

Earnings Tax Due Date Chart for 2016

| Earnings Tax Periods | | |
|-----------------------------|------------------------------------------------------------|------------------------|
| <u>Period</u> | <u>Quarter</u> | <u>Due Date</u> |
| 1 | January 1 to March 31 | 05/02/16 |
| 2 | April 1 to June 30 | 08/01/16 |
| 3 | July 1 to September 30 | 10/31/16 |
| 4 | October 1 to December 31 | 01/31/17 |
| 5 | January 1 to December 31 (Annual Reconciliation Period) | 04/17/17 |