Discrimination In City Services is Against the Law

 KNOW YOUR CIVIL RIGHTS

It is illegal to deny city services because of:

- Race
- Ethnicity
- Color
- Sex
- Sexual Orientation
- Gender Identity
- Religion
- National Origin Ancestry
- Disability
- Marital Status
- Familial Status
- Domestic/Sexual Violence
- Victim Status
- Breastfeeding
- Retaliation

It is also illegal for employers doing business in Philadelphia to:

- Ask about or use your past wages to set your wages or salary for a new position;
- Ask about your criminal background during the job application process or to inappropriately use your criminal history to prevent you from obtaining a promotion or transfer while a current employee;
- Ask about, obtain or use your credit information in hiring, firing or promotion;
- Refuse to/fail to provide a reasonable accommodation for pregnancy, childbirth or related medical conditions; or
- Refuse to/fail to provide a safe, clean, private space (other than a restroom) to a breastfeeding/lactating mother in the workplace.

The Curtis Center
601 Walnut Street, Suite 300 South
Philadelphia, PA 19106
Phone: 215-686-4670
www.phila.gov/humanrelations