

KNOW YOUR RIGHTS

Stay safe! Pennsylvania law now requires that your employer:

MAINTAIN SOCIAL DISTANCING.

Ensure employees can maintain at least 6 feet of space from each other and 6 feet of space from customers.



CLEAN & DISINFECT.

Clean and disinfect according to CDC protocols. Schedule handwashing breaks for employees every hour.



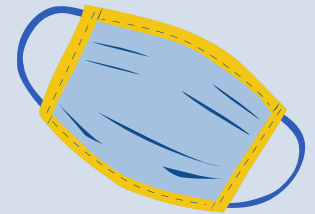
LIMIT OCCUPANCY.

Limit occupancy to 50% of usual maximum.



PROVIDE MASKS.

Provide masks for employees. Require employees wear masks while working.



IF THERE IS A POSSIBLE COVID CASE:

Close for at least 24 hours to do more cleaning. Inform employees and ensure they understand.



Note: The Philadelphia Department of Public Health recommends that essential workers quarantine for 14 days following exposure to someone with COVID-19.

PROTECT WORKERS.

Install shields or barriers to separate cashiers and customers. Require customers wear masks to enter.



YOU MAY BE ENTITLED TO PAID SICK LEAVE.



The City's sick leave law requires employers with 10 or more employees to provide paid sick leave. You may also be entitled to Federal sick leave.

[Read policy at: bit.ly/phila-paid-sick-leave](https://bit.ly/phila-paid-sick-leave)



RIGHTS VIOLATED?

Call 311 to report if your employer is not providing these protections.

311

[Read full law at: bit.ly/worker-safety-order](https://bit.ly/worker-safety-order)