Mayor's Office of Labor
CITY OF PHILADELPHIA

2019 Labor Policy and Compliance Report

This document is a report from the Office of Labor Standards and the Office of Benefits and Wage Compliance from Jan 2019 - December 2019. This information is a summary as actual numbers may vary.

Jan-Dec 2019 Labor Policy and Compliance

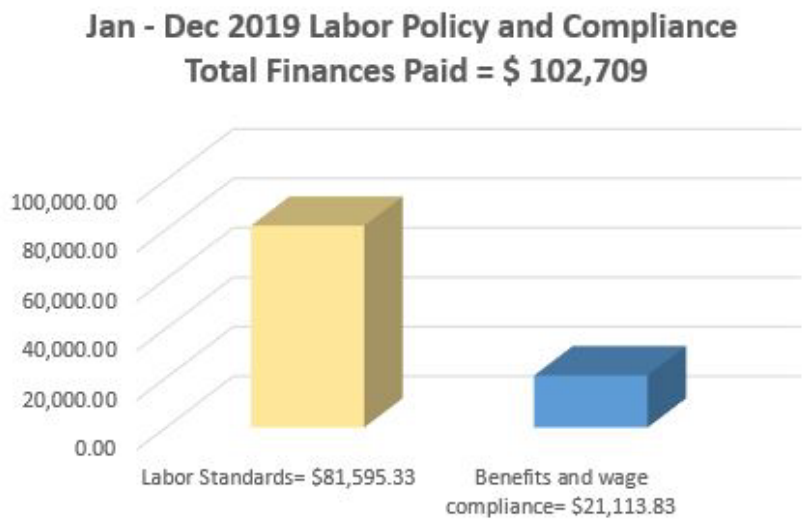
Budget: $ 782,547

Total Wages Collected: $102,709

Total Violations: 129

Total Staff: 15

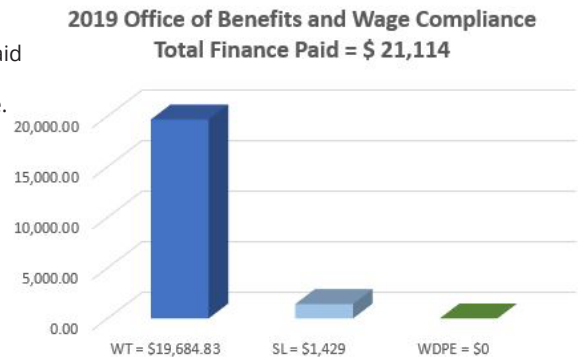
Laws: 7



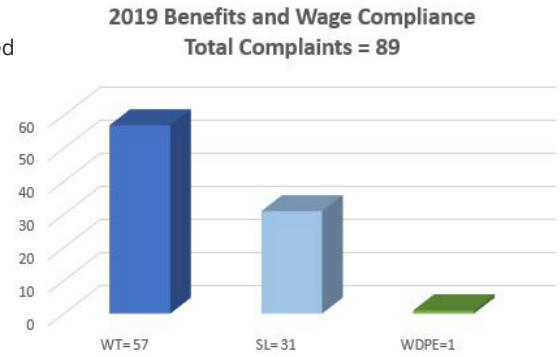
The Office of Benefits and Wage Compliance

Wage Theft (WT) ■ Sick Leave (SL) ■ Wrongful Discharge from Parking Employment (WDPE) ■

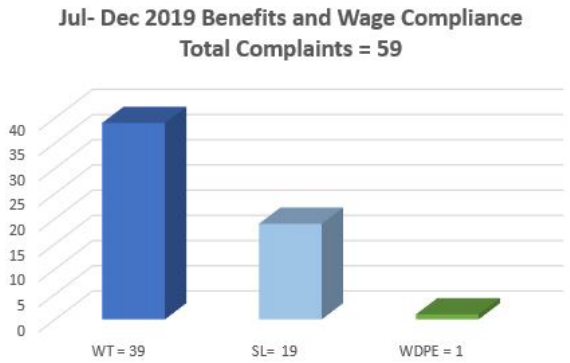
Total fianances paid for 2019 calendar year by ordinance.



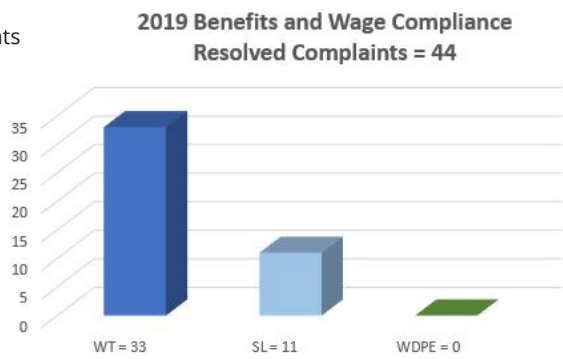
Total complaints filed for 2019 calendar year by ordinance.



Complaints filed from Jul- Dec 2019 by ordinance.



Resolved complaints in 2019 calendar year by ordinance.



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Bad Actors

Bad Actors are employers who are either unresponsive with our office or who are delinquent on resolving a violation.

Company Name/ # of incidents:

Pavescapers 1
Frank Fleming's General Contractors 2
Plenty Cafe 2

Employers will be removed from this list upon compliance.

The Office of Benefits and Wage Compliance 2019

Total Inquiries: 310

Total Complaints filed: 89

Total Violations: 15

Total Mediations: 6

Total Complaints Withdrawn: 14

Total Trainings: 9