EXECUTIVE ORDER NO. 1-15

POLICE DEPARTMENT COMMUNITY OVERSIGHT BOARD
FOR THE IMPLEMENTATION OF THE PRESIDENTIAL TASK FORCE AND
DEPARTMENT OF JUSTICE RECOMMENDATIONS

WHEREAS, on March 3, 2015, the President's Task Force on 21st Century Policing
issued a detailed report containing best practices and recommendations on how policing
practices can promote effective crime reduction while building public trust and examined,
among other issues, how to foster strong, collaborative relationships between local law
enforcement and the communities they protect.

WHEREAS, on March 23, 2015, at the request of the Philadelphia Police Department,
the United States Department of Justice Office of Community Oriented Policing Services
issued a report entitled, "Collaborative Reform Initiative: An Assessment of Deadly Force
Policy and Practice in the Philadelphia Police Department," which provided
recommendations to enhance training, improve the quality and transparency of deadly
force investigations, strengthen the use of force review process, and institutionalize
organizational learning processes and practices related to deadly force incidents.

WHEREAS, collectively the recommendations in these reports provide the framework to
foster strong collaborative relationships between the Philadelphia Police Department and
the communities it serves and further build trust between citizens and their police officers
so that all components of a community are treating one another fairly and justly and are
investing in maintaining public safety in an atmosphere of mutual respect.

WHEREAS, these recommendations uphold the core values of the Philadelphia Police
Department of Honor, Service and Integrity and embrace the very Mission of the
Department to be the model of excellence in policing by working in partnership with the
community and others to fight crime and the fear of crime (including terrorism), enforce
the laws while safeguarding the constitutional rights of all people, provide quality service
to our residents and visitors and create a work environment in which the Department can
recruit, train and develop an exceptional team of employees.

WHEREAS, ensuring that all members of the community are treated justly and building
trust between citizens and their police officers are critical and essential to the future of
the City of Philadelphia.

NOW THEREFORE, I, Michael A. Nutter, by the power vested in me as Mayor of the
City of Philadelphia, hereby order:

Section 1. Establishment of the Police Department Community Oversight Board

A. There shall be established the Police Department Community Oversight Board
(the "Board") in the Office of the Mayor.
B. The Board shall consist of at least fifteen (15) voting members appointed by the Mayor. Appointees shall be individuals who live or work in Philadelphia and represent critical stakeholder interests from the communities served by the Philadelphia Police Department ("the Department") and none shall be employed by or affiliated with the Department.

C. The Philadelphia Police Commissioner and the Director of Public Safety shall serve as non-voting, *ex officio* members of the Board.

D. All members shall serve at the pleasure of the Mayor for one year terms, and may be reappointed to any number of additional one year terms until the expiration of the Board.

E. The Board shall be accountable to the Mayor.

**Section 2. Organization of the Board**

A. The Mayor shall appoint a chairperson for the Board. The Board may elect any other officers it deems necessary.

B. The Board shall adopt rules for its internal government consistent with the provisions of this order.

C. The Board shall meet regularly at such times and places as it may by rule designate, but no less often than four (4) times per year.

D. The Board may hire staff to assist with its duties. The Board shall not hire or contract with any person currently employed by or retired from the Department or any person currently a contractor with the Department.

**Section 3. Duties of the Board**

The Board shall:

A. Monitor and assess (1) the Department’s progress in materially implementing the recommendations in the above-referenced reports, and (2) the effects of the implemented recommendations on the actual and perceived relationship between the Department and the community.

B. Review, assess, and recommend implementation strategies, if necessary, to assist the Department in materially complying with the recommendations in the above-referenced reports.

C. Meet and confer with the Department regarding the Board’s recommendations or implementation strategies. The Board and the Department shall work together to develop policies and procedures that implement the material intent of the reports.
D. Until the expiration of the Board, provide the Mayor, Police Commissioner, and the public with a report at least twice a year outlining its findings on the progress in implementing the recommendations in the above-referenced reports.

E. Perform such other duties as the Mayor determines should be conducted by the Board.

Section 4. Duration of the Board

The Board shall exist until such time as the Mayor determines that the recommendations set forth in the above-referenced reports have been materially implemented and effectively incorporated into the Department.

Section 5. Other Provisions

A. The Board and its staff shall have access to Department policies and procedures and any other information necessary to evaluate the Department’s progress in implementing the above-referenced reports.

B. The Board shall seek input and information, within the scope of its authority, from all sources deemed necessary and useful, including experts, the Department’s staff, City officials, and the public.

C. All employees, officials, departments and other agencies of the Executive and Administrative Branch of the City are hereby directed to cooperate with the Board to the fullest extent permitted by law.

D. The Board’s proceedings and final reports shall be open and available to the public, provided that the Board may enter into executive session when necessary and appropriate.

E. This Order shall take effect immediately.

Dated: March 25, 2015

Michael A. Nutter, Mayor