



CITY OF PHILADELPHIA

Police Department

HEADQUARTERS, FRANKLIN SQUARE
PHILADELPHIA, PENNSYLVANIA

CHARLES H. RAMSEY
Commissioner

July 31, 2013

Kelvyn Anderson
Executive Director
Police Advisory Commission
P.O. Box 147
Philadelphia, PA 19105-0147

**RE: Opinion and Recommendations
Police Advisory Commission - Complaint No. 31279 (March 28, 2013)
Received by the PPD: April 6, 2013**

Dear Director Anderson:

The purpose of this letter is to respond, on behalf of Commissioner Ramsey, to the recommendations made by the Police Advisory Commission in the above-referenced matter. First, please let me apologize for the delay in responding. I attended the FBI National Academy in Virginia from April to the end of June and I am doing my best to catch up.

That said, Commissioner Ramsey has reviewed the Opinion and Recommendations to the Police Department in this matter and has agreed to make certain policy amendments and additions. Specifically, Recommendations Nos. 7, 8 and 9 will be further developed and implemented as soon as practical.

With respect to Recommendation No. 10, as you are aware, mandatory recruit training is established by the Municipal Police Officer's Education and Training Commission and, thus, beyond the scope and authority of the Philadelphia Police Department. Nonetheless, Commissioner Ramsey has no objections to the Police Advisory Commission lobbying to modify the current recruit curriculum and would be willing to lend the Department's support of such efforts. Finally, Recommendation No. 11 does not provide any concrete policy changes or modifications, but appears to be a statement of general dissatisfaction with the discipline of Officer Skala. Accordingly, no action can or will be taken with respect to this recommendation.

Again, I apologize for the delay in this response and truly appreciate your patience.

Sincerely,

A handwritten signature in black ink, appearing to read "F. Healy".

Francis T. Healy, Esq.
Special Advisor to the Commissioner

REC'D AUG 15 2013