

Notice of Nondiscrimination

The City of Philadelphia ("City") does not discriminate against qualified individuals with disabilities in its services, programs or activities and complies with Title II of the Americans with Disabilities Act ("ADA"). The City does not discriminate based on disability in hiring or employment practices and complies with all Equal Employment Opportunity Commission regulations under the ADA.

The City provides effective communication and reasonable modifications for qualified persons with disabilities, so they can equally take part in City programs, services, and activities. Changes include alternative formats and case-by-case changes to programs, services or activities to ensure equal access. Effective communication and reasonable modifications are provided free of charge.

If alternative communication or modifications are needed for an event, allow as much time as possible, but at least five (5) business days prior to the event to process your request.

The ADA does not require the City to take action that would impose an undue financial or administrative burden or fundamentally alter the nature of its programs or services.

Complaints of discrimination by a City owned or operated program, service, or activity to persons with disabilities should be directed to the Director of ADA Compliance.

Director of ADA Compliance, City of Philadelphia
ADA.Request@Phila.gov
1400 John F Kennedy Blvd. City Hall, Philadelphia, PA 19107

Submit a reasonable modification request: phila.gov/reasonable-modification

Submit a grievance: phila.gov/ADA-grievance