

Notice to Employers of Non-Healthcare Workers in Philadelphia

The Health Department does not recommend that employers ask employees who are not showing symptoms to be tested for COVID-19.

The test is most accurate at least 5 to 7 days after being exposed. Unless your employees are in that window, testing will not be useful and could lead to more people getting sick.

Read about CDC guidance for healthcare workers here: bit.ly/RETURNHCWs



DO NOT REQUIRE PROOF OF A NEGATIVE COVID-19 TEST FOR EMPLOYEES TO RETURN TO WORK.



DO FOLLOW THE PHILADELPHIA DEPARTMENT OF PUBLIC HEALTH'S REOPENING GUIDANCE TO KEEP YOUR STAFF AND THE PUBLIC SAFE.

- ✓ SYMPTOMS
- ✗ EXPOSURE



TEST



Testing is useful for all employees with symptoms.

- ✗ SYMPTOMS
- ✓ EXPOSURE



QUARANTINE X 10 DAYS



Quarantining employees who don't develop symptoms can return to work after 10 days. Quarantine may be shortened, check CDC guidance here: bit.ly/QuarTime. Vaccinated employees, check rules here: bit.ly/QuarantineVAX

- ✗ SYMPTOMS
- ✗ EXPOSURE



SAFE TO WORK



Testing is not necessary for employees to work and proof of negative COVID-19 test should not be required.