

Labor Policy and Compliance Report January 2021 - December 2021

This document is a report from the Office of Labor Standards and the Office of Worker Protections from January 2021 through December 2021. The information is a summary as actual numbers may vary.

Fiscal Year 2021 Operating Budget is available online.

Total Finances Recovered:
\$249,628

Total Violations:
81

Total Staff:
16

Laws Enforced:
12

Jan 2021 - Dec 2021 Labor Policy and Compliance Total Finances Recovered = \$ 249,628



The following is a description of color coding for the Office of Worker Protection complaint based laws.

Wage Theft
WT



Sick Leave
SL



Wrongful
Discharge
WDPE



Fair Workweek
FWW



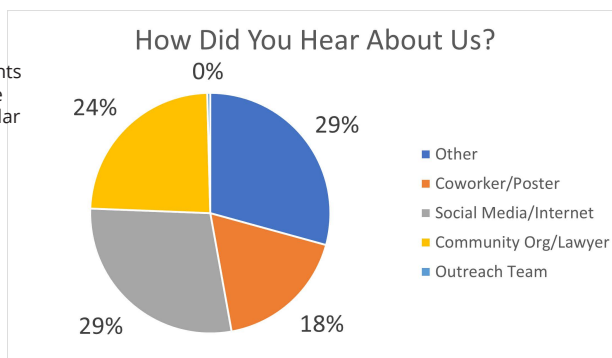
COVID
Retaliation



Domestic
Worker Bill
of Rights
DWBR

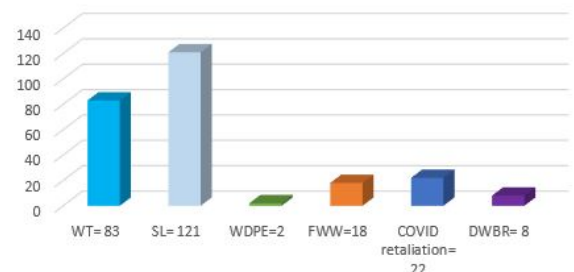


Information on
how complainants
heard about the
office for calendar
year 2020 and
2021.

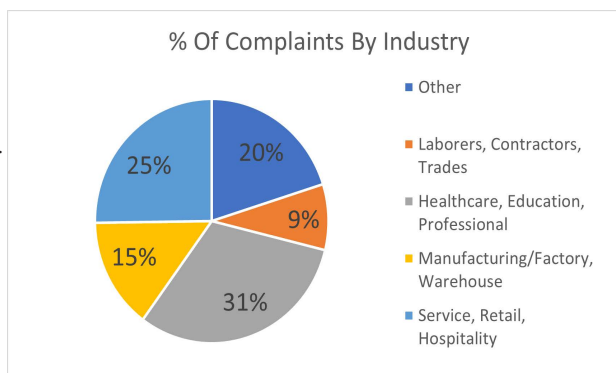


Total complaints
filed in Jan 2021
to Dec 2021.

Jan 2021 - Dec 2021 Total Complaints Filed = 254

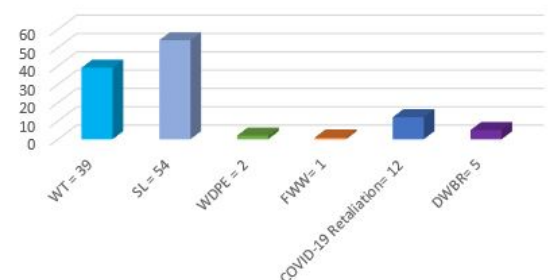


Information on
complaints by
industry for
calendar year
2020 and 2021.



Total cases
closed Jan 2021
to Dec 2021

Jan 2021- Dec 2021 Office of Worker Protections Resolved Complaints = 113



The Office of Worker Protections
Jan 2021- Dec 2021

Bad Actors

Bad actors are employers who are delinquent on resolving violations or are unresponsive.

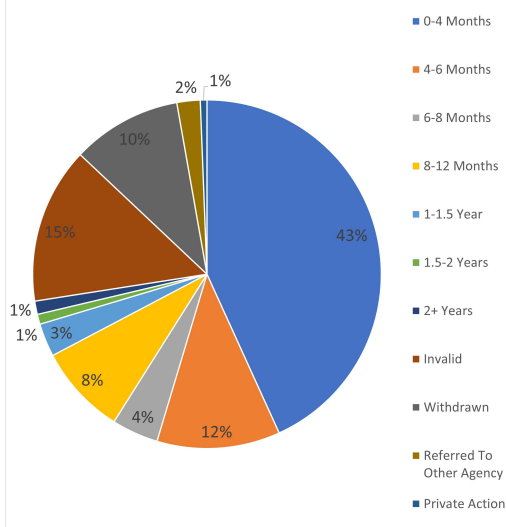
Company Name / # of incidents :

Pavescapers / 1
Frank Fleming's General Contractors / 2
Plenty Cafe / 2
Milo Restaurant / 2
Divine Mercy Homecare / 2
Flexright Solutions / 1
One Shot Coffee and Cafe / 1
Carvallo Constrution LLC / 2
Condesa Restaurant/ 400 Rabbits LLC / 1
Vesbro/ Escape Room Philly / 1

Employers will be removed from this list upon compliance.

Total Inquiries: 924
Total Complaints Filed: 254
Total Violations: 41
Total Mediations: 61
Total Complaints Withdrawn: 8
Total Outreach Events: 62

2020-2021 Complaint Turnaround Time



This chart shows a summary of how long cases remained open for calendar year 2020 and 2021.