Dear Philly Candidates,

Don't forget that City employees have restrictions on political activity and gifts! **Please** help them stay on the right side of the law by **NOT** asking them to:

- raise money for your campaign or help with campaign fundraising events
- do paid or volunteer work for your campaign, including canvassing and get-out-the vote (except City Council Staff)
- forward or share campaign related emails and materials, even if those materials do not ask for contributions
- **appear** in your campaign ads, mailers, or other materials
- accept gifts if you are seeking official action from them
- speak at campaign events, whether or not they involve fundraising
- **treat you differently** than other members of the public because you are a candidate
- **use their official title** when expressing their support for you (or opposition to another candidate)
- serve as a party official, such as a ward leader or committee person
- serve as a member of an election board, whether appointed or elected
- engage in any political activity while they are on duty, in uniform, in their City workplace, using City resources, or using their City title or status



*This list is not meant to be comprehensive. For more details, see **Regulation No. 8.** For guidance, contact **BOEGCStaff@phila.gov**.

Board of Ethics

OF PHILADELPHIA