Know Your Rights

Stay safe! Pennsylvania law now requires that your employer:

**Maintain Social Distancing.**
Ensure employees can maintain at least 6 feet of space from each other and 6 feet of space from customers.

**Limit Occupancy.**
Limit occupancy to 50% of usual maximum.

**If There Is a Possible COVID Case:**
Close for at least 24 hours to do more cleaning. Inform employees and ensure they understand.

*Note: The Philadelphia Department of Public Health recommends that essential workers quarantine for 14 days following exposure to someone with COVID-19.*

**Clean & Disinfect.**
Clean and disinfect according to CDC protocols. Schedule handwashing breaks for employees every hour.

**Provide Masks.**
Provide masks for employees. Require employees wear masks while working.

**Protect Workers.**
Install shields or barriers to separate cashiers and customers. Require customers wear masks to enter.

**You May Be Entitled to Paid Sick Leave.**
The City’s sick leave law requires employers with 10 or more employees to provide paid sick leave. You may also be entitled to Federal sick leave.

*Read policy at: bit.ly/phila-paid-sick-leave*

Rights Violated?
Call 311 to report if your employer is not providing these protections.