to help instill better organization and accountability.

Below is a list of meeting subjects and summaries for 2022:

January

Guest speaker Bob Skiba, archivist at the William Way LGBT Community Center, presented on Philadelphia's LGBTQ+ history.

March

Rev. Naomi Washington-Leapheart from the Office of Faith-Based Initiatives was invited to speak about her work and organizations supporting people of color in Philadelphia. Group members were encouraged to learn more about LGBTQ+ historical figures of color and reflect on how much work there is to do to unpack and combat racism within LGBTQ+ communities.

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April

Megan Crofford-Hotz, Ph.D., LCSW, a Behavioral Health Consultant at the Philadelphia Department of Public Health presented on Bisexuality and Monosexism for the April meeting. Megan educated the group about biases and other issues that bisexual people experience including monosexism, a form of oppression that promotes exclusive heterosexual, lesbian, or gay male behaviors as the only legitimate concepts of sexual orientation.

May

Lee Carson from the [PHL Pride Coalition](#) joined the group to discuss the new Coalition and how they planned to celebrate Pride Month. The Points of Unity on which the Coalition was based, served as a plan for them to create a space that would be more inclusive, and community-focused than past Pride Festivities.

June

Leadership team member Zachary Strassburger hosted an in-person Pride Picnic in Love Park for all LGBTQ+ and allied City employees who were available.

July

Stephanie Haynes of Philadelphia Family Pride, a group serving LGBTQ+-led families in the region, presented an informational session on the organization and how folks could get involved in their programming.

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September

Emily Fry, a clinician in the Philadelphia Department of Public Health, gave an informative presentation on Monkeypox. Emily taught the group about protection and prevention, warning signs, testing, and vaccination while Monkeypox cases were on the rise in Philadelphia.

October

Ebony Ali from GALAEI joined as a guest speaker to present on GALAEI's T.I.N.G.S. (Trans Intersex Non-Binary and Gender nonconforming services) program. The [TINGS program](#) offers connections to health care, Trans competent Therapists, Staffing Agencies, and GED/college entry programs, among other services.

November

Madelyn Morrison from the [Attic Youth Center](#) provided an overview of the center and the services they provide to LGBTQ+ youth. The Attic Youth Center is running trans and non-binary support groups, creative projects, and drag groups, all while ensuring that LGBTQ+ youth have the resources for education. Following this meeting, CRG members partnered with Madelyn and the Attic to host a sports day with the Falcons, an LGBTQ+ soccer group.

December

For the final meeting of the year, the leadership team collaborated on a year-in-review presentation with highlights from each meeting held in 2022. The leadership team used this time to survey the group on topics they were most interested in and would like to see again in 2023.