

Board of Ethics Administrative Record



Matter Number: 2510ET24
*Administrative Enforcement
Proceeding*

Executive Director

v.

Dee Dukes

Enforcement Proceeding Information

Hearing officer: Louis Rulli, Esq

Date opened: October 23, 2025

Date closed: June 18, 2026

Executive Director

Name: J. Shane Creamer, Jr.

Counsel of record: Shane Creamer, Jr., Richard Barzaga, Erin Ambrose

Respondent Information

Respondent name: Dee Dukes

City role or title: Educational Nominating Panel Member

Counsel of record: N/A

Alleged Violations

Regulation/Statute:	Brief Description:	Hearing Status:	Disposition:	Penalty:
Code § 20-610(1)	Failure to timely file Statement of Financial Interests	Hearing waived	Finding of violation	\$250

Additional materials:

General Counsel notes:

Last updated: 6/25/2026

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Case Summary



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This summary is solely for informational purposes only. It is not part of the Board's Final Determination. It is not intended to provide legal advice or be a source of legal authority.

The Board considered an alleged violation of the financial disclosure requirements set forth in Code Section 20-610 and Board Regulation No. 3. The Executive Director alleged that Respondent, who was a member of the Educational Nominating Panel in 2024, failed to file a Statement of Financial Interest by May 1, 2025. Respondent waived her right to a hearing.

In the absence of a hearing, the Hearing Officer based his recommendations on the written submissions. The Board agreed with the Hearing Officer's recommendations that they find that Respondent violated Section 20-610 and impose a penalty of \$250. Code Section 20-1302 sets a base penalty of \$1,000 that the Board may increase based on aggravating factors or decrease based on mitigating factors. The \$250 penalty imposed here reflects the Board's conclusion that there were no aggravating factors to warrant an increase in penalty, but there were two mitigating factors to warrant a decrease in penalty.

Resources:

- [Board Regulation No. 2 \(Investigations & Enforcement Proceedings\)](#)
- [Introduction to Board of Ethics Administrative Enforcement Proceedings](#)

Last updated: 6/25/2026

Docket - Matter #2510ET24

Docket #	Docket Date	Description
<u>1</u>	10.23.2025	Notice of Administrative Enforcement Proceeding (Attachments: <u>#1</u> Regulation No. 2, <u>#2</u> Cover Letter, <u>#3</u> Certificate of Service, <u>#4</u> Proof of Service/Confirmation of Delivery).
<u>2</u>	10.29.2025	Procedural Instructions (Attachments: <u>#1</u> Introduction to BOE Administrative Enforcement Proceedings, <u>#2</u> Entry of Appearance Form, <u>#3</u> Regulation No. 2, <u>#4</u> Cover Letter).
<u>3</u>	10.30.2025	Ambrose and Barzaga Entry of Appearance (Attachments: <u>#1</u> Cover Letter).
<u>4</u>	11.13.2025	Extension Order.
<u>5</u>	11.17.2025	Response to Notice of Administrative Enforcement Proceeding.
<u>6</u>	11.20.2025	Briefing Order (Attachments: <u>#1</u> Cover Letter).
<u>7</u>	12.1.2025	Brief in Support of Notice of Administrative Enforcement Proceeding (Attachments: <u>#1</u> Exhibit A, <u>#2</u> Exhibit B, <u>#3</u> Exhibit C, <u>#4</u> Exhibit D, <u>#5</u> Exhibit E, <u>#6</u> Certificate of Service, <u>#7</u> Cover Letter).
<u>8</u>	12.10.2025	Order Extending Time for Respondent's Brief (Attachments: <u>#1</u> Cover Letter).
<u>9</u>	1.5.2026	Brief in Opposition to Notice of Administrative Enforcement Proceeding (Attachments: <u>#1</u> Certificate of Service).
<u>10</u>	2.19.2026	Order to Close the Administrative Record (Attachments: <u>#1</u> Cover Letter).
<u>11</u>	6.18.2026	Final Order (Attachments: <u>#1</u> Final Determination, <u>#2</u> Hearing Officer's Report and Recommendation, <u>#3</u> Cover Letter).