

AMENDMENT TO EXECUTIVE ORDER NO. 1-16
OFFICE OF THE CHIEF DIVERSITY & INCLUSION OFFICER

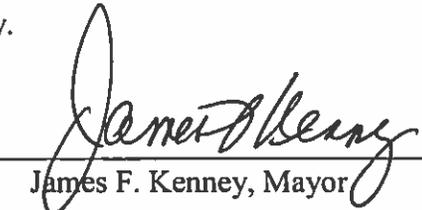
Executive Order No. 1-16 is hereby amended to add the following Section:

Section 3A. Diversity & Inclusion Advisory Council

1. A Diversity & Inclusion Advisory Council is hereby created, which shall provide ideas, guidance and suggestions to the CDIO and staff members of the Office of Diversity & Inclusion regarding the promotion of diverse and inclusive best practices throughout City government.
2. The Diversity & Inclusion Advisory Council (the "Council") shall be composed of at least eight members, who shall be individuals appointed by the Mayor, upon the recommendation of the CDIO based upon their work or advocacy with respect to diversity and inclusion issues in the Philadelphia area. One or more members should have knowledge or experience with diversity and inclusion in relation to: Healthcare or medical industry, education, business or professions, labor-management relations, LGBTQ advocacy, disability advocacy, and the rights of women and underrepresented people of color.
3. The Council members shall serve without compensation, and shall meet, at least, on a quarterly basis for the purpose of providing candid thought, insight and comments on the City's diversity and inclusion programs, as well as ideas and suggestions for new City programs. The Council may also suggest non-governmental organizations that might partner with the City to work on diversity and inclusion issues.

This Amendment shall take effect immediately.

3/6/19
/DATE


James F. Kenney, Mayor