

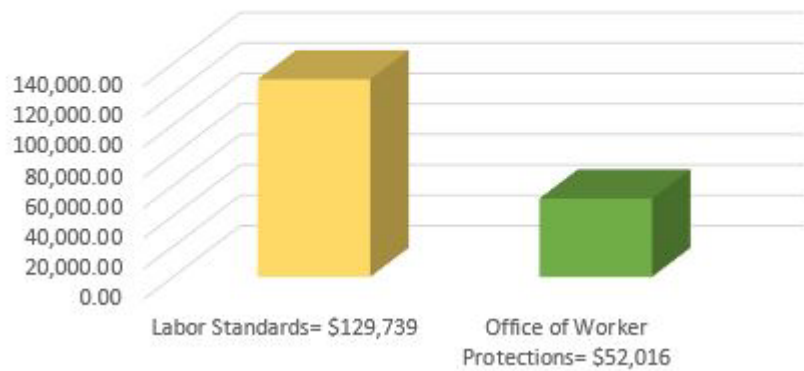
## Labor Policy and Compliance Report January 2020 - December 2020

This document is a report from the Office of Labor Standards and the Office of Worker Protections from January 2020 through December 2020. The information is a summary as actual numbers may vary.

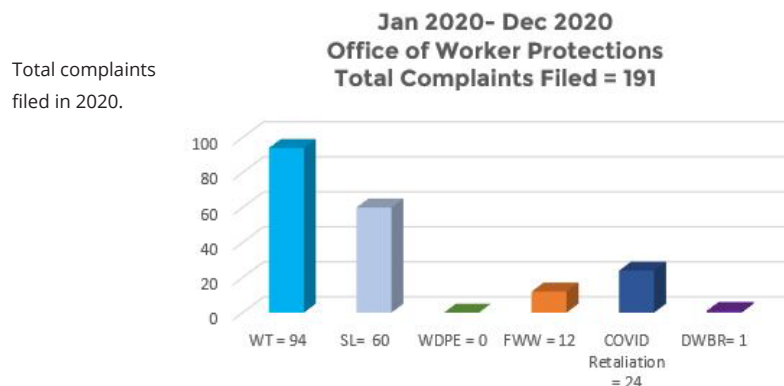
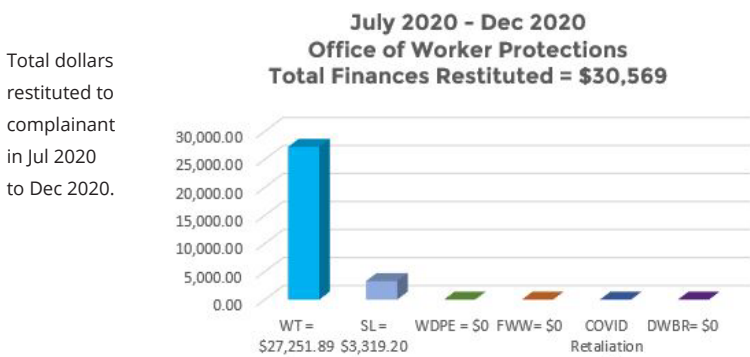
**Fiscal Year 2021 Operating Budget can be found [here](#).**

Total Finances Restituted:  
\$181,755  
Total Violations:  
140  
Total Staff:  
15  
Laws Enforced:  
10

### Jan 2020 - Dec 2020 Labor Policy and Compliance Total Finances Restituted = \$ 181,755



The following is information regarding the Office of Worker Protections.



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### **Bad Actors**

Bad actors are employers who are unresponsive to the office about a complaint, are delinquent on resolving a violation, or are repeat violators.

Company Name / # of incidents :

Pavescapers / 1  
Frank Fleming's General Contractors / 2  
Plenty Cafe / 2  
Milo Restaurant / 2  
Divine Mercy Homecare / 2  
Flexright Solutions / 1  
One Shot Coffee and Cafe / 1  
Carvallo Constrution LLC / 1

Employers will be removed from this list upon compliance.

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### **The Office of Worker Protections Jan 2020- Dec 2020**

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Total Inquiries: 834  
Total Complaints Filed: 191  
Total Violations: 40  
Total Mediations: 15 compliance / 18 outreach  
Total Complaints Withdrawn: 19  
Total Outreach Events: 47