



CITY OF PHILADELPHIA
POLICE ADVISORY COMMISSION

P.O. BOX 147
Philadelphia, PA 19105-0147

April 10, 2013

Corporal Frank Noonan, Chairman
Municipal Police Officer's Education & Training Commission
8002 Bretz Drive
Harrisburg, PA 17112

Dear Col. Noonan:

Enclosed is the Nizah Morris opinion written by the Philadelphia Police Advisory Commission on March 28 and adopted by the whole Commission on April 1. Recommendation No. 10 calls for the Philadelphia Police Department to implement a "Diversity Training Program" of 12 hours as part of the basic academy training, in Area 10 "Human Relations, " and has attached as Exhibit "G" a training module prepared by the Commission on Peace Officers Training for the State of California.

The Philadelphia Police Advisory Commission considers this an invaluable tool in dealing with the LBGT Community, in the City of Philadelphia as well as the Commonwealth of Pennsylvania, and has suggested that it be adopted statewide as part of the basic course for police officers, and has requested that the opinion be forwarded to you.

Sincerely,

A handwritten signature in black ink, appearing to read "Kelvyn Anderson", written over a light blue horizontal line.

Kelvyn Anderson
Executive Director