

POLICE ADVISORY COMMISSION MINUTES

Monday, October 19, 2020

Via Zoom Conference

Present: Goldfein (Chair), Wehrman, Mosee, Geffen, Qayyum, Chaudhary

Absent (Excused): Aleong, Yeung

Absent (Unexcused): Rahming

Staff: Menos, Erace, Hendricks, Guy, Zajac, Grimmage

Counsel: Kivitz

Chair called the meeting to order at 6:00 PM

REGULAR SESSION

1. **Chair's Report** – Ronda Goldfein thanked and said farewell to Hans Menos, who will be leaving PAC at the end of October, and welcomed Anthony Erace as the new Interim Executive Director.
2. **Executive Director's Report** – Hans Menos said he will be staying in Philadelphia and has accepted a position with the Center for Policing Equity. PAC is continuing to support PBI collaboration, and had a very positive meeting. PAC has continued its presence in collaboration with PPD on its facial recognition policy. PAC delivered its report on the Plainview project; Janine Zajac presented the orally to Commissioner Outlaw and staff. PAC is continuing to respond to direct complaints made to it. One complaint involved police personnel blocking a citizen's access to social media. Another complaint involved the Homicide Unit.
3. **New Business**
Janine Zajac presented on the police response to the Plainview project, which began based upon the discovery of offensive Facebook postings made by police officers, including PAC's recommendations and PPD's response. Janine also responded to a question regarding reconciliation. In response to one question concerning the ballot initiative, Deputy Commissioner Wimberly said that Commissioner Outlaw is pro-transparency. Hans added that the concept of a new, permanent PAC materialized in the aftermath of the Floyd protests.
4. **Public Comment**
The Commissioner thanked Janine for her comprehensive report and presentation. One Commissioner encouraged participation in the upcoming City Council session, and recommended sharing the report as a foundation. Council member Gym asked a question regarding the aftermath of the Plainview project review and data. Samantha Williams invited participants for the October 26, 2020 Council hearing. A question was asked as to how not to repeat history given that a similar media controversy occurred in 2009. PAC advocated strong oversight, a prompt and measured response, and changing the

culture so that officers don't feel "safe" expressing offensive views. Another question from the public involved how "internals" are created, and Oversight's ability to review systemic practices.

7:20 PM – The meeting was adjourned.

The next meeting will be November 16, 2020, at 6:00 PM and will be held via Zoom.