PHILADELPHIA – On November 20, 2019, the Board of Ethics approved four settlement agreements, copies of which are attached hereto:

- **District 1199C PAC and Salima Pace (Treasurer of District 1199C PAC).** Resolving a violation of the City’s Campaign Finance Law for the late filing of a campaign finance report with the Board. District 1199C PAC has filed the late report and agreed to pay a $3,000 civil monetary penalty.

- **Friends of Maria and Peter Winebrake (Treasurer of Friends of Maria).** Resolving a violation of the City’s Campaign Finance Law for failing to disclose thirteen contributions in 24 hour reports filed with the Board. The omissions are attached to the settlement agreement. Friends of Maria has agreed to pay a $2,000 civil monetary penalty that is due within 30 days of the execution of the Agreement. Within 30 days of the execution of the Agreement, Friends of Maria will also amend its 24 hour reports filed with the Board to disclose the omitted contributions described in the Agreement.

- **Hon. Curtis Jones and Friends of Curtis Jones, Jr.** Resolving a violation of the City’s Campaign Finance Law for accepting an excess contribution of $1,000 in excess of the City’s contribution limits. Councilman Jones and Friends of Curtis Jones, Jr. have agreed to pay a $2,000 civil monetary penalty that is due within 14 days of the execution of the Agreement. Friends of Curtis Jones, Jr. will also disgorge the $1,000 amount of the excess contribution to the City within 14 days of the effective date of the Agreement.

- **Rodney Hill.** Resolving a violation of the Home Rule Charter’s political activity restriction on coordinating with a candidate for public elective office. Mr. Hill twice circulated nomination petitions in coordination with a City Council candidate in an attempt to get the candidate on the ballot for the 2019 General Election. Mr. Hill has agreed to pay a $150 civil monetary penalty within 14 days of the effective date of the Agreement. He will also contact Board Staff within 30 days of the effective date of the Agreement to schedule a time to attend ethics training.

The Philadelphia Board of Ethics is charged with interpreting, administering, enforcing and providing advice and training on Philadelphia’s Public Integrity Laws. The Board was established as an independent, five-member City board in June 2006 through voter approval of an amendment to the Philadelphia Home Rule Charter. The Board has jurisdiction over City laws pertaining to conflicts of interest, representation and post-employment restrictions, gifts and gratuities, financial disclosure, interests in certain City contracts, prohibited political activities, campaign finance and lobbying. The Board has authority to issue regulations and advisory opinions, provide informal guidance and trainings, engage in administrative and judicial enforcement actions and impose civil penalties.
DISTRICT 1199C PAC AND SALIMA PACE SETTLEMENT AGREEMENT
SETTLEMENT AGREEMENT

This Settlement Agreement ("Agreement") is made and entered into by the Board of Ethics of the City of Philadelphia, J. Shane Creamer, Jr., the Executive Director of the Board, District 1199C PAC, and Salima Pace, the treasurer of District 1199C PAC, jointly referred to as "the Parties."

RECITALS

A. The Board of Ethics of the City of Philadelphia is an independent, five-member City board established in 2006 through voter approval of an amendment to the Philadelphia Home Rule Charter. Pursuant to Section 4-1100 of the Home Rule Charter, the Board is charged with administering and enforcing the City’s Campaign Finance Law.

B. District 1199C PAC is a political committee based in Philadelphia. District 1199C PAC has previously filed campaign finance reports with the Board.

C. Salima Pace is the treasurer of District 1199C PAC. She became the treasurer of District 1199C PAC in June of 2019.

D. Pursuant to Philadelphia Code § 20-1006(1)(b) and Board Regulation No. 1 Paragraph 1.20, any political committee that makes expenditures to influence the outcome of a City election within the eight months prior to a covered election, including contributions made to a candidate for City elective office, shall electronically file a campaign report with the Board on the sixth Tuesday before the covered election setting forth all transactions that occurred more than fifty (50) days prior to the election, but less than eight months prior to the election, that have not previously been disclosed in a report filed with the Board.

E. Pursuant to Philadelphia Code §§ 20-1006(4) and 20-1301(2) and Regulation No. 1 Paragraph 1.53, late filing of a campaign finance report violates the City’s Campaign Finance Law and is subject to a civil monetary penalty of $250 for each day the report is late with maximum total penalties of $2,000 for the first 30 days the report remains unfiled, plus $1,000 for each additional 30 day period, or part thereof, the report remains unfiled.

F. September 24, 2019 was the deadline for political committees to file sixth Tuesday pre-general election (Cycle 4) campaign finance reports.

G. District 1199C PAC made a contribution to a candidate for City office during the 2019 Cycle 4 reporting period. Therefore, the committee should have electronically filed that report with the Board by September 24, 2019, but failed to do so.

H. On September 27, 2019, Board Enforcement Staff notified the committee of its failure to file a 2019 Cycle 4 report with the Board. The committee filed its 2019 Cycle 4 report thirty one (31) days late with the Board on October 25, 2019. District 1199C PAC has paid three previous penalties to the Board to resolve the late filing of campaign finance reports with the Board, specifically a July 16, 2015 settlement agreement ($1,500), an April 4, 2017 payment pursuant to the Board’s procedure to resolve late campaign finance filing penalties ($2,000); and a February 21, 2018 settlement agreement ($2,000).
I. The Parties desire to enter into this Agreement in order to resolve the issues described herein.

AGREEMENT

The Parties agree that:

1. District 1199C PAC’s thirty one (31) day late filing of its 2019 cycle 4 campaign finance report with the Board violated the City’s Campaign Finance Law and is subject to a civil monetary penalty of $3,000, for which District 1199C PAC and Salima Pace are jointly and severally liable. The penalty shall be paid on the following schedule:

1.1. $500 within 30 days of the effective date of the Agreement;
1.2. $1,000 within 60 days of the effective date of the Agreement;
1.3. $1,000 within 90 days of the effective date of the Agreement; and
1.4. $500 within 120 days of the effective date of the Agreement.

Payment shall be by check or money order made payable to the City of Philadelphia and delivered to the offices of the Board.

2. District 1199C PAC and Salima Pace release and hold harmless the Board and its staff from any potential claims, liabilities, and causes of action arising from the Board’s investigation, enforcement, and settlement of the matters described in the Agreement.

3. In consideration of the above and in exchange for the compliance of District 1199C PAC and Salima Pace with all of the terms of the Agreement, the Board waives any further penalties or fines against them for the violations described in the Agreement.

4. The Parties will not make any public statements that are inconsistent with the terms of the Agreement.

5. If the Ethics Board is forced to seek judicial enforcement of the Agreement, and prevails, District 1199C PAC and Salima Pace shall be liable for attorneys’ fees and costs reasonably expended in enforcing compliance with the Agreement. Fees for time spent by Board and City attorneys shall be calculated based upon standard and customary billing rates in Philadelphia for attorneys with similar experience.

6. The Agreement contains the entire agreement between the Parties.

7. The Executive Director will submit a signed copy of the Agreement to the Board for approval. The Agreement shall become effective upon approval by the Board. The effective date of the Agreement shall be the date the Board approves the Agreement.
8. If the Board rejects the proposed Agreement, presentation to and consideration of the Agreement by the Board shall not preclude the Board or its staff from participating in, considering, or resolving an administrative adjudication of the matters described in the Agreement. If the Board rejects the proposed Agreement, nothing in the proposed Agreement shall be considered an admission by either party and, except this paragraph, nothing in the Agreement shall be effective.

By the Executive Director of the Board of Ethics:

Dated: 11/12/19

J. Shane Creamer, Jr.

By District 1199C PAC:

Dated: 11/12/19

Salima Pace, Treasurer

By Salima Pace:

Dated: 11/12/19

Salima Pace

Approved by the Board of Ethics on 11/20/2019

Michael H. Reed
Chair
FRIENDS OF MARIA AND PETER
WINEBRAKE SETTLEMENT
AGREEMENT
SETTLEMENT AGREEMENT

This Settlement Agreement (“Agreement”) is made and entered into by the Board of Ethics of the City of Philadelphia, J. Shane Creamer, Jr., the Executive Director of the Board, Friends of Maria, and Peter Winebrake, the Treasurer of Friends of Maria, jointly referred to as “the Parties.”

RECITALS

A. The Board of Ethics of the City of Philadelphia is an independent, five-member City board established in 2006 through voter approval of an amendment to the Philadelphia Home Rule Charter. Pursuant to Section 4-1100 of the Home Rule Charter, the Board is charged with administering and enforcing the City’s Campaign Finance Law.

B. The Honorable Maria D. Quiñones-Sánchez is the City Council member representing the 7th Councilmanic District in Philadelphia. She was a candidate for City Council in the 7th Councilmanic District in the May 21, 2019 Democratic Primary Election. Ms. Quiñones-Sánchez registered and authorized Friends of Maria as the candidate political committee to receive contributions and make expenditures on behalf of her candidacy. Peter Winebrake is the Treasurer of Friends of Maria.

C. Pursuant to the City’s Campaign Finance Law, from May 7, 2019 through May 21, 2019, Friends of Maria was required to electronically file a report with the Board disclosing contributions of $500 or more it received within 24 hours of receipt of the contribution.

D. On June 20, 2019, Friends of Maria filed a required 30 day Post-Primary Election report (Cycle 3) with the Board, pursuant to the City’s Campaign Finance Law.

E. Pursuant to Philadelphia Code § 20-1006(4) and Regulation No. 1, Paragraph 1.24, the making of a material misstatement or omission in a campaign finance report filed with the Board is a violation of the City’s Campaign Finance Law. Pursuant to Philadelphia Code § 20-1302, the penalty for a violation of Philadelphia Code § 20-1006(4) is $1,000, but can be increased to $2,000 depending on aggravating factors or decreased to $250 depending on mitigating factors. Aggravating factors include a repeat violation of the same provision.

F. In July of 2019, Board Enforcement Staff conducted a review of campaign finance filings that revealed potential violations of the City’s Campaign Finance Law by Friends of Maria. Accordingly, the Executive Director opened an investigation during which Enforcement Staff reviewed bank records and spoke with individuals associated with the Quiñones-Sánchez campaign.

G. During the 24 hour reporting period, Friends of Maria filed seven 24 hour reports with the Board that disclosed contributions over $500 that it received during the reporting period, which totaled $58,750. However, Friends of Maria failed to disclose an additional thirteen contributions over $500 that it received during the reporting period, which totaled $10,500. Friends of Maria subsequently filed a 2019 cycle 3 report on June 20, 2019 with the Board that disclosed all of these contributions. The omitted contributions are listed in the attached Exhibit A.
H. Friends of Maria cooperated with the Board’s investigation. Friends of Maria previously entered into a settlement agreement with the Board on October 17, 2016 to resolve material misstatements and omissions in a campaign finance report filed with the Board.

I. The Parties desire to enter into this Agreement in order to resolve the issues described herein.

AGREEMENT

The Parties agree that:

1. By failing to disclose thirteen contributions in 24 hour reports filed with the Board, as described in Paragraph G, Friends of Maria and Peter Winebrake violated Philadelphia Code § 20-1006(4), for which they are jointly and severally liable for a civil monetary penalty of $2,000.

2. Payment of the aggregate civil monetary penalty of $2,000 shall be made by check or money order made payable to the City of Philadelphia and delivered to the offices of the Board within 30 days of the effective date of the Agreement.

3. Within 30 days of the effective date of the Agreement, Friends of Maria will amend its 24 hour reports to disclose the contributions described in this Agreement.

4. Friends of Maria and Mr. Winebrake release and hold harmless the Board and its staff from any potential claims, liabilities, and causes of action arising from the Board’s investigation, enforcement, and settlement of the matters described in the Agreement.

5. In consideration of the above and in exchange for the compliance of Friends of Maria and Mr. Winebrake with all of the terms of the Agreement, the Board waives any further penalties or fines against them for the conduct described in the Agreement.

6. The Parties will not make any public statements that are inconsistent with the terms of the Agreement.

7. If the Board or the City is forced to seek judicial enforcement of Paragraphs 1-3 of the Agreement, and prevails, Friends of Maria and Mr. Winebrake shall be liable for attorneys’ fees and costs reasonably expended in enforcing compliance with the Agreement. Fees for time spent by Board or City attorneys shall be calculated based upon standard and customary billing rates in Philadelphia for attorneys with similar experience.

8. The Agreement contains the entire agreement between the Parties.

9. The Executive Director, or his designee, will submit a signed copy of the Agreement to the Board for approval. The Agreement shall become effective upon approval by the Board.

10. If the Board rejects the proposed Agreement, presentation to and consideration of the Agreement by the Board shall not preclude the Board or its staff from participating in, considering, or resolving an administrative adjudication of the matters described in the Agreement. If the Board rejects the proposed Agreement, nothing in the proposed Agreement shall be considered an admission by either party and, except for this paragraph, nothing in the Agreement shall be effective.
EXHIBIT A
## Friends of Maria- 2019 Primary Election: 24 Hour Reporting Omissions

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<tr>
<th>Contributor</th>
<th>Date</th>
<th>Amount</th>
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<tr>
<td>Chapter 830 Drive</td>
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<tr>
<td>Charles Edward Hillis</td>
<td>5/7/19</td>
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<tr>
<td>Steve Gilbert</td>
<td>5/7/19</td>
<td>$500</td>
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<tr>
<td>1776 PAC</td>
<td>5/10/19</td>
<td>$1,000</td>
</tr>
<tr>
<td>Brett Meringoff</td>
<td>5/13/19</td>
<td>$500</td>
</tr>
<tr>
<td>PA Opportunity Park Partners Qof LLC</td>
<td>5/14/19</td>
<td>$500</td>
</tr>
<tr>
<td>RePoint Philadelphia</td>
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</tr>
<tr>
<td>Economic Empowerment PAC</td>
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<tr>
<td>Kairol Rosenthal</td>
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</tr>
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<td>Kensington Avenue LLC</td>
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<td>Richard Phillips</td>
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<td>$1,000</td>
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<td>Jeffrey Marshall</td>
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<tr>
<td>Jeffrey Marshall</td>
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HON. CURTIS JONES, JR. AND FRIENDS
OF CURTIS JONES, JR. SETTLEMENT
AGREEMENT
SETTLEMENT AGREEMENT

This Settlement Agreement (“Agreement”) is made and entered into between the Board of Ethics of the City of Philadelphia, the Honorable Curtis Jones, Jr., Friends of Curtis Jones, Jr., Karen Lewis, the Treasurer of Friends of Curtis Jones, Jr., and J. Shane Creamer, Jr., the Executive Director of the Board of Ethics, jointly referred to as “the Parties.”

RECITALS

A. The Board of Ethics of the City of Philadelphia is an independent, five-member City board established in 2006 through voter approval of an amendment to the Philadelphia Home Rule Charter. Pursuant to Section 4-1100 of the Home Rule Charter, the Board is charged with administering and enforcing the City’s Campaign Finance Law, which is found at Chapter 20-1000 of the Philadelphia Code and Board Regulation No. 1 (Campaign Finance).

B. The Honorable Curtis Jones, Jr. is the City Council member representing the 4th Councilmanic District in Philadelphia. He was a candidate for City Council in the 4th Councilmanic District in the 2019 Primary and General Elections. Councilman Jones registered and authorized Friends of Curtis Jones, Jr. as the candidate political committee to receive contributions and make expenditures on behalf of his candidacy. Karen Lewis is the Treasurer of Friends of Curtis Jones, Jr.

C. Pursuant to Philadelphia Code § 20-1002(12) and Regulation No. 1, Paragraphs 1.2 and 1.6, a candidate for City elective office cannot accept contributions of more than $3,000 per calendar year from an individual.

D. Pursuant to Philadelphia Code § 20-1301(1) and Regulation No. 1, Paragraph 1.50, the acceptance of an excess contribution by a candidate for City elective office is subject to a civil monetary penalty of three times the excess portion, or $2,000, whichever is less.

E. In September of 2019, Board Enforcement Staff conducted a review of campaign finance filings that revealed that Friends of Curtis Jones, Jr. had potentially accepted an excess contribution from Jack Bienenfeld. As a result, Board Enforcement Staff opened an investigation in the course of which they took statements under oath from witnesses and obtained documents. At all times, Councilman Jones, Friends of Curtis Jones, Jr., and Ms. Lewis fully cooperated with the investigation.

F. On January 5, 2019, March 2, 2019, and April 25, 2019, Jack Bienenfeld made contributions of $1,000 to Friends of Curtis Jones, Jr. These contributions totaled $3,000 and were the maximum that Mr. Bienenfeld was allowed to contribute in 2019 to Councilman Jones’ campaign committee under the City’s Campaign Finance Law.

G. On August 12, 2019, Jack Bienenfeld made an additional $1,000 contribution to Friends of Curtis Jones, Jr., which was subsequently deposited into the committee’s bank account. Because Mr. Bienenfeld had already made contributions totaling $3,000 to Friends of Curtis Jones, Jr., the contribution of $1,000 exceeded the City’s contribution limits by $1,000.

H. The Parties desire to enter into this Agreement in order to resolve the issues described herein.
AGREEMENT

The Parties agree that:

1. The August 12, 2019 contribution of $1,000 from Jack Bienenfeld to the Jones campaign exceeded the City’s contribution limits by $1,000, in violation of Philadelphia Code § 20-1002(12). Councilman Jones and Friends of Curtis Jones, Jr. are jointly and severally liable for a civil monetary penalty of $2,000 for this violation, which shall be due within 14 days of the effective date of the Agreement. Payment shall be made by check or money order made payable to the City of Philadelphia and delivered to the offices of the Board.

2. Friends of Curtis Jones, Jr. shall disgorge $1,000, the amount of the excess contribution, within 14 days of the effective date of the Agreement. Payment shall be made by check or money order made payable to the City of Philadelphia and delivered to the offices of the Board.

3. Councilman Jones, Friends of Curtis Jones, Jr., and Ms. Lewis release and hold harmless the Board and its staff from any potential claims, liabilities, and causes of action arising from the Board’s investigation, enforcement, and settlement of the violations described in the Agreement.

4. In consideration of the above and in exchange for the compliance of Councilman Jones, Friends of Curtis Jones, Jr., and Ms. Lewis with all of the terms of the Agreement, the Board waives any further penalties or fines against them for the violation described in this Agreement.

5. The Parties will not make any public statements that are inconsistent with the terms of the Agreement.

6. If the Board or the City is forced to seek judicial enforcement of this Agreement, and prevails, Councilman Jones, Friends of Curtis Jones, Jr., and Ms. Lewis shall be liable for attorneys’ fees and costs reasonably expended in enforcing compliance with the Agreement. Fees for time spent by Board or City attorneys shall be calculated based upon standard and customary billing rates in Philadelphia for attorneys with similar experience.

7. The Agreement contains the entire agreement between the Parties.

8. The Executive Director will submit a signed copy of the Agreement to the Board for approval. The effective date of the Agreement shall be the date the Board approves the Agreement.

9. If the Board rejects the proposed Agreement, presentation to and consideration of the Agreement by the Board shall not preclude the Board or its staff from participating in, considering, or resolving an administrative adjudication of the matters described in the Agreement. If the Board rejects the proposed Agreement, nothing in the proposed Agreement shall be considered an admission by any party and, except this paragraph, nothing in the Agreement shall be effective.
By the Executive Director of the Board of Ethics:

Dated: 11/15/19

J. Shane Creamer, Jr.

By the Honorable Curtis Jones, Jr.

Dated: 11-15-19

By Friends of Curtis Jones, Jr:

Dated: November 15, 2019

Karen Lewis, Treasurer

Approved by the Board of Ethics on 11/20/2019.

Michael H. Reed
Chair
RODNEY HILL SETTLEMENT AGREEMENT
SETTLEMENT AGREEMENT

This Settlement Agreement ("Agreement") is made and entered into by the Board of Ethics of the City of Philadelphia, J. Shane Creamer, Jr., the Executive Director of the Board, and Rodney Hill, jointly referred to as “the Parties.”

RECITALS

A. The Board of Ethics of the City of Philadelphia is a five-member, independent board established by ordinance, approved by Philadelphia voters in May 2006, and installed on November 27, 2006. Pursuant to section 4-1100 of the Home Rule Charter, the Board is charged with, among other things, enforcing the sections of the Philadelphia Home Rule Charter that impose restrictions on the political activity of City employees.

B. Rodney Hill is a City employee who works as a Social Worker – Service Manager 2 in the office of the Department of Human Services. Mr. Hill has worked for the City for sixteen years.

C. Section 10-107(4) of the Philadelphia Home Rule Charter provides that a City employee may not engage in certain types of political activity. The political activity restrictions in the Home Rule Charter ensure that government operates effectively and fairly and that employees are free from improper influences and perform their duties without bias or favoritism for or against any political party, candidate, or partisan political group.

D. Board Regulation No. 8, which became effective March 28, 2011, provides a detailed interpretation of the prohibitions on political activity of Charter Section 10-107(4).

E. At Paragraph 8.1(n), Regulation No. 8 defines political activity as an activity directed toward the success or failure of a political party, candidate, or partisan political group.¹

F. At Paragraph 8.11, Regulation No. 8 provides that a City employee shall not engage in any political activity that is performed in concert or coordination with a political party, candidate, or partisan political group, including:
   i. Circulating or initiating nomination petitions or papers for public elective office;
   ii. Being a candidate for public elective office or political party office;
   iii. Serving as a delegate to a political party convention;
   iv. Participating in get-out-the-vote activities organized or sponsored by a political party, candidate, or partisan political group; or

¹ The Board amended Regulation No. 8 on November 7, 2019. These amendments did not alter Paragraph 8.1(n), which is now found at Paragraph 8.1(m).
v. Any political activity performed by an appointed officer or employee using resources or materials paid for or provided by a political party, candidate, or partisan political group. ²

G. Pursuant to Philadelphia Code Section 20-606(1)(h), if the Board finds a violation of Section 10-107(4) of the Home Rule Charter, it may impose a civil monetary penalty of $300.

H. In July of 2019, Board Enforcement Staff received information that Mr. Hill was involved in prohibited political activity while employed by the City. Enforcement Staff initiated an investigation in which they interviewed witnesses and obtained documents. Enforcement Staff also took statements under oath from individuals, including Mr. Hill.

I. During the summer of 2019, Mr. Hill assisted a former Department of Human Services co-worker, Charlie Hills, who was attempting to run as an independent candidate for City Council At-Large in the 2019 General Election. The Hills campaign provided Mr. Hill with a single campaign palm card to circulate with one nominating petition signature page. The purpose of obtaining the signatures was so that Ms. Hills would appear as an independent candidate for City Council At-Large on the 2019 General Election ballot.

J. On two occasions, Mr. Hill asked colleagues at the Department of Human Services to sign the petition for Ms. Hills. He asked for and received signatures inside and outside of a City office building. While he obtained several signatures on the petition, Mr. Hill was unable to complete the form and subsequently returned the partially completed signature page to the Hills campaign.

K. Ms. Hills did not meet the requirements to appear on the ballot in the 2019 General Election. Mr. Hill was not paid for his efforts to help Ms. Hills and he did not provide any other assistance or services to Ms. Hills or her campaign.

L. At all times, Mr. Hill fully cooperated with the Board’s investigation.

M. The Parties desire to enter into this Agreement in order to resolve the matters described herein.

² The Board amended Regulation No. 8 on November 7, 2019. These amendments did not alter the substance of the provisions in Paragraph 8.11, which are now found at Paragraph 8.7.
AGREEMENT

The Parties agree that:

1. By twice circulating nominating petitions in coordination with a candidate for public elective office, Mr. Hill violated § 10-107(4) of the Philadelphia Home Rule Charter. The civil penalty for Mr. Hill’s violation is $300. However, the penalty is reduced to $150 to reflect Mr. Hill’s cooperation with the Board’s investigation.

2. Mr. Hill shall pay the civil penalty of $150 by check or money order made payable to the City of Philadelphia and delivered to the offices of the Board of Ethics within 14 days of the effective date of the Agreement.

3. Mr. Hill will contact Board Staff within 30 days of the effective date of the Agreement to schedule a date to attend ethics training.

4. Mr. Hill releases and holds harmless the Board and its staff from any potential claims, liabilities, and causes of action arising from the Board’s investigation, enforcement, and settlement of the matters described in the Agreement.

5. In consideration of the above and in exchange for Mr. Hill’s compliance with all of the terms of the Agreement, the Board waives any further penalties or fines against him for the violations described in the Agreement.

6. The Parties will not make any public statements that are inconsistent with the terms of the Agreement.

7. If the Ethics Board is forced to seek judicial enforcement of the Agreement, and prevails, Mr. Hill shall be liable for attorneys’ fees and costs reasonably expended in enforcing compliance with the Agreement. Fees for time spent by City and Board attorneys shall be calculated based upon standard and customary billing rates in Philadelphia for attorneys with similar experience.

8. The Agreement contains the entire agreement between the Parties.

9. The Executive Director, or his designee, will submit a signed copy of the Agreement to the Board for approval.

10. The Agreement shall become effective upon approval by the Board. The effective date of the Agreement shall be the date the Board Chair signs the Agreement.
11. If the Board rejects the proposed Agreement, presentation to and consideration of
the Agreement by the Board shall not preclude the Board or its staff from
participating in, considering, or resolving an administrative adjudication of the
matters described in the Agreement. If the Board rejects the proposed Agreement,
nothing in the proposed Agreement shall be considered an admission by either
party and, except this paragraph, nothing in the Agreement shall be effective.

Dated: 11/6/19

By the Executive Director of the
Board of Ethics:

J. Shane Creamer, Jr.
Executive Director

Dated: 11/5/19

By Rodney Hill:

Approved by the Board of Ethics:

Dated: 11/20/2019

Michael H. Reed, Esquire
Chair